

## Alstom recruits over 200 new employees in Spain

- The Group will increase its teams in all business units in Spain: train manufacturing, services, signalling and digital mobility
- It currently has more than 3,000 employees, distributed in different sites in Madrid, Catalonia and the Basque Country
- All offers will be available at <https://jobsearch.alstom.com/>

**October 20, 2021** – The Alstom Group has initiated an unprecedented hiring and growth plan in Spain. To continue its expansion plans and develop new projects and initiatives, Alstom in Spain will make more than 200 new hires in the last quarter of the year. The new professionals will join more than 3,000 employees who are already part of Alstom Spain and Portugal.

More than a hundred of these new professionals **will incorporate the teams at the industrial centre in Santa Perpètua de Mogoda** (Barcelona), to join the production workshops and the engineering, logistics and industrialization areas. In parallel, Alstom is also reinforcing its teams **in Madrid, with another hundred new positions for its signalling and railway safety systems division (Digital & Integrated Systems)**, mainly in the area of engineering and project management, for national and international markets.

"We will incorporate young talent and recent graduates, as well as experts and senior professionals. We have a diverse workforce, with heterogeneous profiles, various nationalities, genders and cultures. We especially encourage young women in STEM\* careers to join our company, where they will find a safe, multinational, inclusive and people-oriented work environment," highlights Reyes Torres, Human Resources Director at Alstom Spain and Portugal.

### A growth strategy based on innovation

To answer the historical acceleration of sustainability and green mobility needs all over the world, Alstom presented last July its strategic plan '[Alstom in Motion 2025](#)'. In line with this strategy to become the leading global innovative player for sustainable and smart mobility, the company will significantly reinforce its R&D investments, which are expected to reach between €550-600 million per year in 2024/25.

"We are very pleased to be able to continue to grow in Spain and to continue to attract talent to our sites. Our strategic plan focuses on sustained company growth, green and digital innovation, operational efficiency driven by digitalisation and an agile, inclusive and responsible corporate culture," said Leopoldo Maestu, Alstom Managing Director in Spain and Portugal.

In recent years, the Group has opened new Service centres in Getafe and Pinto, created innovation sites with global competencies in digital mobility, signalling and railway safety, and initiated an ambitious investment plan in its Santa Perpètua industrial centre.

Moreover, thanks to its new dimension, following the integration of Bombardier Transportation, Alstom Group has the most complete portfolio of solutions in the rail industry, including all types of rolling stock (from streetcars to very high-speed trains), spare parts, maintenance and operation services, as well as a full range of signalling solutions and digital mobility technologies.

\*Science, Technology, Engineering and Mathematics

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**About Alstom** Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's products portfolio ranges from high-speed trains, metros, monorail, and trams to integrated systems, customised services, infrastructure, signalling and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. [www.alstom.com](http://www.alstom.com)

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