

## **Alstom offers 30 free shares to its employees as part of share ownership scheme**

**25 September 2018** – Alstom today distributed 30 free shares to its employees as part of the “We are Alstom” employee share ownership scheme, launched in 2016. After a two-year acquisition period, nearly 25,000 employees benefiting from the scheme<sup>1</sup> have just received these shares or their equivalent in the form of bonuses.

Launched in September 2016, the employee share ownership scheme included a two-year share acquisition period. At the end of this period, the eligible employees received the 30 shares, representing a gross value of approximately €1,200 per beneficiary.

The implementation of this scheme is a way of thanking the employees for their commitment, which has allowed Alstom to achieve strong results in recent years.

*“We are extremely proud to deliver these shares to our employees. It is an opportunity for the majority of them to become Alstom shareholders and to become more closely associated with the results of the group,”* explains Thierry Parmentier, Senior Vice President of Human Resources at Alstom.

Almost 85% of the employees benefiting from the scheme were given the free shares. Depending on the country, the shares will be held either in registered form or through the Alstom employee investment fund FCPE (Fonds Commun de Placement d’Entreprise). In countries where for legal, fiscal or administrative reasons this allocation of shares is not possible, employees will receive the equivalent of their value in the form of bonuses.

“We are Alstom” is Alstom’s first employee share ownership scheme since the company refocused on its rail operations.

### **About Alstom**

*As a promoter of sustainable mobility, Alstom develops and markets systems, equipment and services for the transport sector. Alstom offers a complete range of solutions (from high-speed trains to metros, tramways and e-buses), passenger solutions, customised services (maintenance,*

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<sup>1</sup> \*The employees present in the company on 30 June 2016 and still part of the workforce at the time of attribution in the 62 countries where the Group is active are eligible for “We are Alstom 2016”.

*modernisation), infrastructure, signalling and digital mobility solutions. Alstom is a world leader in integrated transport systems. The company recorded sales of €8.0 billion and booked €7.2 billion of orders in the 2017/18 fiscal year. Headquartered in France, Alstom is present in over 60 countries and employs 34,500 people.*

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