

Alstom is launching a new recruitment campaign to hire 150 employees in Belgium

- **Alstom will reinforce its teams in all business units in Belgium**
- **Confirmation of Top Employer Belgium for the third consecutive year**
- **Alstom Belgium has currently over 1,960 employees working in Brussels, Charleroi, Bruges and Mechelen**
- **All offers will be available at <https://jobsearch.alstom.com>**

16 February 2022 – Alstom, global leader in smart and sustainable mobility, is looking for 150 new colleagues in Belgium. Succeeding a first recruitment campaign in 2018, which led to the hiring of 200 new employees in Charleroi and ensuing 180 hirings in Bruges, Alstom has decided to initiate a second recruitment campaign and growth plan in Belgium. To continue its expansion plans, Alstom will make 150 new recruitments in Belgium in the first semester of 2022. These new professionals will join more than 1.960 employees already working for Alstom in its different Belgian sites.

The Belgian teams have developed a strong expertise in signalling and railway safety, with project management all over the world as well as expertise in breakthrough tractions systems and energy efficiency solutions. The first recruitment campaign led to a reinforcement of the teams located in Belgium for Europe (Norway, Sweden) and worldwide projects. An ambitious R&D investment plan has also been initiated by Alstom in Belgium in collaboration with universities, start-ups and medium enterprises.

Following the integration of Bombardier Transportation, Alstom became the only railway company in Belgium with local R&D, engineering and manufacturing activities for rail mobility systems. Today, Alstom Group has the most complete portfolio of solutions in the rail industry, including all types of rolling stock (from tramways to very high-speed trains), maintenance solutions as well as a full range of signalling solutions and digital mobility technologies.

New positions both in Charleroi and in Bruges

Thanks to the new recruitment plan announced today, more than a hundred of these new professionals will incorporate the teams at the center of excellence in Charleroi, to join its railway safety system and power electronics divisions, mainly in the area of R&D, engineering and project management, for national and international markets. In parallel, Alstom is also reinforcing its activities in Bruges with forty new positions to manufacture the new trains M7 for the SNCB-NMBS.

"We wish to integrate young talents and recent graduates, as well as experts and senior professionals. At Alstom, these new recruits will have a real opportunity to have an impactful job, to work for a very innovative company" highlights Bernard Belvaux, Managing Director Benelux. *"We have a diverse workforce, with heterogeneous profiles, various nationalities, genders and cultures. We especially encourage young women in STEM* careers to join our company, where they will find a multinational, inclusive and people-oriented work environment. Our projects are connecting people with green and*

smart mobility systems. The Belgian R&D and know-how is present in many mobility systems all over the world.”

A growth strategy based on innovation

To answer the historical acceleration of sustainability and green mobility demands all over the world, Alstom presented last July its strategic plan '[Alstom in Motion 2025](#)'. In line with this strategy to become the leading global innovative player for sustainable and smart mobility, the company will significantly reinforce its R&D investments, which are expected to reach between €550-600 million per year in 2024/25. The developments held in Belgium will contribute to major projects of the Group.

"We are very pleased to continue to grow in Belgium and to continue to attract talent to our sites. Our strategic plan focuses on sustained company growth, green and digital innovation, operational efficiency driven by digitalisation and an agile, inclusive and responsible corporate culture. The Top Employer certification we have received for the third consecutive year recognises our continuing commitment to making Alstom one of the best working environments in Belgium" said Bernard Belvaux. "The recruitment campaign in Belgium is part of Alstom's plan to recruit 7,500 talents worldwide in 2022 to build the future of sustainable mobility."

About Top Employer certification

Top Employer certification recognises a company's commitment to creating a better working environment and the excellence of its HR policies and practices. The Top Employers Institute certifies organisations based on the results of its HR Best Practices Survey. The survey covers six areas of HR, divided into 20 themes such as human strategy, working environment, talent recruitment, training, well-being, diversity, and inclusion.

*Science, Technology, Engineering and Mathematics

About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide the sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros, monorails and trams, to integrated systems, customised services, infrastructure, signalling, and digital mobility solutions. Alstom has 150,000 vehicles in commercial service worldwide. With Bombardier Transportation joining Alstom on January 29, 2021, the enlarged Group's combined proforma revenue amounts to €14 billion for the 12-month period ended March 31, 2021. Headquartered in France, Alstom is now present in 70 countries and employs more than 70,000 people. www.alstom.com

Contacts

Press – Belgium :

Sonia THIBAUT – Tel. +32 473 933873
sonia.thibaut@alstomgroup.com