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SECURITY POLICY

Alstom is currently exposed to a growing number of threats with increasingly serious consequences: geopolitical unrest, terrorism, organized crime, cybercrime, data theft, economic instability, and many others. Taking security into account is today a prerequisite of our company's existence.

*Alstom frequently commits to **new fields of activity**, using new tools and **diversifying its geographical footprint**. Therefore it evolves in a complex and sometimes **dangerous** environment.*

*Today, consideration of these risks **fundamentally conditions** the smooth running of **industrial activities** and the **strategic development** of the company.*

*Security encompass all active and passive measures allowing Alstom to **guard itself against, and react to**, any kind of intentionally malicious action, both in material and immaterial fields.*

*The implementation of a security policy, based on proven processes, **known by all** and **applied by each**, will allow us to increase our **competitiveness** and **strengthen our leading position**.*

Henri POUPART-LAFARGE
CEO

Christophe CAUSSIN
Chief Security Officer

OUR COMMITMENTS

- ✓ To implement the necessary measures to ensure the highest possible level of security for **all Alstom employees,** wherever they are in the world.
- ✓ To guarantee, to the best of our ability, the integrity of **our sites and our projects**.
- ✓ To protect our **information**, our **know-how** and our **reputation**.
- ✓ To make all the measures and actions taken in the security field compliant with the **Alstom code of Ethics**, the **domestic laws** from the countries we work in and the **international law**.

THE PRINCIPLES BEHIND OUR STRATEGY

To consider the threat as a whole, so as to elaborate robust, comprehensive and consistent action plans:
Consider the security implications of every one of Alstom's fields of activity, taking into account all stakes, both direct and indirect.

To define our action plans in a proactive way, aiming for prevention as much as effective reaction:
Establish our own internal assessments, keeping them up to date; include security issues as far upstream in projects as possible; implement an active policy of lessons learned.

To make each and every person more accountable and involved, whatever their field and level:
Reinforce the codes of individual and collective behaviour for both employees and subcontractors.

ALSTOM
Designing fluidity

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