

## Alstom recognised Top Employer in Middle East

- Recognition by the Top Employers Institute for the first time in Saudi Arabia, the United Arab Emirates and Egypt
- Awarded Global Top Employer for 2023 certification in 22 countries

**18 January 2023** – Alstom has been recognised as a “Top Employer” for the 2022 calendar year in Saudi Arabia, UAE and Egypt for the first time, alongside certifications in 22 other geographies the company operates in, including Australia, Belgium, Canada, China, Hong Kong, France, India, Italy, Mexico, Poland, Singapore, Spain, United Kingdom, United States of America, Chile, Panama, Romania, Sweden, and Thailand. Being certified as a Top Employer showcases an organisation’s dedication to a better world of work and exhibits a people centric culture.

Alstom continues to expand its employee engagement efforts across the region, focusing on building a strong corporate culture that creates a sense of belonging and purpose among its people. The Top Employers Institute also commended the company’s career and talent development programs that provide continuous learning opportunities. Additionally, employee wellness has come into sharper focus at Alstom, with the company offering health and well-being support programs to help them excel in their personal and professional lives.

*“We are honoured to be recognised as a top employer in Saudi Arabia and very proud of the team of our talented and diverse individuals serving the Kingdom’s mobility needs. As we focus to support the fulfilment of Saudi Arabia’s Vision 2030, our commitment to people and diversity will be key to healthy, balanced and sustainable growth,”* said Mohamed Khalil, Managing Director of Alstom Saudi Arabia.

*“Providing our people with a greater purpose at work and fostering a culture of transparency and respect are essential in our success in the Emirates. Our employees know the work they do has an impact, and in making public transport smarter, more accessible, and most importantly sustainable,”* said Tamer Salama, Managing Director of Alstom UAE & Qatar.

*“This certification is a recognition of the work Alstom does for the well-being of its employees. We are delighted to be able to provide our employees a healthy and constructive work environment, allowing each of them to bring their best selves to support our customers bring the best solutions to address critical mobility challenges”* said Ramy Salah El-Din, Managing Director of Alstom Egypt.

Through its collaboration with the Top Employers Institute, Alstom will now benefit from being able to benchmark its internal efforts against industry best practice, determining further areas of improvement. The certifications will also serve to attract new talent, as the company continues to expand its presence across the Middle East.

### About Top Employer certification

Top Employer certification recognises a company's commitment to creating a better working environment for its employees and excellence in human resources' policies and practices. The Top Employers Institute certifies organisations on the basis of their results in the HR Best Practices Survey. The survey covers six HR areas, divided into 20 themes such as people strategy, work environment, talent acquisition, training, well-being, diversity and inclusion.

### About Alstom

Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. 150,000 vehicles in commercial service worldwide attest to the company's proven expertise in project management, innovation, design and technology. In 2021, the company was included in the Dow Jones Sustainability Indices, World and Europe, for the 11<sup>th</sup> consecutive time. Headquartered in France and present in 70 countries, Alstom employs more than 74,000 people. The Group posted revenues of €15.5 billion for the fiscal year ending on 31 March 2022. Log onto [www.alstom.com](http://www.alstom.com) for more information.

### Contacts

#### Press:

Souade BEKHTI – Tel.: 971 56 995 4576  
[souade.bekhti@alstomgroup.com](mailto:souade.bekhti@alstomgroup.com)

Bahaa OMRAN – Tel.: +971 50 113 2602  
[bahaa.omran@alstomgroup.com](mailto:bahaa.omran@alstomgroup.com)