

Consolidated financial statements

Year ended 31 March 2020



CONSOLIDATED INCOME STATEMENT

Year ended

(in € million)	Note	At 31 March 2020	At 31 March 2019 (*)
Sales	(3)	8 201	8 072
Cost of sales		(6 740)	(6 641)
Research and development expenses	(4)	(302)	(291)
Selling expenses	(5)	(223)	(214)
Administrative expenses	(5)	(368)	(355)
Other income/(expense)	(6)	(23)	(163)
Earnings Before Interests and Taxes		545	408
Financial income	(7)	6	3
Financial expense	(7)	(82)	(91)
Pre-tax income		469	320
Income Tax Charge	(8)	(118)	(70)
Share in net income of equity-accounted investments	(13)	102	195
Net profit from continuing operations		453	445
Net profit from discontinued operations	(9)	21	248
NET PROFIT		474	693
Net profit attributable to equity holders of the parent		467	681
Net profit attributable to non controlling interests		7	12
Net profit from continuing operations attributable to:			
• Equity holders of the parent		446	433
Non controlling interests		7	12
Net profit from discontinued operations attributable to:			
• Equity holders of the parent		21	248
Non controlling interests		-	-
Earnings per share (in €)			
Basic earnings per share	(10)	2.08	3.05
Diluted earnings per share	(10)	2.06	3.03

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)



CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

		Year ended			
(in € million)	Note	At 31 March 2020	At 31 March 2019 (*)		
Net profit recognised in income statement		474	693		
Remeasurement of post-employment benefits obligations	(29)	37	(50)		
Equity investments at FVOCI	(13)/(14)	(6)	55		
Income tax relating to items that will not be reclassified to profit or loss	(8)	(4)	5		
Items that will not be reclassified to profit or loss		27	10		
of which from equity-accounted investments	(13)	(1)	54		
Fair value adjustments on cash flow hedge derivatives		(4)	-		
Costs of hedging reserve		(4)	(8)		
Currency translation adjustments (**)	(23)	(163)	33		
Income tax relating to items that may be reclassified to profit or loss	(8)	3	2		
Items that may be reclassified to profit or loss		(168)	27		
of which from equity-accounted investments	(13)	(89)	(1)		
TOTAL COMPREHENSIVE INCOME		333	730		
Attributable to:					
• Equity holders of the parent		329	718		
Non controlling interests		4	12		
Total comprehensive income attributable to equity shareholders arises from :					
Continuing operations		308	469		
Discontinued operations		21	249		
Total comprehensive income attributable to non controlling interests arises from	ı:				
Continuing operations		4	12		
Discontinued operations		-	-		

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

^(**) Includes currency translation adjustments on actuarial gains and losses for €2 million as of 31 March 2020 (€(3) million as of 31 March 2019)



CONSOLIDATED BALANCE SHEET

Assets

(in € million)	Note	At 31 March 2020	At 31 March 2019 (*)
Goodwill	(11)	1 567	1 574
Intangible assets	(11)	470	470
Property, plant and equipment	(12)	1 371	953
Investments in joint-venture and associates	(13)	693	711
Non consolidated investments	(14)	60	64
Other non-current assets	(15)	233	242
Deferred Tax	(8)	234	299
Total non-current assets		4 628	4 313
Inventories	(17)	1 743	1 533
Contract assets	(18)	1 644	1 448
Trade receivables	(19)	1 581	1 661
Other current operating assets	(20)	1 192	1 006
Other current financial assets	(25)	45	10
Cash and cash equivalents	(26)	2 175	3 432
Total current assets		8 380	9 090
Assets held for sale	(13)	-	7
TOTAL ASSETS		13 008	13 410

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

Equity and Liabilities

(in € million)	Note	At 31 March 2020	At 31 March 2019 (*)
Equity attributable to the equity holders of the parent	(23)	3 271	4 091
Non controlling interests		57	68
Total equity		3 328	4 159
Non current provisions	(22)	160	346
Accrued pensions and other employee benefits	(29)	491	533
Non-current borrowings	(27)	772	89
Non-current lease obligations	(27)	465	197
Deferred Tax	(8)	17	21
Total non-current liabilities		1 905	1 186
Current provisions	(22)	853	847
Current borrowings	(27)	270	1 013
Current lease obligations	(27)	131	19
Contract liabilities	(18)	3 148	3 001
Trade payables	(16)	1 653	1 751
Other current liabilities	(21)	1 720	1 428
Total current liabilities		7 775	8 059
Liabilities related to assets held for sale	(13)	-	6
TOTAL EQUITY AND LIABILITIES		13 008	13 410

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)



CONSOLIDATED STATEMENT OF CASH FLOWS

Year ended At 31 March 2019 (in € million) Note At 31 March 2020 (*) Net profit 693 474 Depreciation, amortisation and impairment (11)/(12)293 195 Expense arising from share-based payments (30)25 20 Cost of net financial debt and costs of foreign exchange hedging, net of interest paid and received (a), and other change in provisions (30)(14)Post-employment and other long-term defined employee benefits 11 4 Net (gains)/losses on disposal of assets (2) (57) Share of net income (loss) of equity-accounted investments (net of dividends received) (13)(22)(143)Deferred taxes charged to income statement (8) 61 10 Net cash provided by operating activities - before changes in 803 715 working capital Changes in working capital resulting from operating activities (b) (16) (327) (290) Net cash provided by/(used in) operating activities 476 425 Of which operating flows provided / (used) by discontinued operations Proceeds from disposals of tangible and intangible assets 4 3 Capital expenditure (including capitalised R&D costs) (274)(275)Increase/(decrease) in other non-current assets (15) (7) 10 Acquisitions of businesses, net of cash acquired (61)(114)Disposals of businesses, net of cash sold (30)2 576 Net cash provided by/(used in) investing activities (368)2 200 Of which investing flows provided / (used) by discontinued operations (9) (31) (16) Capital increase/(decrease) including non-controlling interests 60 19 Dividends paid including payments to non-controlling interests (84) (1240)Issuances of bonds & notes (27)700 Repayments of bonds & notes issued (27)(879)(371)Changes in current and non-current borrowings (27)110 (8) Changes in lease obligations (27)(103) (17)Changes in other current financial assets and liabilities (27)(5) 3 Net cash provided by/(used in) financing activities (458) (1 357) Of which financing flows provided / (used) by discontinued operations **NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS** (1249)2 167 Cash and cash equivalents at the beginning of the period 3 432 1 231 Net effect of exchange rate variations (11)37

Transfer to assets held for sale		3	(3)
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	(26)	2 175	3 432
(a) Net of interests paid & received		(57)	(62)
(b) Income tax paid		(102)	(105)

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)



Year ended

(in € million)	At 31 March 2020	At 31 March 2019 (*)
Net cash/(debt) variation analysis (**)		
Changes in cash and cash equivalents	(1 249)	2 167
Changes in other current financial assets and liabilities	5	(3)
Changes in bonds and notes	179	371
Changes in current and non-current borrowings	(110)	8
Changes in lease obligations Net debt of acquired/disposed entities at acquisition/disposal date and	-	17
other variations	28	20
Decrease/(increase) in net debt	(1 147)	2 580
Net cash(debt) at the begining of the period	2 325	(255)
NET CASH/(DEBT) AT THE END OF THE PERIOD	1 178	2 325

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

The resulting impact of the IFRS 16 first time application amounts to ϵ 15 million and is included in the "net debt acquired/disposed entities at acquisition/disposal date and other variations".

^(**) Due to IFRS 16 implementation (see Note 2), the Group has chosen to exclude lease obligations from the net cash/(debt). From 1 April 2019, the net cash/(debt) is defined as cash and cash equivalents, marketable securities and other current financial asset (see Note 25), less borrowings (see Note 27).



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(in ϵ million, except for number of shares)	Number of outstanding shares	Capital	Additional paid-in capital	Retained earnings	Actuarial gains and losses		Currency translation adjustment	Equity attributable to the equity holders of the parent	Non controlling interests	Total equity
At 31 March 2018	222,210,471	1,555	917	1,709	(263)	7	(549)	3,376	54	3,430
Movements in other comprehensive income	-	-	=	49	(48)	=	36	37	-	37
Net income for the period	-	-	=	681	-	-	-	681	12	693
Total comprehensive income	-		-	730	(48)	-	36	718	12	730
Change in controlling interests and others	-	-	-	(10)	-	(7)	53	36	6	42
Dividends	-	-	-	(78)	-	-	-	(78)	(4)	(82)
Issue of ordinary shares under long term incentive plans	638,610	5	=	(5)	-	-	=	-	-	-
Recognition of equity settled share-based payments	723,232	5	14	20	-	-	=	39	-	39
At 31 March 2019	223,572,313	1,565	931	2,366	(311)	-	(460)	4,091	68	4,159
Movements in other comprehensive income	-	-	-	(9)	36	(3)	(162)	(138)	(3)	(141)
Net income for the period	-	=	-	467	-	-	-	467	7	474
Total comprehensive income	-	-	-	458	36	(3)	(162)	329	4	333
Change in controlling interests and others	-	-	-	-	-	-	-	-	(9)	(9)
Dividends	-	-	-	(1,234)	-	-	-	(1,234)	(6)	(1,240)
Issue of ordinary shares under long term incentive plans	219,728	1	4	-	-	-	-	5	-	5
Recognition of equity settled share-based payments	2,181,741	15	45	20	-	-	-	80	-	80
At 31 March 2020	225,973,782	1,581	980	1,610	(275)	(3)	(622)	3,271	57	3,328



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Alstom is a leading player in the world rail transport industry. As such, the Company offers a complete range of solutions, including rolling stock, systems, services as well as signalling for passenger and freight railway transportation. It benefits from a growing market with solid fundamentals. The key market drivers are urbanisation, environmental concerns, economic growth, governmental spending and digital transformation.

In this context, Alstom has been able to develop both a local and global presence that sets it apart from many of its competitors, while offering proximity to customers and great industrial flexibility. Its range of solutions, one of the most complete and integrated on the market, and its position as a technological leader, place Alstom in a unique situation to benefit from the worldwide growth in the rail transport market. Lastly, in order to generate profitable growth, Alstom focuses on operational excellence and its product mix evolution.

The consolidated financial statements are presented in euro and have been authorised for issue by the Board of Directors held on 11 May 2020. In accordance with French legislation, they will be final once approved by the shareholders of Alstom at the Annual General Meeting convened for 8 July 2020.

A. MAJOR EVENTS AND CHANGES IN SCOPE OF CONSOLIDATION

NOTE 1. MAJOR EVENTS AND MAJOR CHANGES IN SCOPE OF CONSOLIDATION

1.1 Major events

1.1.1 The acquisition of Bombardier Transportation

Alstom announced on February 17th, 2020 the signature of a Memorandum of Understanding with Bombardier Inc. and the Caisse de dépôt et placement du Québec ("CDPQ") in view of the acquisition of Bombardier Transportation.

A unique opportunity to accelerate Alstom's strategic roadmap, Alstom in Motion

The acquisition of Bombardier Transportation is a one-time opportunity coming at the right moment for Alstom, which has significantly strengthened its operational and financial profile over the past 4 years to accelerate its strategic roadmap and is complementary to Alstom's commercial and industrial platforms.

Price structure and financing

The price for the acquisition of 100% of Bombardier Transportation shares will be €5.8 billion to €6.2 billion subject to Transportation's accounts and adjustment mechanisms at closing. In addition, Bombardier Transportation's net cash position at closing will be retained by Alstom and, should Bombardier Transportation have a negative net cash position as of 31 December 2020, the purchase price will be decreased on a Euro-per-Euro basis.

Alstom has in place a fully committed financing structured with the objective of maintaining Alstom's strong credit profile and commitment to its Baa2 rating. The consideration for the acquisition of 100% of the Bombardier Transportation shares will be a mix of cash and new Alstom shares. The total equity component of the financing will represent approximately ϵ 5 billion, of which ϵ 2 billion will be raised on the market.

Pursuant to the terms of the acquisition, CDPQ (which currently owns 32.5% of the Bombardier Transportation shares), will become the largest shareholder of Alstom owning approximately 18% of its shares. Bouygues will remain a large



shareholder of Alstom owning around 10% of its shares. Bouygues is fully supportive of the transaction and undertook to vote in favour of the transaction-related resolutions at the extraordinary general meeting (EGM).

Indicative timetable and next steps

Alstom's unions indicated they will render their opinion around summer 2020 on the proposed takeover of Bombardier Transportation, according to the "method agreement" reached with management. An EGM vote on the reserved capital increases to CDPQ and Bombardier Inc. and the rights issue should take place no later than October 31, 2020. Subject to the EGM approval, rights issue will take place between the second semester 2020 and first semester 2021 and the reserved capital increases will take place at closing. The syndication of €2.4 billion Bridge Facilities and a new €1.5 billion Revolving Credit Facility related to the proposed acquisition of Bombardier was completed in April 2020 as planned. The transaction will also be subject to clearance from relevant regulatory authorities and anti-trust authorities. Closing is expected in the first half of 2021.

The cost already incurred by the group in relation with the Bombardier Transportation acquisition during fiscal Year 19/20 have been recognized in the net income (see Note 6).

1.1.2 Covid-19 pandemic

Covid-19 has been declared a pandemic by the World Health Organisation. Alstom, as a leading player in the world rail transport industry, is making every possible effort, within the national and international health authorities' guidelines, to ensure both the health of its employees as well as the business continuity of its customers. Therefore, to follow the directives of the government of the countries where Alstom operates, the Group is adapting its working practices including temporary sites shutdowns. These actions result both in a reduction of activities in most production and maintenance facilities as well as additional costs to fight and to answer to the pandemic (safety costs, crisis cells to ensure business and project continuity, ...).

All these inefficiencies and incremental costs incurred during the fiscal Year 19/20, amounting to €24 million, are not included in the percentage of completion formula and do not generate revenue. They have been recognized in the primary statement of the income statement-under the caption cost of sales.

So far, in relationship with these unexpected conditions and events, the Group's obligations on contracts did not result in any termination of contract, late completion penalties or any litigations with clients or suppliers.

Regarding the contractual commitments entered into by Alstom with customers, suppliers and/or partners, the analysis of the impact of the Force Majeure or similar clauses is currently on-going.

Alstom has taken also additional measures to bolster its liquidity by implementing a new short-term Revolving Credit Facility of €1.750 billion in April 2020 (see Note 28.5).

Moreover, impairment tests have been followed up closely on goodwill, tangible and intangible assets with no risks identified at end of March 2020.

Finally, the Group's exposure to credit risk on its operating activities has led to no major reconsideration of the Expected Credit Losses on customers at end of March 2020.



1.2 Scope of consolidation

1.2.1 Changes of the year

Speed innov

Through its affiliate SpeedInnov, a joint-venture created in 2015 with ADEME, Alstom focused on its 'Very high-speed train of the future' project, aiming to promote a new generation of very high-speed trainset which will reduce acquisition and operating costs by at least 20%, optimise the environmental footprint and develop the commercial offer to improve passenger experience. In this context, Alstom invested into an increase in capital in this joint-venture for €36 million during June 2019 increasing its stake from 65.1% to 71.0% with no change in consolidation method (Joint control).

1.2.2 Final purchase price allocation of previous year change in scope

Electrovoz Kurastyru Zauyty LLP (EKZ)

As at 22 December 2017, Alstom signed an agreement with the Kazakh national railway company (KTZ) to acquire their 25% stake in the EKZ Joint Venture (JV) for €21 million, recognized in March 2018 Group Financial Statement as non-current assets because of unmet suspensive conditions. As at 25 February 2019, all the suspensive conditions have been met and Alstom owns 75% of the shares, conferring the control over the Kazakh company, which is specialized in the manufacturing and the maintenance of electric locomotives especially for the Eurasian Economic Union and CIS markets.

The preliminary purchase price allocation determined at 31 March 2019 has become final after last re-measurement of intangible assets (order backlog margin (for projects) and customer relationships), and of liabilities as well as deferred tax liabilities recognition. The reassessed final goodwill amounts to €109 million (see Note 11) and is mainly supported by the pipeline of opportunities on the Rolling stock business in this geographic area as well as by expected future synergies between EKZ and Alstom businesses.

(in € million)	25 February 2019
Total non-current assets	59
Total current assets	36
Total assets	95
Total non-current liabilities	20
Total current liabilities	139
Total liabilities	159
FAIR VALUE OF ASSETS/ (LIABILITIES) ATTRIBUTABLE TO THE SHAREHOLDERS OF THE GROUP	(64)
Consideration price	45
Goodwill	109

NTL Holding

In January 2019, Alstom bought the remaining 49% of NTL Holding. This holding was created in 2012 jointly with Bpifrance to acquire the "Translohr" tramway on tires. Henceforth, Alstom owns 100% of the company and the consolidation method has been changed accordingly from equity to full consolidation. The price allocation is now fully completed and generated no significant impact.



B. ACCOUNTING POLICIES AND USE OF ESTIMATES

NOTE 2. ACCOUNTING POLICIES

2.1 Basis of preparation of the consolidated financial statements

Alstom consolidated financial statements, for the year ended 31 March 2020, are presented in millions of Euros and have been prepared:

- in accordance with the International Financial Reporting Standards (IFRS) and interpretations published by the International Accounting Standards Board (IASB) and endorsed by the European Union and whose application was mandatory as at 31 March 2020;
- with early apply of Amendments to IFRS 9, IAS 39 and IFRS 7: Interest Rate Benchmark Reform, applicable for annual periods beginning after 1 January 2020 presented here after;
- using the same accounting policies and measurement methods as at 31 March 2019, with the exceptions of changes required by the enforcement of new standards and interpretations presented here after.

The full set of standards endorsed by the European Union can be consulted at:

http://www.efrag.org/Endorsement

2.2 New standards and interpretations mandatorily applicable for financial periods beginning on 1 April 2019

2.2.1 IFRS 16 Lease

IFRS 16 "Leases", applicable for the exercises starting from 1 January 2019, introduces a single lessee accounting model for almost all lease contracts under which a lessee is required to recognize a right-of-use asset and a lease liability representing its present obligation to make lease payments. IFRS 16 also substantially carries forward the lessor accounting treatment. Accordingly, the Group, when lessor, will therefore continue to classify its leases as finance leases or operating leases, and to account for those two types of leases differently.

The Group adopted IFRS 16 "Leases" on 1 April 2019, according to the simplified retrospective approach, without restatement of prior period comparatives.

Any contract containing a lease leads to the recognition on the lessee's balance sheet of a lease liability measured at the present value of the remaining lease payments and a right-of-use asset measured at the amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payment recognized in the balance sheet as of 1 April 2019. The Group has elected to apply the two exemptions proposed by the standard for leases with a term of less than 12 months and/or leases of low-value assets.

Since the interest rate implicit in the leases cannot be readily determined, discount rates are based on each lessee's marginal borrowing rate. The Group opted for the calculation method using discount rate per currency and by duration. When applying IFRS 16 for the first time, the Group has used discount rates based on the residual term of the lease at the date of transition. The weighted average rate applied at the first-time application was 1.45%.

The lease term used is the non-cancellable period of the lease, plus any extension/early termination options that the Group is reasonably certain to exercise.

For leases that were classified as finance leases under IAS 17, the Group did not change the carrying amount of the right-of-use asset and the lease liability as of 31 March 2019 measured under IAS 17.



The Group is reporting its results for the year 2019/20 applying this new standard. The balance sheet, income statement and statement of cash flows are amended accordingly as follows:

- In the balance sheet, an asset related to the right-of-use is recognized and recorded in property, plant, and equipment, while a corresponding lease liability is recognized in financial debt in a dedicated line. Right-of-use leased assets mainly relate to land, buildings and offices as well as industrial equipment, vehicles and other equipment (see Note 12).
- In the income statement, the right-of-use asset is amortised either in cost of sales or in administration costs and a financial expense corresponding to the interest on the lease liability is recorded in financial income and expenses, replacing the lease payments previously charged to EBIT. The tax impact of this adjustment is recognized via deferred taxes. Annual amortisation related to the new right-of-use asset amounts to (92) MEUR for the year ended 31 March 2020.
- In the cash flow statement, cash flows from operating activities are impacted by interest expenses paid and cash flows from financing activities are impacted by the reimbursement of the principal of lease liability. Previously cash flows from operating activities were impacted by the total of lease payments. Reimbursement of the principal related to the new IFRS16 lease liability impacting the financing cash flow amounts to 84 MEUR for the year ended 31 March 2020.
- The IFRS 16 lease obligations are excluded from the net cash/(debt) calculation for the Group, with a view to clarify its financial indicator calculation.

The table below presents the effects of application of IFRS 16 on the consolidated financial position at 1 April 2019 with no effect on equity.

(in ∈ million)	IFRS 16 First Application
Property, plant and equipment	380
Other current operating assets (*)	(4)
TOTAL ASSETS	376
Lease obligations	388
TOTAL LIABILITIES	388

(*) It corresponds to prepaid expenses

At initial application of IFRS16, and in some cases, the value of right-of-use assets may differ from the value of the liabilities due to offsetting against existing provisions or as a result of valuation allowances.

At 1 April 2019, the difference between the financial liability measured in accordance with IFRS 16 above and the future minimum lease commitments reported as of 31 March 2019, amounting to 415 million euros, is mainly due to the effect of discounting future lease payments, and to a lesser extent, to an increase in the terms of the leases under consideration and finally to the exclusion of short-term leases and low value leases from the lease liability calculation

2.2.2 IFRIC 23 - Uncertainty over income tax treatments

In June 2017, the IASB released IFRIC 23, Uncertainty over income tax treatments. The interpretation clarifies the application of recognition and measurement requirements in IAS 12, Income Taxes, when there is uncertainty over income tax treatments. In assessing the uncertainty, an entity shall consider whether it is probable that a taxation authority will accept the tax treatment, assuming that the tax authority has full knowledge of all relevant information.



The Group has applied IFRIC 23 as of 1 April 2019, using the cumulative effect method of adoption at the date of initial application, without restating prior period information. The Group has recognized no impact on consolidated shareholder's equity following IFRIC 23 first time application. Nevertheless, liabilities for uncertainty over income tax treatments formerly included under non-current provisions have been reclassified to current income tax liabilities for €122 million.

Other new standards and interpretations mandatorily applicable for financial periods beginning on 1 April2019

The below amendments and Annual Improvements are applicable for annual period beginning after 1 January 2019

- Amendments to IAS19: Plan Amendment, curtailment or settlement;
- Amendments to IAS28: Long-term interests in associates and joint ventures;
- Annual Improvements to the 2015-2017 IFRS Cycle.

These new pronouncements have no material impact on the Group's financial statements.

2.3 New standards and interpretations not yet mandatorily applicable

New standards and interpretations endorsed by the European Union not yet mandatorily applicable

Amendments to References to IFRS 9, IAS 39 & IFRS7: Interest Rate Benchmark Reform. The amendments will be applicable for annual periods beginning after 1 January 2020.

Nevertheless, the Group has elected to early adopt these amendments.

The IBOR reform led by the IASB on the interest rates benchmark will introduce the replacements of the EONIA and IBOR rates from January 1st 2022. This change will impact certain financial derivatives instruments and hedge operations of the Group. In September 2019, the IASB issued amendments providing relief to enable entities to continue to use hedge accounting for LIBOR related hedges that might otherwise need to be discontinued due to the LIBOR reform. On 31 March 2020, the Group exposure on financial derivatives instruments indexed on floating rates with a maturity superior to the 1 January 2022 (Effective date of application of the amendments) is null, however a strict policy has been set to monitor any future evolution.

The amendments will be applicable for annual periods beginning after 1 January 2020.

- Amendments to References to the Conceptual Framework in IFRS Standards. The amendments will be applicable for annual periods beginning after 1 January 2020.
- Amendment to IFRS3 Business Combinations. The amendment will be applicable for annual periods beginning after 1 January 2020.
- Amendments to IAS1 and IAS8: Definition of material. The amendments will be applicable for annual periods beginning after 1 January 2020.

The potential impacts of these last amendments are currently being analyzed.



New standards and interpretations not yet approved by the European Union

- Amendments to IAS 1 Presentation of Financial Statements: Classification of Liabilities as Current or Non-current. The amendments will be applicable for annual periods beginning after 1 January 2023.

The potential impacts of all these new pronouncements are currently being analyzed.

2.4 Use of estimates

The preparation of the consolidated financial statements in conformity with IFRS requires management to make various estimates and to use assumptions regarded as realistic and reasonable. These estimates or assumptions could affect the value of the Group's assets, liabilities, equity, net income and contingent assets and liabilities at the closing date. Management reviews estimates on an on-going basis using information currently available. Actual results may differ from those estimates, due to changes in facts and circumstances.

The accounting policies most affected by the use of estimates are the following:

Revenue and margin recognition on construction and long-term service contracts and related provisions

The Group recognises revenue and gross margin on most construction and long-term service contracts fulfilling the requirements for revenue recognition over time, using the percentage of completion method based on cost to cost: revenue is in that case recognized based on the percentage of costs incurred to date divided by the total costs at completion. Moreover, when a project review indicates a negative gross margin, the estimated loss at completion is immediately recognised.

Recognised revenue and margin are based on estimates of total expected contract revenue and cost, which are subject to revisions as the contract progresses. Total expected revenue and cost on a contract reflect management's current best estimate of the probable future benefits and obligations associated with the contract.

Assumptions to calculate present and future obligations take into account current technology as well as the commercial and contractual positions, assessed on a contract-by-contract basis (one performance obligation corresponding in most cases to one contract). The introduction of technologically-advanced products exposes the Group to risks of product failure significantly beyond the terms of standard contractual warranties applicable to suppliers of equipment only.

Obligations on contracts may result in penalties due to late completion of contractual milestones, or unanticipated costs due to project modifications, suppliers or subcontractors' failure to perform or delays caused by unexpected conditions or events. Warranty obligations are affected by product failure rates, material usage and service delivery costs incurred in correcting failures.

Although the Group makes individual assessments on contracts on a regular basis, there is a risk that actual costs related to those obligations may exceed initial estimates. Estimates of contract costs and revenues at completion in case of contracts in progress and estimates of provisions in case of completed contracts may then have to be reassessed.

Estimate of provisions relating to litigations

The Group identifies and analyses on a regular basis current litigations and measures, when necessary, provisions on the basis of its best estimate of the expenditure required to settle the obligation at the balance sheet date. These estimates take into account information available and different possible outcomes.



Valuation of deferred tax assets

Management judgment is required to determine the extent to which deferred tax assets can be recognised. Future sources of taxable income and the effects of the Group global income tax strategies are taken into account in making this determination. This assessment is conducted through a detailed review of deferred tax assets by jurisdiction and takes into account past, current and future performance deriving from the existing contracts in the order book, the budget and the three-year plan, and the length of carry back, carry forwards and expiry periods of net operating losses.

Measurement of post-employment and other long-term defined employee benefits

The measurement of obligations and assets related to defined benefit plans makes it necessary to use several statistical and other factors that attempt to anticipate future events. These factors include assumptions about the discount rate, the rate of future compensation increases as well as withdrawal and mortality rates. If actuarial assumptions materially differ from actual results, it could result in a significant change in the employee benefit expense recognised in the income statement, actuarial gains and losses recognised in other comprehensive income and prepaid and accrued benefits.

Valuation of assets

The discounted cash flow model used to determine the recoverable value of the group of cash generating unit to which goodwill is allocated includes a number of inputs including estimates of future cash flows, discount rates and other variables, and then requires significant judgment.

Impairment tests performed on intangible and tangible assets, as well as Right-of-Use related to leased assets are also based on assumptions. Future adverse changes in market conditions or poor operating results from underlying assets could result in an inability to recover their current carrying value.

Inventories

Inventories, including work in progress, are measured at the lower of cost and net realisable value. Write-down of inventories are calculated based on an analysis of foreseeable changes in demand, technology or market conditions in order to determine obsolete or excess inventories. If actual market conditions are less favourable than those projected, additional inventory write-downs may be required.

2.5 Significant accounting policies

2.5.1 Consolidation methods

Subsidiaries

Subsidiaries are entities over which the Group exercises control.

The Group controls an entity when (i) it has power over this entity, (ii) is exposed to or has rights to variable returns from its involvement with that entity, and (iii) has the ability to use its power over that entity to affect the amount of those returns.

Subsidiaries are fully consolidated in the consolidated financial statements from the date on which control is transferred to the Group and deconsolidated from the date that control ceases.

Inter-company balances and transactions are eliminated.



Non-controlling interests in the net assets of consolidated subsidiaries are identified in a specific line of the equity named "Non-controlling interests". Non-controlling interests consist of the amount of those interests at the date of the original business combination and their share of changes in equity since the date of the combination. In the absence of explicit agreements to the contrary, subsidiaries' losses are systematically allocated between equity holders of the parent and non-controlling interests based on their respective ownership interests even if this results in the non-controlling interests having a deficit balance.

Transactions with non-controlling interests that do not result in loss of control are considered as transactions between shareholders and accounted for in equity.

Joint arrangements

Joint arrangements are the entities over which the Group has joint control.

The Group jointly controls an entity when decisions relating to the relevant activities of that entity require unanimous consent of the Group and the other parties who share control.

A joint arrangement is classified either as a joint operation or as a joint venture. The classification is based on the rights and obligations of the parties to the arrangement, taking into consideration the structure and legal form of the arrangement, the terms agreed by the parties in the contractual arrangement and, when relevant, other facts and circumstances (see also Note 13):

Joint operations

Joint operations are entities in which the Group has rights to the assets and obligations for the liabilities.

The Group recognises the assets, liabilities, revenues and expenses related to its interests in the joint operation. A joint operation may be conducted under a separate vehicle or not.

Joint ventures

Joint ventures are entities in which the Group only has rights to the net assets.

Interests in joint ventures are consolidated under the equity method as described in the paragraph below.

Investments in associates

Associates are entities over which the Group has significant influence. In other words, the Group has the possibility to participate in decisions related to these entities' financial and operating policies without having control (exclusive or joint).

Generally, the existence of significant influence is consistent with a level of voting right held by the Group between 20% and 50%.

If need be, accounting policies of associates will be standardized with the Group accounting policies.

Interests in associates are consolidated under the equity method in the consolidated financial statements as described in the paragraph below.

Equity method

The Group accounts for its interests in associates and joint ventures under the equity method. Wherever necessary, accounting policies of associates and joint ventures have been changed to ensure consistency with the IFRS framework.

Under the equity method, investments in associates are carried in the consolidated balance sheet at cost, including any goodwill arising and transaction costs. Earn-outs are initially recorded at fair value and adjustments recorded through cost of investment when their payments are probable and can be measured with sufficient reliability.



Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate or joint venture recognized at the date of acquisition is recognized as goodwill. The goodwill is included within the carrying amount of the investment and is assessed for impairment as part of the investment.

In case of an associate or joint venture purchased by stage, the Group uses the cost method to account for changes from non-consolidated investments category to "Investments in joint ventures and associates".

Associates and joint ventures are presented in the specific line "Investments in joint ventures and associates" of the balance sheet, and the Group's share of its associates' profits or losses is recognized in the line "Share of net income of equity-accounted investments" of the income statement whereas its share of post-acquisition movements in reserves is recognized in reserves.

Losses of an associate or joint venture in excess of the Group's interest in that associate or joint venture are not recognized, except if the Group has a legal or implicit obligation.

The impairment expense of investments in associates and joint ventures is recorded in the line "Share of net income of equity-accounted investments" of the income statement.

According to IAS 28, if the financial statements of an associate used in applying the equity method are prepared as of a different date from that of the investor, adjustments shall be made for the effects of significant transactions or events that occur between that date and the date of the investor's financial statements. In any case, the difference between the end of the reporting period of the associate and that of the investor shall be no more than three months.

According to IFRS 9, liquidity rights related to Energy alliances are booked at fair market value without external model based on observable factors, taking into account internal assumptions. These put options are considered and accounted for by the Group as share derivatives under cash flow hedge. These liquidity rights are accounted for as part as the joint venture caption on the line "investments in joint-ventures and associates".

2.5.2 Assets held for sale

Non-current assets held for sale are presented on a separate line of the balance sheet when (i) the Group has made a decision to sell the asset(s) concerned and (ii) the sale is considered to be highly probable. These assets are measured at the lower of net carrying amount and fair value less costs to sell.

When the Group is committed to a sale process leading to the loss of control of a subsidiary, all assets and liabilities of that subsidiary are reclassified as held for sale, irrespective of whether the Group retains a residual interest in the entity after sale.

2.5.3 Cash flow hedge

When cash flow hedge applies, the portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognized in other comprehensive income.

If a hedge of a forecast transaction subsequently resulting in the recognition of a non-financial asset qualifies for cash flow hedge, then the entity shall reclassify the associated gains and losses that were recognized in other comprehensive income to profit or loss in the same period or periods during which the asset acquired or liability assumed affects profit or loss.



2.5.4 Translation of financial statements denominated in currencies other than euro

Functional currency is the currency of the primary economic environment in which a reporting entity operates, which in most cases, corresponds to the local currency. However, some reporting entities may have a functional currency different from local currency when that other currency is used for the entity's main transactions and faithfully reflects its economic environment.

Assets and liabilities of entities whose functional currency is other than the euro are translated into euro at closing exchange rate at the end of each reporting period while their income and cash flow statements are translated at the average exchange rate for the period.

The currency translation adjustments resulting from the use of different currency rates for opening balance sheet positions, transactions of the period and closing balance sheet positions are recorded in other comprehensive income. Translation adjustments are transferred to the consolidated income statement at the time of the disposal of the related entity.

Goodwill and fair value adjustments arising from the acquisition of entities whose functional currency is not euro are designated as assets and liabilities of those entities and therefore denominated in their functional currencies and translated at the closing rate at the end of each reporting period.

2.5.5 Business combinations

Business combinations completed between the 1 January 2004 and the 31 March 2010 have been recognised applying the provisions of the previous version of IFRS 3.

Business combinations completed from the 1 April 2010 onwards are recognised in accordance with IFRS 3R.

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the sum of fair values of the assets transferred and the liabilities incurred by the acquirer at the acquisition date and the equity-interest issued by the acquirer. The consideration transferred includes contingent consideration, measured and recognized at fair value at the acquisition date.

For each business combination, any non-controlling interest in the acquiree may be measured:

- either at the acquisition-date fair value, leading to the recognition of the non-controlling interest's share of goodwill (full goodwill method) or;
- either at the non-controlling interest's proportionate share of the acquiree's identifiable net assets, resulting in recognition of only the share of goodwill attributable to equity holders of the parent (partial goodwill method).

Acquisition-related costs are recorded as an expense as incurred.

Goodwill arising from a business combination is measured as the difference between:

- the fair value of the consideration transferred for an acquiree plus the amount of any non-controlling interests of the acquiree and;
- the net fair value of the identifiable assets acquired and liabilities assumed at the acquisition date.

Initial estimates of consideration transferred and fair values of assets acquired and liabilities assumed are finalised within twelve months after the date of acquisition and any adjustments are accounted for as retroactive adjustments to goodwill. Beyond this twelve-month period, any adjustment is directly recognised in the income statement.

Earn-outs are initially recorded at fair value and adjustments made beyond the twelve-month measurement period following the acquisition are systematically recognised through profit or loss.



In case of a step-acquisition that leads to the Group acquiring control of the acquiree, the equity interest previously held by the Group is remeasured at its acquisition-date fair value and any resulting gain or loss is recognised in profit or loss.

2.5.6 Sales and costs generated by operating activities

Measurement of sales and costs

The amount of revenue arising from a transaction is usually determined by the contractual agreement with the customer. IFRS 15 provides restrictive guidance on the transaction price estimates and especially on variable consideration and contract modifications.

The estimation of the transaction price should include variable amounts and/or contract modifications to the extent that it is highly probable that no significant reversal in the amount of cumulative revenues recognized will occur when the uncertainty associated with these elements is subsequently resolved. The introduction of this constraint on the price escalation estimate on the one hand, as well as the incorporation of amendments under negotiation on the other hand, leads to recognize these effects on contract value at a later point in time, when they become enforceable.

In the case of «construction contracts» claims are considered in the determination of contract revenue only when it is highly probable that the claim will result in additional revenue and the amount can be reliably estimated.

Penalties are first taken into account as an increase of contract costs and in a second step as a reduction of contract revenue as soon as they are accepted.

Finally, a significant financial component should be introduced positively or negatively on revenue, when timing of cash receipts and revenue recognition under cost to cost method differ substantially.

Production costs include direct costs (such as material, labour and warranty costs) and indirect costs. Warranty costs are estimated on the basis of contractual agreement, available statistical data and weighting of all possible outcomes against their associated probabilities. Warranty periods may extend up to five years. Selling and administrative expenses are excluded from production costs.

Recognition of sales and costs

Revenue on sale of manufactured products is recognised according to IFRS 15 at a point in time, i.e. essentially when the significant risks and rewards of ownership are transferred to the customer, which generally occurs on delivery. Revenue on short-term service contracts is also accounted for at a point in time and recognised on performance of the related service. All production costs incurred or to be incurred in respect of the sale are charged to cost of sales at the date of recognition of sales.

Revenue on most of «construction contracts» and long-term service agreements is recognised according to IFRS 15 based on the percentage of completion method as they fulfill the requirements for revenue recognition over time: the stage of completion is assessed on the cost to cost method. Revenue is recognised for each performance obligation based on the percentage of costs incurred to date divided by the total costs expected at completion. Consequently, the revenue for the period is the excess of revenue measured according to the percentage of completion over the revenue recognised in prior periods.

Cost of sales on «construction contracts» and long-term service agreements is computed on the same basis. The cost of sales for the period is the excess of cost measured according to the percentage of completion over the cost of sales recognised in prior periods. As a consequence, adjustments to contract estimates resulting from work conditions and performance are recognised in cost of sales as soon as they occur, prorated to the stage of completion.



When the outcome of a contract cannot be estimated reliably, but the Group expects to recover the costs incurred in satisfying the contract, revenue is recognised only to the extent of the costs incurred until such time that the outcome of the contract can be reasonably measured.

Costs incurred that are attributable to significant inefficiencies in the Group's performance and that were not reflected in the price of the contract when the contract was negotiated with the customer should not be included in the percentage of completion formula and expensed when incurred.

When it is probable that contract costs at completion will exceed total contract revenue, the expected loss at completion is recognised immediately as an expense. Bid costs are recorded as selling expenses when incurred.

2.5.7 Impairment of goodwill, tangible and intangible assets as well as Right-of-Use related to leased assets

Assets that have an indefinite useful life – mainly goodwill and intangible assets not yet ready to use – are not amortised but tested for impairment at least annually or when there are indicators that they may be impaired. Other intangible and tangible assets as well as Right-of-Use related to leased assets subject to amortisation are tested for impairment only if there are indicators of impairment.

The impairment test methodology is based on a comparison between the recoverable amount of an asset and its net carrying value. If the recoverable amount of an asset or a cash-generating unit (CGU) is estimated to be less than its carrying amount, the carrying amount is reduced to its recoverable amount and the impairment loss is recognised immediately in the income statement. In the case of goodwill allocated to a group of CGUs, the impairment loss is allocated first to reduce the carrying amount of goodwill and then to the other assets on a pro-rata basis of the carrying amount of each asset.

A cash-generating unit is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other groups of assets. If an asset does not generate cash inflows that are largely independent of other assets or groups of assets, the recoverable amount is determined for a cash-generating unit.

The recoverable amount is the higher of fair value less costs to sell and value in use. The value in use is elected as representative of the recoverable value. The valuation performed is based upon the Group's internal three-year business plan. Cash flows beyond this period are estimated using a perpetual long-term growth rate for the subsequent years. The recoverable amount is the sum of the discounted cash flows and the discounted terminal residual value. Discount rates are determined using the weighted-average cost of capital.

Impairment losses recognised in respect of goodwill cannot be reversed.

The impairment losses recognized in respect of other assets than goodwill may be reversed in a later period and recognized immediately in the income statement. The carrying amount is increased to the revised estimate of recoverable amount, so that the increased carrying amount does not exceed the carrying amount that would have been determined, if no impairment loss had been recognized in prior years.



NOTE 3. SEGMENT INFORMATION

The Group organization, customer focused and also influenced by an increasing number of integrated services, leading to complete and turnkey solutions, leads to present financial information issued through various axes of analysis (regions, sites, contracts, functions and products). None of these axes allow for a comprehensive operating profit and loss measure nor segment assets and liabilities.

The segment information issued to the Alstom Executive Committee, identified as the Group's Chief Operating Decisions Maker (CODM) presents Key Performance Indicators at Group level. Strategic decisions and resource allocation are driven based on this reporting. The segment information has been adapted according to a similar method as those used to prepare the consolidated financial statements.

3.1 Sales by product

Year ended

(in € million)	At 31 March 2020	At 31 March 2019
Rolling stock	3 942	3 448
Services	1 469	1 556
Systems	1 301	1 766
Signalling	1 489	1 302
TOTAL GROUP	8 201	8 072

3.2 Key indicators by geographic area

Sales by country of destination

Year ended

(in € million)	At 31 March 2020	At 31 March 2019
Europe	4 675	4 061
of which France	1 556	1 218
Americas	1 280	1 470
Asia/Pacific	889	921
Africa/Middle-East/Central Asia	1 357	1 620
TOTAL GROUP	8 201	8 072



Non-current assets by country of origin

Non-current assets by country of origin are defined as non-current assets other than those related to financial debt, to employee defined benefit plans and deferred tax assets (See Section E).

		Year ended			
(in € million)		At 31 March 2020	At 31 March 2019		
Europe		1 969	1 647		
of which France		872	622		
Americas		169	149		
Asia/Pacific		330	253		
Africa/Middle-East/Central Asia		182	189		
Total excluding goodwill		2 650	2 238		
Goodwill		1 567	1 574		
TOTAL GROUP		4 217	3 812		

3.3 Orders Backlog

Product breakdown

	Year	Year ended		
(in € million)	At 31 March 2020	At 31 March 2019		
Rolling stock	20 677	20 672		
Services	13 794	12 779		
Systems	2 288	3 311		
Signalling	4 144	3 719		
TOTAL GROUP	40 903	40 481		

Geographic breakdown

	Year ended		
(in € million)	At 31 March 2020	At 31 March 2019	
Europe	21 321	18 212	
of which France	7 974	6 802	
Americas	5 539	6 297	
Asia/Pacific	6 120	5 752	
Africa/Middle-East/Central Asia	7 923	10 220	
TOTAL GROUP	40 903	40 481	

During budget exercises, Alstom re-assesses how the company backlog evolution impacts the future sales cycles. Budget processes are designed to estimate, based on the latest contract costs and planning assumptions, how the contract sales from backlog can develop over time. The March 2020 backlog contribution to the next three fiscal years revenue is expected to land within a ϵ 17 billion - ϵ 18 billion range.

3.4 Information about major customers

No external customer represents individually 10% or more of the Group's consolidated sales.



D. OTHER INCOME STATEMENT

NOTE 4. RESEARCH AND DEVELOPMENT EXPENDITURE

Research expenditure is expensed as incurred. Development costs are expensed as incurred unless the project they relate to meets the criteria for capitalisation (see Note 11). Research and Development costs also cover product sustainability costs booked when incurred.

	Year ended		
(in € million)	At 31 March 2020	At 31 March 2019	
Research and development gross cost	(442)	(380)	
Funding received	117	75	
Research and development spending, net	(325)	(305)	
Development costs capitalised during the period	79	68	
Amortisation expense of capitalised development costs	(56)	(54)	
Research and development expenses	(302)	(291)	

During the fiscal year ended 31 March 2020, the Group invested €442 million in research and development, notably to develop:

- its "Very high-speed train" Avelia™: SNCF ordered 12 additional trains in first semester 2019;
- its 100% electric bus, Aptis™: first contracts have been awarded in Paris, Strasbourg, Grenoble, La Rochelle and Toulon;
- its Citadis™ X05 light rail vehicle, with steel carbody: 26 trams commissioned in Caen in July 2019;
- its ERTMS level 2 ATLAS™ solution for France: SNCF chose Alstom in September 2019 to enhance Paris-Lyon high speed line traffic performance;
- its ERTMS level 2 on-board solution, in particular to equip the entire Norwegian railway fleet with ATLAS™ on-board train control solution;
- its CBTC solutions Urbalis Fluence™ and Urbalis 400™ for metros and tramways, deployed in more than 100 lines worldwide, with recently awarded for Marseille metro renewal and automation in full driverless mode (in November 2019);
- its ICONIS™ suite for Operation Control Centers, maximizing traffic fluidity and orchestrating operations from distance;
- the cybersecurization of its solutions through a partnership with Airbus;
- the next generation of its onboard computer platform.

NOTE 5. SELLING AND ADMINISTRATIVE EXPENSES

Selling Costs are expenses incurred in the marketing and selling of a product or a service. Selling Costs typically include expenditure in the following departments: Market & Strategy, Sales & Business Development and Communication as well as the direct labour costs of operational population such as engineering working on the tendering phase.

Administrative Costs are structure and operational support costs. Administrative Costs include mostly expenditure of Headquarter and site functions having a transverse role, in particular Finance, Human Resources, Legal and Information Systems departments.

Selling and administrative expenses are recognized in charges as incurred.

Effective control of the cost structure has contributed to constraint selling and administrative expenses in an increasing environment.



NOTE 6. OTHER INCOME AND OTHER EXPENSES

Other income and expenses are representative of items which are inherently difficult to predict due to their unusual, irregular or non-recurring nature.

Other income may include capital gains on disposal of investments or activities and capital gains on disposal of tangible and intangible assets arising from activities disposed or facing restructuring plans, any income associated to past disposals as well as a portion of post-employment and other long-term defined employee benefits (plan amendments, impact of curtailments and settlements and actuarial gains on long-term benefits other than post-employment benefits).

Other expenses include capital losses on disposal of investments or activities and capital losses on disposal of tangible and intangible assets relating to activities facing restructuring plans as well as any costs associated to past disposals, restructuring costs, rationalisation costs, significant impairment losses on assets, costs incurred to realize business combinations and amortisation expense of assets exclusively acquired in the context of business combinations (technology, customer relationship, margin in backlog, margin on inventory), litigation costs that have arisen outside the ordinary course of business and a portion of post-employment and other long-term defined benefit expense.

	Year ended Year		
(in € million)	At 31 March 2020	At 31 March 2019	
Capital gains / (losses) on disposal of business	-	60	
Restructuring and rationalisation costs	(18)	(65)	
Impairment loss and other	(5)	(158)	
Other income / (expense)	(23)	(163)	

As of 31 March 2020, restructuring and rationalisation costs are mainly related to the adaptation of the means of production in certain countries, notably in France, Germany and Brazil.

As of March 2020, Impairment loss and other represent mainly:

- €(14) million of amortisation of intangible assets such as GE signalling, EKZ and Nomad;
- €(15) million of deal costs related to Bombardier Transportation acquisition;
- €(10) millions of assets impairment (mainly other operating assets);
- €31 million of net profit related to some legal proceedings (see Note 33) and other risks, arisen outside of the ordinary course of business.

NOTE 7. FINANCIAL INCOME (EXPENSES)

Financial income and expenses include:

- Interest income representing the remuneration of the cash position;
- Interest expenses related to the financial debt (financial debt consists of bonds, other borrowings, and lease obligations);
- Other expenses paid to financial institutions for financing operations;
- Cost of commercial and financial foreign exchange hedging (forward points);
- The financial component of the employee defined benefits expense (net interest income (expenses) and administration costs).
- The significant financing component under IFRS 15



	Year ended		
(in € million)	At 31 March 2020	At 31 March 2019 (*)	
Interest income	5	3	
Interest expenses on borrowings and on lease obligations	(57)	(55)	
NET FINANCIAL INCOME/(EXPENSES) ON DEBT	(52)	(52)	
Net cost of foreign exchange hedging	(17)	(25)	
Net financial expenses from employee defined benefit plans	(11)	(10)	
Financial component on contracts	11	6	
Other financial income/(expenses)	(7)	(7)	
NET FINANCIAL INCOME/(EXPENSES)	(76)	(88)	

(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

Net financial income/(expenses) on debt represent the cost of borrowings net of income from cash and cash equivalents. As at 31 March 2020, interest income totals \in 5 million, representing the remuneration of the Group's cash positions over the period, while interest expenses total \in (57) million. Over the period at 31 March 2020 interest expenses on lease obligations amounts to \in (9) million.

The net cost of foreign exchange hedging of €(17) million includes primarily the amortised cost of carry (forward points) of foreign exchange hedging implemented to hedge the exposures in foreign currency arising from commercial contracts and from hedging of intercompany financial positions.

The net financial expense from employee defined benefit plans of €(11) million represents the interest costs on obligations net of interest income from fund assets calculated using the same discount rate.

The financial component of €11 million is the recognition of financial revenue under IFRS 15 for a specific project.

Other net financial income/expenses of €(7) million include mainly bank fees and commitment fees paid on bonds and guarantees facilities, syndicated loans and revolving facilities

NOTE 8. TAXATION

The Group computes taxes in accordance with prevailing tax legislation in the countries where income is taxable.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the company's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Temporary differences arising between the carrying amount and the tax base of assets and liabilities, unused tax losses and unused tax credits are identified for each taxable entity (or each tax group when applicable). Corresponding deferred taxes are calculated at the enacted or substantively enacted tax rates that are expected to apply in the period when the asset is realised or the liability settled.

Deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that taxable profits will be available in the future against which the deductible differences, unused tax losses and unused tax credits can be utilised. The carrying amount of deferred tax assets is reviewed at each balance sheet date.



Deferred tax liabilities are recognised for all taxable temporary differences, with the exception of certain taxable temporary differences between the Group's share in the net assets in subsidiaries, joint arrangements and associates and their tax bases. The most common situation when such exception applies relates to undistributed profits of subsidiaries where distribution to the shareholders would trigger a tax liability: when the Group has determined that profits retained by the subsidiary will not be distributed in the foreseeable future, no deferred tax liability is recognised. Nevertheless, the exception is no more applicable to investments/subsidiaries being disposed since it becomes probable that the temporary difference will reverse in the foreseeable future with the sale of the subsidiaries. Therefore, in this specific case, deferred tax liabilities are recognised.

Deferred tax assets and liabilities are offset when both of the following conditions are met:

- the Group has a legally enforceable right to set off current tax assets against current tax liabilities, and
- the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority.

Deferred tax is charged or credited to net income, except when it relates to items charged or credited directly to other comprehensive income, in which case the deferred tax is classified in other comprehensive income.

8.1 Analysis of income tax charge

The following table summarises the components of income tax charge:

	Year en ded		
(in € million)	At 31 March 2020	At 31 March 2019(*)	
Current income tax charge	(61)	(60)	
Deferred income tax charge	(57)	(10)	
INCOME TAX CHARGE	(118)	(70)	

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

The following table provides reconciliation from the income tax charge valued at the French statutory rate to the actual income tax charge, free of the temporary additional contributions:

_	Year ended			
(in € million)	At 31 March 2020	At 31 March 2019(*)		
Pre-tax income	469	320		
Statutory income tax rate of the parent company	34.43%	34.43%		
Expected tax charge	(162)	(110)		
Impact of: - Difference between normal tax rate applicable in France and normal tax rate in force in jurisdictions outside France	16	21		
- Changes in unrecognised deferred tax assets	(16)	22		
- Changes in tax rates	2	1		
- Additional tax expenses (withholding tax, CVAE in France and IRAP in Italy)	(25)	(31)		
- Permanent differences and other	67	27		
INCOME TAX CHARGE	(118)	(70)		
Effective tax rate	25%	22%		

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)



8.2 Deferred tax assets and liabilities

	Year ended	
	At 31 March	At 31 March 2019
(in € million)	2020	(*)
Deferred tax assets	234	299
Deferred tax liabilities	(17)	(21)
DEFERRED TAX ASSETS, NET	217	278

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 see Note 2

The following table summarises the significant components of the Group's net deferred tax assets:

(in € million)	At 31 March 2019 (*) Cha	inge in P&L	Change in equity	Translation adjustments and other changes	At 31 March 2020
Differences between carrying amount and tax basis of					
tangible and intangible assets	39	(12)	-	1	28
Accruals for employee benefit costs not yet deductible	23	3	(4)	(3)	19
Provisions and other accruals not yet deductible	75	(8)	-	(3)	64
Differences in recognition of margin on "construction					
contracts"	3	12	-	(1)	14
Tax loss carry forwards	144	(41)	-	(8)	95
Other	(6)	(10)	3	10	(3)
NET DEFERRED TAXES ASSET/(LIABILITY)	278	(56)	(1)	(4)	217

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

				Translation adjustments	
	At 31 March		Change in	and other	
(in € million)	2018 Ch	ange in P&L	equity	changes	At 31 March 2019
Differences between carrying amount and tax basis of					
tangible and intangible assets	(2)	51	-	(10)	39
Accruals for employee benefit costs not yet deductible	16	2	5	-	23
Provisions and other accruals not yet deductible	95	(19)	-	(1)	75
Differences in recognition of margin on "construction					
contracts"	38	(39)	-	4	3
Tax loss carry forwards	145	(3)	-	2	144
Other	(9)	(2)	2	3	(6)
NET DEFERRED TAXES ASSET/(LIABILITY)	283	(10)	7	(2)	278

The review of the extrapolation of the latest three-year business plan leads to a reasonable assurance on the utilization of net deferred tax assets within a maximum period of 5 years in accordance with the Group's strategy, for an amount of €217 million at the end of March 2020, mainly in France and the United States for an amount of €94 million.

At 31 March 2020, based on the best estimate of operating and taxable results, the net deferred tax assets relating to tax loss carry forwards and deductible temporary differences recognised in the balance sheet of the French tax group amount to €47 million out of a total of €483 million. Tax losses can be carried forward indefinitely in France on 50% of taxable income of the year.

In the United States, the deferred tax assets relating to tax loss carry forwards are recognised for a total amount of €46 million out of a total of €197 million. From 2018 onwards, the tax losses generated can be carried forward indefinitely.



Unrecognised deferred tax assets amount to €1,120 million at 31 March 2020 (€1,151 million at 31 March 2019).

Most of these unrecognised deferred taxes are originated from tax losses carried forward (€800 million at 31 March 2020 and €750 million at 31 March 2019), out of which €623 million are not subject to expiry at 31 March 2020 (€598 million at 31 March 2019).

NOTE 9. FINANCIAL STATEMENTS OF DISCONTINUED OPERATIONS

A discontinued operation is a component of an entity that either has been disposed of, or is classified as held for sale, and:

- represents a separate major line of business or geographical area of operations;
- is part of a single co-ordinated plan to dispose of a separate major line of business or geographical area of operations; or
- is a subsidiary acquired exclusively with a view to resale.

The results and cash flows of discontinued operations are presented on a separate line in the consolidated income statement and statement of cash flows for each period. The Group decides whether a discontinued operation represents a major line of business or geographical area of operations based on both qualitative criteria (technology, market, products, geographic region) and quantitative criteria (revenue, earnings, cash flows, assets). If the assets held by a discontinued operation are classified as held for sale they are measured at the lower of their carrying amount and fair value less costs to sell.

In compliance with IFRS 5, the Group applies the following specific measurements which impact the consolidated financial statements:

- Discontinued operations (including non-current assets, current assets and the related liabilities classified as held for sale), as a whole, are measured at the lower of their carrying amount and fair value less costs to sell;
- Consequently, goodwill, tangible and intangible assets are no longer reviewed for impairment;
- The exception of IAS 12 consisting in not recognising mechanical deferred taxes resulting from the difference between tax and consolidated values of the investments/subsidiaries being disposed is no more applicable since it becomes probable that the temporary difference will reverse in the foreseeable future with the sale of the subsidiaries. Thus, deferred tax liabilities are recognised with an income statement impact presented within the "Net profit from discontinued operations";
- Amortisation on non-current assets classified as "assets held for sale" ceases at the date of IFRS 5 application;
- Costs specifically incurred in the context of the deal are presented in the P&L within the "Net profit from discontinued operations";
- All intercompany balance-sheet and income statement positions are eliminated.

In the context of General Electric transaction, the remaining Chinese entity accounted for as Asset Held For Sale at 31 March 2019 has been sold. At 31 March 2020, the Group has no longer any Assets Held For Sale.

The line "Net profit from discontinued operations", recognized in the Consolidated Income Statement, includes the reassessment of liabilities related to the disposal of previous activities. Over the fiscal year ended 31 March 2020, Alstom recognized a profit for €21 million.

Alstom's Consolidated Statement of Cash Flows takes into account the cash flows of staggered and delayed transferred assets, until their effective transfer, and costs directly related to the sale of previous activities. Cash flows arising from discontinued operations for the fiscal year amount to $\epsilon(31)$ million.



In the context of the General Electric transaction, the release of some conditional and unconditional parent company guarantees formerly issued, mainly by Alstom Holdings SA, to cover obligations of the former Energy affiliates amounts to €5.8 billion. The Group benefits from a general indemnification from General Electric in these matters.

NOTE 10. EARNINGS PER SHARE

Basic earnings per share are computed by dividing the period net profit (loss) before the financial cost (net of tax) of bonds reimbursable with shares, by the weighted average number of outstanding shares during the period increased by the weighted average number of shares to be issued on reimbursement of bonds reimbursable with shares ("ORA").

Diluted earnings per share are computed by dividing the period net profit (loss) before the financial cost (net of tax) of bonds redeemable into shares, by the weighted average number of outstanding shares during the period adjusted in order to take into consideration all dilutive instruments (ORA, stock options, free shares).

10.1 Earnings

	Year en de d		
(in € million)	At 31 March 2020	At 31 March 2019	
Net Profit attributable to equity holders of the parent :			
From continuing operations	446	433	
From discontinued operations	21	248	
EARNINGS ATTRIBUTABLE TO EQUITY HOLDERS OF THE PARENT	467	681	

10.2 Number of shares

	Year ended		
number of shares	At 31 March 2020	At 31 March 2019	
Weighted average number of ordinary shares used to calculate basic earnings per share	224,491,689	222,916,803	
Effect of dilutive instruments other than bonds reimbursable with shares:			
Stock options and performance shares (LTI plan)	2,080,594	2,069,903	
WEIGHTED AVERAGE NUMBER OF ORDINARY SHARES USED TO CALCULATE DILUTED EARNINGS PER SHARES			
	226,572,283	224,986,706	

10.3 Earnings per share

	Year ended Year		
(in €)	At 31 March 2020	At 31 March 2019	
Basic earnings per share	2.08	3.05	
Diluted earnings per share	2.06	3.03	
Basic earnings per share from continuing operations	1.99	1.94	
Diluted earnings per share from continuing operations	1.97	1.93	
Basic earnings per share from discontinued operations	0.09	1.11	
Diluted earnings per share from discontinued operations	0.09	1.10	



NOTE 11. GOODWILL AND INTANGIBLE ASSETS

Goodwill and intangible assets with indefinite useful lives are reviewed for impairment at least annually and whenever events or circumstances indicate that they might be impaired. Such events or circumstances are related to significant, unfavourable changes that are of a lasting nature and affect either the economic environment or the assumptions or the targets adopted as of the acquisition date. An impairment loss is recognised when the recoverable value of the assets tested becomes lower than their carrying value.

In the Group, goodwill cannot be allocated on a non-arbitrary basis to individual cash-generating units, but only to groups of cash-generating units. As a result, the lowest level within the entity at which the goodwill is monitored for internal management purposes comprises a number of cash-generating units to which the goodwill relates, but to which it cannot be allocated.

Due to the organization and the increasing number of integrated services leading to complete and global turnkey solutions, financial information issued is presented through various axes of analysis (regions, sites, contracts, functions, products). Free Cash Flow, basis of the impairment tests of goodwill is only relevant at Group level.

Therefore, goodwill acquired in case of business combinations is only monitored and ultimately tested at group level.

11.1 Goodwill

		Acquisitions and adjustments on preliminary		Translation adjustments and	
(in € million)	At 31 March 2019	goodwill	Disposals	other changes	At 31 March 2020
GOODWILL	1,574	12		(19)	1,567
Of which:					
Gross value	1,574	12	-	(19)	1,567
Impairment	-	-	-	-	-

Movements between 31 March 2019 and 31 March 2020 mainly arose from the re-measurement of EKZ purchase price allocation for an amount of €12 million (see Note 1).

Goodwill impairment test

As of 31 March 2020, Alstom tested the value of goodwill applying valuation methods consistent with previous years. Alstom ensured that the recoverable amount exceeded its carrying value (including goodwill).

Presentation of key assumptions used for the determination of recoverable amounts

The value in use is determined as the discounted value of future cash flows by using cash flow projections for the next three years consistent with the Group's internal business plan, the extrapolation of the two following years and the most recent forecasts prepared by the Group.

The value in use is mainly driven by the terminal value which is particularly sensitive to changes in the assumptions on the discount rate after tax, the long-term growth rate and the terminal value Adjusted EBIT margin (corresponding to the ratio "aEBIT" over Sales).

Alstom has opted for the inclusion of the share in net income of the equity-accounted investments into the aEBIT when these are considered as part of the operating activities of the Group (because there are significant operational flows and/or common project execution with these entities), namely the CASCO Joint Venture. The company believes that bringing visibility over a key contributor to the Alstom Signaling strategy will provide a fairer and more accurate picture



of the overall commercial & operational performance of the Group. This change will also enable more comparability with what similar market players define as being part of their main non-GAAP 'profit' aggregate disclosure.

The indicator "aEBIT" corresponds to Earning Before Interests and Tax adjusted with the following elements:

- net restructuring expenses (including rationalization costs);
- tangibles and intangibles impairment;
- capital gains or loss/revaluation on investments disposals or controls changes of an entity;
- any other non-recurring items, such as some costs incurred to realize business combinations and amortisation of
 an asset exclusively valued in the context of business combination as well as litigation costs that have arisen
 outside the ordinary course of business;
- and including the share in net income of the operational equity-accounted investments.

A non-recurring item is a "one-off" exceptional item that is not supposed to occur again in following years and that is significant.

The main assumptions used to assess the recoverable amounts of goodwill are as follows:

Net carrying amount of goodwill at 31 March 2020 (in € million)	1 567
Value elected as representative of the recoverable value	value in use
Number of years over which cash flow estimates are available	3 years
Extrapolation period of cash flow estimates	2 years
Long-term growth rate at 31 March 2020	2.5%
Long-term growth rate at 31 March 2019	1.5%
After tax discount rate at 31 March 2020 (*)	8.5%
After tax discount rate at 31 March 2019 (*)	8.5%

(*) The application of pre-tax discount rates to pre-tax cash flows leads to the same valuation of Cash Generating Units.

Discount rate is based on weighted average cost of capital (WACC) which is calculated for the Group based on a risk-free rate and a market risk premium. The current market assessment of the risks specific to Group activity is reflected by taking into account specific peer group information on industry beta, leverage and cost of debt. The parameters for calculating the discount rate are based on external sources of information.

Sensitivity of the values in use to key assumptions can be presented as follows:

(in € million)

(III & IIIIIIOII)		
aEBIT Margin	-25bp	+25bp
	(260)	260
After tax discount rate	-25bp	+25bp
	416	(383)
Long-term growth rate	-10 bp	+10 bp
	(122)	127

The events linked to Covid-19 led the Group to take into consideration the global economy downturn and recent market conditions in the assumptions as well as in the analyses for sensitivity.

As of 31 March 2020, the recoverable amount exceeds its carrying value and the sensitivity of the values in use to key assumptions supports the Group's opinion that goodwill is not impaired.

Finally, the (100)-basis point change in the long-term growth rate does not change the conclusions of the impairment tests.



11.2 Intangible assets

Intangible assets include acquired intangible assets (such as technology and licensing agreements) and internally generated intangible assets (mainly development costs).

Acquired intangible assets

Acquired intangible assets are initially measured at cost and amortised on a straight-line basis over their estimated useful lives. Useful lives can extend to twenty years due to the long-term nature of the underlying contracts and activities. The amortisation expense of assets acquired through ordinary transactions is recorded in cost of sales, research and development expenditure, selling or administrative expenses, based on the function of the underlying assets. The amortisation expense of assets exclusively acquired in the context of a business combination (technology, backlog product and project, customer relationship) is recognised as other expenses.

Internally generated intangible assets

Development costs are capitalised if and only if the project they relate to meet the following criteria:

- The project is clearly defined and its related costs are separately identified and reliably measured,
- The technical feasibility of the project is demonstrated,
- The intention exists to complete the project and to use or sell it,
- Adequate technical and financial resources are available to complete the project,
- It is probable that the future economic benefits attributable to the project will flow to the Group.

Capitalised development costs are costs incurred directly attributable to the project (materials, services, fees...), including an appropriate portion of relevant overheads.

Capitalised development costs are amortised on a straight-line basis over the estimated useful life of the asset. The amortisation charge is reported in research and development expenses.

		Additions / disposals /		
(in € million)	At 31 March 2019	amortisation / impairment	Other changes including CTA & scope	At 31 March 2020
Development costs	1 283	79	(1)	1 361
Other intangible assets	457	12	(9)	460
Gross value	1 740	91	(10)	1 821
Development costs	(1 000)	(56)	2	(1 054)
Other intangible assets	(270)	(27)	-	(297)
Amortisation and impairment	(1 270)	(83)	2	(1 351)
Development costs	283	23	1	307
Other intangible assets	187	(15)	(9)	163
NET VALUE	470	8	(8)	470



(in € million)	At 31 March 2018	Additions / disposals / amortisation / impairment	Other changes including CTA & scope	At 31 March 2019
Development costs	1 201	68	14	1 283
Other intangible assets	384	25	48	457
Gross value	1 585	93	62	1 740
Development costs	(936)	(63)	(1)	(1 000)
Other intangible assets	(233)	(26)	(11)	(270)
Amortisation and impairment	(1 169)	(89)	(12)	(1 270)
Development costs	265	5	13	283
Other intangible assets	151	(1)	37	187
NET VALUE	416	4	50	470

NOTE 12. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss. When an item of property, plant and equipment is made up of components with different useful lives, the total cost is allocated between the various components. Components are then separately depreciated.

Depreciation is computed using the straight-line method over the estimated useful lives of each component. The useful lives most commonly used are the following:

	Estimated useful life
	in years
Buildings	7-40
Machinery and equipment	3-25
Tools, furniture, fixtures and others	1-10

Useful lives are reviewed on a regular basis and changes in estimates, when relevant, are accounted for on a prospective basis. The depreciation expense is recorded in cost of sales, selling expenses or administrative expenses, based on the function of the underlying assets.

Borrowing costs that are attributable to an asset whose construction period exceeds one year are capitalised as part of the costs of the asset until the asset is substantially ready for use or sale.

When the Group is the lessee, leases (except short-term leases and leases of low-value assets below 5 000 Euros when new, for which rentals payable are charged to profit or loss on a straight-line basis over the term of the relevant lease) are recognized as a Right-of-Use asset in Property, plant and equipment at the date at which the leased asset is available for use. The corresponding liability to the lessor is included in the balance sheet as a financing obligation. Lease payments are apportioned between finance charges and repayment of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability.

The cost of Right-of-Use assets includes the amount of lease liabilities recognized, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received as well as any restoration costs if an obligation is identified. Generally, Right-of-use asset is depreciated over the shorter of the asset's useful life and the lease term on a straight-line basis. Nevertheless, when the lease transfers ownership of the underlying asset to the lessee by the end of the lease term or the cost of the right-of-use asset reflects that the lessee will exercise a purchase



option, the lessee shall depreciate the right-of-use asset from the commencement date to the end of the useful life of the underlying asset. Right-of-Use assets may be subject to impairment.

When the Group is the lessor, assets under operating leases, are also included in Property plant and equipment. Lease income from operating leases is recognized on a straight-line basis over the term of the lease.

					Other changes of which	
	At 31 March	IFRS 16 First	Additions / amortisation /		translation adjustments	At 31 March
(in € million)	2019	Application	impairment	Disposals	and scope	2020
Land	92	4	2	(3)	-	95
Buildings	950	349	146	(19)	19	1,445
Machinery and equipment	852	14	53	(22)	10	907
Constructions in progress	149	-	84	-	(98)	135
Tools, furniture, fixtures and other	217	25	12	(22)	(7)	225
Gross value	2,260	392	297	(66)	(76)	2,807
Land	(9)	-	-	3	-	(6)
Buildings	(494)	(12)	(126)	19	13	(600)
Machinery and equipment	(635)	-	(62)	20	13	(664)
Constructions in progress	(3)	-	-	-	-	(3)
Tools, furniture, fixtures and other	(166)	-	(22)	21	4	(163)
Amortisation and impairment	(1,307)	(12)	(210)	63	30	(1,436)
Land	83	4	2	-	-	89
Buildings	456	337	20	-	32	845
Machinery and equipment	217	14	(9)	(2)	23	243
Constructions in progress	146	-	84	-	(98)	132
Tools, furniture, fixtures and other	51	25	(10)	(1)	(3)	62
NET VALUE	953	380	87	(3)	(46)	1,371

Across 2019/2020, the Group has pursued its investment policy in upscaling largest manufacturing sites and in securing readiness of industrial operations for all Product Lines, notably in India and Poland for Rolling Stock, in Italy for Services; The commitments of fixed assets amounts to €56 million at 31 March 2020

	Other changes of					
		Additions /	whi	ch translation		
		amortisation /	ad	justments and	At At 31 March	
(in € million)	At 31 March 2018	impairment	Disposals	scope	2019	
Land	90	-	-	2	92	
Buildings	866	19	(9)	74	950	
Machinery and equipment	808	39	(12)	17	852	
Constructions in progress	98	122	-	(71)	149	
Tools, furniture, fixtures and other	213	13	(14)	5	217	
Gross value	2,075	193	(35)	27	2,260	
Land	(9)	-	-	-	(9)	
Buildings	(457)	(41)	9	(5)	(494)	
Machinery and equipment	(583)	(46)	10	(16)	(635)	
Constructions in progress	(13)	-	-	10	(3)	
Tools, furniture, fixtures and other	(159)	(13)	13	(7)	(166)	
Amortisation and impairment	(1,221)	(100)	32	(18)	(1,307)	
Land	81	-	-	2	83	
Buildings	409	(22)	-	69	456	
Machinery and equipment	225	(7)	(2)	1	217	
Constructions in progress	85	122	-	(61)	146	
Tools, furniture, fixtures and other	54	-	(1)	(2)	51	
NET VALUE	854	93	(3)	9	953	



Property, Plant and Equipment balances include Right-of-Use related to Leased Assets for the following amounts:

(in € million)	At 31 March 2019	IFRS 16 First Application	Additions / amortisation / impairment	Disposals	Other changes of which translation adjustments and scope	At 31 March 2020
Land	-	4	2	-	-	6
Buildings	30	350	96	-	(13)	463
Machinery and equipment	4	14	2	-	-	20
Tools, furniture, fixtures and other	2	24	8	-	(1)	33
Gross value	36	392	108	-	(14)	522
Buildings	(18)	(12)	(74)	-	6	(98)
Machinery and equipment	(4)	-	(4)	-	-	(8)
Tools, furniture, fixtures and other	(1)	-	(12)	-	1	(12)
Amortisation and impairment	(23)	(12)	(90)	-	7	(118)
Land	-	4	2	-	-	6
Buildings	12	338	22	-	(7)	365
Machinery and equipment	-	14	(2)	-	-	12
Tools, furniture, fixtures and other	1	24	(4)	-	-	21
NET VALUE	13	380	18	-	(7)	404

NOTE 13. INVESTMENTS IN JOINT VENTURES AND ASSOCIATES

Financial information

	Share in equity Share of		netincome	
(in € million)	At 31 March 2020	At 31 March 2019	Year ended At 31 March 2020	Year ended At 31 March 2019
Energy Alliances	-	-	-	106
TMH Limited	469	538	66	66
Other Associates	137	114	39	34
Associates	606	652	105	206
SpeedInnov JV	86	59	(3)	(1)
Other Joint ventures	1	-	-	(10)
Joint ventures	87	59	(3)	(11)
TOTAL	693	711	102	195

Movements during the period

(in € million)	At 31 March 2020	At 31 March 2019
Opening balance	711	533
Share in net income of equity-accounted investments after impairment	102	195
Dividends	(80)	(52)
Acquisitions(*)	56	117
Disposals	-	(219)
Translation adjustments and other	(96)	137
CLOSING BALANCE	693	711

^(*) Alstom invested into an increase in capital in SpeedInnov for €36 million during June 2019 (see Note 1.2) and in Casco for €20 million but without any impact of ownership rate.



13.1 TMH Limited (new holding of The Breakers Investments B.V and Locotech Services)

Until June 2018, Alstom owned 33% of The Breakers Investments B.V., the 100% holding company of Transmashholding ("TMH"), the leading Russian railway equipment manufacturer that operates in Russia and in the other countries of the Commonwealth of Independent States (CIS). Alstom also had three seats on the TMH Board of Directors.

In June 2018, TMH and Locotech Services agreed to combine under a new holding TMH Limited. Following the transaction, the contribution of Alstom has been diluted. In the meantime, additional shares of TMH Limited have been bought by the Group from the other shareholders to increase its ownership up to 20% for €117 million (including capitalised acquisition costs for €2 million). From now on, Alstom holds one seat on the TMH Limited Board of Directors, two seats on TMH's Board of Directors and two seats on the Locotech Services Board of Directors. Therefore, the Group retains a significant influence.

For practical reason, to be able to get timely and accurate information, data as of 31 December 2019 and 31 December 2018 are retained and booked within Alstom's 31 March 2020 and 31 March 2019 accounts. The length of the reporting periods and any difference between the ends of the reporting periods remain the same from period to period to allow comparability and consistency.

The summarized financial information (at 100%) presented below are the figures disclosed in the financial statements of TMH Limited at 31 December 2019 and 31 December 2018 and are established in accordance with IFRS. These financial statements, established in Roubles, were converted to euros based on the rates used by the Group at 31 March 2020 and 31 March 2019.

Balance sheet and reconciliation on carrying value

	TMH Limited	TMH Limited
	At 31 December 2019	At 31 December 2018
(in € million)		
Non-current assets	3,335	3,911
Current assets	1,851	1,908
TOTAL ASSETS	5,186	5,819
Equity-attributable to the owners of the parent company	2,601	3,049
Equity-attributable to non-controlling interests	206	222
Non current liabilities	865	858
Current liabilities	1,514	1,690
TOTAL EQUITY AND LIABILITIES	5,186	5,819
Equity interest held by the Group	20%	20%
NET ASSET	520	610
Goodwill	38	44
Impairment of share in net asset of equity investments	(30)	(36)
Dividends	-	(6)
Other (*)	(59)	(74)
CARRYING VALUE OF THE GROUP'S INTERESTS	469	538

^(*) Corresponds to the restatements to TMH historical value before the combined operation, as at 31 March 2020.



Income statement

	TMH Limited (*)	TMH Limited (*)	тмн
		Six months	Six months
	year ended	1 July 2018 to	1 January 2018 to
(in € million)	31 december 2019	31 December 2018	30 June 2018
Sales	5 406	2 294	1 452
Net income from continuing operations	315	82	172
Share of non-controlling interests	(27)	(10)	(25)
Net income attributable to the owners of the parent compan	288	72	147
Equity interest held by the Group	20%	20%	33%
Share in the net income	58	14	49
Total share in the net income	58	63	
Other items (**)	8	3	
GROUP'S SHARE IN THE NET INCOME	66	66	

^(*) From 1 July 2018, TMH limited includes both TMH business and Locotech Services business.

13.2 Other associates

The Group's investment in other associates comprises investment in Casco, held by the Group at 49%, for €130 million (of which €38 million of net profit and €20 million of capital increase) as well as other associates which are not significant on an individual basis. On aggregate, the net carrying value of Alstom's Investment represents €137 million as of 31 March 2020 (€114 million as of 31 March 2019).

NOTE 14. NON-CONSOLIDATED INVESTMENTS

Entities over which the Group has no significant influence or when the value is not material are not consolidated. The Group has expressed intention and ability to hold these Investments on a long term perspective and therefore these investments are considered as non-trading investments. The Group has elected for the portfolio of non-consolidated investments to record the change in fair value on these investments through Other Comprehensive Income with no subsequent recycling in income statement. They are initially measured at their fair value, plus directly attributable transaction costs and subsequently re-measured at fair value.

The fair value of listed securities is the market value at the closing date. A valuation model is used in case of unlisted securities. Changes in fair value are then directly recognised in other comprehensive income with no subsequent recycling in income statement. When the fair value cannot be determined reliably, investments in non-consolidated companies are measured at cost.

Besides, the Group has expressed intention and ability to hold all debt securities to maturity to collect the corresponding contractual cash flows. They are in that purpose measured at amortised cost using the effective interest rate method, less any impairment loss recognised to reflect amounts expected not to be recoverable. An impairment loss is recognised in profit or loss when there is objective evidence that the asset should be impaired and is measured as the difference between the investment's carrying value and the present value of the estimated future cash flows discounted at the effective interest rate computed at initial recognition. Impairment losses may be reversed through profit and loss in subsequent periods.

Finally, marketable securities are assets held for trading which cannot be considered as cash and cash equivalents. They are designated as financial assets at fair value through profit or loss. Changes in fair value are reported as financial income or expense.

^(**) Correspond to the fair value restatements calculated at the time of acquisition



Movements during the period

(in € million)	At 31 March 2020	At 31 March 2019
Opening balance	64	58
Change in fair value	(6)	2
Acquisitions / disposals	2	2
Translation adjustments and other	-	2
Closing balance	60	64

The Group's equity investment in other investments is not significant on an individual basis and notably comprises investments in companies that hold PPPs (public-private partnerships) agreements or have entered into concession agreements, typically for an ownership lower than 20%.

NOTE 15. OTHER NON-CURRENT ASSETS

Loans are initially measured at their fair value, plus directly attributable transaction costs and are subsequently measured at amortised cost using the effective interest rate method. Deposits are reported as other non-current assets when their initial maturity is more than three months and as cash and cash equivalents in case of demand deposits or when the initial maturity is less than three months.

If there is any indication that those assets may be impaired, they are reviewed for impairment. Any difference between the carrying value and the impaired value (net realisable value) is recorded as a financial expense. The impairment loss can be reversed if the value is recovered in the future. In that case, the reversal of the impairment loss is reported as a financial income.

Assets subject to finance leases, are initially recognized at an amount equal to the net investment in the lease and are included in financial non-current assets associated to financial debt. Interest income is recognized over the term of the applicable leases based on the effective interest rate method.

(in € million)	At 31 March 2020	At 31 March 2019
Financial non-current assets associated to financial debt (*)	177	201
Long-term loans, deposits and other	56	41
Other non-current assets	233	242

^(*) These non-current assets relate to a long-term rental of trains and associated equipment to a London metro operator (see Note 27).



F. WORKING CAPITAL

NOTE 16. WORKING CAPITAL ANALYSIS

(in € million)	At 31 March 2020	At 31 March 2019	Variation
Inventories	1,743	1,533	210
Contract assets	1,644	1,448	196
Trade receivables	1,581	1,661	(80)
Other current operating assets / (liabilities)	(528)	(422)	(106)
Contract liabilities	(3,148)	(3,001)	(147)
Provisions	(1,013)	(1,193)	180
Trade payables	(1,653)	(1,751)	98
WORKING CAPITAL	(1,374)	(1,725)	351

(in € million)	For the year ended At 31 March 2020
Working capital at the beginning of the period	(1,725)
Changes in working capital resulting from operating activities	327
Changes in working capital resulting from investing activities	21
Translation adjustments and other changes	3
Total changes in working capital	351
Working capital at the end of the period	(1,374)

NOTE 17. INVENTORIES

Raw materials and supplies, work in progress and finished products are stated at the lower of cost, using the weighted average cost method, or net realisable value.

Inventory cost includes direct material and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their existing location and condition.

Work in progress refers to costs incurred on product contracts or short term service contracts whose execution will be finalised during a next period. It refers also to costs incurred on «construction contracts» not yet allocated to projects at end of the closing period but transferred to project costs in subsequent periods when the asset becomes sufficiently customized and cannot be readily directed for another use.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(in € million)	At 31 March 2020	At 31 March 2019
Raw materials and supplies	1,099	881
Work in progress	692	711
Finished products	146	150
Inventories, gross	1,937	1,742
Raw materials and supplies	(129)	(128)
Work in progress	(58)	(72)
Finished products	(7)	(9)
Write-down	(194)	(209)
Inventories, net	1,743	1,533



NOTE 18. NET CONTRACT ASSETS/LIABILITIES

Aggregates called "contract assets" and "contract liabilities" are disclosed for «construction contracts» and long term service agreements in progress and are determined on a contract-by-contract basis. The aggregate "contract assets" corresponds to the unbilled part of revenues recognized to date net of the advance payments received from customers. Unbilled part of revenue corresponds to revenue recognized to date in excess of progress billings. On the contrary, when progress billings are in excess of revenue recognized to date, the net amount is accounted for as deferred income and aggregated with the related advance payments received from customers under the caption "contract liabilities".

Some costs incurred in fulfilling a contract that are not falling under the scope of the standards dealing with intangible and tangible assets as well as inventories, should be accounted for under a new caption called "costs to fulfil a contract" when eligible to capitalization.

IFRS 9 acknowledges the recognition of the credit risk related to financial assets and especially trade receivables, based on the expected loss approach. The recognition model retained for contract assets is the general model that allows to estimate the risk within one year, as long as there is no sign of significant degradation of customer credit risk.

(in € million)	At 31 March 2020	At 31 March 2019	Variation
Cost to fulfil a contract	15	24	(9)
Contract assets	1,629	1,424	205
Total contract assets	1,644	1,448	196
Contract liabilities	(3,148)	(3,001)	(147)
Net contract Assets/(Liabilities)	(1,504)	(1,553)	49

Net contract Assets/(Liabilities) include down payments for €2,238 million at 31 March 2020 and €2,263 million at 31 March 2019.

NOTE 19. TRADE RECEIVABLES

A receivable is an entity's right to consideration that is unconditional. A right to consideration is unconditional if only the passage of time is required before payment of that consideration is due. Receivables are initially recognised at fair value, which in most cases approximates the nominal value. If there is any subsequent indication that those assets may be impaired, they are reviewed for impairment. Any difference between the carrying value and the impaired value (net realisable value) is recorded within Earnings Before Interests and Taxes. The impairment loss can be reversed if the value is recovered in the future. In that case, the reversal of the impairment loss is also reported within Earnings Before Interests and Taxes.

IFRS 9 acknowledges the recognition of the credit risk related to financial assets and especially trade receivables, based on the expected loss approach. The recognition model retained for trade receivables is the Simplified Approach "Lifetime Expected Credit Losses", as long as there is no sign of significant degradation of customer credit risk.

Indeed, due to the type of business operated by the Group, past due receivables are frequently representative of outstanding amounts confirmed by customers but whose payment is subject to clearance of items raised during inspection of works. Such receivables do remain fully recoverable; costs to be incurred for the clearance of pending items are included in the determination of the margin at completion of the related contracts.

The Group derecognizes a financial asset when the contractual rights to the cash flows from the asset expire or when it transfers the contractual rights in a transaction under which substantially all the risks and rewards of the financial assets are transferred.



(in € million)	Total	No past due on the closing date	Less than 60 days	Between 60 and 180 days	More than 180 days
At 31 March 2020	1 581	1 265	104	31	181
o/w gross	1 610	1 277	104	31	198
o/w impairment	(29)	(12)	-	-	(17)
At 31 March 2019	1 661	1 260	159	54	188
o/w gross	1 700	1 287	160	54	199
o/w impairment	(39)	(27)	(1)	-	(11)

NOTE 20. OTHER CURRENT OPERATING ASSETS

(in € million)	At 31 March 2020	At 31 March 2019*
Down payments made to suppliers	63	86
Corporate income tax	85	84
Other taxes	326	258
Prepaid expenses	55	55
Other receivables	209	218
Derivatives relating to operating activities	207	159
Remeasurement of hedged firm commitments in foreign currency	247	146
Other current operating assets	1,192	1,006

^(*) Previous year figures have not been restated to reflect the application of IFRS 16 (see Note 2)

Over the period ended 31 March 2020, the Group entered into an agreement of assignment of receivables that leads to the derecognition of tax receivables for an amount of €72 million in accordance with IFRS 9 criteria. The total disposed amount outstanding at 31 March 2020 is €118 million.

NOTE 21. OTHER CURRENT OPERATING LIABILITIES

(in € million)	At 31 March 2020	At 31 March 2019
Staff and associated liabilities	531	520
Corporate income tax (*)	93	17
Other taxes	137	70
Deferred income	9	6
Other payables	572	515
Derivatives relating to operating activities	199	202
Remeasurement of hedged firm commitments in foreign currency	179	98
Other current operating liabilities	1,720	1,428

^(*) Liabilities for uncertainty over income tax treatments have been reclassified following IFRIC 23 application (see Note 2)



NOTE 22. PROVISIONS

As long as a «construction contracts» or a long-term service agreement is in progress, obligations attributable to such a contract are taken into account in the assessment of the margin to be recognised.

Upon completion of the contract, such obligations are recognised as distinct liabilities when they satisfy the following criteria:

- the Group has a present legal or constructive obligation as a result of a past event;
- it is probable that an outflow of economic resources will be required to settle the obligation; and
- such outflow can be reliably estimated.

These liabilities are presented as provisions when they are of uncertain timing or amount. When this uncertainty is dispelled, they are presented as trade payables or other current liabilities.

One exception is, in accordance with IAS37 Provisions, Contingent Liabilities and Contingent Assets, the provisions on onerous contracts that are reported in current provisions, as soon as identified. The unavoidable costs to fulfil a contract considered in assessing whether a contract is onerous are all the costs that directly relate to that contract.

Obligations resulting from transactions other than «construction contracts» and long-term service agreements are directly recognised as provisions as soon as the above-mentioned criteria are met. Where the effect of the time value of money is material, provisions are measured at their present value.

Restructuring provisions are made when plans to reduce or close facilities, or to reduce the workforce have been finalised and approved by the Group management and have been announced before the closing date, resulting in an obligation of the Group to third parties. Restructuring costs include employees' severance and termination benefits and estimated facility closing costs. In addition to such provisions, restructuring costs may include asset write-off relating to the restructured activities

					Translation adjustments and	
(in € million)	At 31 March 2019	Additions	Releases	Applications	other	
Warranties	227	144	(41)	(55)	-	275
Risks on contracts	620	190	(109)	(135)	12	578
Current provisions	847	334	(150)	(190)	12	853
Tax risks & litigations (*)	165	22	(4)	(2)	(118)	63
Restructuring	43	13	(7)	(18)	(1)	30
Other non-current provisions	138	15	(41)	(28)	(17)	67
Non-current provisions	346	50	(52)	(48)	(136)	160
Total Provisions	1,193	384	(202)	(238)	(124)	1,013

(*) Liabilities for uncertainty over income tax treatments have been reclassified following IFRIC 23 application (see Note 2)

					Translation	
					adjustments and	
(in € million)	At 31 March 2018	Additions	Releases	Applications	other	At 31 March 2019
Warranties	201	110	(35)	(52)	3	227
Risks on contracts	625	230	(140)	(113)	18	620
Current provisions	826	340	(175)	(165)	21	847
Tax risks & litigations	148	64	(46)	(3)	2	165
Restructuring	27	45	(7)	(23)	1	43
Other non-current provisions	355	41	(254)	(4)	-	138
Non-current provisions	530	150	(307)	(30)	3	346
Total Provisions	1,356	490	(482)	(195)	24	1,193

Provisions for warranties relate to estimated costs to be incurred over the residual contractual warranty period on completed contracts.

Provisions for risks on contracts relate to provisions on contract losses and to commercial disputes and operating risks.



In relation to uncertain tax treatments and tax risks, the Group tax filings are subject to audit by tax authorities in most jurisdictions in which the Group operates. These audits may result in assessment of additional taxes that are subsequently resolved with the authorities or potentially through the courts. The Group believes that it has strong arguments against the questions being raised, that it will pursue all legal remedies to avoid an unfavourable outcome and that it has adequately provided for any risk that could result from those proceedings where it is probable that it will pay some amounts. Due to the first-time application of IFRIC 23, it is to be noted that the uncertain tax treatments related to corporate income taxes have been reclassified as tax liabilities (see Note 2)

Restructuring provisions mainly derive from the adaptation of the means of production in certain countries, as Germany.

Other non-current provisions mainly relate to guarantees delivered or risks in connection with disposals, employee litigations, commercial disputes and environmental obligations.

The management identifies and analyses on a regular basis current litigations and other risks, using its best estimate to assess, when necessary, provisions. These estimates take into account information available and different possible outcomes. Main disputes are described in Note 33.



NOTE 23. EQUITY

When managing capital, objectives of the Group are to safeguard its ability to continue as a going concern so that it can provide returns to shareholders, bring benefits to its other partners and optimise the structure of the capital in order to reduce its cost.

To achieve this, the Group may choose to:

- adjust the amount of dividends paid to the shareholders;
- reimburse a portion of capital to the shareholders;
- issue new shares; or,
- sell assets in order to scale back its debt.

23.1 Movements in share capital

At 31 March 2020, the share capital of Alstom amounted to €1,581,816,474 consisting of 225,973,782 ordinary shares with a par value of €7 each. For the year ended 31 March 2020, the weighted average number of outstanding ordinary shares amounted to 224,491,689, after the dilutive effect of bonds reimbursable in shares "Obligations Remboursables en Actions") and to 226,572,283 after the effect of all dilutive instruments.

During the year ended 31 March 2020:

- 1,808 bonds reimbursable in shares "Obligations Remboursables en Actions" were converted into 113 shares at a
 par value of €7. The 71,530 bonds reimbursable with shares outstanding at 31 March 2020 represent 4,492 shares
 to be issued;
- 219,615 of ordinary shares were issued under long term incentive plans;
- 2,181,741 of ordinary shares were issued under equity settled share-based payments (out of which 1,448,638 for we share Alstom see Note 30.2)

23.2 Currency translation adjustment in shareholders' equity

At 31 March 2020, the currency translation reserve amounts to €(622) million.

The currency translation adjustment, presented within the consolidated statement of comprehensive income for ϵ (162) million, primarily reflects the effect of variations of the Russian Rouble (ϵ (83) million), Brazilian Real (ϵ (35) million), US Dollar (ϵ 15 million), Indian Rupee (ϵ (15) million), South African Rand (ϵ (13) million) and Mexican Nuevo Peso (ϵ (9) million), against the Euro for the year ended 31 March 2020.

NOTE 24. DISTRIBUTION OF DIVIDENDS

The Shareholders' Meeting of Alstom held on 10 July 2019 decided to distribute for the financial year ended 31 March 2019, a dividend in cash for €5.50 by share. Dividends have been fully paid on 17 July 2019 for a total amount of €1,234 million. At 31 March 2020, €6 million of dividends, granted to non-controlling interests, have been paid.



H. FINANCING AND FINANCIAL RISK MANAGEMENT

NOTE 25. OTHER CURRENT FINANCIAL ASSETS

As at 31 March 2020, other current financial assets comprise the positive market value of derivatives instruments hedging loans, deposits and Group cash pooling positions.

(in € million)	At 31 March 2020	At 31 March 2019
Derivatives related to financing activities and others	45	10
OTHER CURRENT FINANCIAL ASSETS	45	10

Alstom Group's derivatives related to financing activities rose up to €45M from €10M on March 31st 2019. This significant increase is due to Covid-19 worldwide crisis which impacts financial markets and affects positive Mark to Market values classified as liabilities are equally impacted (see Note 27).

NOTE 26. CASH AND CASH EQUIVALENTS

Cash equivalents are held to meet short-term cash commitments. In order to be considered as cash equivalent, an investment must be convertible to a known amount of cash within the coming three months and subject to a negligible risk of change in value, thereby satisfying the requirements of IAS 7.

Cash and cash equivalents include all cash balances, certain term deposit accounts, negotiable debt instruments and monetary UCITS.

Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(in € million)	At 31 March 2020	At 31 March 2019
Cash	1,060	595
Cash equivalents	1,115	2,837
CASH AND CASH EQUIVALENT	2,175	3,432

In addition to bank open deposits classified as cash for €1,060 million (€595 million at 31 March 2019), the Group invests in cash equivalents:

- Euro money market funds in an amount of €853 million (€2,415 million at 31 March 2019), qualified as "monetary" or "monetary short term" under the French AMF classification,
- Bank term deposits that can be terminated at any time with less than three months notification period in an amount of €262 million (€422 million at 31 March 2019).

In the context of Covid-19 worldwide crisis, the Alstom Group has reinforced its criteria of liquidity management in particular with a daily monitoring of the volatility of the net asset values of the liquidity portfolio.



NOTE 27. FINANCIAL DEBT

Bonds and interest-bearing bank loans are initially recognised at fair value, less any transaction costs directly attributable to the issuance of the liability. These financial liabilities are subsequently measured at amortised cost, using the effective interest rate method.

The lease liability, when Alstom is the lessee, is measured at the present value of lease payments to be made over the lease term, discounted using the marginal borrowing rate of the lessee at the lease commencement date if the interest rate implicit in the lease cannot be readily determined. Lease payments include fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payment of penalties for termination of a lease when the lease term reflects the lessee exercising a termination option. Lease payments are apportioned between finance charges and repayment of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability.

		Cash movements			
(in € million)	At 31 March 2019	Net cash variation	IFRS 16 First Application	Translation adjustments and other	At 31 March 2020
Bonds	878	(185)	-	1	694
Other borrowing facilities	196	94	-	-	290
Put options and earn-out on acquired entities	-	-	-	-	-
Derivatives relating to financing activities	21	-	-	36	57
Accrued interests (*)	7	(57)	-	51	1
Borrowings	1 102	(148)	-	88	1 042
Lease obligations(**)	216	(103)	388	95	596
Total financial debt	1 318	(251)	388	183	1 638

^(*) Paid interests are disclosed in the net cash provided by operating activities part in the cash flow statement. Net interests paid and received amount to ϵ (57) million including those related to lease obligations for ϵ (7) million over the Year.

The Lease obligations have increased with the implementation of IFRS 16 as the net present value of future lease payments of operating leases is now recognized in Lease liability.

The financial debt's variation over the period is mainly due to:

- The repayment upon maturity of the €283 million 3.0% senior bonds in July 2019 and the €596 million 4.5% senior bonds in March 2020;
- The issuance of the 0.25% senior bonds maturing in October 2026 for a total amount of €700 million.
- In the context of Covid-19, in order to optimize its liquidity, the Group also issued commercial papers under its Negotiable European Commercial Paper program for an amount of €76 million with maturities in 2020 and 2021.

^(**) Lease obligations include obligations under long-term rental representing liabilities related to lease obligations on trains and associated equipment for €177 million at 31 March 2020 and €201 million at 31 March 2019 (see Note 15).



The following table summarizes the significant components of the Group's bonds:

	Initial Nominal	Maturity date	Nominal interest	Effective interest	at Market value at At		
	value (in € million)	on) (dd/mm/yy) rate		rate	At 31 March 2020	31 March 2020	
Alstom October 2026	700	14/10/2026	0.25%	0.38%	694	662	
Total and weighted a	average rate		0.25%	0.38%	694	662	

Other borrowings consist in banking facilities drawn by affiliates.

The value of the external financial debt split by currency is as follows:

(in € million)	At 31 March 2020	At 31 March 2019
Euro	1,110	920
British Pound	223	201
Indian Rupee	178	115
Algerian Dinar	43	39
Tenge kazakh	18	12
US Dollar	17	5
Other currencies	49	26
FINANCIAL DEBT IN NOMINAL VALUE	1,638	1,318

The external debt in GBP for €233 million is mainly explained by €177 million originates from a long-term lease scheme of trains, involving London Underground. The equivalent debt denominated in GBP is counter-balanced by long-term receivables having the same maturity and also denominated in GBP that are recognised as non-current assets (see Notes 15 and 27).

NOTE 28. FINANCIAL INSTRUMENTS AND FINANCIAL RISK MANAGEMENT

28.1 Financial instruments reported in the financial statements

The Group's financial liabilities encompass borrowings, trade and other payables.

The Group's financial assets include loans, trade and other receivables, other current assets and cash and cash equivalents.

The Group is exposed to volatility risk in currency and interest rate, to credit risk and liquidity risk.

The main valuation methods applied are as follows:

- borrowings, when unhedged, are stated at amortised cost, determined by the effective interest rate method;
- the fair value of the financial debt is estimated based on either quoted market prices for traded instruments or current rates offered to the Group for debt of the same maturity;
- the fair value of cash, cash equivalents, trade receivables and trade payables is considered as being equivalent to carrying value, due to their short maturities, or their market value in the case of money market funds;
- the fair value of FX derivative instruments is calculated primarily on the basis of foreign exchange spot and forward rates at "mid-market" at closing date or alternatively on the basis of relevant yield curves per currency.

IFRS 13 application for "Fair Value Measurement", which requires counterparty risk to be taken into account in measuring derivative instruments, does not have a material impact on the Group's financial statements.



Year ended 31 March 2020

Balance sheet positions at 31 March 2020

			Carrying amount of financial instruments by categories (*)				Fair value of items classified as financial instruments					
		amount										
		not							Internal	Internal		
	Balance	defined as							model	model not		
	sheet	financial			LRL at				based on	based on		
	carrying	instrument			amortised			Listed o	bservable	observable		
At 31 March 2020 (in € million)	amount	s	FV P/L	FV OCI	cost	DER	Total	prices	factors	factors	Total	
Non consolidated investments	60	-	=	60	-	-	60	-	20	40	60	
Other non-current assets	233	-	=	-	233	-	233	-	233	=	233	
Trade receivables	1,581	-	=	-	1,581	-	1,581	-	1,581	=	1,581	
Other current operating assets	1,192	529	247	-	209	207	663	-	663	-	663	
Other current financial assets	45	-	-	-	-	45	45	-	45	-	45	
Cash and cash equivalents	2,175	-	853	-	1,322	-	2,175	853	1,322	=	2,175	
ASSETS	5,286	529	1,100	60	3,345	252	4,757	853	3,864	40	4,757	
Non-current borrowings	772	-	-	-	772	-	772	662	78	-	740	
Non-current lease obligations	465	-	=	-	465	-	465	-	465	=	465	
Current borrowings	270	-	=	-	213	57	270	-	270	=	270	
Current lease obligations	131	-	=	-	131	-	131	-	131	=	131	
Trade payables	1,653	-	-	-	1,653	-	1,653	-	1,653	-	1,653	
Other current liabilities	1,720	770	179	-	571	200	950	-	950	-	950	
LIABILITIES	5,011	770	179		3,805	257	4,241	662	3,547		4,209	

^(*) FV P/L stands for Fair Value through Profit and Loss; FV OCI stands for Fair Value through Other Comprehensive Income; LRL stands for Loans, Receivables and Liabilities and DER stands for Derivative instruments.

Financial income and expense arising from financial instruments for the year ended 31 March 2020

		LRL at amortised						
(in € million)	FV P/L	FV OCI	cost & DER	Total				
Interests	(2)	-	(42)	(44)				
Interest income	(2)	-	7	5				
Interest expense	-	-	(49)	(49)				
Foreign currency and other	-	-	(24)	(24)				
NET INCOME/EXPENSE FOR THE YEAR ENDED 31 MARCH 2020	(2)		(66)	(68)				



Balance sheet positions at 31 March 2019

			Carrying amount of financial instruments by categories (*)				Fair value of items classified as financial instruments				
At 31 March 2019 (in € million)	Balance sheet carrying amount	Carrying amount not defined as financial instruments	FV P/L	FV OCI	LRL at amortised cost	DER	Total	Listed prices	Internal model based on observable factors	Internal model not based on observable factors	Total
Non consolidated investments	64	-	-	64	-	-	64	-	20	44	64
Other non-current assets	242	-	_	-	242	-	242	-	41	201	242
Trade receivables	1 661	-	_	-	1 661	_	1 661	-	1 661	-	1 661
Other current operating assets	1 006	483	146	_	218	159	523	_	523	-	523
Other current financial assets	10	-	(2)	_	-	12	10	-	10	-	10
Cash and cash equivalents	3 432	-	2 415	-	1 017	_	3 432	2 415	1 017	-	3 432
ASSETS	6 415	483	2 559	64	3 138	171	5 932	2 415	3 272	245	5 932
Non-current borrowings	- 89	-	_	_	89	_	89	-	89	_	89
Non-current lease obligations	197	_	_	-	197	_	197	_	197	_	197
Current borrowings	1 013	_	_	-	992	21	1 013	906	126	_	1 032
Current lease obligations	19	_	_	_	19	_	19	_	19	_	19
Trade payables	1 751	-	_	_	1 751	_	1 751	_	1 751	_	1 751
Other current liabilities	1 428	613	98	_	515	202	815	-	815	_	815
LIABILITIES	4 497	613	98		3 563	223	3 884	906	2 997		3 903

^(*) FV P/L stands for Fair Value through Profit and Loss; FV OCI stands for Fair Value Through Other Comprehensive Income; LRL stands for Loans, Receivables and Liabilities and DER stands for Derivative instruments.

Financial income and expense arising from financial instruments for the year ended 31 March 2019

		LRL at amortised			
(in € million)	FV P/L	FV OCI	cost & DER	Total	
Interests	(1)	-	(51)	(52)	
Interest income	(1)	-	4	3	
Interest expense	-	-	(55)	(55)	
Foreign currency and other	-	-	(32)	(32)	
NET INCOME/EXPENSE FOR THE YEAR ENDED 31 MARCH 2019	(1)	-	(83)	(84)	

28.2 Currency risk management

Foreign currency transactions are initially recognised by applying to the foreign currency amount the spot exchange rate between the functional currency of the reporting unit and the foreign currency at the date of the transaction. Currency units held assets to be received and liabilities to be paid resulting from those transactions are re-measured at



closing exchange rates at the end of each reporting period. Realised exchange gains or losses at date of payment as well as unrealised gains or losses deriving from re-measurement are recorded in the income statement.

Since the Group is exposed to foreign currency volatility, the Group puts in place a significant volume of hedges to cover this exposure. These derivatives are recognised on the balance sheet at their fair value at the closing date. Provided that the relationships between the foreign currency exposure and the related derivatives are qualifying relationships, the Group uses the specific accounting treatments designated as hedge accounting. A relationship qualifies for hedge accounting if, at the inception of the hedge, it is formally designated and documented and if it proves to be highly effective throughout the financial reporting periods for which the hedge was designated.

Hedging relationships are mainly corresponding to fair value hedge in case of hedge of the exposure attributable to recognised assets, liabilities or firm commitments.

Derivative are recognised and re-measured at fair value

Fair value hedge

When fair value hedge accounting applies, changes in the fair value of derivatives and changes in the fair value of hedged items are both recognised in the income statement and offset each other up to the gain or loss on the effective portion on the hedging instrument.

Whatever the type of hedge, both the effective and ineffective portion on the hedging instrument are recognised in the income statement as well as realised and unrealised exchange gains and losses on hedged items and hedging instruments.

As the effective portion on the hedging instrument offsets the difference between the spot rate at inception of the hedge and the effective spot rate at the outcome of the hedge, sales and costs resulting from commercial contracts are recognised at the spot rate at inception of the hedge throughout the life of the related commercial contracts, provided that the corresponding hedging relationships keep on qualifying for hedge accounting. For a large Transport project located in South Africa, the hedged firm commitments resulting from the commercial contract are recognised on a forward rate basis. Provided that the corresponding hedging relationship qualifies for hedge accounting, the change in fair value of the hedged items recorded at the project forward rate at inception offsets the change in fair value of the derivatives.

The Group uses export insurance policies to hedge its currency exposure on certain contracts during the open bid period. When commercial contracts are awarded, insurance instruments are settled and forward contracts are put in place and recorded according to the fair value hedge accounting as described above.

Derivatives relating to financing activity

Whenever possible, Alstom Holdings acts as an in-house bank for its affiliates through cash-pooling and loans / deposits agreements. The intercompany positions so generated are hedged through foreign exchange swaps, the cost of which is included in net cost of foreign exchange (see Note 7).

At 31 March 2020, net derivatives positions amount to a net liability of €(12) million and comprise mainly forward sale contracts of British Pound, US dollars, but also, forward purchase contracts of Australian dollar.

(in € million)	Net derivatives positions		2021 20		22 2023-		23-2025 2026 and then		hereafter	
Currency 1 / Currency 2 (*)	Net notional	Fair value	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
EUR/GBP	(40)	(11)		36		(76)				
EUR/USD	(222)	(8)		(222)						
EUR/AUD	112	(10)		112	-			:- :		
EUR/ZAR	90	16		90		30				
Other		1								
Net derivatives related to financing activities		(12)								

(*) Positive amount: the currency 2 is bought forward against currency 1. Negative amount: the currency 2 is sold forward against currency 1



Derivatives hedging commercial activity

In the course of its operations, the Group is exposed to currency risk arising from tenders submitted in foreign currency, awarded contracts and any future cash out transactions denominated in foreign currency. The main currencies triggering a significant exposure as of 31 March 2020 are the US dollar and Canadian dollar.

During the tender period, depending on the probability to obtain the project and on market conditions, the Group may hedge in some cases a portion of its tenders using options or export insurance policies. Once the contract is in force, forward exchange contracts are used to hedge the actual exposure during the life of the contract.

Forward currency contracts are denominated in the same currency than the hedged item. Generally, the tenor of hedging derivatives matches with the tenor of the hedged items. However, the Group may decide depending on market conditions to enter into derivatives in shorter tenors and to roll them subsequently. Finally, in some cases, the Group can waive to be hedged because of the cost of the hedge or absence of efficient market.

The portfolio of operating of foreign exchange forward contracts has a weighted maturity below 1 year and 6 months. However some forward contracts may mature beyond five years to reflect the long term nature of some of the hedged contracts. The Group hedges about forty different currencies with a multitude of crosses depending on which entity of the Group is exposed to the currency. Change in foreign exchange rate is compensated by the revaluation through Income Statement at fair market value on derivatives.

At 31 March 2020, net derivatives positions amount to a net liability of €+8 million. They are summarized as follows:

(in ∈ million)	Net derivatives positions		2021		2022		2023-2025		2026 and thereafter	
Currency 1 / Currency 2 (*)	Net notional	Fair value	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
EUR/USD	(330)	(17)	(*)			(302)		(32)		4
EUR/CAD	(235)	(15)				(99)		(136)		
EUR/ZAR	(112)	16			12	(112)	12			
EUR/PLN	636	10				304		328		4
Other		14								
Net derivatives related to operating activities		8								

(*) Positive amount: the currency 2 is bought forward against currency 1. Negative amount: the currency 2 is sold forward against currency 1

Most of the hedging instruments are negotiated by Alstom Holdings and are mirrored by hedging agreements between Alstom Holdings and the exposed subsidiaries. Whenever local regulations prohibit this intercompany hedging, instruments are negotiated directly by affiliates with local banks under the supervision of central Treasury.

Overall derivatives positions

Derivative instruments hedging foreign currency risk are recognised at their fair value on the balance sheet as follows:

	At 31 Mar	ch 2020	At 31 March 2019		
(in € million)	Assets	Liabilities	Assets	Liabilities	
Derivatives qualifying for fair value hedge	252	256	171	223	
Of which derivatives relating to financing activities	45	57	12	21	
Of which derivatives relating to operating activities	207	199	159	202	

Since derivatives have been set up, the change in foreign exchange spot rates, and to a lesser extend the relative change in interest rate curves relating to the hedged currencies, during the periods ended 31 March 2019 and 31 March 2020 explains the amount of fair value of derivative instruments (either positive or negative). For instruments that qualify for fair value hedge accounting, change in fair value arising from spot rates is mostly offset by the re-measurement of the underlying exposure (either on balance sheet or off-balance sheet).

The sensitivity of the Group's pre-tax income to a change in currencies arising from derivative instruments not qualifying for hedge accounting is not significant.

Alstom enters with its banking counterparties in bilateral standard derivatives agreements that generally do not provide a collateralization of derivatives market value.



These agreements generally require the offsetting of receivable and payable amounts in case of default of one of the contracting parties. These derivatives fall within the scope of disclosures under IFRS 7 on compensation and are presented in the tables below:

At 31 March 2020	Gross amounts of recognized	recognized financial		Related amount n balance		
(in € million)	financial assets/liabilities	accets/liahilities	presented in the balance sheet	Financial instruments	Cash collateral received	Net amount
Derivatives liabilities	(256)	-	(256)	(181)	-	(75)
Derivatives assets	252	-	252	181	-	71

At 31 March 2019	Gross amounts of recognized financial	Gross amounts of recognized financial	Net amount of financial assets/liabilities		not set off in the e sheet		
		assets/liabilities	presented in the	Financial	Cash collateral	-	
(in € million)	assets/liabilities	set off in the	balance sheet	instruments	received	Net amount	
Derivatives liabilities	(223)		(223)	(142)			(81)
Derivatives assets	171		171	142			29

28.3 Interest rate risk management

The Group may enter into hedges for the purpose of managing its exposure to movements in interest rates. Derivatives are recognised on the balance sheet at fair value at the closing date. Providing that the relationships between the interest rate exposure and the related derivatives are qualifying relationships, the Group uses the specific accounting treatments designated as hedge accounting. Fair value hedge accounting and cash flow hedge accounting are applied to fixed and floating rate borrowings, respectively.

In the case of fair value hedge relationships, the re-measurement of the fixed rate borrowing is offset in the income statement by the movement in the fair value of the derivative up to the effective portion of hedged risk. In the case of cash flow hedging relationships, the change in fair value of the derivative is recognised directly in other comprehensive income. Amounts previously recognised directly in other comprehensive income are reclassified to the income statement, when the hedged risk impacts the income statement.

As at 31 March 2020, the group keeps short dated floating rate financial assets on its balance sheet, while its debt is merely made of fixed rate bonds.

The Group has not implemented an active interest rate risk management policy. However under the supervision of the Executive Committee, it may enter into transactions in order to hedge its interest rate risk on a case-by-case basis according to market opportunities.

At 31 March 2020

(in € million)	Fixed rate	Floating rate	Total
Financial assets	177	2,231	2,408
Financial debt bearing interests	(752)	(290)	(1,042)
Total position before hedging	(575)	1,941	1,366
Hedging position	-	-	-
Total position after hedging	(575)	1,941	1,366



At 31 March 2019	Fixed rate	Floating rate	Total
Financial assets	201	3 473	3 674
Financial debt bearing interests	(1 122)	(196)	(1 318)
Total position before hedging	(921)	3 277	2 356
Hedging position	-	-	-
Total position after hedging	(921)	3 277	2 356

Sensitivity is analysed based on the group's net cash position at 31 March 2020, assuming that it remains constant over one year.

In absence of interest rate derivatives, the effects of increases or decreases in market rates are symmetrical: a rise of 0.1% would increase the net interest income by \in 3 million while a fall of 0.1% would decrease it by \in 3 million.

28.4 Credit risk management

Credit risk is the risk that counterparty will not meet its payment obligations under financial instrument or customer contract, leading to a loss. The Group is exposed to credit risk on its operating activities (primarily for trade receivables and for contracts asset) and on its financing activities, including deposits, foreign currency hedging instruments and other financial instruments with banks and financial institutions.

Risk related to customers

The financial assets that are falling under the scope of IFRS 9 Customer credit risk are mainly concerning trade receivables (which are at short maturity) as well as contract assets under IFRS 15 (that have potentially longer maturities). The recognition model of the Expected Credit Losses (ECL) retained on these exposures is respectively the Simplified Approach "Lifetime Expected Credit Losses" for trade receivables and the general model that allows to estimate the risk within one year for contract assets, as long as there is no sign of significant degradation of customer credit risk. The Group believes that the risk of a counterpart failing to perform as contracted, which could have a significant impact on the Group's financial statements or results of operations, is limited because the Group seeks to ensure that customers generally have strong credit profiles or adequate dedicated financing to meet their project obligations, or can also be the subject of insurance policies taken out by the Group (see also Note 19). However, this mechanism of protection may become incomplete, uncertain or ineffective because of the duration of the Group's contract in a changing environment, particularly in emerging countries, leading to impairment losses determined considering a risk of non-recovery assessed on a case-by case basis.

Risk related to other financial assets

In addition to the recovery of assets held for sale, the Group's exposure to credit risk related to other financial assets, especially derivatives, arises from default of the counterpart, with a maximum exposure equal to the carrying amount of those instruments. The financial instruments are taken out with more than 30 different counterparties and the risk is therefore highly diluted, the largest exposure with one single counterparty (rated A+) being limited to €(20) million.

28.5 Liquidity risk management

In addition to its available cash and cash equivalents, amounting to €2,175 million at 31 March 2020, the Group can access a €400 million Revolving Credit Facility (RCF), maturing in June 2022, which is fully undrawn at March 2020.

In the context of Covid-19, Alstom has taken additional measures to bolster its liquidity.



After closing, Alstom has secured in April 2020 a €1,750 million short term Revolving Credit Facility with a 1-year maturity, a 6-month extension option at the borrower's discretion and another 6-month extension at the lender's discretion. This additional RCF aims at stepping in for Alstom's €1 billion Negotiables European Commercial Paper program, should the Commercial Papers market no longer be accessible, in addition to providing an extra liquidity buffer.

With these decisions, the Company has significant liquidity available should additional liquidity be required to address the consequences of the Covid-19 situation. Liquidity resources stand at €2,575 million as of 31 March 2020 comprising €2,175 million in available cash and cash equivalents and €400 million of fully undrawn credit lines plus the additional €1,750 million under the new short term Revolving Credit Facility put in place in April 2020.

Financial covenant

The €400 million Revolving Credit Facility is subject to the ratio of total net debt to EBITDA:

- Total net debt is defined as total financial debt except lease obligations under IFRS 16 scope, less cash and cash equivalents;
- The EBITDA is defined as earnings before financial expense, financing income, income taxes, amortisation and impairment charges on tangible and intangible assets less capital gain on disposal of investments less the rental costs related to Lease Obligations under IFRS 16 scope.

This ratio should not exceed 2.5.

The financial covenant calculation is detailed below:

(in € million)	For the year ended At 31 March 2020	•
EBITDA	746	542
Total net debt	(1,190)	(2,351)
Total Net debt leverage	(1.6)	(4.3)

The GAAP measure EBIT reconciles with non-GAAP measure EBITDA indicator, as follows:

((in € million)	Au 31 mars 2020	Au 31 mars 2019
Earnings before interests and Taxes	545	408
Amortisations et Depreciations, nets of Lease Rents IFRS 16	201	194
Capital G/L on Disposal of Investment	-	(60)
EBITDA	746	542

There are no financial covenants neither in the €3 billion Committed Guarantee Facility Agreement (see Note 32), nor in the €1,750 million short term Revolving Credit Facility and nor in the Bridge Facilities (see Note 1.1) that will fund the Bombardier Transportation acquisition.

Treasury Centralization

Credit risk from balances with banks and financial institutions is managed by Group treasury in accordance with the Group's policy.

The Group diversifies its cash investments in order to limit its counterparty risk. In addition to short term deposits with tier-one banks, the group invested in euro money market funds qualified as "monetary" or "monetary short term"



under the AMF classification. Cash investments are reviewed on a regular basis in accordance with Group procedures and in strict compliance with the eligibility criteria set out in IAS 7 and the AMF's recommendations.

The Group's parent company has access to some cash held by wholly-owned subsidiaries through the payment of dividends or pursuant to intercompany loan arrangements. However local constraints can delay or restrict this access. Furthermore, while the Group's parent company has the power to control decisions of subsidiaries of which it is the majority owner, its subsidiaries are distinct legal entities and their payment of dividends and granting of loans, advances and other payments to the parent company may be subject to legal or contractual restrictions, be contingent upon their earnings or be subject to business or other constraints. These limitations include local financial assistance rules and corporate benefit laws.

The Group's policy is to centralise liquidity of subsidiaries at the parent company's level when possible. Cash available in subsidiaries located in countries with local constraints delaying or restricting the Group's access to this cash was €86 million at 31 March 2020 and €72 million at 31 March 2019.

Future Cash Flow

The Group's objective is to maintain a strong liquidity, commensurate with the changes in working capital triggered by its long term activity.

The following tables show the remaining maturities of all financial assets and liabilities held at 31 March 2020 and 31 March 2019.

Planning data for future new assets and liabilities are not reported. Amounts in foreign currency are translated at the closing rate. The variable interest payments are calculated using the last interest rates available at the closing date. Assets and liabilities that can be repaid at any time are always assigned to the earliest possible time period.

Financial instruments held at 31 March 2020

Cash flow arising from instruments included in net cash/(debt) at 31 March 2020

		2021		2022		2023 - 2025		2026 and thereafter	
	Carrying								
(in € million)	amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Other non-current assets	177	13	18	14	19	29	70	13	70
Other current financial assets	45	-	45	-	-	-	-	-	-
Cash and cash equivalents	2,175	(1)	2,175	-	-	-	-	-	-
Assets	2,397	12	2,238	14	19	29	70	13	70
Non-current borrowings	(772)	(8)	-	(8)	(15)	(12)	(41)	(3)	(716)
Non-current lease obligations	(465)	-	-	(6)	(115)	(12)	(165)	(14)	(185)
Current borrowings	(270)	(10)	(270)	-	-	-	-	-	-
Current lease obligations	(131)	(8)	(131)	-	-	-	-	-	-
Liabilities	(1,638)	(26)	(401)	(14)	(130)	(24)	(206)	(17)	(901)
Net cash/(debt)	759	(14)	1,837	0	(111)	5	(137)	(4)	(831)

Cash flow arising from operating derivatives at 31 March 2020

			2021		2022	2023 - 2025		2026 and thereafter	
(in € million)	Carrying amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Other current operating assets	207	-	100	-	46	-	57	-	4
Assets	207	-	100		46	-	57	-	4
Other current operating liabilities	(199)	-	(104)	-	(34)	-	(50)	-	(11)
Liabilities	(199)	-	(104)		(34)	-	(50)	-	(11)
Derivatives	8		(4)		12		7		(7)



Cash flow arising from instruments included in other financial assets and liabilities at 31 March 2020

		2021		2022		2023 - 2025		2026 and thereafter	
(in € million)	Carrying amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Non consolidated investments	60	-	-	-	-	-	-	-	60
Other non-current assets	56	-	-	-	-	-	-	-	56
Trade receivables	1 581	-	1 581	-	-	-	-	-	-
Other current operating assets	456	-	456	-	-	-	-	-	-
Assets	2 153	-	2 037	-	-	-	-	-	116
Trade payables	(1 653)	-	(1 653)	-	-	-	-	-	-
Other current operating liabilities	(830)	-	(830)	-	-	-	-	-	-
Liabilities	(2 483)	-	(2 483)	-	-	-	-	-	-
Other financial assets and liabilities	(330)	-	(446)	-	-	-	-	-	116

Financial instruments held at 31 March 2019

Cash flow arising from instruments included in net cash/(debt) at 31 March 2019

			2020	2	2021	2022	- 2024	2025 and	thereafter
	Carrying								
(in € million)	amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Other non-current assets	201	14	18	13	19	29	66	13	98
Other current financial assets	10	-	10	-	-	-	-	-	-
Cash and cash equivalents	3,432	(1)	3,432	-	-	-	-	-	-
Assets	3,643	13	3,460	13	19	29	66	13	98
Non-current borrowings	(89)	(9)	=	(8)	(2)	(12)	(27)	(4)	(60)
Non-current lease obligations	(197)	-	-	-	(21)	-	(46)	-	(130)
Current borrowings	(1,013)	(38)	(1,013)	-	-	-	-	-	-
Current lease obligations	(19)	-	(19)	-	-	-	-	-	-
Liabilities	(1,318)	(47)	(1,032)	(8)	(23)	(12)	(73)	(4)	(190)
Net cash/(debt)	2,325	(34)	2,428	5	(4)	17	(7)	9	(92)

Cash flow arising from operating derivatives at 31 March 2019

		2	2020	2	2021	202	2 - 2024	2025 an	d thereafter
(in € million)	Carrying amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Other current operating assets	159	-	62	-	41	-	54	-	2
Assets	159	-	62	-	41	-	54	-	2
Other current operating liabilities	(202)	-	(90)	-	(56)	-	(51)	-	(5)
Liabilities	(202)	-	(90)	-	(56)	-	(51)	-	(5)
Derivatives	(43)		(28)		(15)	-	3		(3)

Cash flow arising from instruments included in other financial assets and liabilities at 31 March 2019



	_	20	020		2021	2022	- 2024	2025 and	thereafter
(in € million)	Carrying amount	Interests	Repayment	Interests	Repayment	Interests	Repayment	Interests	Repayment
Non consolidated investments	64	-	-	-	-	-	-	-	64
Other non-current assets	41	-	-	-	-	-	-	-	41
Trade receivables	1 661	-	1 661	-	-	-	-	-	-
Other current operating assets	364	-	364	-	-	-	-	-	-
Assets	2 130	-	2 025	-	-	-	-	-	105
Trade payables	(1 751)	-	(1 751)	-	-	-	-	-	-
Other current operating liabilities	(613)	-	(613)	-	-	-	-	-	-
Liabilities	(2 364)	-	(2 364)	-	-	-	-		-
Other financial assets and liabilities	(234)		(339)						105

28.6 Commodity risk management

Most of commodities bought by the Group are quickly transformed and included into work-in-progress. As much as possible, the Group includes into customer contracts a customer price adjustment clause, so that the Group has a limited exposure to the variation of commodity prices.

Occasionally, the Group can hedge its exposure with commodity derivatives (copper, aluminum) of which the notional and the market values are not significant at 31 March 2020.



I. <u>POST-EMPLOYMENT AND OTHER LONG-TERM DEFINED EMPLOYEE BENEFITS AND SHARE</u> BASED PAYMENTS

NOTE 29. POST-EMPLOYMENT AND OTHER LONG-TERM DEFINED EMPLOYEE BENEFITS

The Group provides its employees with various types of post-employment benefits, such as pensions, retirement bonuses and medical care, and other long-term benefits, such as jubilee awards and deferred compensation schemes. The type of benefits offered to individual employees is related to local legal requirements as well as practices of the specific subsidiaries.

The Group's health care plans are generally contributory with participants' contributions adjusted annually.

Post-employment defined benefit plans

For single employer defined benefit plans, the Group uses the Projected Unit Credit Method to determine the present value of its obligations and the related current and past service costs/profits. This method considers the actuarial assumptions' best estimates (for example, the expected turnover, the expected future salary increases and the expected mortality).

Most defined benefit pension liabilities are funded through pension funds legally distinct from the entities constituting the Group. Plan assets related to funded plans are invested mainly in equity and debt securities. Other supplemental pension plans sponsored by the Group for certain employees are directly paid by the employer as they become due. Post-employment medical benefit plans are predominantly unfunded.

The Group periodically reviews plan assets and obligations. The effects of any change in actuarial assumptions together with the differences between forecast and actual experience are assessed. The Group recognises in other comprehensive income the full amount of any actuarial gains and losses as well as the effect of any asset ceiling.

The estimated cost of providing defined benefits to employees is accrued during the years in which the employees render services. In the income statement, the service cost is included in Earnings Before Interests and Taxes. The past service cost/profit and specific events impacts (e.g. curtailments and settlements) are recognised in other expense/income. Net interest on the net defined benefit liability (asset) and administration costs are included in financial income (expenses).

Post-employment defined contribution plans

For defined contribution plans, the Group pays contributions to independently administered funds at a fixed percentage of employees' pay. These contributions are recorded as operating expenses.

Other long-term employee benefits

The accounting method used when recognising obligations arising from other long-term employee benefits is similar to the method used for post-employment defined benefits, except that actuarial gains/losses are immediately recognised in full in "Other income/expenses" in the income statement.

The defined benefit obligation amounting to €(967) million as at 31 March 2020 (see Note 29.2) is analysed as follows:

- several pension plans for €757 million;
- other post-employment benefits for €166 million which include mainly end-of-service benefits in France and Italy; and other long-term defined benefits for €44 million which mainly correspond to jubilees in France and Germany.

The reconciliation of funded status of the plans with assets and liabilities recognised in the balance sheet is as follows:



(in € million)	At 31 March 2020	At 31 March 2019
Defined benefit obligations	(967)	(1 044)
Fair value of plan assets	476	511
Unfunded status of the plans	(491)	(533)
NET OF ACCRUED AND PREPAID BENEFIT COSTS AFTER ASSET CEILING	(491)	(533)
Of which:		
Accrued pension and other employee benefit costs	(491)	(533)

As detailed in this note, net provisions for post-employment benefits total €491 million, as at 31 March 2020, compared with €533 million, as at 31 March 2019. Movements over the period ended 31 March 2020 mainly arose from United Kingdom, Germany, Switzerland, the United States of America and France.

29.1 Description of the plans

Post-employment benefits are paid under defined contribution and defined benefit plans. The Group's only obligation under defined contribution plans is to pay fixed contributions into the funding vehicle. The payments are recognised when incurred in the income statement.

Defined benefit plans primarily relate to United Kingdom, Germany, and France. The specific characteristics (benefit formulas, funding policies and types of assets held) of the plans vary according to the regulations and laws in the country where the employees are located.

In the United Kingdom, there are three defined benefit pension plans covering different populations. Each of these are Sections of the large UK Railways Pension Scheme and provide a pension in the form of an indexed annuity. Two of these plans are historical and were closed to new members as of 1 July 2013 and the third was closed to new members on 1 April 2016. New hires are ordinarily offered the opportunity to participate in a defined contribution group pension plan ("GPP"), a group life insurance plan and an income replacement scheme.

In Germany, the plans provide coverage for pension, death and disability. In the past, the pension was accrued in the form of an annuity. The plans were deeply modified for future accruals in 2010 for the employees to remove most, particularly the higher risk, defined benefit pension plans. The plans continue to be accounted for as defined benefit plans under IAS 19R but with much lower risks for the company. With respect to employee contributions, these are remitted into defined contributions plans.

In France, defined benefit pension plans are mainly end-of-service benefits provided for under the terms of collective bargaining agreements and Group agreements.

In some countries, these commitments are covered in whole or in part by insurance contracts or pension funds. In this case, the commitments and assets are measured independently.

The fair value of plan assets is deducted from the Group's defined benefit obligation, as estimated using the projected unit credit method, in order to calculate the unfunded obligation to be covered by a provision, or the overfunded right to be recognized as an asset under specific requirements.

In the following tables, the "Other" zone represents mainly the United States of America, Sweden and Switzerland.



29.2 Defined benefit obligations

(in € million)	At 31 March 2020	United Kingdom	Euro Zone	Other
Defined benefit obligations at beginning of year	(1 044)	(471)	(457)	(116)
Service cost	(34)	(8)	(15)	(11)
Plan participant contributions	(3)	(3)	-	-
Interest cost	(21)	(11)	(6)	(4)
Plan amendments	6	-	6	-
Actuarial gains (losses) - due to experience	(9)	(4)	(2)	(3)
Actuarial gains (losses) - due to changes in demographic assumptions	1	-	-	1
Actuarial gains (losses) - due to changes in financial assumptions	75	51	33	(9)
Benefits paid	49	20	24	5
Foreign currency translation and others	13	15	-	(2)
DEFINED BENEFIT OBLIGATIONS AT END OF YEAR	(967)	(411)	(417)	(139)
Of which:				
Funded schemes	(734)	(411)	(238)	(85)
Unfunded schemes	(233)	-	(179)	(54)

(in € million)	At 31 March 2019	United Kingdom	Euro Zone	Other
Defined benefit obligations at beginning of year	(950)	(426)	(431)	(93)
Service cost	(33)	(9)	(14)	(10)
Plan participant contributions	(3)	(3)	-	-
Interest cost	(21)	(11)	(6)	(4)
Curtailments	(1)	(2)	1	-
Settlements	(1)	-	-	(1)
Actuarial gains (losses) - due to experience	(19)	(5)	(11)	(3)
Actuarial gains (losses) - due to changes in demographic assumptions	(2)	-	(2)	-
Actuarial gains (losses) - due to changes in financial assumptions	(43)	(21)	(19)	(3)
Benefits paid	46	15	26	5
Foreign currency translation and others	(17)	(9)	(1)	(7)
DEFINED BENEFIT OBLIGATIONS AT END OF YEAR	(1,044)	(471)	(457)	(116)
Of which:				
Funded schemes	(816)	(471)	(270)	(75)
Unfunded schemes	(228)	-	(187)	(41)

29.3 Plan assets

As indicated in Note 29.1, for defined benefit plans, plan assets have been progressively built up by contributions from the employer and the employees, primarily in the United Kingdom, Germany, Switzerland and the United States of America.

(in € million)	At 31 March 2020	United Kingdom	Euro Zone	Other
Fair value of plan assets at beginning of year	511	385	76	50
Interest income	10	8	1	1
Actuarial gains (losses) on assets due to experience	(29)	(26)	(4)	1
Company contributions	13	8	-	5
Plan participant contributions	3	3	-	-
Benefits paid from plan assets	(21)	(19)	-	(2)
Foreign currency translation and others	(11)	(13)	-	2
FAIR VALUE OF PLAN ASSETS AT END OF YEAR	476	346	73	57



(in € million)	At 31 March 2019	United Kingdom	Euro Zone	Other	
Fair value of plan assets at beginning of year	482	363	72	47	
Interest income	11	9	1	1	
Actuarial gains (losses) on assets due to experience	13	11	3	(1)	
Company contributions	12	7	-	5	
Plan participant contributions	3	3	-	-	
Benefits paid from plan assets	(18)	(15)	-	(3)	
Foreign currency translation and others	8	7	-	1	
FAIR VALUE OF PLAN ASSETS AT END OF YEAR	511	385	76	50	

29.4 Components of plan assets

	At 31 March		United		
(in € million)	2020	%	Kingdom	Euro Zone	Other
Equities	296	62.2%	74%	26%	39%
Bonds	158	33.2%	26%	68%	32%
Insurance contracts	4	0.8%	-	3%	3%
Other	18	3.8%	-	3%	26%
Total	476	100%	100%	100%	100%

	At 31 March		United		
(in € million)	2019	%	Kingdom	Euro Zone	Other
Equities	309	60.5%	70%	29%	34%
Bonds	181	35.4%	30%	65%	33%
Insurance contracts	4	0.8%	-	3%	4%
Other	17	3.3%	-	3%	29%
Total	511	100%	100%	100%	100%

An active market price exists for all plan assets except properties. Assets of each funded plan are managed by a dedicated investment committee in accordance with the scheme rules and local regulation. The Group has representatives on these committees and promotes simple and diversified investment strategies.

The aim is to limit investment risks to those necessary to fulfil the benefit commitment (asset and liability management). As a result, strategic allocation favours liquid assets and especially long bonds. As at 31 March 2020, plan assets do not include securities issued by the Group.

29.5 Assumptions (weighted average rates)

Actuarial valuations of the Group's benefit obligation have been made as at 31 March 2020 and 31 March 2019.

These valuations include:

- Assumptions on staff turnover, mortality and salary increases;
- Assumptions on retirement ages varying from 60 to 65 depending on the country and the applicable laws;
- Discount rates used to determine the actuarial present value of the projected benefit obligations.

Actuarial assumptions used vary by type of plan and by country.

	At 31 March	United		
(in %)	2020	Kingdom	Euro Zone	Other
Discount rate	2.12	2.55	1.54	2.60
Rate of compensation increase	2.62	2.95	2.15	2.94



	At 31 March	United		
(in %)	2019	Kingdom	Euro Zone	Other
Discount rate	1.96	2.45	1.33	2.91
Rate of compensation increase	2.85	3.55	2.25	2.69

As of 31 March 2020, the weighted average durations of the defined benefit obligations are the following:

	At 31 March	United		
(in years)	2020	Kingdom	Euro Zone	Other
Weighted average duration	16	19	13	14

Discount rate

In accordance with IAS 19R principles, discount rates are set each year by reference to the market yields on high quality corporate bonds denominated in the relevant currency. In countries where there is no deep market in such bonds, discount rates are set by reference to the yields on government bonds. The required information is sourced from the company's actuarial advisors and from market quotations and indices.

Rate of compensation increase

Compensation increase assumptions are determined at country level and reviewed centrally.

Assumptions related to the post-employment healthcare obligation

The healthcare trend rate is assumed to be 6.00% in the year ended 31 March 2020 and reduces thereafter to an ultimate rate of 4.49%.

Sensitivity analysis

A 25 bp increase or decrease in the main assumptions would have the following impacts on the defined benefit obligation:

	At 31 March
(in € million)	2020
Impact of a 25bp increase or decrease in the discount rate	(36) / +38
Impact of a 25bp increase or decrease in the rate of compensation increase	9 / (9)

29.6 Analysis of post-employment and other long-term defined benefit expense

As at 31 March 2020, the benefit expense for the whole Group is the following:

(in € million)	Year ended At 31 March 2020	United Kingdom	Euro Zone	Other
Service cost	(34)	(8)	(15)	(11)
Defined contribution plans	(92)	(8)	(68)	(16)
Actuarial gains (losses) on other long-term benefits	(1)	-	-	(1)
Past service gain (cost)	6	-	6	-
EBIT impact	(121)	(16)	(77)	(28)
Financial income (expense)	(11)	(3)	(5)	(3)
Total benefit expense	(132)	(19)	(82)	(31)



(in € million)	Year ended At 31 March 2019	United Kingdom	Euro Zone	Other
Service cost	(33)	(9)	(14)	(10)
Defined contribution plans	(67)	(7)	(48)	(12)
Curtailments/settlements	(1)	(2)	1	-
EBIT impact	(101)	(18)	(61)	(22)
Financial income (expense)	(10)	(2)	(5)	(3)
Total benefit expense	(111)	(20)	(66)	(25)

29.7 Cash flows

In accordance with local practice and regulations, the company pays contributions to the funded schemes it sponsors and benefits to the members of unfunded plans.

Total cash spent for defined benefit plans in the year ended 31 March 2020 amounted to €28 million and covers both regular contributions for accruing service and recovery contributions in case of funding shortfall.

For defined benefit plans, the expected cash outflows are the following:

- €27 million in the year ending 31 March 2021;
- €24 million in the year ending 31 March 2022
- €24 million in the year ending 31 March 2023.

Total cash spent for defined contribution plans in the year ended 31 March 2020 amounted to €92 million.

For defined contribution plans, according to the company's best estimate, payments should remain stable over the next years, at constant scope and exchange rates.

NOTE 30. SHARE-BASED PAYMENTS

The Group issues equity-settled and cash-settled share-based payments to certain employees.

Equity-settled share-based payments

Equity-settled share-based payments are measured at fair value at the grant date (excluding the effect of non-market-based conditions) using the Black-Scholes model for plans issued from 2009 and the Monte Carlo model for plans issued from 2016. The cumulative recognised expense is based on the fair value at grant date and on the estimated number of shares that will eventually vest (including the effect of non-market-based vesting conditions). It is recorded in Earnings Before Interests and Taxes throughout the vesting period with a counterpart in equity.

At the end of each reporting period, the entity revises its estimates of the number of options that are expected to vest based on the non-market vesting conditions. It recognises the impact of the revision to original estimates, if any, in the income statement, with a corresponding adjustment to equity.

Cash-settled share-based payments

For cash-settled share-based payments, a liability equal to the portion of the goods or services rendered is recognised at the current fair value. The fair value is remeasured at each balance-sheet date and at the date of settlement, with any changes recognised in the income statement.



The Group may also provide employees with the ability to purchase the Group's ordinary shares at a discounted price compared to that of the current market value. In that case, the Group records an expense based on the discount given and its estimate of the shares expected to vest.

30.1 Stock options and performance shares

Key characteristics

	Plans issued by Shareholders Meeting on 22 June 2010						
	Plan n°14	Plan n°14	Plan n°15	Plan n°15	Plan n°16	Plan n°16	
	Stock options	Performance shares	Stock options	Performance shares	Stock options	Performance shares	
Grant date	04/10/2011	04/10/2011	10/12/2012	10/12/2012	01/10/2013	01/10/2013	
Exercise period	04/10/2014 03/10/2019	n/a	10/12/2015 09/12/2020	n/a	03/10/2016 30/09/2021	n/a	
Number of beneficiaries	514	1 832	538	1 763	292	1 814	
Adjusted number granted (1)	1 573 723	804 040	1 508 777	883 140	771 997	1 130 791	
Adjusted number exercised since the origin	886 393	478 149	590 726	391 458	575 246	1 022 311	
Adjusted number cancelled since the origin	687 330	325 891	806 630	491 682	72 625	108 480	
Ajusted number outstanding at 31 March 2020	-	-	111 421	-	124 126	-	
inc. to the present members of the Executive Committee	-	-	22 988	-	38 503	-	
Adjusted exercise price (2) (in €)	22.96	n/a	24.10	n/a	23.44	n/a	
Fair value at grant date (in €)	3.14	19.77	5.80	26.70	3.84	22.62	

The number of options and performance shares and the exercise price of options have been adjusted as a result of transactions that have impacted the number of capital shares after grant dates.

- (1) The number of options and performance shares and the exercise price of options have been adjusted as a result of transactions that have impacted the number of capital shares after grant dates.
- (2) The exercise price corresponds to the average opening price of the shares during the twenty trading days preceding the day on which the options were granted by the Board (neither discount nor surcharge) and adjusted where necessary due to share buy back operation.



	Plans issued by S De	Shareholders Me cember 2015	Plan issued by Shareholders Meeting on 17 July 2018	Plan issued by Shareholders Meeting on 10 July 2019	
	PSP 2016 PSP 2017 PSP 2018			PSP 2019	PSP 2020
	Performance shares	Performance shares	Performance shares	Performance shares	Performance shares
Grant date	17/03/2016	17/03/2017	13/03/2018	12/03/2019	10/03/2020
Exercise period	n/a	n/a	n/a	n/a	n/a
Number of beneficiaries	737	755	732	820	878
Adjusted number granted (1)	957 975	1 022 400	1 016 025	1 080 150	1 145 625
Adjusted number exercised since the origin	733 123	505	-	525	-
Adjusted number cancelled since the origin	224 852	155 132	71 100	31 875	-
Ajusted number outstanding at 31 March 2020	-	866 763	944 925	1 047 750	1 145 625
inc. to the present members of the Executive Committee	-	151 725	182 625	235 500	258 000
Adjusted exercise price (2) (in €)	n/a	n/a	n/a	n/a	n/a
Fair value at grant date (in €)	17.17	21.74	25.59	28.92	36.58

⁽¹⁾ The number of options and performance shares and the exercise price of options have been adjusted as a result of transactions that have impacted the number of capital shares after grant dates.

At 31 March 2020, stock options granted by plans 14, 15 and 16 are fully vested. For plans 14, 15 and 16, options expire five years after the end of the vesting period. The plan 14 expired in October 2019.

The long term incentive plans set up since 2007 combine the allocation of stock options with the allocation of performance shares, except the latter since 2016 that allocate only performance shares.

The grant of these instruments is conditioned by the satisfaction of performance indicators.

LTI plan 15 granted on 10 December 2012

The total number of options exercisable and performance shares delivered was depending on the Group's operating margin and the free cash flow for the fiscal years ended 31 March 2013, 31 March 2014 and 31 March 2015.

Based on consolidated financial statements for the fiscal years ended 31 March 2013 and 31 March 2014, the performance conditions were achieved for 30% of the initial grant of the LTIP15 options and performance shares.

⁽²⁾ The exercise price corresponds to the average opening price of the shares during the twenty trading days preceding the day on which the options were granted by the Board (neither discount nor surcharge) and adjusted where necessary due to share buy back operation.



In the context of the sale of the Energy activities, the Board of Directors considered that the performance conditions set for fiscal year ended 31 March 2015, weighting 20% of the initial grant, were deemed fully satisfied subject to and upon the completion of the transaction. As a result, 50% of the options were exercisable under this plan and 50% of performance shares have been delivered. 50% of options and performance shares have been cancelled.

LTI plan 16 granted on 1 October 2013

In the context of Energy transaction, the Board of Directors has considered that the performance conditions set for fiscal years ended 31 March 2015 and 31 March 2016 were deemed fully satisfied subject to and upon the completion of the transaction.

As a consequence, all options will be exercisable under this plan and all performance shares have been delivered on 2 October 2017.

In addition, for both plans 15 & 16, the presence condition has been waived for the beneficiaries having left the Group as part of the Energy transaction on the condition they are employees of Alstom Group as at the date of the closing of the transaction. This triggered the stock option and performance plans expense acceleration recorded in Income statement of discontinued operations

PSP 2016 granted on 17 March 2016

This plan has been approved by the board of directors of 17 March 2016. It allocates 957,975 performance shares to 737 beneficiaries.

The final allocation depended on two internal performance conditions based on Group adjusted EBIT margin and Free Cash Flow for fiscal years ended 31 March 2017, 31 March 2018, and 31 March 2019, and one external condition linked to the performance of the Company's share. The final delivery has taken place five days after the publication of the 31 March 2019 results. Based on the performance conditions of the years ended 31 March 2017 and 31 March 2018 and 31 March 2019, 86.93% of the initial grant has been achieved and 13.07% of the performance shares have been cancelled. On 15 May 2019, 732,073 performance shares have been delivered

PSP 2017 granted on 17 March 2017

This plan has been agreed by the board of directors of 17 March 2017. It allocates 1,022,400 performance shares to 755 beneficiaries.

The final allocation depends on two internal performance conditions based on Group adjusted EBIT margin and Free Cash Flow for fiscal years ended 31 March 2018, 31 March 2019, and 31 March 2020, and one external condition linked to the performance of the Company's share. The final delivery will take place five days after the communication of the 31 March 2020 results. Based on the performance conditions of the year ended 31 March 18 and 31 March 19, 41.33 % of the initial grant is achieved and 3.67 % of the performance shares have been cancelled.

PSP 2018 granted on 13 March 2018

This plan has been agreed by the board of directors of 13 March 2018. It allocates 1,016,025 performance shares to 732 beneficiaries.

The final allocation depends on one internal performance condition based on Group adjusted EBIT margin for fiscal years ended 31 March 2021, and one external condition linked to the performance of the Company's share. The final delivery will take place five days after the publication of the 31 March 2021 results.



PSP 2019 granted on 12 March 2019

This plan has been agreed by the board of directors of 12 March 2019. It allocates 1,080,150 performance shares to 820 beneficiaries.

The final allocation depends on two internal performance condition based on Group adjusted EBIT margin and cash conversion rate for fiscal years ended 31 March 2022, and one relative condition linked to the performance of the Company's share. The final delivery will take place at the latest twenty days after the publication of the 31 March 2022 results.

PSP 2020 granted on 10 March 2020

This plan has been agreed by the board of directors of 10 March 2020. It allocates 1,145,625 performance shares to 878 beneficiaries.

The final allocation depends on three internal performance conditions based on Group adjusted EBIT margin, cash conversion rate for fiscal years ended 31 March 2023 and an objective of reduction in the energy consumption of the solutions offered to clients, as well as one relative condition linked to the performance of the Company's share. The final delivery will take place at the latest twenty days after the publication of the 31 March 2023 results.

The number of Performance Shares will be determined as follows

	Adjusted Ebit Margin 2022/23			
Percentage of granted shares subject to this condition		40%		
% of granted shares to be delivered upon objectives realisation	≤ 7,5%	9%	≥ 9,7%	
	0.00%	66.67%	100.00%	
Linear interpolation from 0% up to 100				

	Cash Conversion rate 2022/23			
Percentage of granted shares subject to this condition	20%			
9 - f	Conversion ratio ≤	Conversion ratio >	Conversion ratio ≥	
% of granted shares to be delivered upon objectives	60%	80%	100%	
realisation	0.00%	66.67%	100.00%	
	Linear i	nterpolation from 0% (up to 100%	

Average of % of reduction of energy consumption of the solutions offered to clients (in 2022/23 compared to the ones offered before March 2014)

Percentage of granted shares subject to this condition

10%

Reduction ≤ 21% Reduction = 23% Reduction ≥ 25% realisation

0.00% 66.67% 100.00%

Linear interpolation from 0% up to 100%



	TSR Alstom / TSR Index				
Percentage of granted shares subject to this condition			30%		
% of granted shares to be delivered upon objectives realisation	TSR ALSTOM < TSR Index	TSR ALSTOM = TSR Index	TSR ALSTOM = 110% TSR Index	TSR ALSTOM ≥ 120% TSR Index	
	0.00%	33.33%	66.67%	100.00%	
	L	inear interpolat	ion from 33,33% up 1	to 100%	

Movements

	Number of options ex	Weighted average Number of options exercise price per share in		
Outstanding at 31 March 2018	1 338 471	25.52	3 643 947	
Granted(*)	-	0.00	1 080 150	
Exercised	(723 167)	26.40	(638 610)	
Cancelled	(111 103)	28.83	(352 799)	
Outstanding at 31 March 2019	504 201	23.52	3 732 688	
Granted(**)	-	0.00	1 145 625	
Exercised	(219 615)	23.40	(733 103)	
Cancelled	(49 039)	22.96	(140 147)	
OUTSTANDING AT 31 March 2020	235 547	23.75	4 005 063	
of which exercisable	235 547		N/A	

^(*) includes 1,080,150 free shares granted through PSP 2019

Valuation

	Plan n°14	Plan n°14	Plan n°15	Plan n°15	Plan n°16	Plan n°16
	Stock options	Performance shares	Stock options	Performance shares	Stock options	Performance shares
Grant date	04/10/2011	04/10/2011	10/12/2012	10/12/2012	01/10/2013	01/10/2013
Expected life (in years)	4.0	2.5 or 4.0	4.0	2.5 or 4.0	3.0	4.0
		31/05/2014		31/05/2015		
End of vesting period	03/10/2014	or 03/10/2015	09/12/2015	or 09/12/2016	30/09/2016	30/09/2017
Adjusted exercise price (*) (in €)	22.96	n/a	24.10	n/a	23.44	n/a
Share price at grant date (in €)	23.82	23.82	29.77	29.77	26.33	26.33
Volatility	31%	n/a	30%	n/a	28%	n/a
Risk free interest rate	1.5%	1.5%	0.5%	0.5%	0.9%	0.9%
Dividend yield	5.0%	5.0%	3.4%	3.4%	3.8%	3.8%

^(*) The exercise price corresponds to the average opening price of the shares during the twenty trading days preceding the day of which the options were granted by the Board (no discount or surcharge) and adjusted, where necessary, due to share buyback operation.

^(**) includes 1,415,625 free shares granted through PSP 2020



	PSP 2016	PSP 2017	PSP 2018	PSP 2019	PSP 2020
	Performance shares	Performance shares	Performance shares	Performance shares	Performance shares
Grant date	17/03/2016	17/03/2017	13/03/2018	12/03/2019	10/03/2020
Expected life (in years)	3.2	3.2	3.2	3.2	3.2
End of vesting period	7/05/2019	12/05/2020	31/05/2021	31/05/2022	31/05/2023
Adjusted exercise price (*) (in €)	n/a	n/a	n/a	n/a	n/a
Share price at grant date (in €)	21.84	26.56	34.19	37.75	42.82
Volatility	23%	22%	20%	19%	17%
Risk free interest rate	(0.3)%	(0.1)%	(0.2)%	(0.3)%	(0.7)%
Dividend yield	3.8%	1.5%	1.5%	1.5%	1.5%

^(*) The exercise price corresponds to the average opening price of the shares during the twenty trading days preceding the day of which the options were granted by the Board (no discount or surcharge) and adjusted, where necessary, due to share buyback operation.

The option valuation method follows a Black & Scholes model for plans 14, 15 and 16 as well as Monte Carlo model for PSP 2016, PSP 2017, PSP 2018, PSP 2019 and PSP 2020 with exercise of the stock options as well as performance shares anticipated and spread over the vesting period on a straight-line basis.

The volatility factor applied is an average of CAC40 comparable companies' volatility at the grant date for plans 14 to 16, and Alstom's volatility for the plans since PSP 2016.

The Group booked a total expense of €22 million, for the year ended 31 March 2020 (to be compared to €22 million for the year ended 31 March 2019, of which €2 million cash settled).

The Board of Directors is committed, in the event of a major change in the Group's strategy or structure, or at the time of implementing new accounting standards to adapting these performance conditions to new issues highlighted for the coming years, both in their nature and in the levels of results to be achieved, while maintaining a high level of demand.

30.2 We Share Alstom

The Group launched during the year ended 31 March 2020 an Employee Share Purchase Scheme covering 10 countries allowing employees to purchase Alstom shares with preferred conditions and assorted with a 5-year lock in period, through two formulas:

- Multiple formula at a discounted price offering capital guarantee, matching of 50% of the employee's investment and a multiple of the protected average increase of the share during the lock-in period
- Classic formula allowing employees to benefit from a 20% discount on the reference price (only in France)

The €3 million total expense relating to this scheme recorded in the income statement for the year ended 31 March 2020 has been assessed on the following basis:

- Number of shares created on 26 March 2020: 1,448,638
- 20-day share price average: €47.35; Subscription price: €37.88; risk free interest rate: (0,52%)



NOTE 31. EMPLOYEE BENEFIT EXPENSE AND HEADCOUNT

In the following figures, staff of joint-operations entities are integrated in fully, staff of joint-ventures and associates are not considered.

	Year	Year ended	
(in € million)	At 31 March 2020	At 31 March 2019	
Wages and salaries	2,087	1,979	
Social charges	472	430	
Post-employment and other long-term benefit expense (see Note 29)	132	111	
Share-based payment expense (see Note 30)	25	22	
TOTAL EMPLOYEE BENEFIT EXPENSE	2,716	2,542	

	Year e	Year ended		
	At 31 March 2020	At 31 March 2019		
Staff of consolidated companies at year end				
Managers, engineers and professionals	20,791	19,022		
Other employees	18,088	17,248		
HEADCOUNT	38,879	36,270		

	Year e	Year ended	
	At 31 March 2020	At 31 March 2019	
Average staff of consolidated companies over the period			
Managers, engineers and professionals	19,907	18,475	
Other employees	17,668	16,894	
HEADCOUNT	37,575	35,369	



J. CONTINGENT LIABILITIES AND DISPUTES

Commitments arising from execution of operations controlled by the Group

In the ordinary course of business, the Group is committed to fulfil various types of obligations arising from customer contracts (among which full performance and warranty obligations). Obligations may also arise from leases and regulations in respect of tax, custom duties, environment, health and safety. These obligations may or may not be guaranteed by bonds issued by banks or insurance companies.

As the Group is in a position to control the execution of these obligations, a liability only arises if an obligating event (such as a dispute or a late completion) has occurred and makes it likely that an outflow of resources will occur.

When the liability is considered as only possible but not probable or, when probable, cannot be reliably measured, it is disclosed as a contingent liability.

When the liability is considered as probable and can be reliably measured, the impact on the financial statements is the following:

- if the additional liability is directly related to the execution of a customer contract in progress, the estimated gross
 margin at completion of the contract is reassessed; the cumulated margin recognised to date based on the
 percentage of completion and the accrual for future contract loss, if any, are adjusted accordingly,
- if the additional liability is not directly related to a contract in progress, a liability is immediately recognised on the balance sheet.

The contractual obligations of subcontractors towards the Group are of the same nature as those of the Group towards its customers. They may be secured by the same type of guarantees as those provided to the Group's customers.

No contingent asset is disclosed when the likelihood of the obligation of the third party remains remote or possible. A contingent asset is disclosed only when the obligation becomes probable. Any additional income resulting from a third party obligation is taken into account only when it becomes virtually certain.

Commitments arising from execution of operations not wholly within the control of the Group

Obligations towards third parties may arise from on-going legal proceedings, credit guarantees covering the financial obligations of third parties in cases where the Group is the vendor, and indemnification guarantees issued in connection with disposals of business entities.

In case of legal proceedings, a contingent liability is disclosed when the liability is considered as only possible but not probable, or, when probable, cannot be reliably measured. In case of commitments arising from guarantees issued, contingent liabilities are disclosed as soon as guarantees have been delivered and as long as they have not matured.

A provision is recorded if the obligation is considered as probable and can be reliably measured. Contingent assets arising from legal proceedings or guarantees delivered by third parties are only disclosed when they become probable.

NOTE 32. CONTINGENT LIABILITIES

Commercial obligations

Contractual obligations of the Group towards its customers may be guaranteed by bank bonds or insurance bonds. Bank and insurance bonds may guarantee liabilities already recorded on the balance sheet as well as contingent liabilities. To issue these bonds, the Group relies on both uncommitted bilateral lines in numerous countries and a €3 billion Committed Guarantee Facility Agreement ("CGFA") with five tier one banks allowing issuance until March 2023



of bonds with tenors up to 7 years. This new line with two one-year extension options replaces and cancels the former Committed Bilateral Bonding Facility Agreement ("CBBGFA") with improved terms in line with Alstom's strong credit profile. Notably, the CGFA does not include any financial covenant (leverage ratio) at the difference of the former CBBGFA. This bilateral line contains a change of control clause, which may result in the program being suspended, in the obligation to procure new bonds to replaces outstanding bonds or to provide cash collateral, as well as early reimbursement of the other debts of the Group, as a result of their cross-default or cross-acceleration provisions.

As at 31 March 2020, the total outstanding bonding guarantees related to contracts from continuing operations, issued by banks or insurance companies, amounted to ϵ 9,6 billion (ϵ 8.8 billion at 31 March 2019). The available amount under the CGFA at 31 March 2020 amounts to ϵ 1.7 billion (ϵ 1.2 billion under the CBBGFA at 31 March 2019).

NOTE 33. DISPUTES

Disputes in the Group's ordinary course of business

The Group is engaged in several legal proceedings, mostly contract-related disputes that have arisen in the ordinary course of business. These disputes, often involving claims for contract delays or additional work, are common in the areas in which the Group operates, particularly for large long-term projects. In some cases, the amounts, which may be significant, are claimed against the Group, sometimes jointly with its consortium partners.

In some proceedings the amount claimed is not specified at the beginning of the proceedings. Amounts retained in respect of these litigations are taken into account in the estimate of margin at completion in case of contracts in progress or included in provisions and other current liabilities in case of completed contracts when considered as reliable estimates of probable liabilities. Actual costs incurred may exceed the amount of initial estimates because of a number of factors including the inherent uncertainties of the outcome of litigation.

Other disputes

Asbestos

Some of the Group's subsidiaries are subject to civil proceedings in relation to the use of asbestos in France essentially and in Spain and the United Kingdom. In France, these proceedings are initiated by certain employees or former employees suffering from an occupational disease in relation to asbestos with the aim of obtaining a court decision allowing them to obtain a supplementary compensation from the French Social Security funds. In addition, employees and former employees of the Group not suffering from an asbestos related occupational disease have started lawsuits before the French courts with the aim of obtaining compensation for damages in relation to their alleged exposure to asbestos, including the specific anxiety damage.

The Group believes that the cases where it may be required to bear the financial consequences of such proceedings do not represent a material exposure. While the outcome of the existing asbestos-related cases cannot be predicted with reasonable certainty, the Group believes that these cases would not have any material adverse effect on its financial condition.

Alleged anti-competitive activities

Transportation activities in Brazil

In July 2013, the Brazilian Competition Authority ("CADE") raided a number of companies involved in transportation activities in Brazil, including the subsidiary of Alstom, following allegations of anti-competitive practices and illegal



payments. After a preliminary investigation stage, CADE notified in March 2014 the opening of an administrative procedure against several companies, of which the Alstom's subsidiary in Brazil, and certain current and former employees of the Group. Alstom is cooperating with CADE. In case of proven anti-competitive practices, possible sanctions include fines, criminal charges and a temporary exclusion from public contracts. Civil damages are also possible. Following the opening phase, this procedure has continued with the phase of production of evidence. The hearing phase took place from January to March 2016, with the deposition of current and former employees of the Group as well as the questioning of witnesses. CADE has actively asserted its positions in this phase of the proceedings. The final report of the Superintendent General of CADE was issued in December 2018 and recommended the imposition of fines against Alstom's subsidiary in Brazil and several employees, together with other companies and their respective employees. CADE ruled in July 2019 a financial fine of BRL 133 million (approximately €23 million) on Alstom's subsidiary in Brazil as well as a ban to participate in public procurement bids in Brazil conducted by the Federal, State, and Municipal Public Administration over a period of 5 years. The decision is not yet enforceable as the administrative clarification phase is still pending. Alstom's subsidiary in Brazil intends to lodge an appeal. In parallel to this main case opened by CADE only in relation to entities and individuals formally notified when launching the proceedings in 2014, CADE launched in the Spring of 2018 formal notifications against individuals who had not been notified yet, mainly foreign individuals not residing in Brazil. The proceedings against these individuals are part of a second phase of the case. Current and former employees of Alstom are also subject to criminal proceedings initiated by the public prosecutor of the state of Sao Paulo in connection with some of the Transport projects subject to CADE procedure.

The Prosecutor of the State of Sao Paulo launched in May 2014 a civil action against a Group's subsidiary in Brazil, along with a number of other companies, for a total amount asserted against all companies of BRL2.5 billion (approximately €439 million) excluding interests and possible damages in connection with a transportation project. The Group's subsidiary is actively defending itself against this action.

In December 2014, the public prosecutor of the state of Sao Paulo also initiated a lawsuit against Alstom's subsidiary in Brazil, along with a number of other companies, related to alleged anti-competitive practices regarding the first phase of a train maintenance project, which is also subject to administrative proceedings since 2013. In the last quarter of 2016, this Alstom subsidiary in Brazil, along with a number of other companies, faced the opening of another lawsuit by the public prosecutor of the state of Sao Paulo related to alleged anti-competitive practices regarding a second phase of the said train maintenance project. In case of proven illicit practices, possible sanctions can include the cancellation of the relevant contracts, the payment of damage compensation, the payment of punitive damages and/or the dissolution of the Brazilian companies involved.

Alleged illegal payments

Certain companies and former employees of the Group are currently being investigated and/or subject to procedures, by judicial or administrative authorities (including in Hungary) or international financial institutions with respect to alleged illegal payments in certain countries.

With respect to these matters, the Group is cooperating with the concerned authorities or institutions. These investigations or procedures may result in criminal sanctions, including fines which may be significant, exclusion of Group subsidiaries from tenders and third-party actions.

In the United Kingdom, the Serious Fraud Office (SFO) began investigations in 2010. The SFO instituted during fiscal year 2014/15 three criminal proceedings against the Alstom subsidiary, Alstom Network Uk Ltd and certain current and past employees of the Group involving four transport projects: India (contract signed in 2001), Poland (contract



signed in 2000), Tunisia (contract signed in 2004), and Hungary (contract signed in 2006), as well as an energy project located in Lithuania that is no longer handled by Alstom.

At the Southwark Crown Court in London, Alstom Network (UK) Ltd and the relevant individuals were found not guilty and were acquitted by a Jury, of conspiracies to corrupt in India, Poland and Hungary. It was convicted on a single count of a conspiracy to corrupt in Tunisia, confirmed on 23 July 2019 by the Appeal Crown Court at Southwark and was as a result, sentenced to a fine of 15m_£ and to 1,4m_£ of costs on 22 November 2019. These sums have been paid in full and this brings to an end the long-running UK proceeding in respect of historic conduct.

CR-1 Marmaray railway infrastructure – Turkey

In March 2007, the Turkish Ministry of Transport (DLH) awarded the contract to upgrade approximately 75 km of railway infrastructure in the Istanbul region, known as the "Marmaray Commuter Rail Project (CR-1)" to the consortium Alstom Dogus Marubeni (AMD), of which Alstom Transport's main French subsidiary is a member. This project, which included works on the transcontinental railway tunnel under the Bosphorus, has undergone significant delays mainly due to difficulties for the DLH to make the construction site available. Thus, the AMD consortium terminated the contract in 2010. This termination was challenged by DLH, who thereafter called the bank guarantees issued by the consortium up to an amount of approximately €80 million. Following injunctions, the payment of such bank guarantees was forbidden and the AMD consortium immediately initiated an arbitration procedure to resolve the substantive issues. The arbitral tribunal has decided in December 2014 that the contract stands as terminated by virtue of Turkish law and has authorised the parties to submit their claims for compensation of the damages arising from such termination. Following this decision on the merits, DLH made renewed attempts in 2015 to obtain payment of the bank guarantees but defense proceedings by the AMD consortium have enabled so far to reject these payment requests.

In the arbitration procedure, the phase of assessment of damages is over. Hearings took place in October 2017 and post-hearing submissions were exchanged in February 2018. In May 2018, the arbitral tribunal requested further submissions from the parties to clarify certain claims and the parties exchanged their submissions until July 2018. A second partial final award on quantum was issued to the parties' on 20 September 2019, which recognized (a) the significant delays caused by DLH and AMD's entitlements in the sum of approximately €41 million, and (b) DLH's alleged loss in the amount of approximately €68 million, resulting in a net principal sum, after set-off, ordered payable by the AMD consortium to DLH in the amount of approximately €27 million. An addendum to the second partial award was issued by the tribunal on 23 December 2019, reducing AMD's exposure to €21 million. There then remains a decision on auxiliary topics such as legal costs, interests, tax, and four minor claims all of which have been deferred to a subsequent third partial final award and which could cause the balance of payments as between AMD and DLH to change once again.

Also, through arbitration request notified on 29 September 2015, Marubeni Corporation launched proceedings against Alstom Transport SA taken as consortium leader in order to be compensated for the consequences of the termination of the contract with AMD. In a similar fashion, through arbitration request issued on 15 March 2016, the other consortium member Dogus launched proceedings against Alstom Transport SA with similar demands and a request to have the disputes between consortium members consolidated in a single case. Alstom Transport SA is rejecting these compensation requests and is defending itself in these proceedings between consortium members which, while having gone through a consolidation in a single case, have however been suspended by the arbitral tribunal pending the outcome of the main arbitral proceedings between AMD and DLH. In October 2018, Dogus applied for interim measures to clarify certain aspects of the consortium agreement and this request was rejected by the arbitral tribunal.



Regional Minuetto trains & high-speed Pendolino trains - Italy

Alstom Transport's subsidiary in Italy is involved in two litigation proceedings with the Italian railway company Trenitalia. One is related to a supply contract of regional Minuetto trains awarded in 2001 (the "Minuetto case"), and the other to a supply contract of high-speed Pendolino trains awarded in 2004 (the "Pendolino case"). Each of these contracts has undergone technical issues and delays leading the Trenitalia company to apply delay and technical penalties and, consequently, to withhold payments. Since the parties dispute certain technical matters as well as the causes and responsibilities of the delays, the matter was brought before Italian courts in 2010 and 2011 respectively. In the Minuetto case, the technical expertise report has been released and Alstom has challenged its contents with amendment requests. The technical expert submitted his final report in April 2017 and certain amendment requests were taken into account. The parties have exchanged the final summary memorials, and the next step is now the decision of the tribunal. On 26 June 2019, the Court of Cuneo issued its decision, mainly (i) recognizing that Trenitalia abused of Alstom's economic dependence (which led Alstom to accept unfair contractual terms, some of which were declared null), (ii) acknowledging a substantial amount of penalties but for which the court ruled that Trenitalia could not obtain payment of on the basis of procedural grounds and (iii) dismissing all other claims of the parties. On 24 January 2020 Alstom appealed the decision before the Court of Appeal of Turin.

In the Pendolino case, the technical expertise report was released and Alstom has obtained certain corrections following its challenge on some of the conclusions of the report. After the closing of the expertise phase the proceedings had continued their path on the legal aspects of the dispute. The tribunal rendered in March 2019 a decision acknowledging that a significant part of the delays was not attributable to Alstom and therefore reduced a large portion of Trenitalia's delay damage claims. The tribunal also rejected the reliability penalties claimed by Trenitalia while accepting certain of its residual damage compensation requests. Finally, the tribunal accepted Alstom's claims linked to contract price adjustment formula while rejecting some of its other cost compensation claims. Alstom appealed the decision on 7 October 2019. On 15 January 2020 Trenitalia filed its defense and counter-appeal. The Court of Appeal of Rome fixed the first hearing of the proceedings on 13 January 2022.

Saturno

Following a dispute within a consortium involving Alstom's subsidiary in Italy and three other Italian companies, the arbitral tribunal constituted to resolve the matter has rendered in August 2016 a decision against Alstom by awarding €22 million of damage compensation to the other consortium members. Alstom's subsidiary strongly contests this decision and considers that it should be able to avoid its enforcement and thus prevent any damage compensation payment. On 30 November 2016, Alstom's subsidiary filed a motion in the Court of Appeals of Milan to obtain the cancellation of the arbitral award. On 1 December 2016, Alstom's subsidiary filed an ex parte motion for injunctive relief to obtain the suspension of the arbitral award pending the outcome of the appeal proceedings, which was temporarily accepted by the Court. After a phase of hearings in contradictory proceedings on the request for suspension of the arbitral award, the Court of Appeals of Milan decided on 3 March 2017 in favor of Alstom's subsidiary by confirming definitively the suspension of this arbitral decision pending the outcome of the proceedings relating to the cancellation of such decision. The Court of Appeals of Milan ruled on the merits in March 2019 in favour of the Alstom's subsidiary and cancelled the arbitral award of August 2016 including the €22 million of damage compensation. The members of the consortium (excluding Alstom) appealed the decision of the Court of Appeal of Milan on 19 October 2019. On 27 November 2019 Alstom filed its defense and counter-appeal. The parties are now waiting for a decision on the admissibility of the recourse, to be given by the so-called "Filter Section" of the Court of Cassation.

Jerusalem LRT

On the Jerusalem light rail tramway project, a dispute started in 2009 between the Concessionaire CityPass and the State of Israel to ascertain responsibilities for certain project delays and extra costs. Alstom's subsidiary in charge of



the project is involved in the dispute in its capacity as EPC Contractor. The resolution of this dispute was initially handled through some form of dispute review board with two arbitrators reviewing claims and counterclaims produced by the parties and giving instructions to delay and quantum experts. Later on, following the recognition by Israeli's courts of the applicability of the contract's arbitration clause, proceedings evolved into full-fledged arbitration proceedings. The Engineering expert issued its final report on the Parties' respective responsibilities in 2016. In 2018 the parties decided to suspend arbitral proceedings in order to launch a successful mediation process which, led to the signature of a settlement agreement between Alstom and CityPass on 12 February 2020. Upon approval by the State of Israel and by the lenders, such agreement will entitle Alstom to the payment of 95M NILS in two installments related to the buyback by the State of Israel of operation and maintenance activities from CityPass.

Sale of Alstom's Energy Businesses in November 2015

Finally, it shall be noted that, by taking over Alstom's Energy Businesses in November 2015, General Electric undertook to assume all risks and liabilities exclusively or predominantly associated with said businesses and in a symmetrical way, Alstom undertook to keep all risks and liabilities associated with the non-transferred business. Cross-indemnification for a duration of 30 years and asset reallocation ("wrong pocket") mechanisms have been established to ensure that, on the one hand, assets and liabilities associated with the Energy businesses being sold are indeed transferred to General Electric and on the other hand, assets and liabilities not associated with such businesses are borne by Alstom. As a result, the consequences of litigation matters that were on-going at the time of the sale and associated with these transferred activities are taken over by General Electric. Indemnity provisions protect Alstom in case of third-party claims directed at Alstom and relating to the transferred activities. For this reason and since Alstom no longer manages these litigation matters, Alstom is ceasing to include them in this section.

There are no other governmental, legal or arbitration procedures, including proceedings of which the Group is aware and which are pending or threatening, which might have, or have had during the last twelve months, a significant impact on the financial situation or profitability of the Group.



NOTE 34. INDEPENDENT AUDITORS' FEES

Fees due to auditors and members of their networks in respect of years ended 31 March 2020 and 31 March 2019 were as follows:

!	Year ended At 31 March 2020			Year ended At 31 March 2019				
	Mazar	rs	Pricewaterho	useCoopers	Mazar	/S	Pricewaterho	ouseCoopers
(in € million)	Amount	%	Amount	%	Amount	%	Amount	%
Independent Auditors' diligence, certification, review of individual and consolidated accounts	3.3	82%	2.9	64%	3.6	68%	3.2	62%
ALSTOM SA	0.4	10%	0.5	11%	0.5	10%	0.6	12%
Controlled entities	2.9	<i>72%</i>	2.4	<i>53</i> %	3.1	58%	2.6	<i>50</i> %
Non audit services	0.7	18%	1.6	36%	1.7	32%	2.0	38%
TOTAL	4.0	100%	4.5	100%	5.3	100%	5.2	100%

Other services mainly include services rendered in connection with the acquisition project of Bombardier Transportation (for the year ended 31 March 2020) and the combination project of Alstom and Siemens Mobility (for the year ended 31 March 2019), as well as agreed-upon procedures, acquisition due diligences, technical consultations on accounting, tax and regulatory matters.

NOTE 35. RELATED PARTIES

The Group has identified the following related parties:

- Shareholders of the Group
- Associates & joint ventures
- Key management personnel

35.1 Shareholders of the Group

Bouygues, a French company listed on Paris stock market, is the main shareholder of the Group, holding 14.58% of Alstom's share capital.

Bouygues and Alstom are involved in various contracts which are part of the ordinary course of business (e.g. phone contracts, facility management contracts, «construction contracts»). These relations are subject to normal market terms and conditions. Those operating flows are not material at Group's level.

35.2 Associates & joint ventures

Related party transactions are also transactions with companies over which Alstom exercises significant influence or joint ventures over which Alstom exercises joint control. Those transactions with related parties are undertaken at market prices and represent less than 1% of the sales and trade receivable.



35.3 Key management personnel

The Group considers that key management personnel as defined by IAS 24 are the members of the Executive Committee.

	Year e	Year ended			
(in € thousand)	At 31 March 2020	At 31 March 2019			
Short-term benefits	9 775	11 111			
Fixed gross salaries	4 836	4 314			
Variable gross salaries	3 855	3 400			
Exceptional amounts (*)	1 084	3 397			
Post-employment benefits	1 010	1 054			
Post-employment defined benefit plans	-	-			
Post-employment defined contribution plans	951	979			
Other post-employment benefits	59	75			
Other benefits	4 573	3 856			
Non monetary benefits	1 108	1 101			
Employer social contributions	3 465	2 755			
Share-based payments (**)	4 515	3 512			
TOTAL	19 873	19 533			

^(*) Paiement of dedicated retention plan linked to the Siemens project (accrued for 9/12 in FY 18/19) and compensation for closing of Article 39 DB scheme (FY 19/20).

NOTE 36. SUBSEQUENT EVENTS

The Group has not identified any subsequent event to be reported other than the items already described above or in the previous notes.

^(**) Mechanical increase of IFRS2 charge due to the integration of a new non vested Performance Share Plan and the increased value of Alstom share on the Stock market.



NOTE 37. SCOPE OF CONSOLIDATION

PARENT COMPANY

ALSTOM SA	France	-	Parent Company
Companies	Country	Ownership %	Consolidation Method
ALSTOM Algérie "Société par Actions"	Algeria	100	Full consolidation
ALSTOM Grid Algérie SPA	Algeria	100	Full consolidation
ALSTOM Argentina S.A.	Argentina	100	Full consolidation
ALSTOM Transport Australia Pty Limited	Australia	100	Full consolidation
NOMAD DIGITAL PTY LTD	Australia	100	Full consolidation
ALSTOM Transport Azerbaijan LLC	Azerbaijan	100	Full consolidation
ALSTOM Belgium SA	Belgium	100	Full consolidation
CABLIANCE BELGIUM	Belgium	100	Full consolidation
NOMAD DIGITAL BELGIUM	Belgium	100	Full consolidation
ALSTOM Brasil Energia e Transporte Ltda	Brazil	100	Full consolidation
ETE - EQUIPAMENTOS DE TRACAO ELETRICA LTDA	Brazil	100	Full consolidation
ALSTOM Transport Canada Inc.	Canada	100	Full consolidation
ALSTOM Chile S.A.	Chile	100	Full consolidation
ALSTOM Hong Kong Ltd	China	100	Full consolidation
ALSTOM Investment Company Limited	China	100	Full consolidation
ALSTOM Qingdao Railway Equipment Co Ltd	China	51	Full consolidation
SHANGHAI ALSTOM Transport Electrical Equipment Company Ltd	China	60	Full consolidation
Chengdu ALSTOM Transport Electrical Equipment Co., Ltd.	China	60	Full consolidation
TRANSLOHR INDUSTRIAL (TIANJIN) CO. LTD	China	100	Full consolidation
XI'AN ALSTOM YONGJI ELECTRIC EQUIPMENT CO., LTD	China	51	Full consolidation
ALSTOM Transport Danmark A/S	Denmark	100	Full consolidation
NOMAD DIGITAL APS	Denmark	100	Full consolidation
NOMAD DIGITAL (DENMARK) APS	Denmark	100	Full consolidation
ALSTOM Egypt for Transport Projects SAE	Egypt	99	Full consolidation
AREVA INTERNATIONAL EGYPT FOR ELECTRICITY TRANSMISSION & DISTRIBUTION	Egypt	100	Full consolidation
ALSTOM Transport Finland Oy	Finland	100	Full consolidation
ALSTOM APTIS	France	100	Full consolidation
ALSTOM Executive Management	France	100	Full consolidation
ALSTOM Holdings	France	100	Full consolidation



ALSTOM Kleber Sixteen	France	100	Full consolidation
ALSTOM Leroux Naval	France	100	Full consolidation
ALSTOM Network Transport	France	100	Full consolidation
ALSTOM Omega 1	France	100	Full consolidation
ALSTOM SHIPWORKS	France	100	Full consolidation
ALSTOM Transport SA	France	100	Full consolidation
ALSTOM Transport Technologies	France	100	Full consolidation
CENTRE D'ESSAIS FERROVIAIRES	France	95	Full consolidation
ETOILE KLEBER INTERINFRA (COMPAGNIE INTERNATIONALE POUR LE	France	100	Full consolidation
DEVELOPPEMENT D'INFRASTRUCTURES)	France	50	Full consolidation
LORELEC	France	100	Full consolidation
NEWTL	France	100	Full consolidation
NOMAD DIGITAL France	France	100	Full consolidation
NTL HOLDING	France	100	Full consolidation
StationOne	France	100	Full consolidation
ALSTOM Lokomotiven Service GmbH	Germany	100	Full consolidation
ALSTOM Transport Deutschland GmbH	Germany	100	Full consolidation
NOMAD DIGITAL GMBH VGT VORBEREITUNGSGESELLSCHAFT TRANSPORTTECHNIK	Germany	100	Full consolidation
GMBH	Germany	100	Full consolidation
ALSTOM Network UK Ltd	Great Britain	100	Full consolidation
ALSTOM NL Service Provision Limited	Great Britain	100	Full consolidation
ALSTOM Academy for rail	Great Britain	100	Full consolidation
ALSTOM Product and Services Limited	Great Britain	100	Full consolidation
ALSTOM Transport Service Ltd	Great Britain	100	Full consolidation
ALSTOM Transport UK (Holdings) Ltd	Great Britain	100	Full consolidation
ALSTOM Transport UK Limited	Great Britain	100	Full consolidation
NOMAD DIGITAL (INDIA) LIMITED	Great Britain	70	Full consolidation
NOMAD DIGITAL LIMITED	Great Britain	100	Full consolidation
NOMAD HOLDINGS LIMITED	Great Britain	100	Full consolidation
NOMAD SPECTRUM LIMITED	Great Britain	100	Full consolidation
WASHWOOD HEATH TRAINS LTD	Great Britain	100	Full consolidation
WEST COAST SERVICE PROVISION LIMITED	Great Britain	100	Full consolidation
WEST COAST TRAINCARE LIMITED	Great Britain	100	Full consolidation
21NET LTD	Great Britain	100	Full consolidation



J&P AVAX SA - ETETH SA - ALSTOM TRANSPORT SA	Greece	34	Full consolidation
ALSTOM Transport Hungary Zrt.	Hungary	100	Full consolidation
ALSTOM Manufacturing India Private Limited	India	100	Full consolidation
ALSTOM Systems India Private Limited	India	95	Full consolidation
ALSTOM Transport India Limited	India	100	Full consolidation
MADHEPURA ELECTRIC LOCOMOTIVE PRIVATE LIMITED	India	74	Full consolidation
NOMAD DIGITAL (INDIA) PRIVATE LIMITED	India	70	Full consolidation
TWENTY ONE NET (INDIA) PRIVATE LTD	India	100	Full consolidation
PT ALSTOM Transport Indonesia	Indonesia	67	Full consolidation
ALSTOM Khadamat S.A.	Iran	100	Full consolidation
ALSTOM Transport Ireland Ltd	Ireland	100	Full consolidation
CITADIS ISRAEL LTD	Israel	100	Full consolidation
ALSTOM Ferroviaria S.p.A.	Italy	100	Full consolidation
ALSTOM Services Italia S.p.A.	Italy	100	Full consolidation
ALSTOM S.p.A.	Italy	100	Full consolidation
NOMAD DIGITAL ITALIA S.R.L.	Italy	100	Full consolidation
ALSTOM Kazakhstan LLP	Kazakhstan	100	Full consolidation
EKZ Service Limited Liability Partnership	Kazakhstan	80	Full consolidation
ELECTROVOZ KURASTYRU ZAUYTY LLP	Kazakhstan	80	Full consolidation
ALSTOM Transport (Malaysia) Sdn Bhd	Malaysia	100	Full consolidation
ALSTOM Transport Mexico, S.A. de C.V.	Mexico	100	Full consolidation
ALSTOM CABLIANCE	Morocco	100	Full consolidation
ALSTOM Transport Maroc SA	Morocco	100	Full consolidation
ALSTOM Transport B.V.	Netherlands	100	Full consolidation
ALSTOM Transport Holdings B.V.	Netherlands	100	Full consolidation
NOMAD DIGITAL B.V.	Netherlands	100	Full consolidation
AT NIGERIA LIMITED	Nigeria	100	Full consolidation
ALSTOM Enio ANS	Norway	100	Full consolidation
ALSTOM Transport Norway AS	Norway	100	Full consolidation
ALSTOM Panama, S.A.	Panama	100	Full consolidation
ALSTOM Transport Peru S.A.	Peru	100	Full consolidation
ALSTOM Transport Construction Philippines, Inc	Philippines	100	Full consolidation
ALSTOM Konstal Spolka Akcyjna	Poland	100	Full consolidation
ALSTOM Pyskowice Sp. z o.o.	Poland	100	Full consolidation
ALSTOM Transporte Portugal Unipessoal Lda	Portugal	100	Full consolidation



NOMAD TECH, LDA.	Portugal	51	Full consolidation
ALSTOM Transport SA (Romania)	Romania	93	Full consolidation
ALSTOM Transport Rus LLC	Russian Federation	100	Full consolidation
ALSTOM Transport (S) Pte Ltd	Singapore	100	Full consolidation
ALSTOM Southern Africa Holdings (Pty) Ltd	South Africa	100	Full consolidation
ALSTOM Transport Holdings SA (Pty) Ltd	South Africa	100	Full consolidation
ALSTOM Ubunye (Pty) Ltd	South Africa	51	Full consolidation
GIBELA RAIL TRANSPORT CONSORTIUM (PTY) LTD	South Africa	70	Full consolidation
ALSTOM Korea Transport Ltd	South Korea	100	Full consolidation
ALSTOM Espana IB, S.L.	Spain	100	Full consolidation
ALSTOM Transporte, S.A.	Spain	100	Full consolidation
APLICACIONES TECNICAS INDUSTRIALES, S.A.	Spain	100	Full consolidation
ALSTOM Transport AB	Sweden	100	Full consolidation
ALSTOM Transport Information Systems AB	Sweden	100	Full consolidation
ALSTOM Network Schweiz AG	Switzerland	100	Full consolidation
ALSTOM Schienenfahrzeuge AG	Switzerland	100	Full consolidation
ALSTOM Transport (Thailand) Co., Ltd.	Thailand	100	Full consolidation
ALSTOM T&T Ltd	Trinidad and Tobago	100	Full consolidation
ALSTOM Ulasim Anonim Sirketi	Turkey	100	Full consolidation
ALSKAW LLC	USA	100	Full consolidation
ALSTOM Transport Holding US Inc.	USA	100	Full consolidation
ALSTOM Transportation Inc.	USA	100	Full consolidation
ALSTOM Signaling Inc.	USA	100	Full consolidation
ALSTOM Signaling Operation, LLC	USA	100	Full consolidation
NOMAD DIGITAL, INC	USA	100	Full consolidation
ALSTOM Venezuela, S.A.	Venezuela	100	Full consolidation
ALSTOM Transport Vietnam Ltd	Vietnam	100	Full consolidation
ALSOMA G.E.I.E.	France	55	Joint Operation
METROLAB	France	50	Joint Operation
THE ATC JOINT VENTURE	Great Britain	38	Joint Operation
IRVIA MANTENIMIENTO FERROVIARIO, S.A.	Spain	51	Joint Operation



CITAL	Algeria	49	Equity Method
TMH ARGENTINA SA(*)	Argentina	14	Equity Method
CASCO SIGNAL LTD	China	49	Equity Method
SHANGHAI ALSTOM Transport Company Limited	China	40	Equity Method
TRANSMASHHOLDING LIMITED	Cyprus	20	Equity Method
SILASIO TRADING LIMITED(*)	Cyprus	20	Equity Method
TMH EGYPT FOR DEVELOPMENT S.A.E.(*)	Egypt	20	Equity Method
SPEEDINNOV	France	71	Equity Method
ABC ELECTRIFICATION LTD	Great Britain	33	Equity Method
TRANSMASHHOLDING HUNGARY INVEST KFT.(*)	Hungary	10	Equity Method
TRANSMASHHOLDING HUNGARY KFT(*)	Hungary	10	Equity Method
LKZ AO(*)	Kazakhstan	10	Equity Method
LLP JV KAZELEKTROPRIVOD	Kazakhstan	50	Equity Method
SMART TECHNOLOGY ALMATY COM TOO(*)	Kazakhstan	20	Equity Method
TRANSMASHHOLDING KAZAKHSTAN-KZ TOO(*)	Kazakhstan	20	Equity Method
TMHS(*)	Mongolia	20	Equity Method
MALOCO GIE	Morocco	70	Equity Method
RAILCOMP BV	Netherlands	60	Equity Method
THE BREAKERS INVESTMENTS B.V.(*)	Netherlands	20	Equity Method
TMH-ALSTOM BV	Netherlands	60	Equity Method
TMH DIESEL ENGINE BV(*)	Netherlands	20	Equity Method
AM-TEKH(*)	Russian Federation	20	Equity Method
CENTRAL RESEARCH AND DEVELOPMENT INSTITUTE "TransElektroPribor"(*)	Russian Federation	20	Equity Method
CORPORATE UNIVERSITY OF LOCOMOTIVE TECHNOLOGIES(*)	Russian Federation	20	Equity Method
DEMIKHOVSKY MASHINOSTROITELNY ZAVOD OAO(*)	Russian Federation	20	Equity Method
DIESEL-INSTRUMENT SPB LLC(*)	Russian Federation	10	Equity Method
DIMICROS OAO(*)	Russian Federation	9	Equity Method
DOL BRIGANTINA LLC(*)	Russian Federation	15	Equity Method
ELTK-URAL LLC(*)	Russian Federation	10	Equity Method
FIRM LOCOTECH(*)	Russian Federation	20	Equity Method
IVSK 000(*)	Russian Federation	12	Equity Method
IZD TMH LLC(*)	Russian Federation	17	Equity Method
KOLOMENSKY ZAVOD OAO(*)	Russian Federation	17	Equity Method
KOLOMNA ENERGO DIESEL LLC(*)	Russian Federation	17	Equity Method
LOCOTECH GLOBAL TRADING(*)	Russian Federation	20	Equity Method



LOCOTECH-FOUNDRY PLANTS(*)	Russian Federation	15	Equity Method
LOCOTECH-KOMPOSIT LLC(*)	Russian Federation	8	Equity Method
LOCOTECH-LEASING(*)	Russian Federation	15	Equity Method
LOCOTECH-PROMSERVICE(*)	Russian Federation	20	Equity Method
LOCOTECH-SERVICE(*)	Russian Federation	20	Equity Method
MASHCONSULTING ZAO(*)	Russian Federation	20	Equity Method
METROVAGONMASH OAO(*)	Russian Federation	15	Equity Method
METROVAGONMASH SERVICE LLC(*)	Russian Federation	15	Equity Method
MONTAZHNAYA BAZA OAO(*)	Russian Federation	2	Equity Method
NERZ LLC(*)	Russian Federation	8	Equity Method
NO TIV ZAO(*)	Russian Federation	18	Equity Method
NOVOCHERKASSKY ELEKTROVOZOSTROITELNY ZAVOD PROIZVODSTVENNAY KOMPANIYA 000(*)	Russian Federation	20	Equity Method
NPO SYSTEMA LLC(*)	Russian Federation	19	Equity Method
NPP LCL ZAO(*)	Russian Federation	4	Equity Method
OKHOTRESURS LLC(*)	Russian Federation	20	Equity Method
OKTYABRSKY ELEKTROVAGONOREMONTNY ZAVOD OAO(*)	Russian Federation	15	Equity Method
OVK TMH ZAO(*)	Russian Federation	20	Equity Method
PENZADIESELMASH OAO(*)	Russian Federation	20	Equity Method
PENZENSKIYE DIESELNIYE DVIGATELY LLC(*)	Russian Federation	20	Equity Method
PO BEZHITSKAYA STAL OAO(*)	Russian Federation	12	Equity Method
PROFIL LLC(*)	Russian Federation	13	Equity Method
PSOM AO(*)	Russian Federation	15	Equity Method
RAILCOMP LLC	Russian Federation	60	Equity Method
REKOLD AO(*)	Russian Federation	6	Equity Method
ROSLOKOMOTIV ZAO(*)	Russian Federation	20	Equity Method
SAPFIR 000(*)	Russian Federation	20	Equity Method
TMH ENGINEERING ASIA LLC(*)	Russian Federation	10	Equity Method
TMH ENGINEERING LLC(*)	Russian Federation	20	Equity Method
TMH FINANCE LLC(*)	Russian Federation	20	Equity Method
TMH INTERNATIONAL LLC(*)	Russian Federation	20	Equity Method
TMH INVESTMENTS LLC(*)	Russian Federation	20	Equity Method
TMH TECHNOLOGIE LLC(*)	Russian Federation	20	Equity Method
TMH TRACTION SYSTEMS LLC(*)	Russian Federation	10	Equity Method
TMH-ELECTROTEKH LLC(*)	Russian Federation	20	Equity Method
TMHS LOKALIZATSIYA LLC(*)	Russian Federation	10	Equity Method



TORGOVY DOM TMH ZAO(*)	Russian Federation	20	Equity Method
TRAMRUS LLC	Russian Federation	60	Equity Method
TRANSCONVERTER LLC(*)	Russian Federation	13	Equity Method
TRANSHOLDLEASING AO(*)	Russian Federation	4	Equity Method
TRANSMASH OAO(*)	Russian Federation	12	Equity Method
TRANSMASHHOLDING ZAO(*)	Russian Federation	20	Equity Method
TRTRANS LLC	Russian Federation	60	Equity Method
TSENTR PERSPEKTIVNYKH TECHNOLOGIY TMH LLC(*)	Russian Federation	20	Equity Method
TVER-SAFARI LLC(*)	Russian Federation	19	Equity Method
TVERSKOY VAGONOSTROITELNY ZAVOD OAO(*)	Russian Federation	19	Equity Method
UPRAVLYAUSCHAYA KOMPANIYA BRYANSKY MASHINOSTROITELNY ZAVOD ZAO(*)	Russian Federation	20	Favito Mathad
VOSKHOD LLC(*)		20	Equity Method
VSEROSSIYSKY NAUCHNO-ISSLEDOVATELSKY I PROEKTNO-	Russian Federation	9	Equity Method
KONSTRUKTORSKY INSTITUT ELEKTROVOZOSTROENIYA OAO(*)	Russian Federation	13	Equity Method
YUZHDIESELMASH OAO(*)	Russian Federation	1	Equity Method
ZAVOD AIT(*)	Russian Federation	10	Equity Method
ZENTROSVARMASH 0A0(*)	Russian Federation	20	Equity Method
ZHELDORREMMASH(*)	Russian Federation	15	Equity Method
ZTOV LLC(*)	Russian Federation	4	Equity Method
TMH AFRICA PLC(*)	South Africa	14	Equity Method
TMH INTERNATIONAL AG(*)	Switzerland	20	Equity Method
LUGANSKTEPLOVOZ OAO(*)	Ukraine	15	Equity Method
TRANSMASH EAST TRAIN TRADING LLC(*)	United Arab Emirates	20	Equity Method
			Non consolidated
RTA RAIL TEC ARSENAL FAHRZEUGVERSUCHSANLAGE GMBH	Austria	15	investment
MOBILIEGE	Belgium	15	Non consolidated investment
Hobiciede	Deigiani	13	Non consolidated
ISLAND CAPITAL LTD (under liquidation)	Bermuda	1	investment
4iTEC 4.0	France	23	Non consolidated investment
411 EC 4.0	Trance	23	Non consolidated
AIRE URBAINE INVESTISSEMENT	France	4	investment
CADEMCE SAS	France	16	Non consolidated investment
CADELITICE SAS	Trunce	10	Non consolidated
COMPAGNIE INTERNATIONALE DE MAINTENANCE - C.I.M.	France	1	investment
EASYMILE	France	13	Non consolidated investment
- 			Non consolidated
ENTREPRISES-HABITAT IMMOBILIER	France	0	investment



			Non consolidated
ESPACE DOMICILE SA HABITAT LOYER MODERE	France	1	investment
			Non consolidated
FRAMECA - FRANCE METRO CARACAS	France	19	investment
			Non consolidated
MOBILITE AGGLOMERATION REMOISE SAS	France	17	investment
OCH (IA CONSTRUCTION)	_		Non consolidated
OC'VIA CONSTRUCTION	France	12	investment
OC'VIA MANINTENIANICE	F	4.3	Non consolidated
OC'VIA MAINTENANCE	France	12	investment Non consolidated
RESTAURINTER	France	35	investment
RESTAURITURE	Trance	33	Non consolidated
SOCIETE IMMOBILIERE DE VIERZON	France	1	investment
SOCIETE INMOBILIERE DE VIERZON	Trance	-	Non consolidated
SUPERGRID INSTITUTE SAS	France	3	investment
			Non consolidated
IFB INSTITUT FUR BAHNTECHNIK GMBH	Germany	7	investment
			Non consolidated
TRAMLINK NOTTINGHAM (HOLDINGS) LTD	Great Britain	13	investment
			Non consolidated
PARS SWITCH	Iran	1	investment
			Non consolidated
CRIT SRL	Italy	1	investment
CONSORZIO ELIS PER LA FORMAZIONE PROFESSIONALE			Non consolidated
SUPERIORE	Italy	0	investment
METRO 5 SPA	I+alu	0	Non consolidated investment
METRO 5 SPA	Italy	9	Non consolidated
T.P.B. TRASPORTI PUBBLICI DELLA BRIANZA S.p.A. (in bankruptcy)	Italy	30	investment
1.1.b. Thas of the obblic bella brianza s.p.a. (iii bankiuptcy)	italy	30	Non consolidated
TRAM DI FIRENZE S.p.A.	Italy	9	investment
	,	-	Non consolidated
VAL 208 TORINO GEIE	Italy	14	investment
	•		Non consolidated
SUBURBANO EXPRESS, S.A. DE C.V.	Mexico	11	investment
			Non consolidated
IDEON S.A.	Poland	0	investment
			Non consolidated
INWESTSTAR S.A.	Poland	0	investment
			Non consolidated
KOLMEX SA	Poland	2	investment
ALBALI SEÑALIZACIÓN, S.A.	Casia	4.2	Non consolidated investment
ALDALI SENALIZACION, S.A.	Spain	12	Non consolidated
TRAMVIA METROPOLITA DEL BESOS SA	Spain	21	investment
THE TENTE HOLDER BESON SA	Spain	21	Non consolidated
TRAMVIA METROPOLITA, S.A.	Spain	24	investment
			vestment

^(*) Subsidiaries of TMH Limited., consolidated within Alstom financial statements by equity method.