

Charitable contributions rules

Alstom encourages initiatives to support local communities. These initiatives, mainly social, are consistent with local needs and are developed in close cooperation with local associations.

These actions can support **various charitable causes, initiatives for health or education and help in case of natural disasters.**

The charitable contributions are regulated by a Company instruction: they must meet an environmental or social need in local communities and be justified by a legitimate charitable purpose.

It is important to note that:

- the object of charitable contributions must be in compliance with Alstom's Code of Ethics. This means that it is forbidden to contribute to organisations conducting activities in contradiction with the principles of the this Code of Ethics
- the amount of the charitable contributions is ruled by the Delegation of Authority rules. Prior to any funds, goods or services granted by Alstom, decisions to engage any charitable contribution must be approved according to the applicable Delegation of Authority rules. Charitable contributions must be properly documented and recorded, after checking the identity of the management and the integrity of the recipient charitable institution.