

Alstom certified as a Top Employer in the UK and in Europe 2020 by the Top Employers Institute



As a Top Employer in the UK and Europe, Alstom has joined a prestigious group of companies that are committed to the highest standards regarding the working environment and a great dedication to HR excellence

30 January 2020 – Alstom has been recognised as a Top Employer UK for 2020, having been certified by the Top Employers Institute, in Europe and six countries: France, Spain, Italy, Poland, Belgium and UK.

Certified organisations dedicate themselves to providing the very best working environment for employees through their progressive Human Resources (HR) practices.

More specifically, the HR Best Practices Survey measures close to 600 practices, in order to evaluate the company's employee conditions. The international independent audit, Top Employers Institute, covers ten different topics: Talent Strategy, Workforce Planning, On-boarding, Learning and Development, Performance Management, Compensation and Benefits, Career and Succession Management, Leadership Development and Culture.

"We are extremely proud to have been certified as Top Employer Europe because it confirms the highest quality standards of our practices in Human Resources management. Our decision to pursue Top Employers certification was driven by the will to challenge ourselves in terms of our HR practices and to have an external view on our internal processes to continuously improve the Employee Experience. Alstom, I am pleased to say, is on track to attract, engage and retain some of the best talent in the world and we are targeting to get the Worldwide Top Employer certification in the years to come." **says Anne-Sophie Chauveau-Galas, SVP – Human Resources and Sustainable Development at Alstom.**

"Recognising our regional Certified Top Employers 2020 is an extremely proud moment for us all. This level of certification showcases the dedication to the consistent application of HR excellence on a regional level – an impressive commitment to enriching the world of work. Congratulations!" **says Top Employers Institute CEO David Plink.**

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About Top Employer Certification

Top Employers Institute is the global authority on recognising excellence in people practices. They help accelerate these practices to enrich the world of work. Through the Top Employers Institute certification programme, participating companies can be validated, certified and recognised as an employer of choice. Established more than 28 years ago, Top Employers Institute has certified over 1500 organisations in 118 countries/regions. These certified Top Employers positively impact the lives of 6 000 000 employees globally.

Top Employers Institute. For a better world of work.

www.top-employers.com



About Alstom

Leading the way to greener and smarter mobility worldwide, Alstom develops and markets integrated systems that provide the sustainable foundations for the future of transportation. Alstom offers a complete range of equipment and services, from high-speed trains, metros, trams and e-buses to integrated systems, customised services, infrastructure, signalling and digital mobility solutions. Alstom recorded sales of €8.1 billion and booked orders of €12.1 billion in the 2018/19 fiscal year. Headquartered in France, Alstom is present in over 60 countries and employs 36,300 people.



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