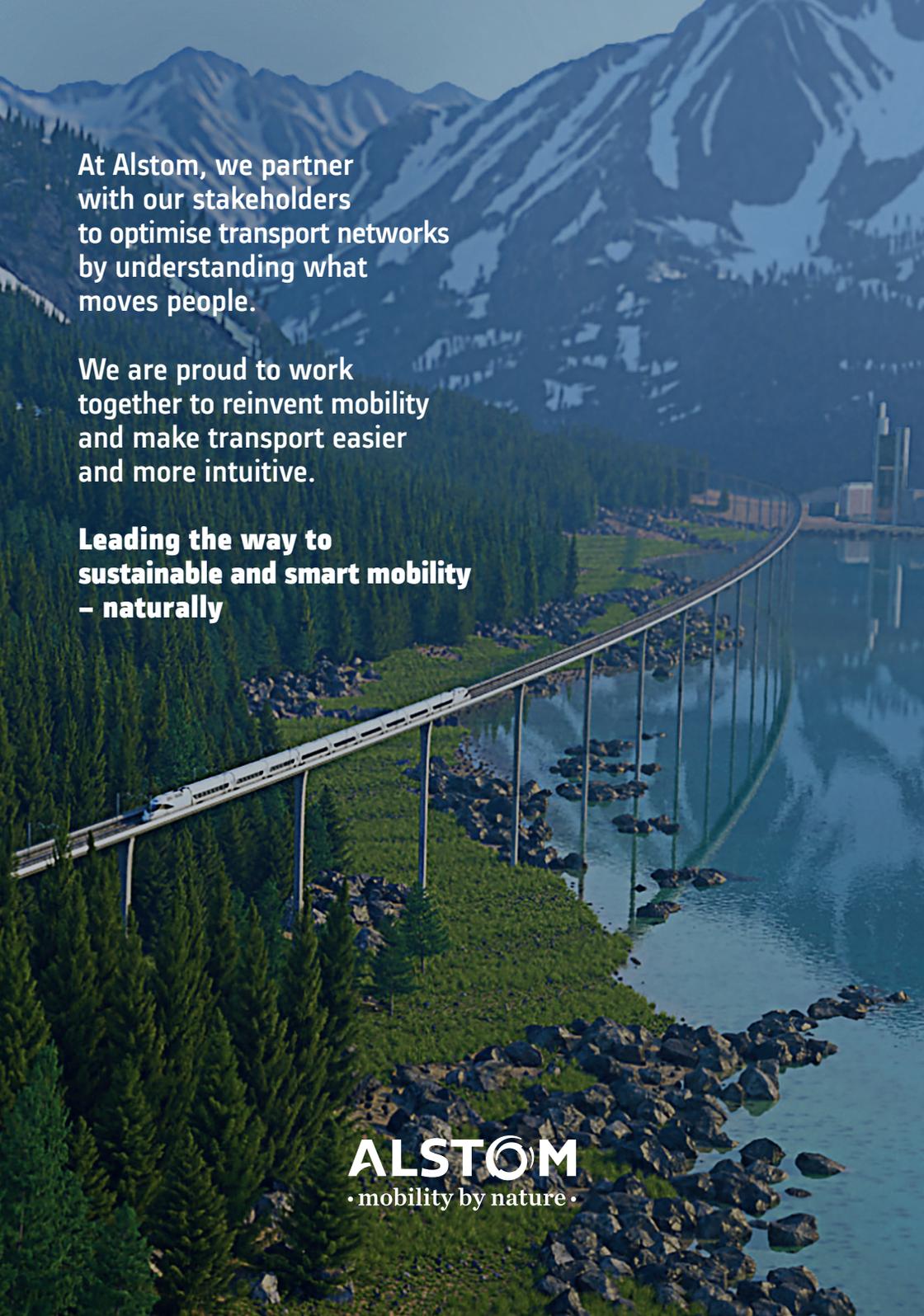


ALSTOM AT A GLANCE

2020



ALSTOM
• mobility by nature •



At Alstom, we partner
with our stakeholders
to optimise transport networks
by understanding what
moves people.

We are proud to work
together to reinvent mobility
and make transport easier
and more intuitive.

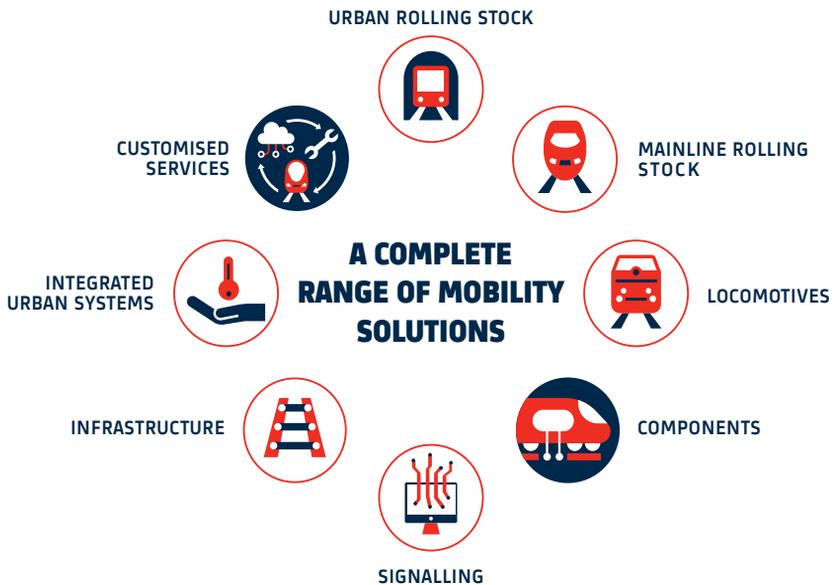
**Leading the way to
sustainable and smart mobility
– naturally**

ALSTOM
• mobility by nature •



Henri Poupart-Lafarge
Alstom Chairman and CEO

“The role of Alstom is not only to provide rolling stock, services and maintenance but to offer mobility solutions to a world in profound transformation. Alstom is in an excellent position to shape tomorrow’s mobility: efficient, sustainable and connected.”



Leading the way to greener and smarter mobility, worldwide



We believe that mobility must be sustainable.
Alstom's teams view these challenges as an opportunity,
and a duty, to help society move forward.

**We innovate to design transport systems that are the sustainable
and durable backbone of a multimodal transport future.**

I NOVE YOU
Inaugurated in 2008,
this internal annual
competition
aims to reinforce
the innovation culture
and strategy
in Alstom Group.

OUR STRATEGY



Alstom
in Motion



GROWTH
by offering
greater value
to our customers



INNOVATION
in smarter and
greener mobility
solutions



EFFICIENCY
powered by
digital

Driven by the **One Alstom team**, Agile, Inclusive and Responsible

GREEN & SMART INNOVATION

Road electromobility



Green
traction



**GREEN
MOBILITY**



Eco-design
and
manufacturing

Multimodality
and Flow
management



**SMART
MOBILITY**



Autonomous
trains

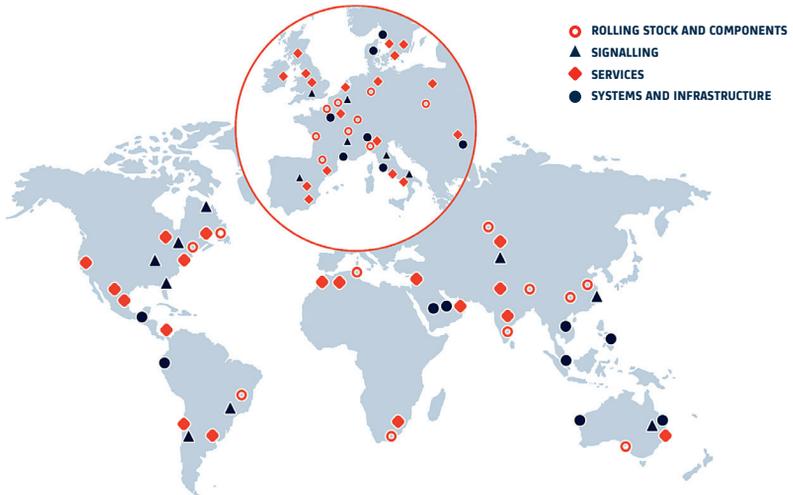


Data driven rail
mobility

A localised organisation, a touch point wherever you are



We are global and local, working with stakeholders at every level to support the development of the world's most advanced transport networks and local communities.



Developing close, balanced relationships with all our stakeholders

Close to our customers

Thanks to a flexible approach that ensures both a global presence and facilities in local markets, we adapt our operational resources to customers, domestic markets and regulatory constraints.

Local implementation:
Industrial facilities, joint ventures
or strategic partnerships.

Involved with our suppliers

Creating and developing long-term partnerships with our suppliers is important.

That's why we created Alstom Alliance: a strategic partnership program with Alstom's main suppliers launched in 2015.

Committing to local communities with the Alstom Foundation

184 positive impact projects launched since its establishment in 2007.

Community Investment Policy:
29 Community Action Plans
(CCAPs) to date.

Highlights



PANAMA, JUNE 2020

Panama Metro uses Alstom mobility orchestration technology

Alstom has launched a new version of MASTRIA, the world's first multimodal supervision and mobility orchestration solution, that uses AI to provide operators and transport authorities with enhanced passenger flow management tools.



CANADA, APRIL 2019

Design reveal for Montreal Metro

The Alstom-led consortium, Groupe des Partenaires pour la Mobilité des Montréalais (Groupe PMM), has revealed the design of the Réseau Express Métropolitain (REM) train. Alstom will supply an integrated system, including 212 Metropolis cars, or 106 trainsets, for the completely automatic light-metro system.



FRANCE, NOVEMBER 2019

New generation of metros for Paris

The Alstom and Bombardier consortium will design and manufacture the new generation of metros for Île-de-France Mobilités and RATP. The contract covers the delivery of 44 trains, with an option for a total of up to 410 trains.

JANUARY 2020

Refurbishment and maintenance of Avanti West Coast Pendolinos

All 56 Alstom-built electric Pendolino trains deployed on the UK West Coast Mainline will be overhauled. A seven-year deal signed between the route's new operator, Avanti West Coast, and Alstom which built the fleet.



AUSTRALIA, DECEMBER 2019

Largest ever train procurement for Western Australia

Alstom has signed a contract with the Public Transport Authority of Western Australia (PTA) to manufacture and maintain the next generation of C-series X'trapolis trains for Perth's growing rail network.

DUBAI, JULY 2020

Inauguration of Dubai Route 2020 Metro

Alstom congratulates Dubai's Roads and Transport Authority (RTA), on the inauguration of the Dubai Route 2020 Metro. The extension of the metro has seven stations and offers an excellent level of passenger experience. This eco-friendly train is equipped with a full electrical braking system, LED lighting, and other innovations to reduce energy consumption.

Corporate social responsibility

OUR COMMITMENTS



Addressing the challenges of tomorrow's mobility in a responsible way

Alstom's Sustainability & Corporate Social Responsibility (CSR) policy is based on four pillars, which are guided by quantified objectives and cascaded through all operations via a set of action plans.

SUSTAINABILITY & CSR POLICY



Enabling the decarbonisation of mobility

- Low carbon solutions
- Climate resilient assets
- Eco-design & circular economy
- Energy-performing operations



Caring for people

- Employee health and safety
- Recruitment, engagement, and retention
- People development



Create a positive impact on society

- Encouraging local development
- Building relationships with local communities



Acting as a responsible business partner

- Ethics and compliance
- Sustainable sourcing
- Respect of human rights
- Customer relationship
- Railway accidents
- Combating tax fraud

KEY FIGURES - ACHIEVEMENT IN 2020

20% reduction of energy consumption in our solution
2025 Target: 25%

6 countries Certified Top employer Europe
2025 Target: Global

129,000 beneficiaries from local country actions and Foundation
Target exceeded by 29%

60% of total purchasing volume evaluated according to CSR et E&C criteria
2025 Target: 100%

Recognition for commitments and environmental excellence



One ALSTOM TEAM

Agile, inclusive, responsible



With 38,900 Alstom employees in more than 60 countries, it was only natural for the Group to develop solid culture of inclusion and diversity, so that every employee feels they are part of One Alstom team.



Priority on health & safety

Preventing occupational risks to offer Alstom employees and contractors the best possible working conditions



A variety of training programmes available to all employees

71%

of Alstom employees were trained through the e-learning module by Alstom University in 2019

KEY FIGURES

2019 - 2020



ALSTOM
• mobility by nature •

€9.9
BILLION
orders

€8.2
BILLION
sales

Present in
60+
countries

7.7%
adjusted
EBIT margin

38,900
EMPLOYEES
worldwide



