

## **Alstom recognised as a Top Employer 2021 in China** **Win testament to prioritising employee journeys at the workplace**

**26 January 2021** – Alstom has been recognised as a Top Employer 2021 in China. Being certified as a Top Employer in the mobility sector cements Alstom’s dedication to better employee journeys within the world of work as well, and exhibits this through excellent HR policies and people practices.

The Top Employers Institute programme certifies organisations based on the participation and results of their HR Best Practices Survey. This survey covers six HR domains consisting of 20 topics such as People Strategy, Work Environment, Talent Acquisition, Learning, Well-being and Diversity & Inclusion and more.

“At Alstom, we believe that we are only as good as the passion and ambition of our people driving the company. The coveted Top Employer 2021 honour – a first for China – puts Alstom in the company of not just the Asia Pacific region but also the world’s best workplaces. It underscores our strong belief in building the right environment for our employees to continue excelling in their respective domains, while reflecting the company’s approach toward these talents and the opportunities we offer them,” said Olivier Loison, Managing Director for Alstom in China & East Asia.

The concept of a quality work environment has long taken root at Alstom in China since its inception. Besides providing a competitive compensation package and a safe and inclusive work environment, Alstom is also dedicated to building a healthy and engaged workforce in China.

Alstom has increased its efforts to hire more women across the organisation and on the shopfloor and as of today, women employees constitute close to 30% of its workforce in China. The team’s creativity in attracting and retaining talents over the years even garnered nods at the Asia Recruitment Awards 2018 as one of the best staff referral programmes. Alstom is also no stranger to promoting corporate volunteerism and participates actively in community outreach projects such as donating masks to frontline rail workers during the COVID-19 battle.

The Top Employers certification is fully in line with the Alstom In Motion strategy. Through collaboration with Top Employers Institute, Alstom will be able to benchmark its practices and internal processes to those of other companies from a variety of industries and determine its key strengths and lines of improvement. It will also serve to attract new talents, promoting high level of employee experience and giving everyone the means to grow in their career.

“Despite the challenging year we have experienced, which has certainly made an impact on organisations around the globe, Alstom has continued to demonstrate the power of putting their people first in the workplace. We are proud to share this year’s announcement and congratulate all the organisations who have been certified in their respective countries through the Top Employers Institute programme,” said Top Employers Institute CEO David Plink.

### **About Top Employers Institute**

Top Employers Institute is the global authority on recognising excellence in People Practices. We help accelerate these practices to enrich the world of work. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified and recognised as an employer of choice. Established 30 years ago, Top Employers Institute has certified over 1,600 organisations in 120 countries/regions. These certified Top Employers positively impact the lives of over 7 million employees globally.

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### **About Alstom**

Leading the way to greener and smarter mobility worldwide, Alstom develops and markets integrated systems that provide the sustainable foundations for the future of transportation. Alstom offers a complete range of equipment and services, from high-speed trains, metros, trams and e-buses to integrated systems, customised services, infrastructure, signalling and digital mobility solutions. Alstom recorded sales of €8.2 billion and booked orders of €9.9 billion in the 2019/20 fiscal year. Headquartered in France, Alstom is present in over 60 countries and employs 38,900 people.

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