

## ALSTOM TRANSPORT SUSTAINABLE SOURCING POLICY

As part of its Vision and Corporate Social Responsibility strategy, and as an adherent to the United Nations Global Compact, Alstom Transport is committed to achieve a sustainable value chain involving its partners and stakeholders. It thus commits to integrate sustainable development within its sourcing operations.

Alstom Transport uses its influence to ensure that all its suppliers and contractors comply with applicable laws and regulations, as well as international conventions, relating to labour practices, human rights, environment and ethics. It also encourages them to implement environmentally friendly and health and safety initiatives.

To do so, any Alstom Transport supplier or contractor has to:

- Commit to the "Charter for sustainable development for Alstom Transport's Suppliers and Contractors". This commitment is a necessary condition for a perennial activity.
- Respond to evaluation on sustainable development policy.
- Work in a continuous improvement approach with appropriate indicators.

Alstom Transport also aims to source eco-designed, environmentally friendly and socially responsible products and services.

Alstom Transport trains its sourcing and suppliers quality teams, who are responsible for the implementation of the policy.

Alstom Transport communicates with its suppliers and contractors in order to raise their awareness on sustainable development and understanding of the group's expectations.

Beyond the Charter, Alstom Transport takes into account the reliability of its suppliers' and contractors' commitment towards sustainable development in their global evaluation.

This policy is applicable to all Alstom Transport entities. It will be regularly reviewed, updated as necessary, and will be applicable and communicated to all impacted stakeholders.

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