

ENVIRONMENT, HEALTH & SAFETY POLICY

11-2019



Sustainability & Corporate Social Responsibilities Policy presents commitment to providing safe, healthy and environmentally-friendly workplaces wherever it operates.

As expressed by our CEO in the Sustainability and Corporate Social Responsibility policy **our ambition is to be recognised the best EHS player in Railways.**

With our Environmental Programme, especially our Energy Saving Plan, we continuously reduce the environmental impact of our operation.

With the Alstom Zero Deviation Plan we create a safer environment by controlling our main High Risk Activities.

With the Health and Wellbeing Programme, we take care of health and wellbeing of employees.

Agile, Inclusive and Responsible values will help to meet our collective EHS challenge and leverage the EHS culture in our organisation.

Franck VEDEL
VP EHS

OUR EHS COMMITMENTS

- **Zero** severe accidents;
- **Care** for People's Safety and Health;
- **Zero** Environmental damage.

OUR EHS STRATEGY: FROM REACTIVE TO PRO-ACTIVE

• **Visible EHS Active Leadership**

Management take EHS responsibility and lead by example.

• **EHS Performance**

Driving continual improvement of EHS Performance through measurable objectives.

• **Valuable EHS Management System**

Based on internal processes to ensure compliance with the standards and regulations, jointly with Ecodesign (see Ecodesign Policy), EHS risks are assessed and proactive measures taken for the prevention of incidents, occupational diseases and to continuously improve through return of experience.

• **Workforce Engagement**

Reinforced EHS culture for both employees & contractors.

• **Organisation & People**

Local competent and shared EHS professionals supported by region and "metier" expertise.

Ensuring EHS competencies and training for all levels of organisation.

This policy is reviewed periodically and communicated to all concerned.