



Alstom in Spain launches new edition of its talent programme for university students and fresh graduates

- **This programme offers scholarships for postgraduate studies and professional work placements at Alstom sites in Madrid, Barcelona and Basque Country.**
- **To date, close to 300 young graduates have participated in this programme.**
- **Selection process will be opened until December 23rd.**

Madrid, November 17, 2022 – Alstom, global leader in smart and green mobility, has launched in collaboration with Fundación Universidad-Empresa the 10th edition of the Alstom Talent Energy Programme in Spain. This programme is addressed both to students in their final year of Bachelor's or Master's degrees and recent graduates. This initiative combines an academic and professional experience to train young talents in the railway sector.

This programme, lasting between 6 and 12 months, offers postgraduate training scholarships and professional work placements at Alstom sites in Madrid, Barcelona and Basque Country.

“With this successful programme, in which close to 300 graduates have already participated, we provide opportunities for last-year’s students and recent graduates to continue their personal and professional development in a global company such as Alstom, a world leader in sustainable mobility and digital solutions. The promotion of young talent and their professional growth is a strategic pillar for our company,” says Reyes Torres, Alstom Human Resources Director for Spain and Portugal.

This year, Alstom will incorporate 21 interns in Spain with different academic backgrounds including Industrial Engineering, Industrial Organization, Digital Transformation, Electrical Engineering or Business Administration and Management, among others. Successful candidates will start working in the company's industrial centres of Santa Perpètua (Barcelona) and Trápaga (Basque Country), the global centre for railway signalling and safety in Madrid or at one of the different centres dedicated to digital services and maintenance.

Successful candidates will be able to combine postgraduate and practical training in a single programme. In addition to paid and mentoring internships, the Alstom Talent Energy Programme participants will join the University of Alcalá's postgraduate degree on “Agile Organisations and Digital Transformation”. All participants will receive a scholarship to carry out this training, while they participate in different national or international sustainable mobility projects during their internship.

For this edition of the Alstom Talent Energy Programme, submissions are open until December 23rd. The programme, managed in collaboration with the Fundación Universidad-Empresa (Universities and Businesses Foundation), will start from January 2023. Those interested should apply using the following link: www.talentoteca.es/alstom

#AlstomTalentEnergy



About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. 150,000 vehicles in commercial service worldwide attest to the company's proven expertise in project management, innovation, design and technology. In 2021, the company was included in the Dow Jones Sustainability Indices, World and Europe, for the 11th consecutive time. Headquartered in France and present in 70 countries, Alstom employs more than 74,000 people. The Group posted revenues of €15.5 billion for the fiscal year ending on 31 March 2022.

With more than 3,000 employees, Alstom in Spain has a long industrial and technological history, including 4 industrial centres, 4 technology sites and a presence in more than twenty maintenance workshops. Among others, Alstom has an industrial plant in Barcelona dedicated to the manufacture of all types of rolling stock, a propulsion systems factory in Vizcaya, and in Madrid, different technological innovation centres for the development of programmes and projects in the fields of railway safety, signalling, maintenance and digital mobility.

Log onto www.alstom.com for more information.

About FUE

Fundación Universidad-Empresa (FUE) is a non-profit institution whose work is based on Deep Linking (listening, understanding and proposing) to build long-term relationships between University, Companies and society in general. Thanks to this philosophy and mission, the University-Company Foundation has been, since its creation 45 years ago, a benchmark for innovation in the fields of training, employment and entrepreneurship, always supporting the young talent.

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