

Selected activities from the Country Community Action Plan 2018/19

Country	Initiative	Context	Action	Timing	Alstom resources contributed	Beneficiaries		
				Dates of action	Overall benefits to Alstom	Who?	How many?	Overall benefits to community
Algeria	Community project support	Volunteer works at SOS Village d'Enfants (Alstom Foundation project)	Encourage volunteers to join actions of partner associations (SOS Village d'Enfants Draria)	March 2019	Local image and teambuilding	Children at SOS children's village Draria	40	Humanitarian charity
Algeria	Helping disadvantaged individuals	Provision of computing facilities and internet at an SOS Children's village supported by the Alstom Foundation.	Grant donation. Down payment.	September 2018	Local community recognition and humanitarian act	Children at SOS children's village Draria	40	Humanitarian charity
Algeria	Community project support	Support Injaz initiative promoting students entrepreneurship	Support and collaboration with students for entrepreneurship	01/03/2019	Local image	Students.	50	Support education
Argentina	Community project support	Riverdavia: Rainfall harvesting	Objective : Secure water access and sustainable energy generation for 4 schools and 2 communities.	all year	Image as a company engaged with the community	Inhabitants of Riverdavia	200	Improved water supply
Australia	Raising money for charity	To raise money to support Alstom's corporate partnership with the Child's Cancer Institute. Endure for Cure	As part of Alstom's ongoing corporate charity partnership with the CCI, Alstom participates in the 'Endure for a Cure' Cycling Marathon to raise money for disadvantaged. 12 hour endurance bike race on a closed circuit organised by CCI	4 May	Promotes the health and well being of staff, encourage networking with other staff in the workplace for the event and to also raise money for a good cause.	Children's Cancer Institute	3	This charity bike ride is raise money through donations of the public and Alstom staff to help the Endure for Cure organisation to put the funds into hospitals and other medical associations for research into childhood cancer.
Australia	Helping disadvantaged individuals	Donation of clothing and other material items for the Fitted for Work foundation which helps women by work ready	Alstom employees participate in a donation drive where staff can donate work appropriate clothes, accessories, footwear and makeup products that will help women to become interview ready. There will also be a morning/afternoon tea to officially celebrate international Women's day as well as to launch our partnership with Fitted for Work	Ongoing	Encouraging employee support for women looking to head back into the workforce however do not have the necessary skills and attire to do so.	Fitted for Work	100	Raising awareness for women in the workforce and help prepare women for work mentally (interview skills, mentoring) and physically (by providing work-appropriate clothing, footwear) and providing them with practical skills required to take their place in the workforce. Clothes provided (200 pieces). Interview preparation tutoring
Australia	Raising money for charity	"Movember" is an annual event involving the growing of moustaches during the month of November to raise awareness for men's health issues, such as prostate cancer, testicular cancer and men's suicide	Employees in Ballarat, Melbourne grow moustache in order to raise money for the Movember foundation	November	Raise awareness to the male employees of the health risk and to encourage all Alstom employees especially the men to participate for the cause	Movember Inc'. Male Employees at Alstom.	15	Prostate cancer and men suicide are major issues within the community and through the participation of Movember these issues can be raised and funds can be raised, which can then be used for research and treating the patients in need. 1500 employees raised 100 euros = 1
Australia	Helping disadvantaged individuals	Red Cross Blood Service	To donate blood and help support the Australian Red Cross blood donation service. This is encouraged as a team action. Staff are given work time (approx 1 hr) to donate their blood. Since launching in May, there has been 48 litres of blood donated that have save 165 lives.	Monthly	An ongoing event that allows Alstom employees to help others in need by donating blood to the Red Cross Blood Service.	Red Cross	165	Blood donation is something that is not regularly available to employees and hence by having the Red Cross hold the blood service events makes it more convenient for staff to donate blood which in turn allowing them to contribute to the community in need of these blood donations, whether it be for research of medical use. Some siets also provided plasma and plaquettes. Assumption: 1 blood donor = 3 allows the wider community of students to be aware of
Australia	Support to local Colleges/Universities	Careers Fair	Careers fairs organised at UTS, Usyd, UNSW, UoM and UoB	March - April	Alstom has partnered with the universities around NSW and VIC to engage new talents and to promote the rail industry, and Alstom in particular, to potential future employees.	Students from various Universities	50	who Alstom is and what Alstom does as a company within the Australian Railway market. This program helps graduating University students connect with potential employees that can benefit their studies in a significant way.
Australia	Developing individual employability	UTS Lucy mentoring Program	Women in Engineering mentoring program conducted with the University Technology Sydney with the aim to mentor our female graduate engineers	ongoing	To attract female engineers into Alstom	UTS	7	Providing good jobs to qualified female engineers (and others)
Australia	Raising money for charity	To raise money to support Alstom's corporate partnership with the Child's Cancer Institute.	As part of Alstom's ongoing corporate charity partnership with the CCI, Alstom holds staff BBQs during work hours at the Ballarat site with the aim of raising funds for the CCI >AUS\$1200 was raised in August for the charity	22/08/2018	Connecting the Ballarat team and also providing a way of networking while raising money for a good cause	Children's Cancer Institute	0	To raise awareness within the Alstom community to participate in charity events. Cancer kills more children than any other disease in Australia. Every year 950 Australian children and adolescents will be diagnosed with cancer. Every week nearly three Australian children and adolescents will die of cancer.
Australia	Volunteerism in support of charities (time + effort)	Ballarat "down time" Community actions: retaining vital industry skills is key to our long term success. Rather than hiring and firing staff, as and when we have workload available, (therefore potentially losing future essential skills in times of low load) Alstom, with the agreement of its employees and their representatives has engaged in a program of community support	Staff have assisted the Ballarat RSL build shelves in offices and build a retaining wall. The teams have also helped out with Ballarat Community Health Center (BCHC), to relocate the Multi-Cultural center from St Mercy's convent to the Bakery Hill complex	December 18	Strong links to local community	Local school and community centre	100	Skill labour providing much needed assistance in the maintenance of assets of local charitable organisations
Belgium	Community project support	Community project support	A "social restaurant" has been created close to the Brussels office, to support unemployed people to reintegrate the labour market after a long period of unemployment. Staff in the Brussels' office are encouraged to have regularly lunch in this restaurant, instead of going for a sandwich. We also go there with visitors and use their "traiteur service" for meetings in the Brussels' office.	FY 2018/2019	Social responsibility	Social Restaurant	10	Poor and disadvantaged people in Brussels being integrated back into society via meaningful employment.

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Belgium	Community project support	Community project support	Financial support of the functioning of a sanitary installation for homeless people in Brussels (estimated at 3500 people), by sponsoring their regular newsletter.	FY 2018/2019	Social responsibility	Social services Brussels	3500	This action is only a part of a whole integration programme of poor and disadvantaged people in Brussels, offering them a designated place to wash and bathe.
Belgium	Helping disadvantaged individuals	Helping disadvantaged individuals	We started a collection of plastic "capsules" of drinking bottles to support a project for the training of assistance dogs for blind people. A collection box is installed in every meeting room and at reception desks.	FY 2018/2019	Social responsibility	Guide dogs for the blind association Belgium	NA	Enabling the blind league in Belgium to train assistance dogs for the blind, which is a very expensive undertaking. Alstom Belgium has managed to collect 150,000 capsules in 1 year. This represents 375 KG. The financing of 1 trained assistance dog for blind people represents a total of 77,500 KG, so Alstom is participating, but there is a long way to go.
Belgium	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Women on Board. Active participation in workshops. It is an external activity in the form of workshops. Alstom is a member, so invited to about 3 workshops/year. During the workshops, the invitees are asked to define actions in order to promote different activities, all around promoting women in management functions in different industries. The number of participants to the workshops is about 22/workshop.	FY 2018/2019	Promote development of women in the organisation. Employer Branding promoting diversity.	Women on Board Belgium.	22	Support the very essence of diversity initiatives around the world. Workshop participation.
Belgium	Community project support	Community project support	20 kilometers of Brussels. Active participation at sports event. On a weekend.	May 2018	Social responsibility	Marathon Brussels	44	Promotion of a healthy mind in a healthy body. Support of the global Belgian campaign promoting to move more and live healthier, thus better managing health risks. The event is promoting healthy life habits, team spirit and adds to Alstom's employee branding. The event gets a lot of...
Belgium	Helping disadvantaged individuals	Helping disadvantaged individuals	Camp de Partage. Supporting poor and society outcast children to go on summer camp.	2 weekends & 15 Summer Holidays	Social responsibility	Camp de Partage	75	Integration of poor and disadvantaged people. 75 children between the age of 6 and 17, benefitted from the event.
Belgium	Helping disadvantaged individuals	Helping disadvantaged individuals	Global Teen Challenge. Support initiative in battle against drug, alcohol, gambling & other addiction.	FY 2018/2019	Social responsibility	Global Teen Challenge	NA	Integration of poor and disadvantaged people. Also part of Belgian actions against crime. As to the number benefitting, no way of telling neither as the volunteers of Teen Challenge Belgium go out into the streets of Charleroi offering help to socially outcasts. They are here to help!
Belgium	Volunteerism in support of charities (time + effort)	Volunteerism in support of charities (time + effort)	Blood donation by the Alstom BE employees. Twice per year.	TBD	Social responsibility.	Patients needing blood.	216	1 donor = 3 beneficiaries
Belgium	Developing individual employability	Developing individual employability	Some youngsters are suffering from 'school burn-out' and drop out of school before obtaining any degree. In order to keep them motivated to finish school and prepare them for later employment, we participate in a program called "Alternance training". It gives students concerned a part-time labour contract for 1 or 2 years. This action is also reflected in the 2018 'Recruitment Campaign' for the Charleroi Site.	FY 2018/2019	Company reputation in Charleroi. Employer Branding.	Social services Charleroi	2	Integration into society of a 'lost generation'.
Belgium	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Participation to the Project Grand Paris in terms of employing unemployed Belgians via the support of the FOREM (Belgian unemployment organism).	TBD	Helping disabled people, disadvantaged (people living of welfare) and unemployed people (older than 50 years and under 26 years having been unemployed for over 6 months).	People on the FOREM	3	Integration of disabled, disadvantaged and unemployed people. The number of hours dedicated to the project represents about 3 FTE/year.
Brazil	Community project support	Alstom Foundation Project support: Development of a Favela learning cent The project is focused on young people between the age of 16 and 35 years and will offer yearly courses in three fields – bakery, hospitality management and sales	. Support local communities through Alstom Foundation support . Provide local actions to follow and monitor local projects	2018/2019	Reinforce Alstom image as a socially responsible company internally and externally (communities)	Young, vulnerable and less qualified people from Vila Prudente Favela in Sao Paulo	40	Increase employability of vulnerable people. After completion, the students will obtain a diploma recognized by authorities in Brazil.
Brazil	Developing individual employability	Viver de Bike	Train vulnerable youth in the art of repairing bicycles and encourage entrepreneurship and adoption of sustainable mobility	all year	Image as a company engaged with the community	Youth	20	Kids off the streets
Brazil	Helping disadvantaged individuals	Volunteer action – Alstom employees participating in a race (Corrida do Saber) organized by the Institution that is supported by Alstom Foundation in Brazil. Alstom contributed with the costs of the inscriptions of the employees + family members. Employees also contributed with food donations	. Alstom support in the inscriptions of employees in a race organized by the Institution Arca do Saber. . Alstom also provided company logo t-shirts to registered employees and family members . Employees participate in a race and contribute with food donations	Saturday, May 19th Saturday, Oct 20th	Employees motivation on two objectives: being a volunteer in a social responsibility action supported by the company and focusing on health care aspects. Support children and adolescents with social vulnerability who participate in the educational activities at Arca do Saber Institution.	Institution Arca do Saber	120	Support children and adolescents with social vulnerability who participate in the educational activities at Arca do Saber Institution.

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Brazil	Helping disadvantaged individuals	Volunteer action – Exhibition and sale of products made by the Institution Arca do Saber in the company's facilities, focused on Mother's Day. Products made by seamstresses in the Vila Prudente community, such as: bags, necessaire, etc.	. Alstom supported the organization of the Products exposition in the company facilities: communication to employees, alignment with the Institution, organization of the spaces. . Employees contributed buying the products	10th May 2018 11th May 2018	Employees motivation on two objectives: being a volunteer in a social responsibility action supported by the company and focusing on health care aspects. Support children and adolescents with social vulnerability who participate in the educational activities at Arca do Saber Institution.	Institution Arca do Saber	120	Support children and adolescents with social vulnerability who participate in the educational activities at Arca do Saber Institution.
Brazil	Collecting things for charity (food; toys; clothes...)	Launch a campaign with the employees of all Alstom Brazil sites in order to collect Winter Clothes donations, supporting local Social Institutions.	. Launch of the campaign to the employees and organize all collection and triage of the donations. . Define the Institutions to receive the donation, ensuring documentation checking . Deliver the donations to the Institutions (formalized through official document) and launch an Internal flash about campaigns results.	Mid May to Mid June	Employee engagement in charitable actions. Reinforce Alstom image as a socially responsible company internally and externally (communities)	Social Institution in São Paulo, Taubaté and Rio de Janeiro	625	Support disadvantaged individuals during winter period.3 Institutions: . Cruz Vermelha - São Paulo . Igreja do Povo - Taubaté . Casa São Francisco de Assis - RJ
Brazil	Helping disadvantaged individuals	Donations of Toys, supporting local Social Institutions.	. Define the Institution to receive the donation of toys . Deliver the donations to the Institutions	Dec 18	Reinforce Alstom image as a socially responsible company internally and externally (communities)	Social Institution in São Paulo	30	Contribute to the disadvantaged children from selected Institution. 1 Institution - Exército da Salvação 30 toys for donation
Brazil	Developing individual employability	Implement Apprentice Program for students with social vulnerability - part time in the Institution and part time in the company. Objectives: . Develop and qualify young students (from 14 to 17 years old); . Inclusion in the labor market (1st job)	Establish the partnership with Institutions: SENAI . Launch the annual Apprentice Program (selection process) . Prepare internal tutors from Alstom that will follow the students; . Provide on the job training; . Monitoring the program (Alstom and Institution)	All Year	Apprentices can become future employees, contributing to the Alstom future workforce renovation, mainly in manufacturing area.	Students from SENAI Institution	9	2 Years Program. Students have the opportunity to learn through on the job training, classroom trainings, participating in the area activities.
Brazil	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Organize the participation of Alstom experts in Forums of Engineering Universities, providing technical presentations Universities: . FATEC . UFABC	. HR establish regular relationship with Universities and Schools; . HR identify the main Engineering forums inside the Universities that Alstom can participate through expert presentations . Calendar preparation with experts available to participate in the forums	02/10/2018 25/11/2018	Alstom employer branding. Build a positive University Relations between Alstom and target Universities in the country	Students from target universities: FATEC + UFABC	105	Students have the opportunity to receive a presentation about Alstom products, systems, etc.
Cambodia	Developing individual employability	Professional integration of young Cambodians	Accommodation and schooling in the city for rural youth.	all year	Image as a company engaged with the community	Young people	40	Rural youth from disadvantaged backgrounds to get an urban quality of education
Cameroon	Community project support	Chomba Solar Power scheme: Electriciens sans Frontieres	Access to electricity	all year	Image as a company engaged with the community	Villagers	200	Local villagers have reliable power for the first time
Canada	Support to local Colleges/Universities	Alstom Canada sponsors the retrofit of a retired Montreal Metro vehicle by local university students. The vehicle will be used to promote mental health among students.	Providing funds so students can begin working on the retrofit of the vehicle to make it suitable as an indoor student lounge	17/05/2018	Local brand recognition/acceptance; potential recruitment possibilities	Université Polytechnique	0	Designed to promote mental health among university students and recycling 40-yr-old metro vehicle. 8800 students at the Uni each year. They will start to benefit once the vehicle is in place next Fiscal Year.
Canada	Raising money for charity	Alstom Canada selected local children's hospitals in cities in which it operates as its charity of choice (Ste. Justine, Sick Kids, and CHEO hospitals)	Country-wide challenge to raise money for toys before the 2018 holiday season with company donation matching (30%).	03/12/2018	Local brand recognition and employee engagement	Ste. Justine, CHEO, Sick Kids hospital	200	Supporting sick kids and their families during the holidays with toys
Canada	Collecting things for charity (food; toys; clothes...)	The Toronto teams collected winter clothing for the less fortunate	Employees were challenged to bring in winter clothing, particularly outdoor wear, for the less fortunate .	01/14/2019	Local brand recognition and employee engagement	Young Street Mission	30	Supporting the homeless in downtown Toronto. 30 items.
Canada	Helping disadvantaged individuals	A group of volunteers served a meal at a local homeless shelter	Employees volunteered to spend a Friday afternoon serving lunch to homeless persons at a shelter in downtown Toronto.	15/02/2018	Local brand recognition and employee engagement	Young Street Mission	20	Supporting the homeless in downtown Toronto. 20 lunches. Time only.
Chile	Support to local Colleges/Universities	Alstom Foundation project: Vocational & technical School	Implementing a significant change in a Vocational and Technical vulnerable School in Puente Alto which has a high vulnerability index (about 70%, i.e. in poverty, high risk and generally very low socioeconomic level) through a technical, industrial and / or commercial specialization related to Alstom expertise. The methodology Tutorial Networks will be implemented - its main purpose is the development of skills necessary for independent learning, arousing interest in learning and motivation to teach.	Selected 2016	Local recognition and staff volunteering opportunity.	Educacion 2020	70	School equipped and painted; teachers trained; students receiving a career-focused education.

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Chile	Support to local Colleges/Universities	Alstom Foundation project Developing skills	This project will pair technical high school students with Alstom volunteer mentors who will accompany them during a two-week internship at Alstom facilities. Prior to the internship, students, teachers, school leaderships teams, and Alstom volunteer mentors will be thoroughly prepared for the experience through workshops and hands-on training. Based on the suggestion of Educación 2020's local Alstom contact, the project will also include the construction of a new laboratory at each of the three participating technical high schools.	Selected 2018	Local recognition and staff volunteering opportunity.	Educacion 2020	100	Properly trained students will emerge onto the local job market
Chile	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Alstom Foundation project: Reforest Chile	A participative reforestation project to plant 2660 native trees and shrubs in a 7 hectare area in the Region of Santiago with the participation 70 Alstom workers. Also included is the implementation of the linked educational programs in the local schools.	Selected 2017	Local recognition and staff volunteering opportunity.	Corporacion Cultiva	266	2660 trees planted. 10 trees = 1 beneficiary
Chile	Helping disadvantaged individuals	Collection of paper garbage for foundation that helps and maintain abandoned children for adoption and those with parents with justice issues.	Collaboration with San Jose Foundation who collect papers garbage and send it. The foundation has three homes for children from 2 to 6 years old. The children are in custody sent by court when parents have legal issues, and some abandoned children for adoption. Alsto they have one home for pregnant women with difficult situation, and want to give in adopting their children.	Through the year	Recognition in supporting vulnerable people.	Abandoned children for adoption, and children with parents with justice issues.	190	involve employees in having concious of support people with problems and at the same time saving environment with less consumption of wood (trees) for papers. In addition help to finance better conditions for vulnerable children.
Chile	Emergency relief (natural disasters)	Participation in forest recuperation after fires we had two years ago	Alstom Foundation approved a reforestation project for Cultiva foundation, and some workers and their families participate in the event, together with students, scouts, and other volunteers. On a weekend.	June	Complementation with Alstom Foundation project, and highlight Alstom action in contribution to community	Santiago areas	0	To recover forest destroyed by fire.
Chile	Helping disadvantaged individuals	Donation of didactic elements to school for education of mentally retarded students	To support vulnerable disadvantaged students in having elements that give them opportunity to develop and improve their competencies	April	Recognition in supporting vulnerable people.	Students	70	Students of school belong to very vulnerable families that don't have possibility to help the school, and school with low budget from the municipality
Chile	Support to local schools	We give opportunity to aprox. 25 students of technical schools for doing practice during summer season in all our sites every year.	We give opportunity to aprox. 25 students of technical schools for doing practice during summer season in all our sites every year.	December to February	Recognized as a company that support community, and some of the students that do practice, in the future have been hired by the company.	Students	25	To get qualified professionals having the opportunity to learn in high technical level company.
Chile	Support to local schools	Support industrial school near Puente Alto project where more of the sudents are vulnerable.	We will participate in the Direction Committee of the school, and some workers will present some topics related to what they study how it is apply to work. Some workers studied in the same school and will show life experience. How they were technicians and today they are engineers working in Alstom	Through the year	Local brand recognition and close contact with school	Students	40	Receive life story and experience from professionals from which some of them studied in the same school and today they are engineers.
Chile	Developing individual employability	Once a year Limache site receive Hermanos Maristas school students (technical school) for one week to participate in activities of the site to learn how to work.	To put in contact students with work environment	12-16 November	Recognized as a company that support community.	Students	6	To get qualified professionals having the opportunity to learn in high technical level company.
Chile	Helping disadvantaged individuals	Visit of disadvantaged students of NS16 project (how trains are built).	To give opportunity to disadvantage people to know how Alstom perform it's work and make them feel are included in our activities.	November 23	Recognized as a company that support community.	Students	13	Make disadvantage students to have same opportunities that other students (inclusion)
China	Raising money for charity	"Walking for Love", 2018 Spring Charity Walking for World Hemophilia Day+ Tree Planting	On 19 May 2018, a Saturday, 20 Alstom colleagues and their families participated in the "Run with Love", 2018 Spring Charity Run for World Hemophilia Day in Beijing Olympic Park. It is an initiative organised by Share the Care Volunteer of FESCO, China Charities Aid Foundation for Children and the Hemophilia Home of Beijing (NGO). It aimed to raise funds for hemophilia patients and, at the same time, to raise awareness of hemophilia among the general public. In total, 3 000 CNY (around 400 euros) have been raised from Alstom Company and employees. "Run with Love" is an annual event which Alstom has participated in since 2013.	19/05/2018	Local brand recognition/acceptance; team building;	Hemophilia patients	10	It aimed to raise fund for hemophilia patients, at the same time, to raise awareness of the hemophilia among the general public and Alstom employees.
China	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Badaling Ancient Great Wall Tree Planting	15 Alstom employees + 5 family members went to Badaling Ancient Great Wall for trees planting. 20 saplings were planted by them with shovels and buckets. In their field work together, they not only supported a greener environment, but also more became a harmonious team with more enthusiasm for nature.	19/05/2018	Local brand recognition/acceptance; team building;	The environment		To create a green environment and raise awareness of the need to protect nature

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China	Support to local Colleges/Universities	"Spring Light Lecture" -Cooperation with Tongji Transportation University for Rail industry lecture	2018 Alstom CSR Spring Light lecture was successfully completed on 22 May at Tongji University in Shanghai . Involvement of Alstom Shanghai office/SATEE Commercial, HR & Admin, and Communication team as well as support from Chinese management team in terms of finance, material and HR resources! The activity has perfectly reached the target to encourage young people to consider careers in industry in general and Alstom in particular. The students were so attracted by the lecture that the whole section took almost 2.5 hours (instead of the planned 1 hour). Based on the result of the questionnaire survey to the student audience afterwards , 90% of them hoped to be engaged in railway industry in the future. Overall manhours include preparation time, travel and the lecture itself.	22/05/2018	Local brand recognition/acceptance; influence to potential employees	Students	30	To encourage young people to consider careers in industry in general and Alstom in particular and to develop individual employability
China	Promoting key topics (e.g. environment; diversity; human rights; STEM)	"World Clean-Up Day "- Beach cleaning	In the context of World Clean-Up Day (WCU) on Saturday 15 September, 5 employees from Alstom Shanghai went to Pudong Binjiang Forest Park on the very early morning to participate in the clean-up event organized by the NGO "Pick Up China" to remove waste along the 2km riverside. Caused by a series of typhoons and the tide effect, a large quantity of waste, such as discarded plastics, wood, fabric... have piled up along the river. After a half day's endeavor, 1000 volunteers had collected 4100 sacks of trash weighing 84 tons.	15/09/2018	Local brand recognition/acceptance;	The environment		The aim of World Clean Up Day is to clear the planet of its discarded rubbish in one day
China	Collecting things for charity (food; toys; clothes...)	"Hair for Love"- Caring for cancer patients and Sharing beauty of life: Hair donation to cancer patients via Chinese Academy of Medical Sciences-Cancer Institute & Hospital	Alstom China CSR Action "Hair for Love"- Caring for cancer patients and Sharing beauty of life. On 26 September, ten colleagues with their family members/ friends including one 10-year old child have donated their precious long hair to Chinese Academy of Medical Sciences-Cancer Institute & Hospital and Cancer Foundation of China. According to the World Health Organization's statistic, China adds 3.7 million cases of cancer patients each year. When some one's hair is lost due to Cancer treatments, the painful effects are far deeper than just cosmetic. Thus, Alstom CSR China has organized this hair donation to cancer patients event.	26/09/2018	Local brand recognition/acceptance;	Cancer patients	10	It aims to help cancer patients to rebuild confidence in life.
Colombia	Community project support	Microbibliotecas	Objective: Contribute to community development in a remote area of Colombia through implementation of a library providing books and training.		Image as a company engaged with the community	Local population	150	Books to read for free
Colombia	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Small steps forward : Walk 21	To engage and encourage young people to share their perception of unsafe places in the city in order to make it more inclusive and pedestrian-friendly.	all year	Image as a company engaged with the community	Local young people	500	Safer streets in Medellin for kids to get about
Denmark	Community project support	Lending company heart defibrillator to employees during weekend for events they attend	Support local events with first aid support / life saving equipment	April '18	Goodwill	Various events (3 times during the year)		Access to first aid equipment that the event organizers otherwise would not have access to/could not afford. Possible life saver.
France	Developing individual employability	Breaking the cycle: Apprentis d'Auteuil	Objective: breaking the cycle 'no home-no job' by embedding an asset-based culture in Apprentis d'Auteuil housing services to sustainably empower young adults	all year	Image as a company engaged with the community	Youth	23	Improved employability for disadvantaged youth
France	Support to local schools	Esperance Banlieues	Equipment and uniforms for a school for children who, for whatever reason, do not fair well in normal schools.	all year	Image as a company engaged with the community	School children	100	Better school environment
France	Developing individual employability	ATD No Long term unemployed	Objective: To help people experiencing long-term unemployment getting access to stable and lasting jobs.	all year	Image as a company engaged with the community	Long term unemployed	16	Some long term unemployed get back to work
France	Emergency relief (natural disasters)	Secours populaires francais - Aude Region	Disaster relief support to the local population following the extreme flooding in the south of France	One-off	Image as a company engaged with the community	Those impacted by the flooding	250	Clean-up in the aftermath of the disaster
France	Raising money for charity	course contre la faim	Federate teams around a sports event in favour of the fight against hunger	24/04/2018	civic company	Ivory coast, somalia projects	12	knowledge of oher cultures and situations for employees
France	Helping disadvantaged individuals	Support to disadvantaged children through sport and mentoring help to access employment	Partnership with Sport dans la Ville	all around the year	Local brand recognition/acceptance;	Unemployed youth	50	Youth occupied

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France	Helping disadvantaged individuals	Partnership at a national level in order to help youth with a high degree level, living in sensitive areas, to find a job	NQT partnership	october 18	local brand recognition, HR development initiative. Attract young Talents	Qualified youth	25	1000 euros - 1 beneficiary
France	Helping disadvantaged individuals	ESAT : Maintenance of green areas	Appeal to structures adapted for the employment of people in situation of Disability with "Vivre autrement"	Yearly	Social responsibility		32	Social responsibility
France	Support to local Colleges/Universities	Descholarized youths in search of jobs and qualification (EPIDE)	EPIDE partnership : Forum employment + welcome trainee	22/03/2018 28/05 au 08/2018	Local brand, diversity	Forum attendees + trainees	10	EPIDE and ALSTOM in term of trainee or apprentice sourcing
France	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Association Elles Bougent: Make attractive the industrial environment	Day exchanges / presentation of the Groups and the site / jobs presentation	1Xyear	give access to the company to scientific girls	lycées, écoles supérieures, universités,	20	Alstom educational economic and educational partner
France	Support to local schools	Collaborative work school / company / research laboratories on innovative subjects	At least 4 subjects bound(connected) to the innovation: partnership school engineer / university / laboratory of search(research)	year 2018	benefit from assessments and means of local and regional environment	internal and external experts	15	Alstom innovative company
France	Support to local schools	Sponsoring promotion 2019 of the local engineers school EIGSI	Diverse demonstrationsn in the year (participation in the works of the promotion, welcome of the students on the site)	3Xyear	attract new talents. Alstom as economic and educational partner	Students	40	Better upderstanding of ob opportunities by engineering students
France	Raising money for charity	dons de PC et IPAD	déterminer les écoles et associations locales d'insertion	in progress for 02/2019	civic company	Students	100	Improved IT awareness
France	Support to local Colleges/Universities	Partnership with the University of Technology of Belfort (UTBM)	Presentation of Alstom to engineering students + welcome doctoral student (CIFRE)	18/19	Attract young talent	Students	30	Job openings
France	Collecting things for charity (food; toys; clothes...)	Donation of meal vouchers not used to the advantage of the Red Cross.	Donation of meal vouchers not used to the advantage of the Red Cross.	18/19	Civic company		50	civic engagement
France	Collecting things for charity (food; toys; clothes...)	Want to develop voluntary action with employees.	Emmaus: Collection of goods from the employees	2/year	Seen as a catalyst for community actions	Emmaus: Homeless people	100	400 items donated to be used or sold. 4 items = 1 beneficiary
France	Support to local Colleges/Universities	Presentation of Alstom to engineering students	« Journée Jeunes Ingénieurs » : Students (Supméca, ESTACA, ENSAM, ECE Paris) visited our Saint-Ouen Site to discover our jobs and we promoted our intership offers	Several days	Attract young Talents		50	Attract young Talents
France	Community project support	Social partnership with the local town where the headquarter is based	Organization of an art exposition in Saint Ouen	october 19	Involvement in the local social life and promotion of the company's image	young and local inhabitants	200	Corporate social Responsibility
France	Support to local Colleges/Universities	Agreement with ENSIAME, university of Valenciennes to develop a strong partnership	Recruitment of alternate, trainees, site surveys, and board member and of supervision	during the year	Lien privilégié avec une école dont nous recrutons certains élèves	students	30	recruitment of trainees, alternating, site visits, participation on the board of directors and supervisory board
France	Community project support	Regarding commitments in GPE, french projet, we have to hired candidates from CSR (Corporate Social Responsibility)	Alstom VPF work with several actor from social world to find and hire disadvantaged people	Since October 2018	Respect project committments	disadvantaged persons	5	Respect project committments
France	Raising money for charity	Sport event in the site of VPF: break the world record of speed of the TGV(HST) 574,8 km by means of a stroke / step of the employees and their family.	T'Rail du Ferroviaire with more than 550 participants on a route of 3Km which passed by production lines in particular. We took advantage of it to sponsor an association "in Hugo's eyes" which helps the disabled children. 2457 kilometres browsed, activating so a 574, 8-euro gift(donation) to the association " Dans les yeux d' Hugo"	25/05/2019	Image employeur et esprit d'équipe interne Alstom VPF	"Dans les yeux d'Hugo" association		civic company
France	Helping disadvantaged individuals	Purchasing Optimization ordered by the indirect sourcing department	Partnership with Buyzeway (Etab HQT + CSY), subsidiary of our sourcing partner EXPERBUY, composed by disabled people	Yearly	compliance with the french reglementation concerning disabled people, positive sourcing image for the company	disabled people	15	civic company

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France	Support to local schools	"c'est génial" partnership	"Professeur en entreprise" : supporting integration of young people. Presentation of our products and professions to the teachers school area	22/11/2018				attract young talents
France	Developing individual employability	IUT of le Creusot partnership	Course lived up by employees for the students of the IUT(UNIVERSITY INSTITUTE OF TECHNOLOGY) (preparation for the theoretical conversations / court)	1 year	responsible and civic company	students	20	responsible and civic company
France	Helping disadvantaged individuals	Partnership with the FACE Foundation (Action Against Exclusion) and Cap Sponsorship	Assistance for the reintegration of people who are long-lasting and far away from employment	1 year	promotion of the company's image	disadvantaged people		Developing individual employability
France	Support to local Colleges/Universities	Participate in teaching and examination boards	Participate in teaching and examination boards	1 year	Good relationship with schools, colleges and universities, sourcing for hiring skilled people	students		Support to local Colleges/Universities
France	Support to local schools	Participation in "The week of Industry" (with UIMM)	Welcome students and teachers	1 year	Attract young Talents	students	50	Developing individual employability
France	Collecting things for charity (food; toys; clothes...)	Want to develop voluntary action with employees.	Organization of a food collection on the site of Reichshoffen during several days in connection with the Restaurants du cœur / 139 kg	4 au 10/07/18	Corporate social Responsibility		139	Corporate social Responsibility
France	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Specific day dedicated to Sciences de l'Ingenieur au feminin => Presentation of our technical jobs to teenagers (collèges & lycées), mostly girls, in order to attract them in the indust	Promote Alstom within the local communities. Develop the entreprise image. Launch some vocation for industry within the Region.		Familiarisation with what Alstom does. Exposure to engineering as potential future vocation.		30	Familiarisation with what Alstom does. Exposure to engineering as potential future vocation.
France	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Every year, we welcome some school classes on site => visit of our shopfloors + presentation of our metiers & messages on gender diversity	Promote Alstom within the local communities. Develop the entreprise image. Launch some vocation for industry within the Region.	all around the year	action towards local community			
France	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Some managers are members of selection boards (to select students in schools) or validation boards (to validate their graduation)	Promote Alstom within the local communities. Develop the entreprise image. Launch some vocation for industry within the Region.	all around the year	action towards local community			
Germany	Collecting things for charity (food; toys; clothes...)	Donation of goods and/or small amounts of money. Those will be packed by young Alstom trainees and given at the occasion of Christmas to disadvantaged children. In collaboration with the City of Salzgitter and the local Helios Klinikum.	Collecting and packing items by trainees.	November/December 2018.	Local brand recognition/acceptance; team building;	Disadvantaged children	50	Gift to disadvantaged kids at Christmas, company image. 50 items
Germany	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Donation to the charity Naturschutzbund - a reputable organisation in the Salzgitter area, protection birds and other wildlife	The contribution results from selling old metal parts to third parties.	January 2019	Local brand recognition/acceptance.	Environmental foundation.		Investing in the environment (green image). Once a year.
Germany	Volunteerism in support of charities (time + effort)	Organisation of a local football competition. Gains are donated to a local hospital.	Organisation of local football competition.	June 2018	Local brand recognition.	Disadvantaged persons.		Gift to support disadvantaged hospital patients. Alstom added small amount to bring the gain of the football competition from 1650 EUR up to 2000 EUR.
Germany	Support to local schools	Participation at Future Day	60 kids on site to experience real working life and conditions	April 2018/April 2019	Employer branding.	Students.	60	Getting young people in contact with working environment.
Germany	Support to local Colleges/Universities	Student group of technical universities invited to get an exposure of engineering work	Half day event. Presentation of engineering activities and site tour.	May 2018	Employer branding.	Students.	20	Familiarisation with Industry.
Germany	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Mentoring Program	Crossmentoring program with other companies to mentor younger managers.	Start in August 2018	Crossfertilization between companies. Branding.	Employees of other companies		Employability.
Germany	Volunteerism in support of charities (time + effort)	Supporting the renovation of a building and garden on premises for disabled children. The project is called "Building bridges".	Volunteering Day - Employees get the day off to work on this initiative.	Since 9 years	Local brand recognition.	Disabled children	5	Support disabled children.
Hong Kong	Raising money for charity	Birthday coupon to staff (those is willing to contribute the money to charity (Have we send out the email and how is the update..))	Hong Kong Alstom provide birthday coupon (HK\$100/-) to staff. Initiative to get staff to voluntarily to contribute birthday coupon (HK\$100/-) to charity. By end of Jan 2019, 41 Alstom staff volunteer to contribute HKD 4,100. (Equivalent to 464€)	Employee's birthdays	Recognition as Responsible Company in Hong Kong	Médecins Sans Frontières (MSF)		Money will goes to MSF an international, independent, medical humanitarian organisation that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare

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Hong Kong	Volunteerism in support of charities (time + effort)	Lunch Club Volunteering program (The Lunch Club, which is sponsored by The French Chamber Foundation and organized by Baptist Oi Kwan Social Service, aims to provide healthy lunch set at low price, counselling and career opportunities for low income workers)	2-3 Volunteers support serving lunchboxes to the registered members every Thursday from 12h to 14h.	From Jun-18 onwards	Responsible Company & staff to social community in need	Baptist Oi Kwan Social Service	2860	Support to people in need. 50-60 lunches served each day
Hong Kong	Encouraging local start-ups	Purchase catering services through a Social Enterprise to support local "Enhancing employment of people with disability through small enterprises" project which aims to re-integrate disabled people into the community.	Purchase catering services through Social Enterprise (HK\$3500/-)	01/12/2018	Responsible Company & staff to social community in need	Lilyvale Cafe (Social Enterprise of Baptist Oi Kwan Social Service)	7	Encourage the rehabilitation of disabled people into the community. 7 disabled people work at the café.
Hong Kong	Volunteerism in support of charities (time + effort)	Arrange an outdoor activity (e.g. coastal clean-up) for all Alstom Hong Kong employees.	Hong Kong Alstom has organized a 2-hr coastal clean-up event at Starfish Bay and Wu Kai Sha Beach on 1 March 2019. After the collection of refuse, a data card from Government was filled in to provide data on the study for investigation into sources and fates of marine refuse in Hong Kong. Relevant Government Departments had been notified and supported the refuse disposal after the event. 54 Alstom Hong Kong employees had participated in the clean-up event and removed 202kg marine litter.	03/03/2019	Responsible Company & staff to social community in need	Hong Kong International Coastal Cleanup	1000	Clean up one part of a beach area along Hong Kong beaches. Beaches used by several hundred people each day. 202 kg marine litter had been removed.
India	Helping disadvantaged individuals	Promoting primary health and education in seven villages in the vicinity of Madhepura eLoco factory site, towards building better community relations with the local community.	Financial support for selected charitable organisation for undertaking activities promoting health and education in the target villages.	01-10-2017 onwards	Good quality medical consultation, health camps and free medicines available at doorsteps. Good primary education to children. Train the teachers.	PRAGYA/ 7 VILLAGES AROUND MADHEPURA FACTORY	7500	7500 people gain access to better medical and educational facilities
India	Helping disadvantaged individuals	Providing a safe home environment to select underprivileged (girl) children and helping their empowerment.	Financial support for selected charitable organisation for developing facilities for providing home environment to underprivileged children and promoting their education, health and social security	01-01-2017 onwards	Branding, socially engaged corporate	TARA GIRLS, Underprivileged girls	20	Support for education and livelihood to 20 needy children (girls). Individual development of the children.
India	Helping disadvantaged individuals	Supporting Health for Pregnant women and infants and skill development & employability of women	Financial support for selected charitable organisation for undertaking activities promoting health and education in the target villages.	01-01-2017 onwards	Branding, socially engaged corporate, create local employment and potential for jobs in our factory	CARE, 7 VILLAGES AROUND MADHEPURA FACTORY	4000	Provide education and improve employability for 4000 people, support environment
India	Helping disadvantaged individuals	Providing 2 safe homes for underprivileged children	Provide financial support to the NGO which will ensure providing food, clothing and shelter and education to the children	01-04-2017 Onwards	Branding, socially engaged corporate	Objectif France Inde, underprivileged children	16	Support for education and livelihood to 16 needy children. Individual development of the children.
India	Developing individual employability	Resourceful Women	Provide tailored trainings and micro credit for skill development and employability/ entrepreneurship	11/06/2017	Branding, socially engaged corporate	Objectif Inde France, underprivileged women	20	Support for skill development and Employability of 20 women
India	Developing individual employability	Integration through entrepreneurship	Alstom funds will help the development of the Life Project Center, an incubator for entrepreneurial projects, in Dj Halli, and will enable 30 Young women per year to be accompanied towards their social and professional integration.	15-10-2018 for 1 year	Branding, socially engaged corporate	LP4Y	30	Support for skill development and Employability of 30 women
India	Emergency relief (natural disasters)	Support for flood victims in Kerala and Kodagu	Support refurbishment of schools, Primary Health Care Centers and provide educational study materials for government schools	31-08-2018 Onwards	Branding, socially engaged corporate	United Way Bengaluru/ communities around Kochi and Kodagu	7500	2500 children and 5000 adults gain access to better medical and educational facilities
India	Emergency relief (natural disasters)	Support for flood victims in Kerala and Kodagu	Support in assembling & distribution of relief material, meet with stakeholders etc.	01-12-2018 Onwards	Employee Volunteering, Branding, socially engaged corporate	United Way Bengaluru/ communities around Kochi and Kodagu	7500	2500 children and 5000 adults gain access to better medical and educational facilities
India	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Supporting 'Holy Cross School' in enhancing facilities and trainings for students & teachers	Financial support to local school - Smart classes, computer & library equipment, support in procuring water purifiers, sanitation materials and training teachers	15-10-2018 Onwards	Branding, Socially responsible corporate, support educational facilities of our employee children as well	National CSR Network/ children in local Madhepura school	1030	1000 children and 30 adults gain enhanced environment to encourage better educational performance

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Israel	Community project support	Alstom Foundation - Unistream_Ignite the future, Life changing entrepreneurship	The program has formulated and harnessed an innovative approach, designed to provide disadvantaged, and marginalized youth from East Jerusalem, with a rare opportunity for a better socioeconomic future, while at the same time ingraining a social conscience that will see these disadvantaged youth take a leading role in cultivating impact in their communities through social activism and through generating local inspirational success stories that will motivate their peers and families to also recalibrate their dreams and aspirations	Ongoing	Alstom is giving back to the community, donating time and money to support local Initiative	Unistream NGO (disadvantaged youth)	100	the kids will acquire tools and knowledge to make a better future for themselves and will give back to the community
Israel	Helping disadvantaged individuals	Neradim SOS Childrens Village	Improvement of village infrastructure	all year	Image as a company engaged with the community	Orphaned or abandoned kids	40	Family type living conditions and good education
Israel	Developing individual employability	Unistream - Life changing entrepreneurship	Development of young people's business skills	all year	Image as a company engaged with the community	Youth from East Jerusalem	210	Prospects for a better life for kids from a difficult area
Israel	Volunteerism in support of charities (time + effort)	1 day volunteering in Summit Institute NGO	A full day of light maintenance and renovation works at the institutes foster centre.	25/02/2019	Image wise - a company donating to the community For our Employees -awareness to Alstom's community investment policy, a sense of satisfaction, enhancement of their sense of belonging to the organization (team-building) , and especially, help our employees to feel valuable and to benefit from the joy of giving	Summit Institute, foster care for children and youth at risk and psychosocial rehabilitation	30	Alstom is a partner in the process of rehabilitating youth and integrating them back into the community. The youth recognizes and contributes to the renovation, empowering them and giving them a sense of belonging
Israel	Encouraging local start-ups	Alstom Israel and Schneider Electric are partnering with Aster Capital to initiate innovation activity in Israel and to invest in Israeli start-ups in the field of transportation and energy	An Innovation Officer was recruited in Sept. 17 to support the Alstom decision to explore the local ecosystem and locate possible opportunities for investment. Currently investigating the possibility of establishing a cybersecurity excellence center.	ongoing	Investments in innovative developments for the benefit of Alstom			
Israel	Helping disadvantaged individuals	Alstom Foundation initiative to donate old computers to NGOs	10 computers donated to Summit Institute as part of our volunteering day. Time spent by IS&T in cleaning the computers.	25/02/2019	To increase awareness of Alstom's contribution to society Exposure of Alstom Foundation contribution	Summit Institute, foster care for children and youth at risk and psychosocial rehabilitation	10	Enable youth to access to information, personal development and freedom of action
Israel	Collecting things for charity (food; toys; clothes...)	Collecting dry food and Hygiene products for families in need	We arranged a collecting point at Jerusalem Depot where all employees could come and donate either dry food or hygiene products. All the donations were transferred to families in need	01/04/2018	Image wise - a company donating to the community + Employees awarness to Alstom's donation	Chasdei Naomi		
Israel	Collecting things for charity (food; toys; clothes...)	Blood donation	Voluntary blood donation	18/11/2018	A sense of contribution to the community	The sick.	31	Potentially life saving for those in need of transfusions.
Israel	Raising money for charity	In the Jewish holiday Hanuka, it is a custom to distribute food packages. Citadis Israel usually buys small candy packages for employees' children.	The packages of Hanuka will be bought from AKIM associations. The purchase serves as a donation to the association	02/12/2018	Image wise - a company donating to the community + Employees awarness to Alstom's donation	Akim Israel		AKIM receives cash.
Israel	Raising money for charity	Purchase from First Kiss (rehabilitation employment for people with disabilities) Gifts for the employees for annual family day and International Women's Day 2019	The purchase serves as a donation	01/02/2019	Image wise - a company donating to the community + Employees awarness to Alstom's donation	First Kiss		First Kiss - rehabilitation employment for people with disabilities
Israel	Raising money for charity	In the Jewish holiday Purim, it is a custom to distribute food packages. Citadis Israel usually buys small candy packages for employees' children.	The packages of Purim will be bought from Larger Than Life associations. The purchase serves as a donation to the association	01/03/2019	Image wise - a company donating to the community + Employees awarness to Alstom's donation	Larger Than Life		Larger Than Life - Improving the quality of life of Israeli children with cancer
Israel	Volunteerism in support of charities (time + effort)	Citadis will finance the participation of its employees and their families in Jerusalem Marathon, running for a cause	Running for a cause - Health awareness and solidarity with people with disabilities	15/03/2019	Health awareness	A range of charities will benefit		https://jerusalem-marathon.com/Donate.aspx
Italy	Community project support	Choice of at least one project to be financed among the ones submitted to the Alstom Foundation: 17 Projects presented at the end of June.	The project awarded is the "The Oasis of Needlework" submitted by the NGO "Oasi Giovani" near the Savigliano site. The aim of the project is the creation of job opportunities related to the needlework, dedicated to unemployed mothers and other disadvantaged people	28/09/2018	Recognition as a socially responsible company amongst employees and local population	NGO "Oasi Giovani"	30	Support of the local community. Development of earning skills amongst disadvantaged women.

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Italy	Helping disadvantaged individuals	To provide a recuperative holiday to children from the contaminated Chernobyl area of Bielorrussia	The overall aim of this project is twofold: extending the stay length and the number of visits per children in Italy, so as to guarantee a longer period of rehabilitation, which in turn increases the level of detoxification from radiation to reach up to 70% and propose a socio-cultural model which promotes different ethical values.	Summer 2018	Recognition as a socially responsible company amongst employees and local population	Children from Chernobyl	160	Relaxation and health improvement for children from this tragic and devastated area
Italy	Helping disadvantaged individuals	To provide an overnight shelter for those living on the street during the winter	The purpose of the grant is the creation of a "Night Reception Centre" to give nocturnal hospitality and food to homeless people 7 days/week during the winter month (December 2016 – March 2018). The objective of the project is not just to give a refuge different from the street but also help them with a re-entry process in the work-life in collaboration with social workers.	Winter period 2016/17 and 2017/18	Recognition as a socially responsible company amongst employees and local population	Those living on the street	700	Provides a place to go for the homeless during the winter
Italy	Volunteerism in support of charities (time + effort)	On 18th April, a member of the Bologna social team participated in the conference "The Sustainability Routes - Prospects on the future between risks and opportunities".	A real round table that involved speakers from the University of Bologna, the City of Bologna, Unibo students, teachers, private companies and nonprofit associations. It was a debate on how sustainability and innovation can be useful elements to create strategic opportunities and competitiveness for the business and the territory through the example of experiences, skills and reflections. The event was also attended by Muhammad Yunus - Nobel Prize winner for his fight against poverty and for a more sustainable world - who illustrated how important is to redesign the current economic system towards an inclusive sustainable development system and how fundamental is to support companies and the territory, offering services and solutions for the creation of value and the realization of sustainable growth.	18th April	Exposure as a leader in the sustainability topic	Audience	150	Create network with local community
Italy	Community project support	The site organized a collection of school supplies for disadvantaged children (within the beginning of September) for a donation to the NGO "Seconda Mamma"	The site organized a collection of school supplies for disadvantaged children (within the beginning of September) for a donation to the NGO "Seconda Mamma"	September, 8th	Increase sensitivity towards disadvantaged children	NGO "Seconda Mamma"	20	Support the local communities
Italy	Community project support	Sale of little Christmas lanterns. The amount of money collected among employees has been donated to the NGO "Seconda Mamma"	Sale of little Christmas lanterns. The amount of money collected among employees has been donated to the NGO "Seconda Mamma"	December, 6th	Increase sensitivity towards the community	NGO "Seconda Mamma"		Profits from the sale to support the local communities. 500 euros raised.
Italy	Volunteerism in support of charities (time + effort)	On January, 31st took place the meeting "I territori della Sostenibilità" at the University of Turin.	Giulia Agù - member of the Savigliano Social Team - attended this meeting. During the meeting, some members of several universities, companies and ONGs explained the actions taken and the activities organized in order to promote the sustainability. It was an excellent opportunity to have a round table between universities, companies and nonprofit associations. The aim was to enhance initiatives and good practices but also to give voice to remarkable territorial experiences, spreading the culture of sustainability nationwide.	31/01/2019	Exposure as a leader in the sustainability topic	Audience	150	Create network with local community
Italy	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Kids at Alstom: Alstom adhered to a national event called "Kids at Office" promoted by one of the most important Italian daily newspaper. The event involved employees and their children. 400 Children visited their parents' workplace (offices and workshops) in all Alstom Italian sites and they were involved in a dedicated animation program promoting CSR, responsible behaviours and an eco-friendly approach.	Entertainment for kids in all the Italian sites organized by the clowns of the NGO "Dottor Sorriso" ("Doctor Smile"), an association that operates in several hospitals to help children dealing with long-term care, using the "smile therapy".	24/05/2018	The aims of the initiative are: - To strengthen employees' sense of belonging to the Company and motivation by involving children and families. - To create a special and «unusual» networking opportunity among colleagues. - To promote CSR, an eco-friendly responsible approach according to	NGO "Dottor Sorriso"	100	Support the local communities near each Alstom site. Several children at the hospitals served by the NGO
Italy	Raising money for charity	Alstom Italy team ran at the Venice Marathon 2018 with AIRC	On October 20th, Alstom Italy ran at the Venice Marathon 2018 with AIRC (Italian Association for the Cancer Research) to support the research on cancer. An important and exciting project, part of the Corporate Wellness Program, "It's time to feel good!", which has the aim to raise awareness on prevention through a healthy lifestyle and which culminated with the Marathon and the participation of 27 runners from all the Italian & CH sites (Savigliano, Sesto San Giovanni, Bologna, Firenze, Bari, Lecco, Neuhausen) internally selected by a jury. Each athlete could choose to run the entire marathon (42km) or the 10km distance.	28/10/2018	The aims are to promote sport and to raise funds for AIRC. Promotes health and wellness within Alstom.	AIRC	100	Promote a Corporate Wellness and an Healthy Lifestyle. Contribute to collect funds to support AIRC and the cancer research project. +3k€ from individual sponsorship

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Italy	Raising money for charity	Alstom Ride for Charity	On 9th September 2018: a bike ride organized in cooperation with the City of Savigliano and involving Alstom employees, their family and the citizens of Savigliano (2 itineraries: 1 short of 18km, 1 long of 80km for the bike lovers). All the funds raised by the employees (about 6k€) will be donated to the local nonprofit organisation "Friends of the Hospital" and to the local NGOs, which have presented a project to the Alstom Foundation and which have not been awarded. This initiative is also part of a Corporate Wellness Program, "It's time to feel good!" which tries to raise awareness on prevention through a healthy lifestyle.	09/09/2018	The aims are to promote sport/ healthy lifestyle and to raise funds for charity	local nonprofit organisations	120	Support the local communities
Italy	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Widespread Railway Museum Path in Savigliano (the only one in Italy)	Adhesion to a Project to create the 1st Widespread Railway Museum Path in Italy, which starts from the Railway Museum in Savigliano, continues to the Historical Archive, the Memory Centre, and terminates in Alstom. It consists of a permanent exposition in the building at the entrance of Savigliano Site to share Alstom historical heritage from 1853 onwards with the Local Community. The Museum was inaugurated in October in collaboration with the city of Savigliano. Eventual running costs will be covered by Savigliano site.	13/10/2018	Share a value (historical heritage) with the local community	Employees, customers, guests and local community	1000	Share a value (historical heritage) with the local community. Circa 1000 visitors per year. The museum opened in Oct 2018. Since then 750 visitors in 4 months.
Italy	Support to local schools	Alstom is one of the founding partners of Technical Institute "ITS Lombardia Meccatronica" (the school is near to Alstom Sesto San Giovanni site: http://www.itlombardiameccatronica.it/static/la-fondazione). Alstom participates to the setting of the training program of the courses.	3 small grants(registration fees) for economically disadvantaged and outstanding students attending the technical institute "ITS Lombardia Meccatronica". Organization of internships for some students.	October 2018	Supporting education	Disadvantaged and outstanding students	3	Support education by giving students the opportunity to learn something about Alstom activities
Italy	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Sponsorship for a conference concerning Diversity and Disability Management, "Disability and Diversity Management congress", in Rome organized by the nonprofit association "Abilitando Onlus"	Topics of the conference: - Presentation of the European policies on diversity and disability, as well as the relevant regulatory framework; - Presentation of the best practices in Italian and international companies, in public administration and in the third sector; - Promotion of the exchange and comparison between different points of view - Identification of future directions and areas of application of Diversity and Disability Management. Alstom Italy Disability Manager made a speech in order to present Alstom best practices. This conference is part of Alstom Italy Diversity and Disability Program.	22/11/2018	Increasing Diversity and Disability awareness		250	Increasing Diversity and Disability awareness
Italy	Collecting things for charity (food; toys; clothes...)	The canteens in the Italian Alstom sites have an amount of food wastage every day. Action against food wastage and hunger	The action against food wastage and hunger started in Bologna site already in 2015: the employees raised 4KEUR for buying a chiller and now the excess food is donated every day to the "Banco Alimentare Foundation". In 2016 this action was extended to the other Italian sites with a canteen: Savigliano (food donated to the "Associazione Papa Giovanni XXIII") and Sesto San Giovanni (food donated to the "Banco Alimentare Foundation") sites.	31/03/2019	Promote solidarity behaviour with the local community	Disadvantaged people, Banco Alimentare Foundation; Association Papa Giovanni XXIII	2000	Fight against food wastage and hunger. 2000 meals created. Alstom pays for the donated food.
Italy	Support to local Colleges/Universities	Bologna University (Department of Engineering of the Infrastructures), FS Group, Alstom and other companies have created a Summer School called "School of High Education in Engineering of the Systems for the Integrated Mobility": a unique opportunity (the only one in Italy) that offers the chance to become an expert in the smart and digital mobility and in the railway infrastructure. In order to comply with the market challenges, thanks to digitalisation, Alstom becomes not only a rail manufacturer but also a mobility creator.	The second edition of the Summer School started in July 2018 and finished in September 2018, it included a total of 125 hours lessons and the participants had the opportunity to follow a path in the companies involved. Alstom is involved in the selection of the participants, in 40 hours of lessons and it offered a visit to Savigliano site	01/07/2018 - 30/09/2018	Supporting education	Students at Bologna University (Department of Engineering of the Infrastructures),	25	Support to education

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Italy	Developing individual employability	Savigliano site and other 3 local SMEs (small and medium enterprises) collaborated with local technical secondary schools (ITIS "G. Vallauri" of Fossano; IIS "Arimondi-Eula" of Savigliano, ITIS "Pininfarina" of Moncalieri, ITIS Denina of Verzuolo and Liceo "Peano" of Cuneo) and about 29 students for the project "Alternanza in Tour: Alternanza diffusa". Alstom asked the school to select and involve the outstanding students.	The students will be hosted in Alstom or in one of the 3 local SMI. The project included: - a common path (introduction, intermediate step and conclusion) - an internship in Savigliano site (each student had a tutor that followed him for 1 month) or in one of the other 3 companies. - group moments to share experience and knowledge. The aim of the project is to help the students to understand what they want to do after school and to introduce them in the working world.	12 June - 6 July	Supporting education	Students at (ITIS "G. Vallauri" of Fossano; IIS "Arimondi-Eula" of Savigliano, ITIS "Pininfarina" of Moncalieri, ITIS Denina of Verzuolo and Liceo "Peano" of Cuneo).	29	Support education by giving students the opportunity to learn something about Alstom activities
Italy	Developing individual employability	Rainman Project: project for the inclusion of several people with autism in the Testing and software area. 5 people with autism, aged from 18 to 42 years, are followed by one external tutor (collaboration with the local health service). The project has been recently awarded as an example of best practice during the Alstom WADA week ("We are differently abled").	6 months internship in FY 2017-2018 (26 hours/week; from September to March 2018). Positive output of the project. After an extension of 6 months (for FY 18-19), 4 out of 5 people have been hired as permanent employees in Sept. 18; the last one has been hired in Dec.18.	from April 2018 to September 2018	Increase of the sensitivity and the ability of the employees to include disabled people into the daily activities	people with autism aged from 18 to 42 years old	5	Give a chance to disabled people to mature in a work experience . They all got permanent jobs.
Italy	Support to local schools	Alstom Nola site cooperated with the Technical Institute for Sustainable Mobility - Rail Transport (ITS-MSTF) of Maddaloni (Caserta - Campania Region), as part of the Advanced Technician Course for the Production and Maintenance of Transportation Vehicles and Related Infrastructures.	3 students did an internship in the offices/depots of Nola, Napoli Campi Flegrei and Benevento	Feb 2018 - May 2018	Supporting education	Outstanding students	3	Support education by giving students the opportunity to learn something about Alstom activities
Italy	Support to local schools	Cooperation with the "Institute of Professional Education Elis" (based in Rome and specialized in mechanics and electronics)	Alstom Nola has created, in the "Institute of Professional Education Elis" (based in Rome and specialized in mechanics and electronics), an "Alstom room" in which Alstom experts held technical sessions to the students of the course of Industrial Mechanics (about 70 hours lesson/year). The 15 participants started an internship in Alstom (Nola site) in the FY 18-19. Some trainees have been hired in Alstom at the end of the program.	throughout the school year	Supporting education	Students	15	Support professional education by giving students the opportunity to learn something about Alstom activities
Italy	Collecting things for charity (food; toys; clothes...)	Christmas Charity drive in order to be near to disadvantaged people in collaboration with 2 NGOs: Caritas Italiana and Banco Alimentare.	Clothes, toys and food have been donated by employees of all Alstom Italy sites.	From Dec.12th to Dec. 21st	Promote solidarity behaviour towards the local community	Disadvantaged people	100	
Italy	Support to local Colleges/Universities	Creation of a master in "Railways Mobility Industry: Train 4 me", in collaboration with the University of Torino (Politecnico)	"Railways Mobility Industry: Train 4 me" is a 2 years master for young engineers; the aim is to give them specific skills in the field of sustainability and eco-design, with a global vision on the production and designing processes. The lessons will take place in the Politecnico of Turin and in Alstom site. Alstom is involved in the selection of the participants; Alstom experts will give lessons for a total amount of 250 hours; Alstom will hire the students at the end of the program.	Selection on going. The master will start in May 2019.	Supporting education	Students	13	Support to education
Kazakhstan	Developing individual employability	Building future technicians - Eurasia Foundation	Focused training for much-needed young technicians	all year	Image as a company engaged with the community	Young people	50	Young people to get a good start in life with real job prospects meeting a business need
Mexico	Community project support	Mayan Women for Sustainable Future - Alstom Foundation project Location: South Yucatán, near from Merida / Mexico NGO: Fundación Mexicana para el Desarrollo Rural, A.C	Objective: Encourage the production of Melipona bee honey in poor rural communities as a productive project in order to protect the ecosystem balance and improve the quality of life of rural families.	NA	Alstom seen as a social responsible company	NGO: Fundación Mexicana para el Desarrollo Rural, A.C	100	Environmental project with a socio-economic dimension. 25 Mayan women and their families benefit from the new means of generating income.
Mexico	Community project support	Empowering Rural and Indigenous Communities to Conserve the Papaloapan River Watershed in Oaxaca, Mexico: Phase II - Alstom Foundation Project Location: Oaxaca/Mexico NGO: Ecologic	Objective: - Ensure the restoration and ongoing protection of 4,320 hectares of locally-managed conservation areas. - Increase adoption of sustainable agriculture practices to build resilient landscapes, improve local livelihoods, and enhance food security for farming families. - Continue to reduce anthropogenic pressure on habitat and improve local livelihoods through the introduction of complementary sustainable technologies. - Build local capacity to monitor and manage over 4,700 hectares of community forest resources.	NA	Alstom seen as a social responsible company	NGO: Ecologic	400	Objective: - Ensure the restoration and ongoing protection of 4,320 hectares of locally-managed conservation areas. - Increase adoption of sustainable agriculture practices to build resilient landscapes, improve local livelihoods, and enhance food security for farming families. - Continue to reduce anthropogenic pressure on habitat and improve local livelihoods through the introduction of complementary sustainable technologies. - Build local capacity to monitor and manage over 4,700 hectares of community forest resources. 100 fuel-efficient stoves and 10 latrines built. 100 households benefit.

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Mexico	Helping disadvantaged individuals	Solar energy, water and biomas to improve living conditions of poor rural families (Grupedsac) - Alstom Foundation project Location: Oaxaca / Mexico NGO: Grupedsac	Objective: Improve living conditions in the municipalities of this area on critical problems: . Lack of electricity / Water scarcity / Lack of sewage . Health risk and contamination due to the use of wood for cooking on floor stone stoves.	NA	Alstom seen as a social responsible company	NGO: Grupedsac	92	Objective: Improve living conditions in the municipalities of this area on critical problems: . Lack of electricity / Water scarcity / Lack of sewage . Health risk and contamination due to the use of wood for cooking on floor stone stoves. 23 households benefitted.
Mexico	Collecting things for charity (food; toys; clothes...)	Local charitable campaign in order to give to all Alstom's employees the opportunity to participate on a voluntary Program. Alstom's employees located in the region of Mexico City the opportunity to participate.	School supplies donation: backpacks, pens, notebooks, pencils, etc. In collaboration with OGN Un regalo de Vida A.C. 2019: we collected 1327 items for the Institution " A Favor del Niño IAP"	August 20th to 30th 2018	Contribute to Charity events	Children from community of Institution " A Favor del Niño IAP"	300	Support education in some of the poorest families located in the area 1327 items donated.
Mexico	Volunteerism in support of charities (time + effort)	Kardias Runing Race 2018 The Kardias Association was founded in 2000 by several Mexican doctors specialized in heart diseases, with the ambition to raise awareness regarding these types of diseases, and improve the medical attention for children with congenital heart diseases all over Mexico. Alstom has been contributing to this cause since its creation in 2012. 2019> 190 participantes	To get as many Alstom collaborators and relatives as possible to participate to the Kardias race (target 60 employees and relatives), organized annually in Mexico City in order to raise funds to help children born with heart diseases in Mexico City (according to Kardias A.C 1 out of 120 kids are born with heart diseases in Mexico). Alstom pay participation fee.	February 2019	Contribute to Charity events	children with heart diseases	180	The race is a major source of income of Kardias in order to improve the medical attention for children with congenital heart diseases all over Mexico. Overall 9000 children would benefit. Alstom portion say 2%
Mexico	Volunteerism in support of charities (time + effort)	Alstom Green Day - 5th edition. To give to Alstom's employees located in the region of Mexico City the opportunity to participate on a voluntary basis to a one-day activity (on friday), along with their families, in GRUPEDSAC's base in the community of Piedra Grande, in Mexico State (1h away from Mexico City).	During the 4th edition, 56 participants learn about GRUPEDSAC's sustainable and ecological techniques and technologies, and provide physical assistance to install/implement/construct these in some of the poorest families located in the area: construct organic gardens (2 families) and grow orchards (20 families), ecological stoves (2 families), and restore rainwater cisterns (12 families).	TBC	Improve the environmental and CSR awareness of our employees, and the sustainable solutions they can make use of.	15 Families from community of Piedra Grande, in Mexico State	75	Enhanced sustainable and ecological technique to the community. Improve day to day life in this community (access to water, electricity, etc.)
Mexico	Support to local Colleges/Universities	2nd internship programs in Alstom Mexico. To develop young talents from Mexican universities to create a pool of people for the future of the organization and also to help students to develop competencies through a labor experience and gain an understanding of working environments whilst getting exposure to Alstom's activities. Students are doing the internship during the last 2 semesters of the university.	Annual Program: 13 interns recruited for S&I and Services Engineering, SIG, Finance, Quality, Sourcing department.	NA	To create a long term partnership between Alstom and the main universities of Mexico. Follow Alstom values within innovation, technological development and young talent progress.	Mexican students from main universities (public and private)	13	Support education
Mexico	Collecting things for charity (food; toys; clothes...)	Local charitable campaign in order to give to all Alstom's employees the opportunity to participate on a voluntary Program. Alstom's employees located in the region of Mexico City the opportunity to participate.	Toys Donation - We worked in collaboration with OGN Un regalo de Vida A.C. 2018: 300 toys for the Institution "Hospital Pediátrico de Tacubaya y La Comunidad de Villa del Carbón"	December	Contribute to Charity events	Children from community of Institution "Hospital Pediátrico de Tacubaya y La Comunidad de Villa del Carbón"	300	
Morocco	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Jan 2016, Alstom Morocco environmental project "Tangier express pour l'environnement" has been selected by Alstom Foundation and awarded a 78 000 euros budget. This projects in partnership with the Mohammed VI Foundation aims to develop environmental awareness in primary schools in The north of Morocco	Alstom Morocco will monitor the implementation of the agreed action plan in the 7 schools in Tangier and Fes. Meeting with all schools directors, The Mohammed VI foundation and Ministry of Education representatives is planned for Mid March.	01/11/2016	Expected results is to create a "Tangier express pour l'environnement" network in charge of raising environmental awareness in primary schools in the north of Morocco. Desired impact is to enhance Alstom's engagement with local stakeholders in the region of North of Morocco	Schools and teachers involved in the program	3000	Promote Eco Schools and environment education
Morocco	Helping disadvantaged individuals	Alstom Foundation support to the NGO ICAI for its project Sustainable mobility for human development and labour insertion	To support an on-going project (mid-phase) which consists in prototype pilot testing of a system (electric bikes with trailers) for the movement of goods for people of limited resources, in areas where the distance between population centers are high. The project is piloting primarily in Morocco, and then in Senegal. It includes solar panel provision for battery charging and (in Senegal) for solar water pumping by day. Twelve people will be direct beneficiaries of this early phase.	All year	Community Service, giving something back to the community. Local brand recognition	Local entrepreneurs.	12	Sustainable mobility. Solution to moving goods over difficult terrains for those without the means to have a car/van.
Morocco	Support to local schools	This action is part of an industrial partnership convention signed in 2011 between Alstom and the Moroccan Government.	Alstom will participate to 3 students forums in EHTP, EMI and ENSET engineering schools. This participation is part of our partnership convention signed with the three schools	Various	Alstom expert attends the conferences and participate to seminars. They attend the Alstom Booth as well to share time and experience with student	Engineering school Students	1200	Advise on Job opportunities and promote Alstom values (E&C, Quality, CSR...etc)
Morocco	Support to local schools	Alstom Morocco succeeded to develop a local talent pipeline in Maintenance. The goal of this action is to share this achievement in local development with school and training center of IECD and Heure Joyeuse NGO	Alstom staff will faicilitate training courses in Locomotives maintenance for OFPPT students	Various	First kind of training in this kind in the country. This project will help student to have specific skills in railway	IECD students	50	Contribute to the development of Railway Skills trainings to support a growing industry

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Morocco	Promoting key topics (e.g. environment; diversity; human rights; STEM)	As part of our partnership between Alstom Foundation and Mohammed VI foundation, volunteering day is organised to support the primary school located in Fes region	Alstom Morocco and Alstom Cabliance MCM visiting the School in Taounate for : Tyres Recycling, Plantations, Paintings	March 1st	Engage MCM members our Alstom Foundation projects and support to one of the primary schools that are part of the project "Tanger express"	Rghioua School (Fes region)	60	Promote Eco Schools and environment education
Morocco	Support to local schools	Students visits to Alstom sites	IECD student will visit Alstom sites	not fixed yet	On site event	IECD Students	30	Promote railway sector and raise awarness on railway skills
Netherlands	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Promoting diversity	Participation of Alstom women engineers to jobfairs Alstom Belgium and The Netherlands. The Netherlands	TBD	Promoting diversity. Employer Branding.	Job fairs high schools and universities The Netherlands	100	Part of a number of diversity actions and promotion of career advancement for women. Average 25/job fair.
Panama	Support to local schools	Book Donation for Public Schools Library	At the start of school year in Panama in the month of June, the local team supported disadvantaged school children by providing basic school supply kists (pencils, notebooks, crayons,etc)	June	Local brand recognition/acceptance; team building;	MEDUCA - public education ministry.	1000	Books given to several schools. Align with Reino de los Paises Bajos School "Holanda" for an Alstom Foundation Closing Activity. 1000 kids aged 3-12. 500 books.
Panama	Volunteerism in support of charities (time + effort)	Cleaning of beaches and rivers	It has been managed with the support of ANCON the local institution that manages environmental issues in Panama, our participation was the volunteering of staff in the cleaning of beaches during the month of the oceans. On a Sunday.	September	Local brand recognition/acceptance; team building;	Ancon	1000	A cleaner environment. Improved environmental awareness. Beaches used by hundreds of people per day.
Panama	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Alstom wellness walk	To promote and encourage health and care you want to make 2 walks during the year	August / October	Local brand recognition/acceptance; team building;		50	
Panama	Raising money for charity	Walk for children with cancer: Fanlic	Fundacion Amigos organises every year walks and programs to raise funds to support children with leukemia and cancer. This year Alstom staff participated in the events as volunteers. This support is aimed at 400 children On a weekend.	October	Local brand recognition/acceptance; team building;	Fundacion Amigos FANLIC	400	400 kids aged 3-18
Panama	Collecting things for charity (food; toys; clothes...)	Children's toys collection at Christmas	Donate for the December festivities to children from low-income areas and remote areas outside of the capital, during the months of September / October que locate the communities. The concept is supported by Alstom through volunteering, the giving of donations and the event organization.	December	Local brand recognition/acceptance; team building;	Caritas de Esperanza Foundation	200	employees donation + Alstom help for this activity. Employess participate as Goodfathers and Goodmothers of a child of low-incomes to give gifts in christmas (toys, clothing, etc). 200 kids aged 0-12.
Panama	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Reforestation Activity	Activity for the reforestation of a million trees perform by the publics environmental entities. On a weekend.	June	Local brand recognition/acceptance; team building;	ANAM	300	The Alliance for the Million is a public-private pact that aims to reforest a million hectares in the next 20 years. Number of trees planted = 300 1 tree = 1 beneficiary
Peru	Community project support	Year 3 of Mano a Mano project in the favela around Lima city	Financial support to a project where local women build local infrastructure to enhance their village	all year	action towards local community	Local villagers	200	Increased green spaces and other infrastructure
Philippines	Emergency relief (natural disasters)	Disaster relief following Typhoon Ompong" ACTED	Rapid response to help those affected by the flooding	One off	Image as a company engaged with the community	Those impacted by flooding	1000	Post disaster recovery
Philippines	Community project support	Action against water-borne diseases: ACTED	Improvement of the water supply and sanitary systems	all year	Image as a company engaged with the community	Villagers	300	Project to improve sanitation and hygiene in East Samar
Poland	Community project support	Project for Alstom Foundation - NESsT Empowers: Soft Skills Training for Polish Disadvantaged Youth	The grant will increase the capacity of the social enterprises to expand their IT training and placement programs and measure the impact of these programs on youth income earnings. It will also facilitate the implementation of volunteer opportunities for Alstom employees.	2019	supporting one of the main axes: employability; facilitating Alstom people knowledge and skills into education and mentoring	www.nesst.org	150	As a result of support from the Alstom Foundation, we expect these enterprises to improve their training curriculum to ensure their beneficiaries' success rate of employment. We expect 150 under-served youth to improve their skills and job-matched care for success
Poland	Collecting things for charity (food; toys; clothes...)	charity collection for OWR (single mothers with kids); decorating Xmas trees	Collecting things for charity (food; toys; clothes...)	Dec 2018	Building commitment among employees, building awareness about CSR actions. Company branding. Alstom KTW as an employer involved in the local community.	OWR Chorzów	95	2-5 families and ca. 80 kids
Poland	Collecting things for charity (food; toys; clothes...)	charity collection for Gwiazdeczka Foundation (disabled kids) and stray animal shelter	Collecting things for charity (food; toys; clothes...)	Dec 2018	Building commitment among employees, building awareness about CSR actions	Gwiazdeczka; Schronisko Józefów	160	Supporting local community - those in need 1500 ZL donated. ca. 60 kids; ca. 100 dogs/cats
Poland	Raising money for charity	Sporting-charity action "We change kilometers into zlotys"	Charity sporting event; staff running, biking, walking and achieving the highest number of kilometers	16-17 June	Raising awareness of Alstom as a local community responsible company; CSR visibility; staff integration over common sporting/sustainability/charity actions	biegamy z Sercem Foundation www.biegamyzsercem.pl Street children Day care centres	203	Support for those in need, raising awarness of helping initiatives; integration within local community; promoting sport activities; wellbeing and sustainable transport. 3 disabled kids - costs of treatment; ca. 100 kids in each day care centres; ca. 100 stray dogs/cats
Poland	Raising money for charity	Supporting those in need	one-off money collection	August, 2018	Purchase of the wheelchair was possible thanks to Alstom Konstal staff money collection and the Social Fund.	Octavio - 12 yr old boy	1	Octavio has a new wheelchair, which enables him an easier mobility and taking part in therapy classes

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Poland	Support to local Colleges/Universities	Raising awareness of career opportunities in the industry + job fairs	Regular meetings with students of Silesian Technical University and students of technical high schools from Silesian Region	2018	Alstom builds awareness amongst students about education needs according to the needs of a company such Alstom.	Students of Technical high schools in Silesia region	50	Low skilled qualifications improvement; employability level increase
Qatar	Community project support	Employees volunteer to support community projects and also to develop individual employability	Employees to visit worker camps to teach migrant workers basic english to improve their language skills and also to increase their competitiveness .	March 2019	Satisfaction of executing CSR works that impart a valuable skill to migrant workers that will ultimately enhance their lives	Migrant workers for subcon/manpower	50	Increased language skills for workers improves employability and possibility for promotion and employee development
Qatar	Helping disadvantaged individuals	Blood donation to save lives	Employees are encouraged to donate blood to save lives. State hospital mobile blood donation bus will come to office car parking lot to facilitate blood donation by employees to save time.	June 2018	Alstom image enhancement, local comm publication	Hospital patients	150	Patients in need of blood esp those with certain blood types benefit and have a second chance at life.
Qatar	Community project support	Worker welfare inspections in line with Human Rights	CSR rep joins forces with EHS, HR & Sourcing to conduct routine worker welfare inspections that are in line with Human Rights and the minimum legal requirements set by the State. Any deviations are jointly discussed with the subcontractor/manpower supplier for rectification.	All 2019	Enhances the company reputation and image as an ethical and moral corporation that pays high regards to Human Rights	Migrant workers for subcon/manpower	383	Better living conditions and improved welfare that contributes to better physical and mental health which ultimately affects job performance, safety and satisfaction.
Romania	Community project support	Alstom Foundation project selected in September 2018.	Supporting the project of Ateliere fara Frontiere - "One-stop activation "shop": pathways to social inclusion and employment for the most disadvantaged"	12 months	Image of a company interested in the community wellbeing, involved in social activities for the most disadvantaged people	people from the location where the Ateliere Fara Frontiere has the location / Bio&Co	20	people have means to live based on the work they can perform in the farm at the recycling activity, etc
Romania	Developing individual employability	Alstom Foundation project selected in September 2016.	Supporting the project of NESST Empowers - to develop the employability of disadvantaged young people through the social enterprise Concordia Bakery	12 months	Image of a company interested in the community wellbeing, involved in social activities for the most disadvantaged people	NESST Empowers: Children from difficult backgrounds/orphan	26	Young people trained and helped to find sustainable, dignified jobs.
Romania	Volunteerism in support of charities (time + effort)	We intend to partner with a NGO which has an activity of planting trees in different areas in Romania	We shall participate to a planting trees action in November	4 April 2018	Branding as a company caring about environment	local communities where the planting will be done	0	Green spaces and better environment to live in. 20 trees planted.
Romania	Developing individual employability	Partnering with Capital Filles	First meeting with the representatives of Capital Filles in Romania took place. Disadvantaged girls with potential to be given mentors, internships etc.	January 2019	Image of a diverse and inclusive company	young women professionals who get mentoring	0	better chances for the girls to succeed in highschool graduatuion, choosing a future career
Romania	Developing individual employability	Partnering with Bucharest HR Club on a project called "My first job" developed for students in final year of university	Welcoming up to 100 students who are in a program developed by the Bucharest HR club to visit Alstom site / Militari depot	July - September 2018	Image / branding in the eyes of potential employees	Students from different universities in Bucharest	100	Understanding of Alstom activity and potential jobs offered
Romania	Community project support	Sustain the activities of Ateliere fara Frontiere - Romania	Sustained the submission of the project of Ateliere fara Frontiere - "One-stop activation "shop": pathways to social inclusion and employment for the most disadvantaged"	May - October 2018	Image of a company interested in the community wellbeing, involved in social activities for the most disadvantaged people	people from the location where the Ateliere Fara Frontiere has the location / Bio&Co	20	people have means to live based on the work they can perform in the farm at the recycling activity, etc
Romania	Collecting things for charity (food; toys; clothes...)	For another year we intend to collect things, food, money in order to help kids from Valenii de Munte community - in the care of one priest	Before Christmas we intend to collect money or different goods for the kids who are hosted by the priest near Valenii de Munte	1- 24 December 2018		the disadvantaged kids hosted in the locations near Valenii de Munte	300	some help in a difficult situation provided for the kids who would feel protected and better as such
Romania	Volunteerism in support of charities (time + effort)	Volunteering on activities in the bio-ferma put in place by the Ateliere Fara Frontiere organization	Encourage employees to participate at actions in the ferma Bio&Co . On a weekend.	Sept 2018 - March 2019	Image of a diverse and inclusive company, caring for social needs in the community	disadvantaged people working in the Bio&Co farm	20	Better conditions to live for the people working in the farm, our employees could contribute by subscribing to the weekly basket with products from the farm. I know only about one person who subscribed
Romania	Helping disadvantaged individuals	According to local legislation, people can contribute with 2 - 3,5% from their income tax to different NGO based on filling in a declaration	I sent messages to all our employees encouranging them to contribute to few NGO's with which we cooperate, like Ateliere fara Frontiere, Valentina association, Hope & Homes for Children, Hospice - Casa sperantei	February - March 2018		the NGO's causes		Better usage of available funds for social needs not covered properly by the state
Saudi Arabia	Support to local Colleges/Universities	Building And Development a senior design project lab for electrical engineers students	Members of Alstom Sourcing team will corporate with KSU top management to develop a lab for senior students are required to work in teams on the capstone design project. The conducted areas in the lab will cover all fields are related to transportation system design .	november	Local brand recognition/acceptance, direct impact and clear purpose which is involves in developing and effective enhancement for educational filed	university students	200 male	Support and prepare university students to enter the transportaion labor market efficiently.
Senegal	Community project support	Renewable energy for women: Pamiga	Access to electricity	all year	Image as a company engaged with the community	Villagers	100	Local villagers have reliable water supply for the first time
Senegal	Community project support	Solar water pumping equipment : Fondem	Access to reliable water supply	all year	Image as a company engaged with the community	Villagers	100	Local villagers have reliable power for the first time

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Singapore	Volunteerism in support of charities (time + effort)	Alstom Participant in Coastal Clean-up Day organized by French Chamber Singapore	To participate in the big beach clean-up on 21 May 2018 along the select beach to move debris from the shorelines, waterways & beaches.	27/05/2018	Social responsibility	Coastal Cleanup	1000	Clean up one part of a beach area along Singapore beaches. Beaches used by several hundred people each day.
Singapore	Collecting things for charity (food; toys; clothes...)	Social Event on "Collection of items to Charity"	To provide opportunity for staff to contribute to Charity by collecting personal items (e.g. cloths, books and bags) to The Salvation Army	Mid Dec 18 - mid Jan 19	Responsible Company & staff to social community in need	The Salvation Army	300	Support to people in need
Singapore	Support to local Colleges/Universities	Offered internships (12 months duration) to students from a new local university (SIT). Promote Alstom branding and increase our profile among future graduates in Singapore.	Offered 12 months internship to 2 students from SIT (Singapore Institute of Technology). Students are trained in Railway Signalling and Communications. This can help pave the way for more local interns and help promote Alstom branding and increase our profile among future graduates in Singapore (especially since this new degree is relevant to our industry).	2 New interns started on 3 Sep 2018	Image of a Responsible Company & students good impression of us.	Singapore Institute of Technology	2	Support education and exposure to student on work experience
Singapore	Collecting things for charity (food; toys; clothes...)	Donate new books previous sponsored by Alstom to Singapore National Library	The books, published with financial support from Alstom, addressed the history of French people in Singapore. Alstom Singapore donated to Singapore National Library to support education. 20 such books were deliver to Queenstown Community Library.	21/08/2018	CCAP	Singapore National Library		Books for education purpose to Singapore National Library
South Africa	Support to local schools	ON GOING PROJECT 2017-2018 [march 2019]	Esibonelwesihle Welding School was launched 2018 January	03/01/2019	Alstom Corporate Brand positioning and reputation enhancement	Duduza School	55	Support local youth skills development
South Africa	Developing individual employability	After school and life skills project	FXB project selected by the Alstom Foundation in September 2018. Its main goal is to help 200 vulnerable children affected and/or infected by AIDS to improve their schooling performances and to acquire basic life skills during one year.	28/09/2018	Alstom Corporate Brand positioning and reputation enhancement in Nigel near to our factory.	Nigel area.	200	1. Improved school performance and encourage to pursue further studies; 2. Enhanced psychosocial status of youth beneficiaries; 3. Enhanced life skills of the youth and their leadership; 4. Raising community awareness
South Africa	Helping disadvantaged individuals	MAY - MONTHLY AOK [Acts of Kindness] Love Buckets, issued to Abused Woman whom have been counselled and given skills to adjust back into the normal life.	Handout of Love Buckets which consists of essential toiletries, crockeries to assist the women with their integration back into the community	09.05.2018	Local Brand recognition/acceptance; team building [involvement of shop stewards]	AMCARE	20	Support victims of abuse and their children's re-integration into society
South Africa	Volunteerism in support of charities (time + effort)	OCTOBER - MONTHLY AOK [Acts of Kindness] October is Transport Month in SA + MEA TEAM will be in SA	Assisting with the uplifting of the Buildings and Structure of the Orphanage by employees volunteering to paint, build, plumb, do electrical work.	11.10.2018	MEA Team Building	CHANGE ORPHANAGE	100	Support local NGO and demonstrate that Alstom MEA/ Ubuye is a caring company
South Africa	Helping disadvantaged individuals	APRIL - MONTHLY AOK [Acts Of Kindness] ZACC: Zinhle After Care Centre in Vosloorus, Ekurhuleni - we delivered food/ lunch packs for HIV/AIDS orphans from Child Headed Homes.	The business had planned Indaba [employee gathering] and there was food left over. The MD Xavier suggested we share the food with anyone who might need it. Hence the +60 ZACC orphans who benefitted.	20.04.2018	Local Brand recognition/acceptance	ZACC - Zinhle After Care Centre	60	Support children's feeding scheme to benefit their academic development
South Africa	Helping disadvantaged individuals	MARCH - MONTH AOK [10 computers to be delivered at the local orphanage]	We have committed to continue to support Chance post the MEA visit in October and our next project is the computer room	13.03.2019	Local Brand recognition/employee involvement and continuation on building sustainable relations	CHANGE ORPHANAGE	100	Support local scholars and demonstrate commitment to advancing education & skills development in Greater Nigel area
Spain	Helping disadvantaged individuals	Alstom Foundation project selected in September 2018 to achieve the integration of people in a situation, or at risk, of socio-labour exclusion who wish to improve their lives by securing socio-labour inclusion through entrepreneurship.	An integrated operational programme for people in a situation, or at risk, of exclusion who are consider entrepreneurship as an option for accessing the job market.	September/18	Seen as a contributor to meeting social needs in Spain, Colombia and Peru.	Action against hunger NGO	50	Jobs created for the unemployed
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Through a health activity collaborate also with the largest foods campaign for disadvantage people. Alstom employees run 5, 10 or 20 kms and the total length is converted into euros of food for Banco de Alimentos for disadvantage people	2nd Virtual Corporate Race	01/12/2018	Local brand recognition/acceptance; team building;	Banco de Alimentos		Food for disadvantage people. Collaboration with Health campaign
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	4th "Women Race", 2018 Charity Race for Breast cancer in Mad. Annual event. Alstom has participated into this event since 2016.	Organise participation for Alstom women staff and communication. 50 runners.	01/05/2018	Contribution to meet social needs and contributions to healthy activities. Health and well being of 50 runners.	Asociación contra el Cancer		Collaboration with NGO for investigation and projects on breast cancer.
Spain	Community project support	Support AUARA NGO by purchasing their products (bottles of water) through the vending machines point and the supplier LYRECO	To include AUARA bottles so that can be bought by the employees in the vending machines and by the company in the external and internal meetings.	September/18	Contribution to meet social needs	Auara Social Enterprise		Beneficiaries in countries with no water access
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Alstom: Diversity without labels. Programme aimed at increasing employability of disabled people and the possibilities to hire them in Alstom. Thru Foundation Adecco.	Plan Familia and Plan Aflora: Campaigns and support to Alstom employees with disabled children & assistance to help employees on their route map to get the disabled certification if needed.	All year	Recognition of social commitment	Families of Alstom employees with disabled children	16	Contribution to the inclusion and employability of disabled people
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Instituto de Empresa (Business School) & Instituto de Empresa Foundation	Think tank of recognized and decision maker companies in the Transport sector. Alstom's main objective is the creation of a Center for Transport Economics, Logistic & Infrastructure in Madrid - to be a reference in the analysis of key questions for the transportation future.	All year	Possibility to participate in the decisions making process related to the future of mobility and infrastructures.	Public institutions, university, communities of experts,		Contribution to the development of the mobility and infrastructure in Spain and its area of influence.

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Spain	Support to local Colleges/Universities	Match your company activity - FUE	FUE (Foundation University Enterprise) New initiative focused on career advice to high potencial students in their last years of technical universities. It helps Alstom to improve our branding with other well-known companies such as Airbus, Iveco.- 26th April	April/18	Benefits from the awareness of Alstom activities between the education community	University students	80	Contribution to give career advice to University Students
Spain	Collecting things for charity (food; toys; clothes...)	Collaboration with Red Cross - Donation of blood	Collaboration with puctual campaigns on a quaterly basis - 15th June & 5th Dic	June/18 & Dic/18	Contribution to meet social needs	People in the Hospitals	123	Contribution to the bank of blood for Hospitals
Spain	Volunteerism in support of charities (time + effort)	Lunch for NGO	Serve food in a charity lunch with Juan XXIII organization	01/01/2019	Local brand recognition/acceptance; team building;	Juan XXIII Foundation	20	Time and work on charity lunch
Spain	Developing individual employability	"Power YouXperience" event - Talent Management	The objective of the experience is to facilitate the communication between students and managers from diferent companies in order to advice the students about the most important skills required to improve their employability.	March/19	Local brand recognition/acceptance; team building;	Students	60	Information on employment trends for students
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	"Women BCN Race", 2018 Spring Charity Race for Mammary gland cancer in Barcelona street. It is an initiative organised in several cities in Spain "WomenBCN Race" is an annual event. Alstom has participated into this event since 2016.	Organise participation for Alstom women (Trains & Services) in the "Women BCN Race", 40 runners	11/11/2018	Contribution to meet social needs. Health and well being of 40 runners.	Asociación contra el Cancer		Money donation to cancer research
Spain	Community project support	PCs coming available under the modern workplace programme.	Donation PC's	01/10/2018	Contribution to meet social needs though Charity	School Antoni Balmanya	20	PC's donation to needy school in the local community
Spain	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Signature of a frame agreement with Fundacion ONCE (Spanish Blind people association) aimed at improving disabled passenger experience and to promote the employment of disabled people in Alstom. Alstom has 2% target of disabled in the workforce.	Promotion of inclusion of disabled people in Alstom and developing solutions for improving accesibility of disabled passengers.	15/02/2019	Increase diversity in our staff and improve accesibility solutions. Possible source of employees.	Fundacion ONCE		Inclusion of disabled people in Alstom and improved solutions for accesibility.
Spain	Volunteerism in support of charities (time + effort)	Blood donation on a tram fitted out by Alstom staff	Alstom staff participates in preparing a CITADIS tram to be able to use it as a blood donation bank. Alstom staff proceed to disassemble handles and passenger seats.	28/09/2018	improve image, commitment of Alstom staff to help others	Hospital	30	Blood bank of Catalonia. 1 donor = 3 recipients
Spain	Collecting things for charity (food; toys; clothes...)	Toys collection	Members of Alstom project in collaboration with "Sant Joan de Deu" toy collection in diferents workshops.	10/12/2018	improve image, commitment to people who have no financial means	Charity	50	Toys collection for "Sant Joan de Deu"
Spain	Collecting things for charity (food; toys; clothes...)	Need for social contribution to deprived local community	Collection of toys donated for Christmas campaign 2018 (Centro Pastoral San Carlos de Borromeo -Madrid)	December 2018	Local brand recognition/acceptance; team building;	Families	240	Toys collection for Centro Pastoral "San Carlos de Borromeo" 1 family = 4 people
Spain	Collecting things for charity (food; toys; clothes...)	Collaborate with an NGO/Charity dealing with the most disadvantaged sectors of society	Participate in the annual Red Cross toy collection campaign	04/12/2018	Recognition of social commitment	Children most disadvantaged	50	Receiving, at Christmas, toys that their family can't afford
Tunisia	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Partnership with FACE Tunisia in the framework of the EBNI project to support "the socio-professional integration of young people leaving prisons at risk of radicalization "	Participation of Alstom in workshops with the differents actors of this project. 3 mandays/year over 2 years.	from 2018 to 2021	Local brand recognition/acceptance;	young people going out from jail or "maison de reeducation"	200	prevent youth from radicalization
Turkey	Collecting things for charity (food; toys; clothes...)	Alstom employees supported collection of items defined in "Need List of Koruncuk Foundation".	Need list is announced to Alstom Turkey employees via email. Collecting boxes put on each floor for 3 weeks. At the end, they are sent to Koruncuk Foundation. Collected things are around 1139€. Many different types of things were collected e.g. clothes, cleaning, stationary and food. Alstom staff went shoppingafter working hours or lunch time to buy things to put in the boxes.	21/03/2018 - 09/04/2018	Raising awareness of Alstom employees and marketing of Alstom	KORUNCUK FOUNDATION	200	Children to get their needs, also introducing the NGO to Alstom employees. 200 kg of food + 540 items (clothing; stationery; toiletries etc.) were collected.
Turkey	Raising money for charity	Charity run in İstanbul Vodafon marathon with Alstom team	15km run on a weekend	11/11/2018 09.00 am.	Raising awareness of Alstom employees and marketing of Alstom	KAÇUV		Funding support and introducing the NGO to wider society. How many will benefit as a result of these funds being raised?

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Turkey	Helping disadvantaged individuals	Raising awareness on children with down syndrome by organising lunches, celebrating birthdays etc. in "Tebessüm Café" where all the employees have downs syndrome.	We visited the Tebessum Cafe and had lunch with CSR Team	09/10/2018	Raising awareness of Alstom employees and marketing of Alstom	Tebessüm Kahvesi (Café with 10 employees of down syndrome)	10	Introducing it to wider society and supporting their budget by buying things
Turkey	Community project support	Clean environment	Collecting waste in parks, forests and beaches etc. on a weekend	23/03/2019	Raising awareness of Alstom employees and marketing of Alstom	Mind your waste foundation		Protection of the environment; raising environmental awareness.
UAE	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Launch Recycling Campaign in Alstom UAE	Alstom Dubai will donate 1 AED for each 10 plastic bottles collected	28/02/2019	Raise Awareness about excess consumption of single used plastic, and increase awareness on recycling culture.	EEG - Emirates Environmental Group	40	Donations be given will help increase their environmental efforts and activities by reaching more people and enhancing recycling facilities. Donation will be a one-off next Fiscal Year once the quantities are known.
UAE	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Environmental movement to raise awareness about risk facing marine life.	Doing a beach cleanup at Dubai most common visited beach while taking to public on impacts of irresponsible consumption and littering.	18/01/2019 (Weekend)	Help make community clean, and raise awareness to employees on things they do no know about.	Dubai Municipality	3000	Reduce single use plastic and improper littering with more knowledge on Marine life issues. 37000 cigarette butts. 15 kg plastic waste. 3000 visitors/day.
UAE	Helping disadvantaged individuals	Team Activity supporting Special needs kids and their progress	Members of Alstom team in UAE visited a local initiative helping Special needs kids with Equine therapy and planting trees	24/02/2019	Participating in fast growing initiative, with good team work skills.	Al Marmoom Initiative	48	Improve healthcare of Special needs, help in their remedy plan and involvement in community.
UAE	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Preparing blood donation campaign for Employees	Alstom Dubai projects donated blood to Dubai health authority at Tram Offices	11/03/2019	Employees involvement in community needs, registration in DHA database in case of emergencies	Dubai Health Authorities	90	Afford Blood donation to patients in need with probability of donating rare blood types.
UAE	Support to local Colleges/Universities	Supporting Education in community and afford practical training and professional advisory	Alstom Signed contract with Ajman University to afford training for University Students.	30/01/2019	Deliver Alstom's message of helping community growing and improving learning qualities by affording practical and professional training	Ajman University students	10	Add more credibility to the university by affording professional assistance and training to students who will receive practical hands-on experience. Agreement signed. Activity to start next Fiscal Year.
UAE	Promoting key topics (e.g. environment; diversity; human rights; STEM)	Organizing annual women empowerment day and promoting Diversity at work.	Organizing a day where working women with community positive impact are sharing their experiences from outside Alstom plus Alstom Employees doing the same.	11/03/2019	Getting experiences from leading Women in community and sharing Alstom Experience and promoting Diversity inside Alstom.	Community	50	Promoting Diversity inside Alstom, Encouraging Women by sharing successful stories and how to reach there.
UK + I	Helping disadvantaged individuals	The Social Mobility Foundation (SMF) is a charity that aims to make a practical improvement in social mobility for high-achieving young people from low-income backgrounds to increase their chances of going to universities and top professions. This is Year 2 of the project.	The Alstom Foundation is funding the opening of a SMF Office in Liverpool for one year and with the help of Alstom, aims to support 215 young people from the new office, and many more from their national network of offices which include Manchester, Glasgow, Birmingham and London. Employee involvement includes Mentors, work experience placements, skills sessions. Alstom staff supported 2 engineering insight days (one female only) in the north west and a celebratory event in Liverpool. 14 employees volunteered to mentors SMF students.	Whole of 2018	Helping support social mobility Being involved in local communities Increasing brand awareness Widening future talent pool	Social Mobility Foundation	400	Social inclusion and diversity.
UK + I	Support to local schools	Organisation of an Alstom Female STEM event at Riverside college, close to our Widnes and Liverpool sites, as part of our Women in Alstom roadmap	Following the success of the first event last year, Alstom ran its second female only STEM event at Cronton 6th Form College new Ideas Centre on Tuesday 26th of June. Over 90 year 9 pupils attended from 5 different local schools to learn about women in Alstom & careers in engineering. Activities consisted of drone flying, robotics, and designing the inside of their very own Pendo. It was a very successful day, with some great feedback from the pupils and Riverside College who were instrumental in making it a success.	June 2018	Support to School partnership to develop STEM activities Widen future talent pool - diversity Brand awareness	Riverside College	94	Raising awareness and breaking stereotypes on STEM activities

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UK + I	Raising money for charity	Claire House Children's Hospice helps seriously and terminally ill children live life to the full by creating wonderful experiences and bringing back a sense of normality to family life. By providing specialist nursing care and emotional support we help families smile again when life couldn't get any tougher.	Raised £275 + £100 match funding. Carpenter choose to raise money for them because the Hospice is local to me on the Wirral & as I was running the Liverpool Spring 10k. He thought it would be good to raise some money for this great cause. His main site is Manchester but currently working most of the time at Chester & this was an individual effort.	May 2018	Raising money for charity - feel good factor for all the teams	Claire House		Raising money to support the community
UK + I	Raising money for charity	Macmillan Coffee Morning - The World's Biggest Coffee Morning is Macmillan's biggest fundraising event. People all over the UK host their own Coffee Mornings and donations on the day are made to Macmillan.	Mags Underwood arrange Macmillan Coffee morning at Manchester Depot, raised £358 + £150 match funding	28th Sept	Employee fulfillment and involvement in local communities	Macmillan Cancer Support		Raising money for charity
UK + I	Raising money for charity	We will be planning to ride approx. 125 Miles through some of the most scenic roads in the Counties of Yorkshire, Derbyshire and Cheshire. Saturday 23rd June 2018	Charity Motorcycle ride out in own time. Raised £250 total of which £150 came from Alstom employees and match funded.	23/06/2018	Helping support local charity close to employees choice	Tree of Hope	0	Helping local charity - linked to employees choice
UK + I	Raising money for charity	fund raiser for Movember, Charity specialised on raising funds to tackle illnesses affecting men such as Testicular or Prostate Cancer. in memory of Matthew Wickham	Olivier Quindos raised £1665 + £400 match funding for Movember	13/11/2018	Employee fulfillment and involvement in local communities	Movember		Raising money for charity
UK + I	Raising money for charity	Climb Snowdon and cycle 110 miles to Wolverhampton for Compton Care Group Ltd because they are an incredibly worthy cause!	Retrospectively applying for £400 match funding. Raised £1275 for Compton Hospice in Wolverhampton who do an amazing job caring for terminally ill patients through day care and long term stay. They are funded purely by voluntary contribution. My dear old nan passed away at Compton many years ago after a drawn out period suffering from stomach cancer. She passed away surrounded by caring nurses who put a smile back on her face in her final days. Time to give something back	21/07/2018	Raising awareness of Alstom in local community.	Compton Hospice		Helping support local charities - something close to employees heart
UK + I	Raising money for charity	Employee shaved head as fundraising activity for British Heart Foundation.	Employee shaved head as fundraising activity for British Heart Foundation, raised £1,720 + £400 match funding	06/12/2018	Raising money for charity	British Heart Foundation		Donation to help support charity.
UK + I	Raising money for charity	School Summer Fair- Friends of Pickering Community Junior School- Member of staff organised and helped at the School Summer Fair to raise £1138 + £400 match funding. The charity is a school fundraiser to enhance the school curriculum. They raise £15 per child (minimum) for other school activities, could be site visits out, or treats in school and they buy the leavers books for Year 6 etc.	Member of staff organised and helped at the School Summer Fair, The employee has been a member of the committee and secretary for the charity since he started in 2015.	15/06/2018	Raising awareness of Alstom in local community.	The Friends Of Pickering Community Junior School	276	additional spending for extra curricular activities in school time over the whole school
UK + I	Raising money for charity	Railway Children is a charity which provides protection and opportunity for children with nowhere else to go and nobody to turn to in the UK, India and Eastern Africa. Children run away from every part of the UK, from both affluent and low-income households. The shocking truth is there are hundreds of vulnerable children spending time alone and at risk on the streets all three of these regions, with nowhere else to go and no-one to turn to for help.	The lowest temperature in the UK for seven years was recorded on Thursday 31st January as snowy and icy weather hit Britain. It was also the night that 20 brave Alstom colleagues participated in Railway Children's sponsored sleepout where they swapped their warm beds at home for the cold floor of a railway station to help raise awareness and vital funds to support the hundreds of children who face this ordeal every day around the world. Alstom supported the event by covering employee registration fees and allowing participants to use their volunteer day to rest on the Friday. The sponsored sleepout target of £30k was raised by London Bridge participants alone. Our 20 colleagues collectively raised over £5,300 for Railway Children across the four sites: London Bridge, Birmingham New Street, Liverpool Lime Street and Manchester Piccadilly.	31/01/2019	Raising awareness for the homeless	Railway Children		Raising money for charity

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UK + I	Volunteerism in support of charities (time + effort)	A team of Oxley employees decided to volunteer to help at the Good Shepherd Ministry in Wolverhampton. The charity provides practical assistance to the homeless and others in need in the form of clothing, bedding and toiletries – some of the basic necessities of life.	<ul style="list-style-type: none"> Take up take up the old kitchen floor (both the ceramic tiles and the sodden wood beneath) Seal the concrete floor then board with 25mm hard plywood On top of the ply fit a brand new catering grade Altro floor Prepare all painted surfaces in the kitchen and repaint Prepare and repaint the corridor leading from the kitchen to the room used to feed visitors. <p>There was a significant cost for material and specialised labour, however the group managed to secure many items through donations by local companies, including the assistance of two employees from Owen & Owen Builders.</p>	01/06/2018	Employee fulfillment and involvement in local communities	The Good Shepherd		Investing time to support charity
UK + I	Volunteerism in support of charities (time + effort)	Volunteering at Ark Elvin Sports day to support various activities	10 employees volunteering at Ark Elvin Sports day to support various activities	12/07/2018	Raising awareness of Alstom in local community.	Ark Elvin Academy	50	Supporting education in young people
UK + I	Volunteerism in support of charities (time + effort)	Save the Family provides residential accommodation and support for families that are homeless (or at risk of becoming homeless) and who have multiple and complex needs. We are based on the outskirts of Chester in a modern, multi-purpose facility.	Team at Chester used their volunteering days to help a local charity - carry out some essential grounds maintenance on their 5 acre site. The work included returning the children's 'living den' community garden back to a safe condition after it became overgrown with hog weed, thistle and nettles. They also weeded the vegetable beds and kitchen garden which has become overgrown and choking the raspberry and blackberry bushes. The fruit orchard was strimmed back and all the walkways cleared to ensure the families had safe access to all areas of the site.	18/07/2018	Raising awareness of Alstom in local community.	Save the Family	32	Helping support local charities
UK + I	Raising money for charity	<p>We put people with breast cancer first</p> <p>Our community of nurses, volunteers and people affected by breast cancer work to make sure everyone diagnosed with breast cancer gets the support they deserve.</p> <p>What we do</p> <ol style="list-style-type: none"> We support people with free face-to-face groups, access to nurses, peer support and our ground-breaking app. We inform through our award-winning breast cancer publications and online information. We campaign for better care. 	Wear pink to work day to raise money for Breast Cancer	19/10/2018	Employee fulfillment and involvement in local communities	Breast Cancer Care		Raising money for charity
UK + I	Support to local Colleges/Universities	130 School kids attended STEM construction day	SPM/PL/APP attended event to deliver careers fair talks to local STEM event with different local schools	08/03/2018	Presence in local community / school engagement - branding	Develop Young Workforce	130	Widen future talent pool
UK + I	Collecting things for charity (food; toys; clothes...)	British Red Cross - We help anyone, anywhere in the UK and around the world, get the support they need if crisis strikes. Any mobile phone can be recycled. Even damaged and broken phones are accepted. Red Cross get up to 50% of its market value.	28 phones sent off @£10 per phone - supported the British Red Cross	01/07/2018	Raising money for charity - employee fulfillment	British Red Cross		Raising money for charity
UK + I	Support to local Colleges/Universities	The Engineering Futures Day is designed to provide budding engineers with an insight into their chosen profession, including an opportunity to hear from professionals working in the sector and take part in an interactive activity	1-2 Alstom engineers to take part in a career carousel activity for 1 hour during the event. This activity involved small groups of young people rotating around stations to talk to different engineers about their careers. Students will prepare questions beforehand and make notes about what they learn. Volunteers will need to answer questions about why they chose engineering as a career, what they do day-to-day, what they enjoy most, what they find challenging and what top tips they have for those wishing to enter the profession.	23/07/2018	Helping suport Both SMF & Local Uni	SMF & University of Manchester, MACE School of Mechanical, Aerospace and Civil Engineering	10	Increasing social mobility in bright young people
UK + I	Collecting things for charity (food; toys; clothes...)	Donating food supplies to Manchester Central - https://manchestercentral.foodbank.org.uk/about/ to help local people in crisis	Long term project each year donating food supplies to local community	on going	employees chose certain foodbank to donate to - so request was actioned	Manchester Foodbank		donating food suppliers every month to local community
UK + I	Support to local schools	Follow-up sessions for female pupils who had attended Riverside College event in June.	3 X 2 hour site visits including depot tour and WISE People Like Me sessions.	27/09/2018 02/10/2018	Tackling diversity and skills shortages	De la Salle, The Grange and Wade Deacon school	34	Making engineering industry more accessible to students and giving them a better understanding of engineering company
UK + I	Volunteerism in support of charities (time + effort)	X 3 volunteers at Tesco Mather Ave, Liverpool L18 6HF to raise money for Liverpool South food bank Ben Cooke/Dave Walton/Stephen Taylor	helped collect money and sort all the food donation for the food bank	01/04/2018	Employees using their volunteer day	Liverpool South Food Bank		Staff using their volunteer day to help Liverpool foodbank

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UK + I	Support to local schools	members of Alstom took part in a major STEM event ran by ESP using a practical electrical test rig and schematic drawing to help students understand more about electrical fault finding within circuits	members of Alstom took part in a major STEM event ran by ESP using a practical electrical test rig and schematic drawing to help students understand more about electrical fault finding within circuits. 950 school pupils and teachers from over 41 schools in Scotland	11/06/2018	Brand advertisement and awareness as to what Alstom do and where.	ESP (Energy Skills Partnership) The Big Bang Scotland event	100	The day consisted of over 40 stalls all promoting STEM helping pupils understand the different Engineering opportunities available to them.
UK + I	Support to local Colleges/Universities	150 school kids attended the Big Bang event at Perthshire to speak to different companies about engineering jobs	PM/PL and apprentice carried out a Stem event at Perth to support Big Bang Event	12/06/2018	Presence in local community / school engagement - branding	Big Bang	50	Widen future talent pool
UK + I	Community project support	Alstom trying to be a good neighbour to local residents	Tour of Widnes facility by local residents - liked to environment = our impact on our neighbourhood	11/04/2018	Creating a positive image within local community	Hale Bank Local Residents	30	Raising awareness around rail industry
UK + I	Support to local Colleges/Universities	Alstom is part of the Sir Milton UTC employer alliance, offering employer projects and work placements, and promoting the school	As part of the employer project, Simon Groom attended four week period explaining about the basics about trains and how they work through to explaining how Wheelsets are made and why their design is so important. This included: - explaining the types of damage wheels get and testing the class the following week and they passed with flying colours! - a competition to build Wheelsets out of paper cups and run them on rails was set up and the female team won They did however have one incident in the last week were a pupil fired an elastic band to the front of the class so we did a maths test with the class to work what was quicker - the elastic band or the worlds fastest train!	25/05/2018	Presence in local community / school engagement - branding	Sir Milton UTC	60	Getting to meet industry related employee and get insight of the rail industry
UK + I	Support to local schools	Team activity supporting teachers in school	Members of ATC project visited local schools to as part of the Year 5 Building Futures Work Week where the students become architects for the week making sustainable buildings and scale models. Employees will be there at the end of the week to hear about the design, provide feedback and judge the winners	25/5/2018	Links with local schools for community benefits and encouraging next generation into engineering/construction industry	Drew Primary School and Nelson Primary School	62	Encourage enhanced educational performance
UK + I	Collecting things for charity (food; toys; clothes...)	Collecting newspapers to provide to the locals scouts group who will send them to send to Elsa waste mangement to trade in for money to fund their club	Collecting newspapers to provide to the locals scouts group who will send them to Elsa waste mangement to trade in for money to fund their club. Sarah Jamiesons leading the collection as her children attend the group. This will be carried out from Sept - Dec. Registered Charity - 520251	Sept - Dec	Links with local charity/Scout group	Reddish Scouts		Promoting charitable deeds for community benefit & sustainability
UK + I	Volunteerism in support of charities (time + effort)	5 volunteers handing out leaflets in local supermarket to encourage donations to Sutton Foodbank. Sorting out donations and preparing for delivery to Foodbank.	5 volunteers handing out leaflets in local supermarket to encourage donations to Sutton Foodbank. Sorting out donations and preparing for delivery to Foodbank.	30/11/2018	Raising awareness of Alstom in the local community.	Sutton Food Bank		Free support for local Foodbank
UK + I	Collecting things for charity (food; toys; clothes...)	100 Christmas presents have been donated to Children First - a charity who work closely with families and children in the Derbyshire community to make a positive impact on their lives.	100 Christmas presents have been donated to Children First - a charity who work closely with families and children in the Derbyshire community to make a positive impact on their lives.	01/12/2018	Raising awareness of Alstom in the local community.	Children First	100	Donation to help support local charity.
UK + I	Raising money for charity	fund raiser for Movember, Charity specialised on raising funds to tackle illnesses affecting men such as Testicular or Prostate Cancer.	fund raiser for Movember, Charity specialised on raising funds to tackle illnesses affecting men such as Testicular or Prostate Cancer.	30/11/2018	Raising money for charity	Movember		Donation to help support charity.
UK + I	Raising money for charity	Christmas jumper day held at ATC offices to raise money for Save the Children.	Christmas jumper day held at ATC offices to raise money for Save the Children.	14/12/2018	Raising money for charity.	Save the Children		Donation to help support charity.
UK + I	Support to local schools	STEM event at All Saints Secondary School promote Engineering	140 school kids attended event at All Saints Secondary School to promote ALSTOM and Engineering	19/02/2019	Managed to speak to loads of beneficiaries as were told to go to each stand in small groups	Hand-on STEM activity	120	Inspiring young people and raising their awareness of potential careers.
UK + I	Volunteerism in support of charities (time + effort)	A team of 8 SS&I employees based in Derby volunteered to support this project to renovate the church. This support was vital to get the project ready for the big launch on 1st February.	A team of 8 SS&I employees based in Derby volunteered to support this project to renovate the church. This support was vital to get the project ready for the big launch on 1st February.	01/01/2019	Raising awarens of Alstom in local area.	St Martin's Church Community Centre Project		Support to complete project on time.

Selected activities from the Country Community Action Plan 2018/19

Country	Initiative	Context	Action	Timing	Alstom resources contributed	Beneficiaries		
				Dates of action	Overall benefits to Alstom	Who?	How many?	Overall benefits to community
UK + I	Volunteerism in support of charities (time + effort)	Charity vision: to plant, protect and preserve a huge broadleaf forest open to anyone and planted with the help and support of everyone. The forest stretches across the heart of England. The UK has less than a third of the native tree cover of many other European countries. So far, we have created over 3,000 acres of new woodland. And our dream is for it to become 30,000 acres.	Sustainability Manager UK&I and Professional Head of Environment will conduct an environmental audit for the charity to use their volunteer day to maximum benefit to the charity.	05/03/2019	Investing in communities, employee fulfillment	The Heart of England Forest		Investing time to support charity
UK + I	Support to local schools	The Engineering Education Scheme in England & Scotland is a 6 month EDT Programme which links teams of four Year 12 or S5/S6 students and their teacher with local companies where they work on real, scientific, engineering and technology projects. The scheme provides students with an in-depth experience in science, engineering and technology that will enable them to make an informed decision about their future studies and career.	This will be achieved by giving the students, in a 6 month programme; <ul style="list-style-type: none"> •Hands-on work experience as part of a team •Experience of problem solving, •Use of a university's engineering workshops to develop, build and test solutions to the problem •The opportunity to develop technical skills a an industrial environment •An opportunity to meet professional and graduate engineers, scientists •Experience in presenting their solution, i to a panel of senior engineers 	03/05/2019	Widening future talent pool	Queen Marys High School, Walsall	5	Inspiring young people and raising their awareness of potential careers.
UK + I	Community project support	Defibrillator donated to local school in January 2018 Schools are not provided with defibrillators in Ireland, schools have to fund themselves.	Defibrillator donated to local school in January 2018	06/01/2018	Giving back to community.	Windy Arbour School		life saving equipment donated to a local school
UK + I	Support to local Colleges/Universities	Team activity supporting local school	Members of ATC project visited the college to assist a STEM event where they worked alongside ICE to build a 15 metre suspension bridge. Model of the Severn Crossing	21/05 - 25/05	Links with local schools for community benefits and encouraging next generation into engineering/construction industry	New Vic College, Newham	150	Encourage enhanced educational performance and participation in STEM activities
USA	Helping disadvantaged individuals	Alstom Foundation Project - Supporting local community	the Hornell Area Concern for Youth (HACFY) is a year-round facility for 8-19 year olds from disadvantaged backgrounds that frequent it after school and during holidays keeping them off the streets. They receive meals; extended learning; mentoring; drug & violence prevention lessons etc	November 2017 - ongoing	A safe place for disadvantaged youth to go	Entire Community	295	Making a safe place for at risk youth to go
USA	Support to local Colleges/Universities	Sponsorship of a local University Science Fair	Sponsorship of a local university Science fair	01/03/2018		Students	250	Helps Science Fair become a reality building interest in young minds.
USA	Raising money for charity	Alstom sponsors a nationwide traveling basketball tournament held in Hornell. This event brings thousands of people to Hornell and the surrounding areas benefiting local hotels, restaurants and shops. The proceeds from the event benefits the local YMCA.	Sponsorship of event to benefit Local Youth Programs in the Hornell area.	July of 2018	Local brand recognition/acceptance	Entire Community	Entire Community	Hotels filled to capacity and huge increase in revenue for local restaurants and businesses.
USA	Raising money for charity	Sports Night benefiting Special Olympics	Sponsorship of event to benefit Special Olympics	June of 2018	Local brand recognition/acceptance	Entire Community	Entire Community	Hotels filled to capacity and huge increase in revenue for local restaurants and businesses.
USA	Support to local Colleges/Universities	Sponsorship of 10k for scholarships to local University	Alstom has sponsored 10k worth of scholarships for the 2019 school year to help defray the cost of education for future Engineers	01/11/2018	Local brand recognition for future Engineers	College Students	10	Creating scholarships for people to attend RIT
USA	Collecting things for charity (food; toys; clothes...)	Collecting things for charity (food; toys; clothes...)	Boxes are put around the site for dropping off food for local pantries or unwrapped toys for the Toys for Tots program	December of 2018	Donations of food /toys/coats and hats to help supply local food pantries, and toys for tots to benefit local communities	Entire Community	544	Helping Disadvantaged community members. 544 items donated.
USA	Helping disadvantaged individuals	Employee donations to nationwide charity	Employees elect the amount they want to give each year and the money is deducted from Paychecks and sent to the United Way	All year	Donating to a charity that provides many different types of support to the local and national communities.	Entire Community		Helping Disadvantaged community members
USA	Community project support	Team of 20-25 People supporting National United Way Day of Caring	20 - 25 people have chosen a project to spend the day cleaning up the outside area of a local school that is in need of assistance	10/05/2018	Local brand recognition/acceptance	Entire Community	100	A cleaner community school
USA	Developing individual employability	Working with local Universities on Leadership programs and working to influence course work to develop skills that will benefit Alstom	Several members at several sites are working with local universities on training and developing course work that will benefit Alstom - main focus at this time Supply Chain and Engineering	All year	Local brand recognition/acceptance as well as hopefully training future Alstom employees	Entire Community		Helping shape curriculum to better employability for students
USA	Support to local Colleges/Universities	Senior Engineers are helping to develop a new class at local University taking into consideration training on Alstom specific Engineering needs	Alstom is working with RIT to develop a course they hope to launch in January 2019 with some Alstom specific Engineering items.	01/01/2019	Local brand recognition for future Engineers			Helping shape curriculum to better employability for students
Vietnam	Community project support	Christina Noble - concrete water tanks	Rainwater storage system to several households where water is scarce	all year	Image as a company engaged with the community	Regularised water supply to 41 families	205	Safe, clean water provision

Selected activities from the Country Community Action Plan 2018/19

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Vietnam	Encouraging local start-ups	WATEVER - prototype bamboo boats	Support to develop and prove a new technology for countries where bamboo is abundant but wood is scarce		Image as a company engaged with the community	WATEVER NGO	10	Ultimately the people who will use these boats.
Vietnam	Community project support	Ropeway - World Vision access to mobility	Systems to lift equipment up mountain sides and produce downwards to help local farmers who is in the valleys but farm the mountain tops	all year	Volunteering of local staff	Local community of farmers	50	10 ropeways installed
Vietnam	Community project support	XUAN WASH project	Sanitation systems for schools in remote areas	all year	Image as a company engaged with the community	School children	100	Better hygiene for the kids at school