

Alstom Italy certified for its commitment to sustainability and corporate social responsibility

Italy, United Kingdom, Ireland and Australia are the countries where Alstom has obtained AFNOR certification

29 June 2021 – Alstom in the United Kingdom, Ireland, Australia, and Italy have been assessed and recognised for their Sustainability & CSR excellence through AFNOR CSR certification. This recognition follows the one obtained by the French sites in 2019. This increases the total number of sites certified by AFNOR. This is demonstrating Alstom's commitment to social responsibility.

As a manufacturer of sustainable mobility solutions, Alstom has CSR principles deeply embedded into its corporate culture. The recent Alstom in Motion strategic plan has further reinforced the organization's commitment to remaining a global leader in sustainability and inclusivity.

In addition to the recent contract to supply the first hydrogen-powered ecological trains in Italy, which accelerates the transition towards increasingly sustainable mobility, Alstom Italia is also involved in promoting social responsibility policies through a corporate volunteering programme. Alstom offers to employees the opportunity to spend 5 hours per month (regularly paid by the company) by participating in Social Teams and giving valuable support to the activities of the programme. The number of the initiatives, promoted by the Social Teams, has been more than 40 in recent years and cover various topics: from environmental sustainability, to labour inclusion, up to supporting families with children in difficult situations in the area where Alstom operates. Last year, 33 people took part in the project with over 1,980 hours spent on this kind of activity.

"The Corporate Volunteering Programme confirms Alstom people's commitment to front-line support for social responsibility projects. The initiative contributes to motivating employees, strengthening their sense of belonging and enhancing their skills. In addition, we have noticed how these activities strengthen the link between employees and company in a sharing of solidarity values. At the heart of Alstom's volunteering are local communities and the implementation of initiatives aimed at creating a positive social impact in the territories of reference," says **Chiara Marchisio, CSR Coordinator for Alstom in Italy.**

The AFNOR CSR label is administered by France's Standardization Association, Association Française de Normalisation (AFNOR). This certification is defined by the ISO standard 26000 and provides guidance on assessing an organization's commitment to sustainability and its overall performance, and on translating principles into effective actions. It also evaluates the level of integration of this standard in the organization's strategy and management and defines the maturity level. Level four is the highest rating possible.

"We are proud to be recognized for our CSR efforts. Successful Sustainability & CSR approaches are most impactful when they go beyond the commitments taken at Corporate level and are embraced by employees locally" says **Cecile Texier, CSR & Sustainability Vice President**

Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros, monorail and trams to integrated systems, customised services, infrastructure, signalling and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. www.alstom.com

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