



ALS-POL-003

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## Environment, Health & Safety Policy

To be used as is

### DOCUMENT SUMMARY :

This document describes all Environment, Health & Safety commitments for ALSTOM.

Approved By :

Anne CHEURLIN/ VP EHS

27/05/21

**ALSTOM**

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# ENVIRONMENT, HEALTH & SAFETY POLICY

04-2021



Sustainability & Corporate Social Responsibilities Policy presents our commitment to providing a safe, healthy and environmentally friendly workplace wherever we operate.

As expressed by our Chairman of the Board and CEO in the Sustainability and Corporate Social Responsibility policy **our ambition is to be recognised as the best EHS player in the Railway industry.**

**With our Management**, who takes EHS responsibilities and leads by example, we continually focus on identifying, eliminating and reducing risks on business including all the product line' activities, solutions, logistics and Merger & Acquisitions operations;

**With our employees and contractors**, we continually upskill them to make them more knowledgeable and accountable on EHS;

**With our values**, Agile, Inclusive and Responsible which support our collective challenges, especially struggle against the climate change, and leverage our EHS culture in the organisation.

VP EHS  
Anne Cheurlin

## OUR AMBITION IS

- **To strive for Zero accidents and incidents** with focus on preventive actions; and especially with our Alstom Zero Deviation Plan;
- **To cause Zero Environmental damage**, prevent pollution, continuously reduce the environmental impact of our activities especially with our Energy Saving Plan and waste management strategy;
- **To Care of our employee and contractors' Health and Wellbeing**; we focus on improving ergonomic conditions and promoting protective social, mental and health factors.

## OUR EHS STRATEGY

### • EHS Performance

Driving continual improvement of EHS Performance through measurable objectives and targets.

### • Valuable EHS Management System

Based on internal processes to ensure compliance with the standards, regulations and other requirements, jointly with Ecodesign Policy, EHS risks are assessed and proactive measures taken for the prevention of incidents, occupational diseases and to continuously improve through return of experience.

### • Stakeholders Engagement

Continue to focus on our EHS culture through active participation and consultation of our stakeholders and especially our employees and / or their representatives.

### • Organisation & People

Local competent and shared EHS professionals supported by region and "metier" expertise.

Ensuring EHS competencies and training for all levels of organisation.

**This policy is reviewed periodically and communicated to all concerned.**