

EARLY CAREERS





A global leader of the transportation sector in the digital age.

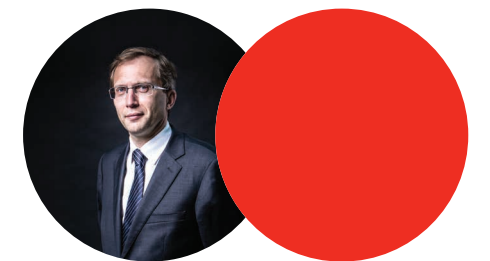
Leading societies to a low carbon future, Alstom develops and markets mobility solutions that provide sustainable foundations for the future of transportation. Alstom's product portfolio ranges from high-speed trains, metros,

monorail and trams to integrated systems, customised services, infrastructure, signalling and digital mobility solutions.

Alstom has 150,000 vehicles in commercial service worldwide.

“The role of Alstom is not only to provide rolling stock, services and maintenance but to offer mobility solutions to a world in profound transformation. Alstom is in excellent position to shape tomorrow's mobility: efficient, sustainable and connected!”

Henri Poupart-Lafarge
Alstom Chairman and CEO



Alstom in Australia and New Zealand.

“As a global leader in sustainable mobility, we hold a great responsibility towards our customers, partners, employees, passengers and ultimately society as a whole.”

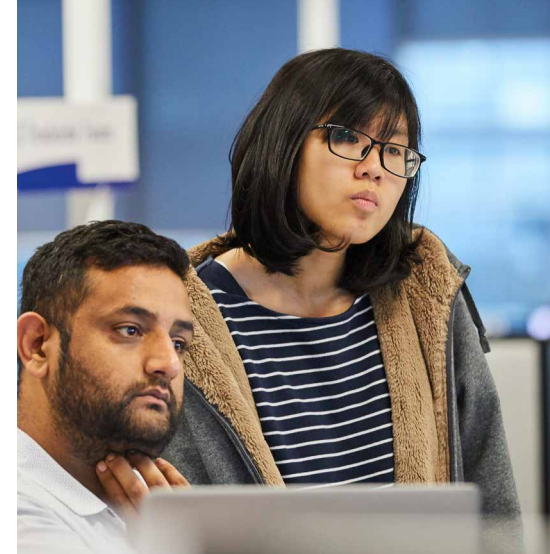
Henri Poupart-Lafarge
Alstom Chairman and CEO



Graduate opportunities.

Alstom's **Spark** Graduate Program aims to provide you with the potential to unleash your capability on leading infrastructure projects, worldwide.

We will offer you the opportunity to work with 80,000 other skilled professionals on real, tangible projects that have a positive impact on people's lives, every day.



Creating positive impact on society

- 100,000 beneficiaries from local actions
- 100% of newly developed solutions eco-designed



80,000
employees



Enabling decarbonization of mobility

- 25% energy reduction in solutions (CO₂)
- 100% electricity supply from renewables

The work we do is diverse, so we look for people from a broad range of disciplines, skills, backgrounds and abilities. Whether you are working in a frontline Project Management role, or engineering Australia's next major public transport project, there are various entry streams to our business:

- Design Engineering
- Manufacturing
- Installation
- Test and Commissioning
- Systems Integration
- Project Management
- Quality
- Business and Finance
- Procurement and Supply Chain

Present in
63+
countries

Caring for our people

- Total recordable injury rate at two
- 28% woman in management and professional roles
- Global top employer certification



Alstom's Spark Graduate Program

aims to supplement on-the-job experiences for our graduates and help build important non-technical skills, including communication, critical thinking, and problem solving, whilst learning how to navigate change in the workplace.



Alstom's Spark Graduate Program recruitment process:

- Online application form
- Video interview
- Assessment centre (including interview)
- Offer and onboarding

How it works:



Internships at Alstom

At Alstom, we welcome Undergraduates throughout the year on an ad-hoc basis, so keep an eye on our Alstom Careers page, and social channels for exciting opportunities.

We offer:

- Paid short term and part time internships with current Undergraduates
- Medium term/accredited paid internships for some degrees
- Six or twelve month full time paid Professional Placements with Professional Degree students
- Faculty led group industry projects

**Graduate
Profile**

Jessica Swinburne University, Melbourne.
Graduate Reliability Engineer,
Services - Wulkuraka.

“I have already found working in passenger rail to be incredibly rewarding as this industry allows me to have the unique perspective of being both engineer and end user. Utilising public transport in my daily life and seeing our product in action gives my work such a great sense of purpose.”

Having joined Alstom as a Graduate Reliability Engineer, I have already learned so much. Coming into the organisation with no experience in the rail industry was definitely daunting, however working at the Wulkuraka Maintenance Facility has allowed me to gain valuable hands on experience, and learn from those around me.

I love collaborating with our incredible technicians to diagnose problems on the trains and devise practical solutions.



Sydney Gainsforth
Intern, Wulkuraka

Jessica Birch
Graduate, Wulkuraka



Graduate Profile

Ashish University of Technology, Sydney.
Graduate Testing and Commissioning Engineer,
Services - Sydney Metro City Southwest.

“The future of rail is exciting. With high-speed, driverless and hydrogen fuel-cell trains, automation, and the unlimited possibilities in digital advancement, I feel I am a part of one of the most exciting and growing industry in the world by building a sustainable and economically viable way to help move people. The work I do affects the lives of thousands every day.”

I have always held a deep passion for the field of electrical engineering. The ability to contribute to the functioning of the world through design and implementation of electrical systems holds a special significance to me.

I am currently working on a diverse range of equipment. From current

communication systems, to working on how our trains and people communicate, through to testing, configurations and validations, my role is always challenging and interesting.

Every day is exciting, I can never guess where I will be and what I will be working on in the future.

OUR VALUES:

We act quickly, anticipate, learn and adapt continuously

Agile

Inclusive

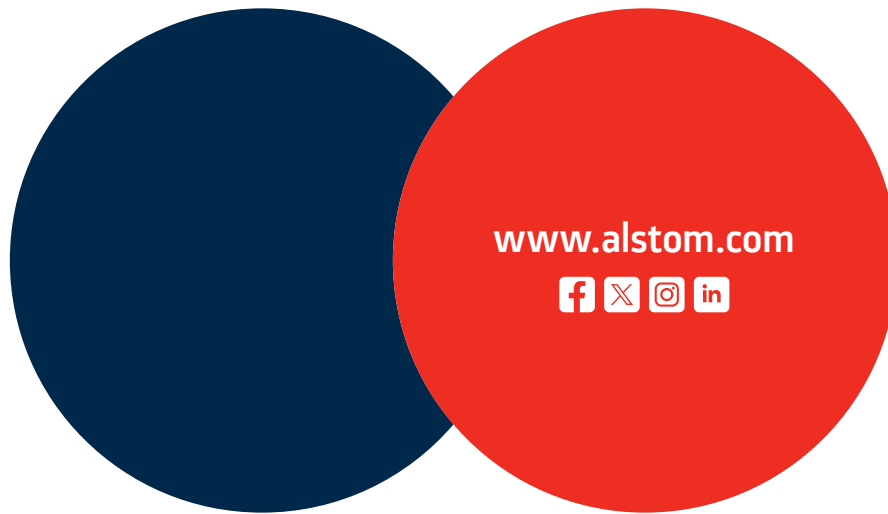
We embrace differences

We are a responsible company towards our employees, our customers and society

Responsible



For information regarding Graduate Careers at Alstom and to apply visit:
www.alstom.com/careers
earlycareers.au@alstomgroup.com



ALSTOM
• mobility by nature •