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Community Investment Policy

Alstom contributes to economic development and social progress not only on a large scale, via its infrastructure projects and technologies, but also with a “Community Investment Policy” aiming to support communities around its factories and work sites throughout the world.

In addition to the hiring of employees, their training in professional skills and the development of a local supply chain, we aim to improve the living conditions of the people around our sites by making available know-how, competencies, tools, locations and means.

Our Community Investment Policy is focused on three priorities:

Our top priority is to ensure pragmatic dialogue with local communities in order to answer local social needs and protect the environment. We encourage our own employees to support these actions as volunteers.

Our second priority is Education, a key development enabler everywhere in the world. We join forces with local schools and universities to train students in high-quality courses via scholarships, apprenticeships, internships, and by other educative means.

Our third priority is to contribute to local development and industrial activities. For example, we support small enterprises and innovative start-ups, strengthen our suppliers’ skills and develop programmes related to technology and innovation.

With Alstom, local communities can improve their economic development and living conditions.