

Alstom Sustainable Procurement Policy

PCG-POL-001 B

To be used as is

Restricted

Approved By:	Christophe GOURLAY / Chief Procurement Officer	14/06/2021
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**As part of its Vision and its Corporate Social Responsibility strategy, and as signatory of the United Nations' Global Compact, Alstom is committed to achieving a sustainable value chain involving its partners and stakeholders. It is thereby committed to integrating sustainable development within its procurement operations.**

Representing more than 50% of the Company's turnover, the Procurement activities directly impact its performance. In this perspective, the quality of the relationships with suppliers and subcontractors is key to the sustainable success of Alstom.

The Sustainable Procurement Policy of Alstom is based on the following mutual commitments with its suppliers:

- Ensure that the Suppliers and Contractors commit to the "Ethics and Sustainable Development Charter for Alstom's Suppliers and Contractors".
- Assess, develop, and support Suppliers and Contractors on their Corporate Social Responsibility performance.
- Source eco-designed, environmentally friendly, and socially responsible products and services provided in the frame of safe working conditions.
- Develop tight and balanced relationships with start-ups, small, medium, large companies and companies employing differently abled people, in the context of both global and local footprints.
- Work in a continuous improvement approach with appropriate indicators.

To foster the strong involvement of all its buyers and procurement managers, Alstom has developed mandatory training programs adapted to the procurement and supplier quality communities.

***This policy is applicable to all Alstom entities. It will be regularly updated, as necessary, and will be applicable and communicated to all impacted stakeholders.***

**Christophe GOURLAY**  
Chief Procurement Officer

A handwritten signature in blue ink, appearing to read 'Christophe Gourlay'.

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