

Alstom recognised as a Top Employer 2021 in 14 countries

25 January 2021 – Alstom has been certified “Top Employer” in Europe, and for the first time in Asia Pacific and North America, with certifications in 14 countries¹. Being certified as a Top Employer showcases an organisation’s dedication to a better world of work and exhibits this through excellent HR policies and people practices.

The Top Employers Institute programme certifies organisations based on the participation and results of their HR Best Practices Survey. This survey covers 6 HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion and more.

“We are immensely proud to have been officially recognised as a Top Employer 2021. The acknowledgement demonstrates our continued commitment to ensuring that Alstom figures among the best places in the world to work. We believe that Alstom is first and foremost a collection of people who are the very best in their respective domains and that the company’s attitude toward those people, and the opportunities it offers them, should reflect that,” said Anne-Sophie Chauveau-Galas, Alstom Senior Vice President of Human Resources.

The Top Employers certification is fully in line with the Alstom In Motion strategy. Through collaboration with Top Employers Institute, Alstom will be able to benchmark its practices and internal processes to those of other companies from a variety of industries and determine its key strengths and lines of improvement. It will also serve to attract new talents, promoting high level of employee experience and giving everyone the means to grow in their career.

“Despite the challenging year we have experienced, which has certainly made an impact on organisations around the globe, Alstom has continued to demonstrate the power of putting their people first in the workplace. We are proud to share this year’s announcement and congratulate all the organisations who have been certified in their respective countries through the Top Employers Institute programme,” said Top Employers Institute CEO David Plink.

About Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1 600 organisations in 120

¹ *certified countries: Australia, Belgium, Canada, China, Hong-Kong China, France, India, Italy, Mexico, Poland, Singapore, Spain, UK, United States of America

countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

About Alstom

Leading the way to greener and smarter mobility worldwide, Alstom develops and markets integrated systems that provide the sustainable foundations for the future of transportation. Alstom offers a complete range of equipment and services, from high-speed trains, metros, trams and e-buses to integrated systems, customised services, infrastructure, signalling and digital mobility solutions. Alstom recorded sales of €8.2 billion and booked orders of €9.9 billion in the 2019/20 fiscal year. Headquartered in France, Alstom is present in over 60 countries and employs 38,900 people.

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