

(This document is a free translation of the original French version published on 14 October 2020 in the French legal newspapers "BALO" and "Affiches Parisiennes", which are available upon request)

ALSTOM

Société Anonyme with a share capital of € 1,587,852,560
Head Office: 48, rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine
Registration number: 389 058 447 RCS Bobigny
(the "Company")

NOTICE OF MEETING

NOTICE:

*In the current public health context, in light of the restrictions currently in force and in accordance with the provisions of article 4 of Ordinance no. 2020-321 of 25 March 2020, of which application was extended until 30 November 2020 by Decree n°2020-925 of 29 July 2020, the Board of Directors on 22 September 2020, decided that the Special Meeting of holders of shares with double voting rights would be exceptionally held **behind closed doors, without shareholders or other persons entitled to participate being present, whether physically or by teleconference or video conference**, and will be broadcasted live and in full on the Company's website, www.alstom.com.*

*Since it is not possible to meet physically, shareholders will not be able to request an admission card. As such, shareholders **are strongly encouraged to vote by correspondence** using the paper voting form, or to **grant a proxy to the Chairman** of the Meeting before Wednesday, 28 October 2020 at 3:00 p.m. (Paris time). Shareholders can also grant a proxy to a third party to vote by correspondence.*

Since the Special Meeting will be held behind closed doors, no new resolution or proposed amendment can be included on the meeting agenda during the Meeting.

*However, holders of shares with double voting rights may send **questions in writing**, along with a shareholding certificate, to the following address: alstom.fr.ag2020@alstomgroup.com, by the 4th business day preceding the Special Meeting at the latest, i.e., by Friday, 23 October 2020 at 12:00 a.m. (Paris time) at the latest.*

Written questions from shareholders sent to the Company after the deadline provided for by regulatory provisions but before the Special Meeting at the address referred to above will be processed to the extent possible.

Furthermore, shareholders will have the possibility to ask questions online via the Company's website www.alstom.com without these entering into the legal framework of the written questions. If appropriate, answers will be given during the Meeting based on a representative selection of the topics raised.

Shareholders are invited to regularly check the space on Alstom's website (www.alstom.com) dedicated to the Meeting.

Given the difficulties that may arise in respect of postal transmittals, the Company strongly suggests that shareholders opt to send all their requests related to this Meeting, especially requests for documents, electronically to the following address: alstom.fr.ag2020@alstomgroup.com.

The shareholders of ALSTOM with double voting rights will be convened to participate in the **Special Meeting** which will be held **behind closed doors** on first call on Thursday 29 October 2020 at 10.00 a.m., at 48 rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine, France, to deliberate on the following agenda and draft resolutions:

AGENDA

1. Elimination of double voting rights and corresponding amendment to the Articles of Association; and
2. Powers to carry out formalities.

PARTICIPATING TO THE SPECIAL MEETING

Preliminary formalities to complete in order to participate in the Special Meeting

Any holder of double voting rights, irrespective of the number of shares held, may participate to the Special Meeting by either attending it in person, or authorising another shareholder or his/her spouse or the partner to whom the shareholder is bound by a Civil Solidarity Pact to represent him/her at the Meeting. The shareholder may also authorise any other individual or legal entity selected by him/her to represent him/her at the Meeting (Article L. 225-106 of the French Commercial Code) or vote by mail. However, the only shareholders entitled to participate in the Meeting are those who have demonstrated that they hold shares in accordance with Article R. 225-85 of the French Commercial Code as follows.

The shares must be recorded in their name in ALSTOM's shares register maintained by BNP Paribas Securities Services the second business day preceding the Meeting at 12:00 a.m., i.e. Tuesday, 27 October 2020 at 12:00 a.m. (Paris time).

Participation in the Special Meeting

In the context of a meeting held behind closed doors, **holders of double voting rights and other persons who are entitled to participate will not be present physically or by telephone or video conference.**

As a result, shareholders **are strongly encouraged to vote in advance by correspondence** before Wednesday, 28 October 2020 at 3:00 p.m. (Paris time).

Notice: new handling of abstentions

French law no. 2019-744 of 19 July 2019 modified the rules that apply to calculating votes expressed at shareholders' meetings: while abstentions were previously considered as negative votes, such votes will be excluded from the votes expressed and will therefore no longer be taken into account for calculating the majority required for the adoption of resolutions. Consequently, the distance voting forms were modified in order to allow shareholders to distinctly express a negative vote or an abstention with respect to the various resolutions submitted to the Meeting.

I. TO VOTE BY POST OR GRANT OR REVOKE A PROXY BY POST

In order to vote by post, grant a proxy to the Chairman or to another agent (to vote by correspondence) or revoke such proxy, the shareholder must send the duly completed and signed single form included in the meeting brochure to BNP Paribas Securities Services, CTO Assemblées Générales, Grands Moulins de Pantin, 9, rue du Débarcadère, 93761 Pantin Cedex, France.

The single voting/proxy form will be uploaded to the Company's website (www.alstom.com) on the 21st day preceding the Meeting, i.e., **Thursday, 8 October 2020.**

The ability to vote by post will end on Wednesday, 28 October 2020. On an exceptional basis and in accordance with the regulations that apply during the public health crisis, proxies to a named person (other than the Chairman) and revocations must be received by BNP Paribas Securities Services no later than Sunday, 25 October 2020.

In order for proxies to be validly taken into account in respect of any person appointed for such purpose (other than to the Chairman of the Meeting), such appointed person must send BNP Paribas Securities Services **his/her/its principal's voting instruction** by sending a scanned copy of both sides of the voting form by email to the following address: paris.bp2s.france.cts.mandats@bnpparibas.com by **Sunday, 25 October 2020, at the latest.**

Any shareholder who **has already expressed his/her/its vote before the Meeting or who has decided to vote by proxy can select another method of participating in the Meeting and change his/her/its vote subject to his/her/its instruction in that direction being received by the Company by the deadlines described herein** depending on the relevant participation method. The previous instructions will then be revoked.

II. WRITTEN QUESTIONS

Each shareholder may ask questions in writing. Written questions must be sent to the Chairman of the Board of Directors by electronic means at the following address "alstom.fr.ag2020@alstomgroup.com" or by registered letter with acknowledgement of receipt to ALSTOM's headquarters (Attention: *Président du Conseil d'administration d'ALSTOM – « Questions écrites à l'assemblée spéciale des détenteurs d'actions à droit de vote double »* – 48, rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine, France), at the latest the fourth business day preceding the Meeting, i.e. **Friday, 23 October 2020**. Written questions must be accompanied by a statement evidencing the ownership of the shares in ALSTOM's registered shares account or in the shares account maintained by the financial intermediary.

Pursuant to applicable legislation, a common answer can be given to several questions if they have the same content or bear on the same topic. The answer to a written question will be deemed answered if it is in ALSTOM's website at [www.alstom.com/Finance /Shareholders' meetings](http://www.alstom.com/Finance/Shareholders%27meetings).

III. INFORMATION AND DOCUMENTS AVAILABLE TO SHAREHOLDERS

This notice, as well as a presentation of the resolutions submitted to the Meeting, will be made available on ALSTOM's website at [www.alstom.com/Finance/Shareholders' meetings](http://www.alstom.com/Finance/Shareholders%27meetings).

In addition, all information referred to in Article R.225-73-1 of the French Commercial Code, including the documents which will be submitted to the Meeting, will be available on ALSTOM's website at the aforementioned address, at the latest on the 21st day preceding the Meeting, i.e. **Thursday, 8 October 2020**. These information and documents will also be made available at ALSTOM's headquarters, subject to any measures linked to the Covid-19 crisis, from the publication of the second notice of meeting and at least during the 15-days period prior to the Meeting date, i.e. as from **Wednesday, 14 October 2020**.

If applicable, the items or draft resolutions proposed by shareholders will be published on ALSTOM's website at the aforementioned address.

The Board of Directors.