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Information related to the remuneration of ALSTOM's Corporate Officer published in compliance with AFEP-MEDEF Code dated April 2010

The Board of Directors held on 13 December 2010, after having heard the recommendations of the Nominations and Remuneration Committee, decided to implement to the benefit of ALSTOM's Chairman and Chief Executive Officer a long term compensation plan conditional upon the achievement of Group's performance conditions over several years and which aims to link his interests with those of the shareholders.

This Plan provides for a fully conditional award which will be determined according to the following internal and external performance criteria:

- performance of the price of the Alstom share compared to the performance of the EURO STOXX Industrial Goods & Services Index measured by end December 2013;
- group's operating margin levels achieved at year-end of each of the three 2010/2011, 2011/2012, and 2012/2013 fiscal years (internal performance criteria applicable to the stock options and performance shares plan LTIP n°13 allocated to the group's managers);
- Total Shareholder Return (TSR) calculated over the period preceding the payment of the remuneration.

The corresponding remuneration shall be paid in January 2014, January 2015, or January 2016 and shall not exceed two times the total compensation of the beneficiary (sum of his fixed salary plus the variable "at target") in respect of fiscal year 2010/11.

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