



## Alstom launches training centre in partnership with Azerbaijan Technical University

19 July 2022 – Alstom celebrated the launch of its training centre in partnership with Azerbaijan Technical University, one of the main educational institutes for training specialists in the railway industry. This programme is part of Alstom's commitment to support the development of the rail industry in the country by ensuring graduates have the relevant knowledge and skills to successfully seek employment opportunities in the railway industry.

This programme is the first of its kind in the country and will kick off with a group of 20 students in October 2022. The centre will provide engineering students access to over 140 hours of unique courses developed and owned by Alstom University. The programme comprises of three segments, starting with an online course to provide a solid understanding of railway construction and operations including the technical vocabulary and concepts involved. It will be followed by an in-person technological course on railway systems, operations, and maintenance. Finally, students will complete the programme with a soft skills improvement course to develop their interpersonal skills and reasoning abilities.

"Alstom believes that the private sector must work with academic institutions to support the future workforce and ensure they have the skills and experiences needed to succeed in the job market. Such collaborations accelerate development of science and technology and encourages these young engineers to apply their learnings to solve real mobility challenges and improve the transport system of tomorrow," said Samira Najafova, HR Business Partner Alstom Azerbaijan.

Alstom is committed to supporting the industry and community and has partnered with several other universities and non-profit organisations on programmes to support the youth in Azerbaijan. These include cooperation with National Aviation Academy, Azerbaijan-French University (UFAZ), Baku State Industry and Innovation Vocational Education Centre and, also AFchamber HR Committee & Education Committee joint events, conferences, and workshops to eliminate the gap between national curricula and real labour market requirements.

Alstom has been present in Azerbaijan since 2008. Starting in 2015, Alstom's focus was entirely on transport and supporting the Caucasian region's mobility needs. With 30 employees based in Baku, Alstom supplied three metro trainsets to Baku Metro and supplied 50 locomotives to Azerbaijan Railways (ADY). Alstom is present in Western and Central Asia with more than 1,000 people, three country offices in Kazakhstan, Azerbaijan and Uzbekistan, five depots, a repair centre and two plants.



About Alstom Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. 150,000 vehicles in commercial service worldwide attest to the company's proven expertise in project management, innovation, design and technology. In 2021, the company was included in the Dow Jones Sustainability Indices, World and Europe, for the 11th consecutive time. Headquartered in France and present in 70 countries, Alstom employs more than 74,000 people. The Group posted revenues of €15.5 billion for the fiscal year ending on 31 March 2022. Log onto www.alstom.com for more information.

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