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ALSTOM

Société Anonyme with a share capital of € 1,556,077,180 Head Office: 48, rue Albert Dhalenne, 93400 Saint-Ouen Registration number: 389 058 447 RCS Bobigny

NOTICE OF MEETING

The shareholders of ALSTOM will be convened to participate in the Ordinary and Extraordinary Shareholder's Meeting which will be held on first call on Tuesday 17 July 2018 at 2.00 p.m., at Maison de la Mutualité, 24 rue Saint-Victor, 75005 Paris, to deliberate on the following agenda:

AGENDA

Ordinary resolutions

- Approval of the statutory financial statements and operations for the fiscal year ended on 31 March 2018.
- 2. Approval of the consolidated financial statements and operations for the fiscal year ended on 31 March 2018.
- 3. Proposal for the allocation of the result for the fiscal year ended on 31 March 2018 and distribution of a dividend.
- 4. Approval of a related-party agreement: letter agreement from Bouygues SA related to the strategic combination of Alstom and Siemens' mobility business (the "**Transaction**").
- 5. Approval of a related-party agreement: engagement letter with *Rothschild & Cie* as financial adviser in connection with the Transaction.
- 6. Renewal of Mr. Olivier Bouygues' appointment as a Director.
- 7. Renewal of Bouygues SA' appointment as a Director.
- 8. Renewal of Ms. Bi Yong Chungunco's appointment as a Director.
- 9. Appointment of Mr. Baudouin Prot as a Director.
- 10. Appointment of Ms. Clotilde Delbos as a Director.
- **11**. Approval of the principles and criteria for determining, allocating and awarding the fixed, variable and exceptional components of the total remuneration and benefits of any kind that may be granted to the Chairman and Chief Executive Officer for fiscal year 2018/19.
- Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid or granted to the Chairman and Chief Executive Officer for fiscal year ended on 31 March 2018.

Extraordinary resolutions

13. Approval of the contribution (subject to the *apport-scission* regime) by Siemens France Holding of all the shares in Siemens Mobility SAS to the Company and of the delegation of powers conferred to the Company's Board of Directors for the implementation of said contribution.

- 14. Approval of the contribution (subject to the *apport-scission* regime) by Siemens Mobility Holding S.à r.l. of all the shares in Siemens Mobility Holding BV and in Siemens Mobility GmbH to the Company and of the delegation of powers conferred to the Company's Board of Directors for the implementation of said contribution.
- 15. Amendment of Article 2 of the by-laws relating to the corporate name of the Company.
- 16. Amendment of Article 19 of the by-laws relating to the financial year.
- 17. Removal of double voting rights and amendment of Article 15 of the by-laws relating to the general meeting.
- **18**. Amendment of the by-laws with effect as of the completion date of the contributions and subject to such completion.
- 19. Approval of the contribution (subject to the *apport-scission* regime) by the Company to Alstom Holdings, its wholly-owned subsidiary, of all the shares contributed to the Company under the contributions by Siemens France Holding of all the shares in Siemens Mobility SAS to the Company and by Siemens Mobility Holding S.à r.l. of all the shares in Siemens Mobility Holding B.V. and Siemens Mobility GmbH to the Company and delegation of authority to the Company's Board of Directors to implement the completion of said contribution.
- 20. Delegation of competence to the Board of Directors to increase the share capital of the Company through the issue of shares and of any type of securities which give immediate and/or future access to the share capital of the Company or one of its subsidiaries, with maintenance of the preferential subscription right, and/or through the capitalization of premiums, reserves, profits, or others.
- 21. Delegation of competence to the Board of Directors to increase the share capital of the Company through the issue of shares and of any type of securities which give immediate and/or future access to the share capital of the Company or one of its subsidiaries with cancellation of the shareholders' preferential subscription right by way of a public offer.
- 22. Delegation of competence to the Board of Directors to increase the share capital of the Company through the issue of shares and of any type of securities which give immediate and/or future access to the share capital of the Company or one of its subsidiaries with cancellation of the shareholders' preferential subscription right by way of a private placement as described in paragraph II of Article L. 411-2 of the French Monetary and Financial Code.
- 23. Possibility to issue shares and/or securities granting immediate or future access to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities giving access to the share capital.
- 24. Delegation of competence to the Board of Directors to increase the number of securities to be issued in case of a capital increase, with or without preferential subscription rights.
- 25. Delegation of competence to the Board of Directors to set the issuance price in the event of a share capital increase with cancellation of the shareholders' preferential subscription right by way of a public offer or private placement of capital securities to be issued immediately or in the future within the limit of 10% of the share capital.
- 26. Delegation of competence to the Board of Directors to issue, with cancellation of the shareholders' preferential subscription right, shares and securities of the Company giving access to the Company's share capital in the event of a public exchange offer initiated by the Company.
- 27. Delegation of competence to the Board of Directors to issue, with cancellation of the shareholders' preferential subscription right, shares of the Company, as a result of the issuance by subsidiaries of the Company of securities giving access to the Company's share capital.
- 28. Authorization to the Board to reduce the share capital through the cancellation of shares.

- 29. Delegation of competence to the Board of Directors to increase the Company's share capital through issues of shares or securities with cancellation of the shareholders' preferential subscription right to the benefit of members of a Company savings plan.
- 30. Delegation of competence to the Board of Directors to increase the share capital of the Company with cancellation of the shareholders' preferential subscription right to the benefit of a category of beneficiaries.
- 31. Authorization to the Board of Directors to make free allotments of existing or future shares of the Company up to a limit of 5,000,000 shares of which a maximum amount of 150,000 shares to corporate officers (*dirigeants mandataires sociaux*) of the Company; with cancellation of the shareholders' preferential subscription right.

Ordinary resolutions

- 32. Authorization to be given to the Board of Directors to trade the Company's shares.
- **33**. Approval of exceptional reserves and/or premiums distributions ("*distributions exceptionnelles de réserves et/ou primes*").
- 34. Appointment of Mr. Henri Poupart-Lafarge as a director.
- 35. Early renewal of Mr. Yann Delabrière as a director.
- 36. Early renewal of Mr. Baudouin Prot as a director.
- 37. Early renewal of Ms. Clotilde Delbos as a director.
- 38. Appointment of Ms. Sylvie Kandé de Beaupuy as a director.
- 39. Appointment of Mr. Roland Busch as a director.
- 40. Appointment of Mr. Sigmar H. Gabriel as a director.
- 41. Appointment of Ms. Janina Kugel as a director.
- 42. Appointment of Ms. Christina M. Stercken as a director.
- 43. Appointment of Ms. Ralf P. Thomas as a director.
- 44. Appointment of Ms. Mariel von Schumann as a director.
- 45. Approval of the commitments falling within the scope of Article L. 225-42-1 of the French Commercial Code regarding the commitments made to Mr. Henri Poupart-Lafarge in some cases of termination of his term of office.
- 46. Approval of the principles and criteria for determining, allocating and awarding the fixed, variable and exceptional components of the total compensation and benefits of any kind payable to the Chief Executive Officer (*directeur général*) of the Company, following the completion date of the contributions.
- 47. Approval of the principles and criteria for determining, allocating and awarding the fixed, variable and exceptional components of the total compensation and benefits of any kind payable to the Chairman of the Company's Board of Directors, following the completion date of the contributions.
- 48. Authorization to implement the Shareholders' Meeting's decisions and complete the related formalities.

PARTICIPATING TO THE SHAREHOLDERS' MEETING

1. Conditions for participating

Each shareholder, irrespective of the number of shares held, may participate to the Shareholders' Meeting by either attending it in person, or authorising another shareholder or his/her spouse or the partner to whom the shareholder is bound by a Civil Solidarity Pact to represent him/her at the Meeting. The shareholder may also authorise any other individual or legal entity selected by him/her to represent him/her at the Meeting (Article L. 225-106 of the French Commercial Code) or vote by mail. However, the only shareholders entitled to participate in the Meeting are those who have demonstrated that they hold shares in accordance with Article R. 225-85 of the French Commercial Code as follows.

For **holders of registered shares**, their shares must be recorded in their name in ALSTOM's shares register maintained by BNP Paribas Securities Services the second business day preceding the Meeting at 12:00 am, i.e. Friday 13 July 2018 at 12:00 am (Paris time);

For **holders of bearer shares**, their shares must be recorded in the accounts held by the authorised financial intermediary ("*intermédiaire financier habilité*") maintaining their shares account, the second business day preceding the Meeting at 12:00 am, i.e. Friday 13 July 2018 at 12:00 am (Paris time). This record is evidenced by a statement of participation ("*attestation de participation*") provided by the financial intermediary.

2. <u>To attend the Shareholders' Meeting in person</u>

To attend in person, shareholders should apply for an attendance card ("*carte d'admission"*) as early as possible to receive the card in due time.

2.1 Requesting an attendance card by post

Holders of registered shares should cross box A of the voting form which is sent to them together with the brochure of the AGM (i.e. the printed Notice of Meeting). They should send this form back, duly signed and dated, to BNP Paribas Securities Services (CTS – Service Assemblées – Grands Moulins – 9 rue du Débarcadère, 93761 Pantin Cedex - France), at the latest on Monday 16 July 2018 at 3.00 p.m. (Paris time).

Holders of bearer shares should either cross box A of the voting form and send it, duly signed and dated, to their financial intermediary, or request an attendance card from their financial intermediary. The financial intermediary shall provide evidence of the shareholder's status directly to BNP Paribas Securities Services, by producing a statement of participation ("*attestation de participation*"). If a holder of bearer shares has not received an attendance card in due time, he/she should ask his/her financial intermediary for a statement of participation that will evidence his/her status as shareholder at the Meeting's reception desk.

The attendance card will be sent by post.

2.2 Requesting an attendance card online

Holders of registered shares may request an attendance card online by filing an application in the secured VOTACCESS platform. This platform can be accessed from the Planetshares website at the following address https://planetshares.bnpparibas.com.

Shareholders holding shares in direct registered form ("*nominatif pur*") must log on to the Planetshares website with their usual access codes.

Shareholders holding shares in intermediary registered form ("*nominatif administré*") will receive by mail a notice meeting in which they will find their username in the top right-hand corner of the voting form. This username will allow them to access the Planetshares website and obtain their password.

In case the shareholder has misplaced his/her username or password, he/she should call the following number: 0 800 509 051 from France / +33 1 40 14 80 05 from abroad.

After logging on the Planetshares website, the shareholder in registered form (direct or intermediary registered form) can access VOTACCESS via "My Assets", then by clicking on "My Voting Rights", then click on the "Participate to the vote" icon. The shareholder will then be redirected to the VOTACCESS online voting page, where he/she can request an attendance card.

Holders of bearer shares wishing to attend the Meeting in person and whose financial intermediary provides access to VOTACCESS may request an attendance card after connecting to the "Shares" internet portal of his/her financial intermediary.

It is recommended not to wait until the day before the Meeting to request an attendance card.

3. To vote by mail or by proxy

3.1 Voting or appointing a proxy by post

Holders of registered shares automatically receive the voting form together with the Notice of Meeting that they should complete and sign and send back to BNP Paribas Securities Services (CTS – Service Assemblées – Grands Moulins – 9 rue du Débarcadère – 93761 Pantin Cedex - France).

Holders of bearer shares may obtain the voting form from the financial intermediary maintaining their shares account. This request must be received at the latest six days before the date of the Meeting i.e. at the latest by Wednesday 11 July 2018. Holders of bearer shares must send the voting form, duly signed and completed, to their financial intermediary holding their shares account. The financial intermediary shall provide evidence of the shareholders' status and return this form back to BNP Paribas Securities Services, together with a statement of participation ("*attestation de participation*").

In order to be taken into account, forms must be received by BNP Paribas Securities Services, at least the day before the Meeting, at 3.00 p.m., i.e. at the latest on Monday 16 July 2018 at 3.00 p.m. (Paris time).

Each shareholder who has expressed his/her vote by mail, sent a proxy or requested an attendance card cannot choose another method of participation but may sell all or part of his/her shares.

The designation or revocation of a proxy expressed by post should be received, at the latest on the day before the Meeting at 3.00 p.m., i.e. on Monday 16 July 2018 at 3.00 p.m. (Paris time).

3.2 Voting or appointing a proxy online (Via VOTACCESS)

Holders of registered shares wishing to vote or appoint a proxy online may log on to the platform VOTACCESS, which can be accessed from the Planetshares website at the following address https://planetshares.bnpparibas.com.

Shareholders holding shares in direct registered form ("*nominatif pur*") must log on to the Planetshares website with their usual access codes.

Shareholders holding shares in intermediary registered form ("*nominatif administré*") will receive by mail a notice meeting specifying their username, the latter being mentioned in the right hand corner of the voting form. This username will enable them to log onto the Planetshares website and obtain their password.

In case the shareholder has misplaced his/her username or password, he/she can call the following number: 0 800 509 051 (+ 33 1 40 14 80 05 from abroad) made available to him/her.

After logging on the Planetshares website, the shareholder (in direct registered form or in intermediary registered form) can access VOTACCESS via "My Assets", then by clicking on "My Voting Rights", then click on the "Participate to the vote" icon. The shareholder will then be redirected to the online voting page VOTACCESS, where he/she can register his/her voting instructions, or designate/revoke a proxy. From this website, he/she can also consult the documentation relating to the Shareholders' Meeting.

Holders of bearer shares whose financial intermediary is connected to the VOTACCESS system and provides this service for this Meeting may vote by or appoint a proxy by internet.

Holders of bearer shares wishing to vote by internet will have to connect to the internet portal of their financial intermediary, using their usual login, and then access its "Shares" portal and finally VOTACCESS which will allow them to vote, designate or revoke a proxy. Access to the "VOTACCESS" platform by the Internet portal of the financial intermediary holding the shareholder's account may be subject to special conditions of use set by this financial intermediary. Accordingly, the bearer shareholders interested in this service are invited to contact their account holders to be aware of these conditions.

3.3 Designation or revocation of a proxy by internet (without VOTACCESS)

In accordance with Article R. 225-79 of the French Commercial Code, notification of designation or of revocation of a proxy can also be done by electronic means if the financial intermediary of the shareholder is not connected to VOTACCESS.

Holders of bearer shares:

- must send their request by e-mail to <u>paris.bp2s.france.cts.mandats@bnpparibas.com</u>. This e-mail should include mandatorily the following information: Alstom Ordinary and Extraordinary Shareholders' Meeting, 17 July 2018 at 2.00 pm, last name, first name, address and exhaustive bank account details of the shareholder, as well as last name, first name and if possible address of the proxy.
- must ask their financial intermediary maintaining their shares account to send a written confirmation by regular mail to BNP Paribas Securities Services – CTS – Service Assemblées – Grands Moulins - 9 rue du Débarcadère – 93761 Pantin Cedex – France).

Only notifications of designation or revocation of proxies should be sent to the above electronic address, all other requests or notifications related to another subject will not be processed.

For the due process of electronic designations or revocations of proxies, emails and/or written confirmation from financial intermediaries should be received by BNP Paribas as above stated, at the latest the day before the Meeting at 3.00 p.m. (Paris time) i.e. at the latest on Monday 16 July 2018 at 3.00 p.m. (Paris time).

It is recommended not to wait until the day before the Meeting to give your instructions.

The securised VOTACCESS platform dedicated to the Meeting will be opened up from **Thursday 28 June 2018** to **Monday 16 July 2018 at 3:00 pm** (Paris time). It is recommended not to wait until the last day to connect to the site.

4. Written questions

Each shareholder may ask questions in writing, to which the Board of Directors will answer during the Shareholders' Meeting. Written questions must be sent to ALSTOM's headquarters (Attention: *Président du Conseil d'administration d'ALSTOM* – « *Questions écrites à l'Assemblée* » – 48, rue Albert Dhalenne, 93400 Saint-Ouen) by registered letter with acknowledgement of receipt or by electronic means at the following address "investor.relations@alstomgroup.com", at the latest the fourth business day preceding the Meeting, i.e. Wednesday 11 July 2018. Written questions must be accompanied by a statement evidencing the ownership of the shares in ALSTOM's registered shares account or in the shares account maintained by the financial intermediary.

Pursuant to applicable legislation, a common answer can be given to several questions if they have the same content or bear on the same topic. The answer to a written question will be deemed answered if it is in ALSTOM's website at <u>www.alstom.com</u>/investors/shareholders-corner/shareholders-meeting/.

5. Information and documents available to shareholders

Pursuant to applicable law, documents that must be made available to shareholders in relation to this Shareholders' Meeting will be available at ALSTOM's headquarters, 48, rue Albert Dhalenne, 93400 Saint-Ouen, from the publication of the second notice of meeting and at least during the 15-days period prior to the Meeting date, i.e. as from Monday 2 July 2018.

This notice as well as a presentation of the resolutions submitted to the Meeting will be made available on ALSTOM's website at <u>www.alstom.com</u>/investors/shareholders-corner/shareholders-meeting/.

In addition all documents and information provided for in Article R.225-73-1 of the French Commercial Code will be available on ALSTOM's website at the same address, at the latest on the 21st day preceding the Meeting, i.e. Tuesday 26 June 2018. If applicable, the items or draft resolutions proposed by shareholders will be published on the same address.

The Board of Directors