

## Alstom Foundation to support more projects around the world

- The Foundation supports and funds projects aimed at improving living conditions in communities where we work and live
- The new Alstom is reflected by a 50% increase in budget, the selection of more projects than usual and in addressing several new countries

**10 November 2021** – The Alstom Corporate Foundation has announced its final selection of 38 projects, originating in 24 different countries, to receive funding for the fiscal year to come. Along with the record number of 189 projects submitted, the selected projects demonstrate Alstom employees' enthusiasm for philanthropy and for supporting local communities, as well as Alstom's increased footprint since the integration of Bombardier Transportation.

"There has been a great enthusiasm from both NGOs and Alstom employees this year, and this has translated into a record number of project submissions. If the 2020 cycle was marked primarily by the pandemic, 2021 stands out as the year in which we gained many new colleagues, so many of whom are already showing their willingness to contribute to good causes. The size of the new Alstom is reflected by an increase of the Foundation budget to €2.2 million, resulting in the selection of more projects than usual and in addressing several new countries. I'm very pleased to see this engagement to aid communities in so many different places where we work and live," says Anne-Cecile Barbier, Secretary General of the Alstom Foundation.

This year, the Foundation's Board has selected 38 projects for funding from its 2021/22 budget – a significant increase on the 29 projects selected and funded last year. Including this selection, the Foundation will have supported 277 projects in all Alstom regions since it was first created 14 years ago.

Among the initiatives selected by the Alstom Foundation, there is a project proposed by NESst Foundation who Alstom has cooperated with in Poland in previous years. The Foundation submitted the project called NESsT Empowers: Sustaining quality jobs for vulnerable women in a post-pandemic Poland.

The project is focused on providing 300 women with access to career guidance, employment information and Talenti portal, which connects women looking for employment with employers. Talenti is a project created by the Mamo Pracuj ("Mummy work, if you want to") Foundation, which offers an online platform for mothers who would like to return to work after maternity leave and combine their career and family life. Talenti will be Poland's first online HR agency working exclusively for women. The launch is planned for the end of 2021.

"It is extremely important to emphasise that Alstom in Poland is not only a key element of the Polish economy, but also engages in cooperation with local communities. Once again, together with NESsT, we are running a project aimed at supporting people who would like to return to the labor market. I am proud that among the Alstom Foundation projects selected for this year, there are initiatives from Poland. The project will be implemented with the participation of our employees, and through their involvement we will be able to promote our values (AIR - agility, inclusiveness, responsibility) outside the company. I am particularly delighted that the NESsT

Foundation project focuses on helping women in the labor market. This is a topic that requires our special attention and is an important element within our Diversity and Inclusion strategy,” says Sławomir Cyza, Managing Director of Alstom in Poland, Ukraine and the Baltic States.

Established in 2007, the Alstom Foundation supports and funds projects proposed by Alstom employees who team up with local NGO partners and not-for-profit organisations to carry out initiatives aimed at improving living conditions in communities located near the Group's facilities and project sites around the world. The Foundation's projects focus on four axes: Mobility, Environmental Protection, Energy & Water and Socio-Economic Development.

### [The Alstom Foundation](#)

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## About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros, monorails and trams, to integrated systems, customised services, infrastructure, signalling, and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. [www.alstom.com](http://www.alstom.com)

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