

Alstom Sustainable Sourcing Policy

SCG-POL-001 B

To be used as is

Restricted

Approved By :

Christophe GOURLAY / Chief Purchasing Officer

17/05/19



*UNCONTROLLED WHEN PRINTED – Not to be used before verification of applicable version number
This document is the property of Alstom and the recipient hereof is not authorised to divulge, distribute
or reproduce this document or any part thereof without prior written authorisation from Alstom*



As part of its Vision and its Corporate Social Responsibility strategy, and as signatory of the United Nations' Global Compact, Alstom is committed to achieving a sustainable value chain involving its partners and stakeholders. It is thereby committed to integrating sustainable development within its sourcing operations.

Representing more than 50% of the Company's turnover, the Sourcing activities directly impact its performance. In this light, the quality of the relationships with suppliers and subcontractors is key to the sustainable success of Alstom.

The Sustainable Sourcing Policy of Alstom is based on the following mutual commitments with its suppliers:

- Ensure that the Suppliers and Contractors commit to the "Ethics and Sustainable Development Charter for Alstom's Suppliers and Contractors".
- Assess, develop and accompany Suppliers and Contractors on their performance with a specific focus on CSR.
- Source eco-designed, environmentally friendly and socially responsible products and services provided in the frame of safe working conditions.
- Develop tight and balanced relationships with start-ups, small, medium, large companies and companies employing differently-abled people, in the context of both global and local footprints.
- Work in a continuous improvement approach with appropriate indicators.

To foster the strong involvement of all its buyers, Alstom has developed mandatory training programs adapted to the sourcing and supplier quality communities.

This policy is applicable to all Alstom entities. It will be regularly updated, as necessary, and will be applicable and communicated to all impacted stakeholders.

Christophe GOURLAY
Chief Purchasing Officer

A handwritten signature in blue ink, appearing to read 'Christophe GOURLAY', with a long horizontal stroke extending to the right.

UNCONTROLLED WHEN PRINTED – Not to be used before verification of applicable version number

This document is the property of Alstom and the recipient hereof is not authorised to divulge, distribute or reproduce this document or any part hereof without prior written authorisation from Alstom