ALSTOM

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING - 12 JULY 2022

Results of the vote of the resolutions and summary minutes of the Shareholders' Meeting

The ordinary and extraordinary Shareholders' Meeting was held at 28 avenue George V (« Châteauform' Le 28 George V ») 75008 Paris, on 12 July 2022 at 2:00 pm under the chairmanship of Mr Henri Poupart-Lafarge.

This Meeting gathered shareholders holding 254,416,751 shares, *i.e.* 68.07% of the total number of shares, and 254,416,751 voting rights.

Total number of shares	373,783,756		
Total number of voting rights	373,783,756		
Number of attending, voting by proxy or by mail shareholders	Ordinary part: 7,633		
Number of attending, voting by proxy of by mail shareholders	Extraordinary part: 7,633		
Number of shares held by shareholders attending, voting by	Ordinary part: 254,416,751		
proxy or by mail	Extraordinary part: 254,416,751		
Number of voting rights held by shareholders attending,	Ordinary part: 254,416,751		
voting by proxy or by mail	Extraordinary part: 254,416,751		

During this Meeting, Mr Henri Poupart-Lafarge reported on the main events of the fiscal year 2021/22, and the strategy.

Then, Mr Laurent Martinez, Chief Financial Officer, commented on the Group's financial results for the same fiscal year.

Mr Yann Delabrière, Lead Independent Director, thus reported the activity of the Nominations and Remuneration Committee he chairs as well as the components of the remuneration of Mr Henri Poupart-Lafarge and the remuneration policies of executive and non-executive corporate officers, for fiscal year 2021/22.

Ms Sylvie Rucar and Mr Frank Mastiaux on their side presented the activity reports of the Committees they chair, respectively the Audit Committee and the Integration Committee.

Ms Emmanuelle Petrovic, General Counsel and Secretary of the *Bureau* of the Shareholders' Meeting, then presented the activity report of the Ethics and Compliance Committee chaired by Ms Sylvie Kandé de Beaupuy, who was absent due to Covid.

Lastly, the statutory auditors presented their reports.

At the end of these presentations, some exchanges took place with the shareholders.

Ms Emmanuelle Petrovic then presented the resolutions and submitted them to shareholders 'vote.

The result of the vote on each resolution is detailed below:

Detail of votes per resolution

N*ResultsNumber of votesNumber of votesNumber of votes1Approval of the annual accounts for the financial year ending 31 March 2022Adopted246.759.89799.89%264.0000.11%7.392.8542Adopted246.994.17399.99%29.5030.01%7.393.0753Adopted246.994.17399.99%29.5030.01%7.393.0754Adopted245.544.87596.53%8.834.9813.47%36.8954Adopted245.544.87596.53%8.834.9813.47%36.8955Special report by the Auditors on the regulated agreements - acknowledgment of the lack of a new agreement46.3924Adopted250.994.14499.77%571.5550.23%2.851.0525Adopted219.934.26286.93%33.055.37213.07%1.427.1177Adopted246.676.30898.32%4.202.6621.68%3.537.7818Adopted239.541.98494.19%14.778.6995.81%96.0689Adopted253.156.95499.53%1.196.9720.47%62.82510Adopted253.156.95499.53%1.196.9720.47%62.82511Approval of the information set out in paragraph I of Article L. 22-10-9 of the Commercial Adopted228.642.70091.58%2.101.0888.42%4.763.16714Adopted228.642.70091.58%2.101.08848.42%4.763.167Adopted228.642.70091.58%2.101		Meeting	Shareholders I	f the Ordinary	ne competence o	solutions within th	Res	
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9 Adopted 253.156.954 99.53% 1.196.972 0.47% 62.825 10 Approval of the information set out in paragraph I of Article L. 22-10-9 of the Commercial Adopted 249.225.295 97.99% 5.116.664 2.01% 74.792 Approval of the fixed, variable, and exceptional elements consisting of the total remuneration the benefits of any kind allocated during the previous year or attributed in the same year of the total remuneration the same year of the total remuneration to be given to the Board of Directors with the purpose of enabling the compared elements or sisting of Article L. 22-10-62 of the Commercial	0.04%	96.068	5.81%	14.778.699	94.19%	239.541.984	Adopted	0
Adopted 253.156.954 99.53% 1.196.972 0.47% 62.825 10 Approval of the information set out in paragraph I of Article L. 22-10-9 of the Commercial Adopted 249.225.295 97.99% 5.116.664 2.01% 74.792 11 Adopted 249.225.295 97.99% 5.116.664 2.01% 74.792 11 Approval of the fixed, variable, and exceptional elements consisting of the total remuneration the benefits of any kind allocated during the previous year or attributed in the same year of the total remuneration the same year of the total remuneration to be given to the Board of Directors with the purpose of enabling the compared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own shares within the scope of the provision of Article L. 22-10-62 of the Commared element is own s	Approval of the remuneration policy for members of the Board of Directors							0
10Adopted249.225.29597.99%5.116.6642.01%74.79211Approval of the fixed, variable, and exceptional elements consisting of the total remuneration the benefits of any kind allocated during the previous year or attributed in the same year of the total remuneration the benefits of any kind allocated during the previous year or attributed in the same year of the total remuneration to be given to the Board of Directors with the purpose of enabling the comparedeem its own shares within the scope of the provision of Article L. 22-10-62 of the Commandation	0.02%	62.825	0.47%	1.196.972	99.53%	253.156.954	Adopted	9
Adopted249.225.29597.99%5.116.6642.01%74.792 11 Approval of the fixed, variable, and exceptional elements consisting of the total remunerati the benefits of any kind allocated during the previous year or attributed in the same year Henri Poupart-Lafarge, CEO 11 Henri Poupart-Lafarge, CEOAdopted228.642.70091.58%21.010.8848.42%4.763.167Authorisation to be given to the Board of Directors with the purpose of enabling the comparedeem its own shares within the scope of the provision of Article L. 22-10-62 of the Command	Approval of the information set out in paragraph I of Article L. 22-10-9 of the Commercial Code							40
11 the benefits of any kind allocated during the previous year or attributed in the same year in Henri Poupart-Lafarge, CEO 11 Henri Poupart-Lafarge, CEO Adopted 228.642.700 91.58% 21.010.884 8.42% 4.763.167 Authorisation to be given to the Board of Directors with the purpose of enabling the comparedeem its own shares within the scope of the provision of Article L. 22-10-62 of the Command	0.03%	74.792	2.01%	5.116.664	97.99%	249.225.295	Adopted	10
Image: Power of the state	Approval of the fixed, variable, and exceptional elements consisting of the total remuneration and							
Adopted228.642.70091.58%21.010.8848.42%4.763.167Authorisation to be given to the Board of Directors with the purpose of enabling the comparedeem its own shares within the scope of the provision of Article L. 22-10-62 of the Commandom								
redeem its own shares within the scope of the provision of Article L. 22-10-62 of the Comm	1.87%	4.763.167		• •	-	228.642.700	Adopted	
• •	Authorisation to be given to the Board of Directors with the purpose of enabling the company to							
	redeem its own shares within the scope of the provision of Article L. 22-10-62 of the Commercial Code							12
Adopted 248.251.998 97.79% 5.605.685 2.21% 559.068	0.22%	559.068	2.21%			248.251.998	Adopted	

* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention)

	Resol	utions within the	competence of t	he Extraordina	ry Shareholde	rs Meeting			
		For		Aga	inst	Abstent	tion *		
N°	Results	Number of votes	%	Number of votes		Number of votes	%		
13	Authorisation to be given to the Board of Directors in view of cancelling treasury shares held by the company repurchased under the provisions of Article L. 22-10-62 of the French Commercial Code								
	Adopted	248.895.143	97.85%	5.462.015	2.15%	59.593	0.02%		
14	Delegation	Delegation of competence to the Board of Directors to increase the Company's share capital by incorporation of reserves, profits and/or premiums							
	Adopted	252.645.908	99.32%	1.723.102	0.68%	47.741	0.02%		
15	Delegation giving access	of competence to s to the share capi	ital (of the comp	rectors to issue any or a subsic subscription rig	diary) and/or t	res and/or sec o debt securit	curities ies, with		
	Adopted	247.557.948	97.32%	6.810.407	2.68%	48.396	0.02%		
16	Delegation of competence to be granted to the Board of Directors to issue ordinary shares and/or securities granting access to the share capital (of the company or of a subsidiary) and/or to debt securities, with cancellation of the preferential subscription rights by way of a public offer (excluding the offers referred to in paragraph 1 of Article L. 411-2 of the French Monetary and Financial Code)								
	Adopted	237.130.700	93.22%	17.240.073	6.78%	45.978	0.02%		
17		Delegation of competence to be granted to the Board of Directors to issue ordinary shares and/or securities granting access to the Company's share capital and/or debt securities, with cancellation of preferential subscription rights, as consideration for securities in the context of a public exchange offer initiated by the CompanyAdopted252.139.09299.12%2.229.6540.88%48.0050.02%							
18	Delegation of access to	f authority to the the share capital (of the preferential of Article L. 4	(of the company	or a subsidiary ht, by means o	y) and/or to de of an offer refe	bt securities, rred to in para	with		
	Adopted	225.164.622	88.52%	29.204.320	11.48%	47.809	0.02%		
19	Delegation of competence to be given to the Board of Directors to increase the capital by way of the issuance of ordinary shares and/or securities granting access to the share capital with preferential subscription rights cancelled in favour of members of a Company savings plan pursuant to Articles L. 3332-18 et seq. of the French Labour Code								
	Adopted	251.636.371	98.93%	2.726.950	1.07%	53.430	0.02%		
20	Delegation of competence to be granted to the Board of Directors for the purpose of deciding a capital increase of the Company reserved for a category of beneficiaries, with shareholders' preferential subscription rights cancelled								
21	Adopted	251.437.856	98.85%	2.928.171	1.15%	50.724	0.02%		
	Authorisation, in the event of an issue with cancellation of the shareholders' preferential subscription rights, to set, within the limit of 10% of the share capital per year, the issue price in accordance with the conditions determined by the meeting								
	Adopted	226.324.199	89.46%	26.660.858	10.54%	1.431.694	0.56%		
22	Authorisation to increase the issue amount								
22	Adopted	223.434.513	88.25%	29.761.208	11.75%	1.221.030	0.48%		

23	Delegation to be granted to the Board of Directors to increase the capital by issuing ordinary shares and/or securities giving access to the share capital within the limit of 10% of the capital as compensation for contributions in kind made up of shares or securities granting access to the Company's share capital							
	Adopted	250.616.664	98.53%	3.747.450	1.47%	52.637	0.02%	
24	subsequen	f competence to b t to the issuance b ny's share capital;	y the Company's	s subsidiaries o	of securities gra	anting access	to the	
	Adopted	237.273.680	93.28%	17.093.115	6.72%	49.956	0.02%	

	Resolutions within the competence of the Ordinary Shareholders Meeting								
N°	Results	For		Against		Abstention *			
		Number of votes	%	Number of votes		Number of votes	%		
25	Powers for the formalities								
25	Adopted	254.331.722	99.99%	36.705	0.01%	48.324	0.02%		

* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention)

Shareholders' Information

All documents and information to be published pursuant to Article R.225-73-1 of the French Commercial Code were made available to shareholders within applicable timeframe/deadlines on the website <u>www.alstom.com</u>.

The Universal Registration Document was distributed at the Meeting to attending shareholders who requested it. It has also been made available on the Company's website (<u>www.alstom.com</u>) since 9 June 2022, *i.e.* 33 days prior to the Shareholders' Meeting, and on the AMF's website (www.amf-france.org). Copies are available at the Company Headquarters, 48 rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine (France). Shareholders can also obtain a copy by sending a letter to the Investor Relations' team at the same address.