As the world population grows from 7 billion people today to 9 billion by 2050, energy, mobility and infrastructure needs will increase. Demographic and economic growth increases greenhouse gas emissions and pressure on natural resources, with substantial climate change impacts. As a consequence, we face ever growing environmental and social challenges.

In response, Alstom provides a wide range of innovative and environmental-friendly technologies and solutions to meet energy and mobility needs through a socially responsible business model.

Our commitment to sustainable development is key to anticipate these challenges and actively manage the risks and opportunities they entail. It ensures the long-term sustainability of growth, both for our company and for the planet. This is why Corporate Social Responsibility (CSR) is at the heart of Alstom’s strategy.

A dedicated CSR team, within the Group’s Strategy team, defines and monitors the implementation of Alstom’s CSR policy along three main axes, translated into targets and measured against indicators.

By integrating CSR in our products and processes, our business decisions are made considering their short- and long-term impact on people and resources.

We strive to:

• *with our technologies and solutions, help customers effectively limit their environmental impact:*
  - support the expansion of renewable energy production,
  - improve resource and energy efficiency in all of our new and existing products,
  - apply sustainable development and eco-design principles;

• *with our partners and stakeholders, work together for mutual benefit:*
  - assess existing and future customers’ needs and adapt our offering accordingly,
  - develop a sustainable supply chain,
  - do more to identify the environmental and social impacts of projects,
  - involve ourselves in the life of local communities;

• *with our way of operation, be a reference to:*
  - enforce the highest ethical standards,
  - offer our employees the best safety and working conditions,
  - reduce the environmental footprint of our operations.

All these elements position Alstom as a prominent player in the global environmental transition: a corporate culture enabling the Group to generate competitive advantage.

To follow this path and grow our business in the medium and long term means the involvement of every manager, employee and partner - individually and collectively - in the deployment of our CSR strategy.