

Country	Initiative	Context	Specific Action Taken	Dates of action	Beneficiaries		
					Who?	How many?	Overall benefits to the beneficiaries
Algeria	Nature protection (Tree planting, biodiversity, etc)	School clean up and tree plantation	Clean up and tree plantation in 2 schools & 1 university	19-20/03/2024	Mostaganem University & 2 schools	280	Protect environment
Argentina	Nature protection (Tree planting, biodiversity, etc)	EHS Earth Day Celebration	EHS talked to students on how to raise awareness about the issues the Earth faces due to human development	20/04/2023	"Nuestra señora de los remedios" School	36	Helping children understand the impact of our activities on environment
Argentina	Community project support	"Water for drought - Self-built systems for rural families in Northern Argentina" project supported by the Alstom Foundation 2023	Facilitate access to safe water through rainwater harvesting & storage systems, and generate technical capacities for the self-construction of water solutions in San Antonio Oeste	Since Nov. 2023	Engineers Without Borders Argentina	144	Provide access to safe water for vulnerable families
Azerbaijan	Support to local Colleges/Universities	Careers Fair for undergraduate and graduates	Alstom participated with other industry players to promote the rail industry, early careers for graduates, interns & students	Dec. 15, 2023	Azerbaijan Technical University, National Aviation Academy, Azerbaijan-French University	97	Employability
Azerbaijan	Site cleaning (Beach, forest, city, etc)	Green Planet Earth: Nature support and protection	Cleaning campaign together with family members in one of the forest of Ganja site	30/11/2023	Ganja Neighbourhood	80	Nature support
Australia	Support to local Colleges/Universities	Careers Fair for undergraduates and graduates	'Big Meet' in NSW (USyd, UNSW, UWS, UTS Maqu & Victoria UMelb. Monash, Swinbourne, RMIT, Deakin) whereby Alstom participates with other industry players to promote the rail industry, early careers for graduates, interns & students	All year	Schools/STEM students	390	Employability
Australia	Promoting key topics (e.g. diversity; human rights; STEM)	Women in Engineering Day morning tea and site tours	For International Day of Women in Engineering, 5 sites hosted networking, site tours & morning tea for women studying in STEM to understand more about the rail industry and make connections in Alstom	23/06/2023	Students	24	Understanding of the rail industry and networking
Australia	Volunteering in support of charities (time + effort)	Meals with impact volunteering time	Alstom teams volunteered with Impact to make meals for those in need	23/10/2023	Disadvantaged in Melbourne	419	Food for those experiencing food insecurity
Australia	Collecting things for charity (food; toys; clothes...)	Dignity Donation Drive	End of year donation drive across all sites, collecting food donations shared to those experiencing homelessness & food insecurity over the holiday season	15/11/23 - 15/12/23	Dignity	307	Food provided for the holiday season
Belgium	Helping disadvantaged individuals	Helping disadvantaged individuals	Collection of plastic caps from drinking bottles to support the training of assistance dogs for blind people. A collection box is installed in every meeting room and at reception desks	All year	Guide dogs for the blind association Belgium	130	Train assistance dogs for the blind
Belgium	Helping disadvantaged individuals	Teambuilding organized to help the association "Camp de Partage"	Camp de partage	Summer 2023	Camp de Partage	60	Enabling disadvantaged people to benefit from holidays
Brazil	Developing individual employability	Apprentice Program for students with social vulnerability to develop & qualify young students (14-24y) & favor inclusion in labor market	Apprentice Program for students with social vulnerability to develop & qualify young students (14-24y) & favor inclusion in labor market	All year	NUBE / SABER / Apprentices	34	Employability
Brazil	Collecting things for charity (food; toys; clothes...)	Donation of toys for Xmas to Casa de Davi Institute	Donation of toys from employees for Xmas to Casa de Davi Institute	December 2023	Casa de Davi	225	Support underprivileged disabled children
Brazil	Community project support	Sponsorship of CEAP innovation fair to promote technology-oriented education towards youth from poor communities	Sponsorship of CEAP innovation fair & participation of volunteers as jury to evaluate the projects	Nov 25-26, 2023	CEAP/Pedreira Community	1100	Awareness on technology and innovation
Canada	Community project support	Donation to the Hôpital Notre-Dame-de-Fatima Foundation - \$5,000 CAD	Participation to the annual Gala fundraising event to help purchase a 2nd medical imaging ultrasound machine (Cost: \$70,000 CAD)	21/10/2023	Fondation de l'hôpital Notre-Dame-de-Fatima	2000	Medical support
Canada	Support to local Colleges/Universities	Creation of an office responsible for the study of sustainable mobility & a green transition of the transportation sector, within the future Sustainable Growth Institute in the Desautels Faculty of Management of McGill University - \$375,000 CAD over 3 years with \$150,000 in current year	Agreement signed by both parties. Pledge for a total of 254,462 EUR spread over 3 years, with 101,785 EUR in current year	31/12/2023	McGill University	420	Help businesses find applied solutions to integrate social & enviro factors in their business models, provide students with new knowledge & develop new frameworks to guide policy makers in sustainability
Canada	Nature protection (Tree planting, biodiversity, etc)	Planting of 29,400 trees on property (land belongs to Alstom). Total cost of project \$53,111 but after subsidies from Forest Ontario's 50 Million Tree Program, Alstom paid 1,470 CAD	Trees planted by contractors under the supervision of the Kingston team	May 8 & 9, 2023	Forests Ontario's 50 Million Tree Program	29400	Increase forest cover

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Canada	Nature protection (Tree planting, biodiversity, etc)	"Imagining my sustainable community" project supported by the Alstom Foundation 2022	Deliver 12x4 day IMSC educational programs in sustainable design to students in grades 7 to 10 in Ontario. Students are in Kingston, Toronto, Hamilton & Ottawa. Workshops are delivered by professional architects, designers & artists in the classroom. Upon completion of a scale model students present their sustainable community ideas to school & local representatives for feedback	Until July 2023	NGO No.9 Contemporary Art & the Environment for elementary students	200	Empowering youth to lead a revolution in building sustainable communities
Chile	Support to local Colleges/Universities	After finalizing the overhaul process of trains, old batteries are replaced for new ones. The old ones still have a capacity to be used for >10y in photovoltaic systems,	Donation of 240 train batteries for research	3/5/2023	Universidad Adolfo Inabaz students	160	Access to new materials for research in renewable energies & reduce pollution by giving a new use to discarded products
Chile	Nature protection (Tree planting, biodiversity, etc)	Volunteering to take care of children playground belonging to a foster home/school. Installing different plants & flowers mitigates future droughts & helps regulate climate and biodiversity	Tree planting & small talk about earth day	April 2023	Escuela de Lenguaje Pequeños Artistas	75	Raise awareness on social needs & environment
Chile	Emergency relief (natural disasters)	Chile fires	Support families impacted by fires	Feb. 2024	Desafío Levantamos	190	Support families impacted by wildfires
China	Emergency relief (natural disasters)	Summer floods caused by typhon in north of China and shortage of disaster relief materials in some area of Beijing	Materials donated worth around 20 000CNY, including rice, edible oil, disinfectant and emergency lights to the villagers gravely affected by the flood in Shidu county in Beijing (1000kg rice, 500L edible oil, 70 units of disinfectant & 20 emergency lights)	Aug. 30, 2023	Beijing Warm Foundation	1000	Support people in need
China	Collecting things for charity (food; toys; clothes...)	Donation of clothes, toys, books	Qingdao JV organized the clothes donation and 8 employees participated with 110 items collected (~55kg)	Oct. 2023	China Charity Federation	110	Support vulnerable people
Czech Republic	Support to local schools	Jobfair for school "Živá knihovna povolání"	Jobfair organized for children including a presentation & some promotional items	25/10/2023	Grammer schools	550	Support youth education & employability
Czech Republic	Nature protection (Tree planting, biodiversity, etc)	"The volunteering weeks for healthy andscape and nature" project supported by the Alstom Foundation 2022	Address spreading of invasive species & unsustainable agriculture and forestry by engaging local people in direct hands-on conservation while boosting their knowledge about nature & biodiversity. 16 week-long events to be organized each consisting of 6 days: 5 days of hands-on conservation (planting trees, debarking those infested by bark beetle & protecting seedlings, removing invasive plants, etc) & 1 day long guided excursion	Since Dec. 2022	Hnutí DUHA- Friends of the Earth Czech Republic	800	Supporting biodiversity & nature
Denmark	Collecting things for charity (food; toys; clothes...)	Donation of 10 used computers to charity organisation	Used computers repaired & reset off for donation to Foreningen Cancerramte born	01/11/2023	Cancerramte born	250	Access to recreation, information & learning during hospital stay
Dominican Republic	Nature protection (Tree planting, biodiversity, etc)	Tree planting	Employees participated in a reforestation day campaign planting 1 tree each	Jun-23	Mirador Sur	6	Reduce Co2, improve biodiversity & soil fertility
Dominican Republic	Site cleaning (Beach, forest, city, etc)	Recicla+ Ph2 project supported by the Alstom Foundation 2022	Expansion of a solid waste collection model starting with the pilot town of Sabana Yegua & extend to to neighbouring town of Proyecto 4 and the full area of Azua. Model is based on 2 key activities: Optimized collection of recyclable waste and environmental education (Workshops in schools & awareness through acquiring habits of reducing and reusing)	Until March 2024	Nature Power Foundation	3675	Waste collection, recycling & environment awareness
Egypt	Community project support	Charity donation of Ramadan bags	Ramadan bags distributed to several old age homes	Apr-23	Bedaya	5000	Helping poor people
Ethiopia	Access to mobility	"First Mile Project" supported by the Alstom Foundation 2022	Improved access to basic services (schools, markets, health facilities) by promoting trail infrastructure ie. trail bridges & foot trail networks through establishing institutional capacity to implement them	Since Feb. 2023	Helvetas Swiss Intercooperation	86212	Improved mobility for isolated communities
Finland	Raising money for charity	Donation of money to Save the Children	Money donated to Save the Children	Jan-24	NGO Save the Children	19	Support children in need.
France	Promoting key topics (e.g. diversity; human rights; STEM)	Together in Motion Group 4 supporting disadvantaged youth	"Filles, Maths, Informatique" Day organized to support 130 girls (3ème & 2nde)	4/4/2023	Femmes & Maths/ Lycée Cachin & College Baker	130	Enlarge professional horizon, employability
France	Support to local Colleges/Universities	Together in Motion Group 4 supporting disadvantaged youth	Forum des Formations & Métiers d'Avenir to sensitize college students (3e), girls in particular, on technical, scientific & engineering jobs	02/01/2024	Lycée Cachin & other schools	350	Enlarge professional horizons, employability
France	Collecting things for charity (food; toys; clothes...)	Participation in a food bank event	Participation in a food bank event	14/11/2024	Banque Alimentaire de Paris	3420	Supporting underprivileged people
France	Nature protection (Tree planting, biodiversity, etc)	3-year sponsorship with ONF (National Forestry Office)	Treeplanting of 3800 plants in the Hauts de France Region (Forêt de Mormal)	All year	ONF	3800	Protection of French forests - 3800 trees in the communal forest of Roche-Lez-Beauprès, Doubs

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France	Developing individual employability	Collection of clothes in collaboration with la Cavate Solidaire	292 kg of professional clothes collected	Feb.27 - March 12, 2024	La Cravate Solidaire	68	Employability
France	Developing individual employability	School presentation	Presentation of our opportunities in Mignières in a local high school	4/4/2023	Mignières High School	70	Employability through 1 apprenticeship
France	Blood donations	Blood donations	Blood donations in a context of stock shortage	All year	EFS (Etablissement Français du Sang)	1029	Increase blood reserves
France	Developing individual employability	Careers Fair for undergraduates and graduates	Participation in INSA Forum to promote Alstom & jobs and to interview candidates (Graduates, interns & students)	25/05/2023	INSA	50	Employability
France	Nature protection (Tree planting, biodiversity, etc)	Participation in the safeguard of bees by hosting & sponsoring participatory apiaries	Participation in the safeguard of bees by hosting & sponsoring participatory apiaries	April 2023	Biodiversity	19	Environmental protection
France	Helping disadvantaged individuals	Job forum organized with Cap Emploi	Alstom participated with other industry players in promoting the railway industry for people who are out of work	18/09/2023	Cap emploi	100	Employability
France	Support to local schools	E2C (School of the 2nd Chance) matches young people in trouble with companies	Participation in recruitment of new promotion, discovery of jobs, factory visits, internships	All year	E2C	40	Employability
France	Site cleaning (Beach, forest, city, etc)	Clean-up walk	Clean-up walk	18/03/2024	Hauts de France Propres	400	Environmental protection
France	Helping disadvantaged individuals	Donation of Covid medical equipments	Donation of masks	01/02/2024	Secours Populaire	1000	Support to underprivileged people
France	Developing individual employability	"Entrepreneurship awareness program to fight against school dropout" project supported by the Alstom Foundation 2021	Program bringing sense of entrepreneurship to underprivileged young dropouts	Until Sept. 2023	BGE Paris/ Students	384	Support to education, employability
Germany	Nature protection (Tree planting, biodiversity, etc)	Reforestation of local damaged forest	Organisation of a team event for tree planting locally with NGO Bergwaldprojekt	11/8/2023	Bergwaldprojekt	1777	Protect nature in damaged forest
Germany	Promoting key topics (e.g. diversity; human rights; STEM)	Set up project with DKJS to strengthen girls	4 local school projects supported, with projects focused on MINT & IT and a day visit at Hennigsdorf site carried out	April-July 2023	Deutsche Kinder & Jugendstiftung	500	Encourage girls and give them the self-confidence to go their own way beyond gender stereotypes
Germany	Blood donations	Blood donation day	Blood donation organized with DRK	12-13/10/2023	DRK	315	Medical support
Greece	Emergency relief (natural disasters)	Collection of basic goods (food, clothes etc) for Turkish & Syrian people affected by the earthquake of Feb. 6th 2023	Collection of 200 kg food and clothes that were delivered to the Greek Red Cross and sent to affected areas	Feb. - March 2023	Greek Red Cross	200	Goods delivered to the Greek Red Cross Organization for shipment to Turkey and Syria
Greece	Emergency relief (natural disasters)	Old clothes/ shoes collected by Alstom employees to be delivered to local recycling company Fabric Republic	All the clothes & shoes were cleaned, sanitized and delivered on 14/9/2023 to the people suffering from the floods in Thessaly	July -August 2023	Fabric Republic / People suffering from the floods	368	Support the population of an area in Greece as an emergency relief
Hong Kong	Collecting things for charity (food; toys; clothes...)	Donate or sell at very low price reusable e-waste, after examination & refurbishment, to people in need. The e-waste not qualified for refurbishment organized & provided to licensed recyclers	Donation of 60 laptops	12/1/2023	Caritas Computer Workshop	60	Donated used Alstom laptops to repurpose for use by less privilege communities
Hungary	Blood donations	Blood donations organized quarterly	2 occasions in this fiscal year so far (37+42 people)	April & August 2023	Red Cross	237	Medical support to save lives
Hungary	Developing individual employability	Participation at Job Fairs	Participation at 2 Job Fairs	October 2023	Students / Jobseekers	18	Providing job opportunities
India	Access to energy/water	No street lights in the villages	120 solar street lights installed and eco park developed	31/12/2023	United Way Bengaluru	5576	Secure streets with lights & create recreational space for all ages
India	Helping disadvantaged individuals	Address healthcare needs of underserved populations in rural areas	Hospital on wheels set up for 3 weeks conducting patient registrations, check-ups, surgeries & provision of medical aids	23/12/2023	Impact India Foundation	9875	Provide medical support (Eye, gynecology, ear, orthopedics, cleft lips & dental procedures)
India	Access to energy/water	Construction of RWH structures in Government schools	Construction of rooftop RWH structure & groundwater recharge system in 4 schools	17/12/2023	WASH Institute	2432	Develop water storage capacity for schools & reduce electricity bills
India	Nature protection (Tree planting, biodiversity, etc)	Coastal land around Pulicat lake (Thangalperumbulam) was degraded due to lack of maintenance & frequent floods	Mangroves saplings planted around the coastal region to convert into dense mangroves after a certain period	15/02/2024	United Way Bengaluru	2298	Help increase biodiversity around the coastal region
India	Helping disadvantaged individuals	Objective is to end hunger by empowering communities, nourishing lives & responding to emergencies	Assembly & donation of meal packs to communities in need	12/03/2024	Rise Against Hunger	827	Supporting health & nutrition of low income households
India	Promoting key topics (e.g. diversity; human rights; STEM)	Financial support to economically disadvantaged students pursuing STEM education in colleges	Financial support to economically disadvantaged students pursuing STEM education in colleges	12/03/2024	Buddy4Study	337	Support higher education (STEM) for needy students
India	Encouraging local start-ups	Support investment in technology & innovation in the fields of sustainability & electric mobility through the incubation cells at IIM Bangalore	Support investment in technology & innovation in the fields of sustainability & electric mobility through the incubation cells at IIM Bangalore	12/03/2024	NSRCEL	66	Support ventures for scaling up their models & refining their business plans for delivering solutions related to sustainable mobility
India	Developing individual employability	Support young job seekers from vulnerable background with job placements	Support young job seekers from vulnerable background with job placements	31/03/2024	Magic Bus India Foundation	535	Upskill youth from low income backgrounds
India	Helping disadvantaged individuals	Anemia & menstrual health is a major public health concern among adolescents	Raise awareness on menstrual health & anaemia + distribution of lucky iron leaf & sanitary napkin	01/01/2024	American India Foundation	1534	Increase awareness on menstrual health & anemia, access to reusable sanitary pads

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India	Community project support	"Water for Life III - Integrated water management program" supported by the Alstom Foundation 2021	Water conservation project	Until April 2023	Objective France Inde	33161	Water conservation project
India	Helping disadvantaged individuals	"Surakshit Bachpan - Preventing Children from Slipping into Street Life" project supported by the Alstom Foundation 2022	Support children living in 4 slum communities around railway stations through: Assistance for children vital needs, school re-enrollment, counseling, healthcare, training & sensitization of railway authorities & wider station community, prevention & sensitization on child protection (Training for volunteers), etc	Until March 2024	Railway Children India (RCI)	3189	Identify & protect children who arrive alone and in danger, to prevent them from falling into the streets
Israel	Raising money for charity	War Israel-Hamas	Money donation to NATAL for mental support	18/10/2023	NGO NATAL	40	Mental support during and through war time in Israel
Israel	Volunteering in support of charities (time + effort)	Annual Hanukkah volunteering in Sheba hospital (150 gifts)	10 employees volunteered for 3h handing out donuts & modest shii to the hospitalized on the occasion of Hanukkah	7/12/2023	Sheba Hospital	150	Support vulnerable people
Italy	Support to local Colleges/Universities	Collaboration with Politecnico di Milano for the "Mobility Engineering" course	Alstom involved in the definition of the course contents, in teaching activities, in developing degree thesis. Several scholarships activated each year (8 this year)	December 2023	Milano Politecnico/ Students	245	Support to education
Italy	Collecting things for charity (food; toys; clothes...)	Started in Bologna in 2015: Employees raised 4 kEUR for buying a chiller & food excess donated every day to the "Banco Alimentare Foundation". In 2016, action extended to other Italian sites: Savigliano (food donated to "Associazione Papa Giovanni XXIII" & Sesto (food donated to "Citycibo")	Alstom canteens waste some food every day. Action against food waste & hunger	All year	Banco Alimentare Foundation & Association Papa Giovanni XXIII	5374	Help needy population. Fight against food waste & hunger
Italy	Nature protection (Tree planting, biodiversity, etc)	BACK TO WORK - Recycling campaign	Alstom employees invited to collect old DPI to recycle them. ESO company collected the material, giving it a new life	All year	Eso company	208	Promoting sustainability & recycling
Italy	Collecting things for charity (food; toys; clothes...)	Collection of clothes in collaboration with Fondazione Cumse	Alstom employees are invited to collect clothes to be donated to Fondazione Cumse in order to give support to homeless	All year	Fondazione Cumse	200	Support to homeless people
Italy	Nature protection (Tree planting, biodiversity, etc)	Raise awareness on biodiversity protection	Creation of an Alstom Forest in collaboration with Treedom. During next 3 years Alstom wants to plant 3000 trees (1000 trees/y)	All year	Treedom	182	Support local communities in different areas of the world & promote biodiversity
Italy	Support to local Colleges/Universities	Creation of Master in "Railways Mobility Industry: Train 4 me" in collaboration with the University of Torino (Politecnico)	"Railways Mobility Industry: Train 4 me" is a 2 years master for young engineers. It gives specific skills in sustainability & eco-design, with a global vision on the production & designing processes. Alstom involved in the selection of the participants, Alstom experts give lessons for a total amount of 250h. Alstom hires the students attending the program	All year	Students of Politecnico of Turin	17	Support to education
Italy	Helping disadvantaged individuals	Participation in a team building initiative supportig the NGO Rise against Hunger	120 Alstom people were involved in preparing 450 food boxes to be sent in Turkey	1/4/2023	Rise against Hunger	3672	Support population in Turkey after earthquake
Ivory Coast	Helping disadvantaged individuals	"Improving living conditions of foster children in Aboisso" project supported by the Alstom Foundation 2021	Renovate & build new facilities & programs to better fit needs of at-risk children	Since Dec. 2021	SOS Children's Villages France	626	Supporting underprivileged children
Kazakhstan	Support to local Colleges/Universities	Engineering hakaton for students	Alstom Engineering case provided for Student's Hakaton	08/04/2023	Nazarbayev University students	40	Support in education and STEM knowledge development
Kazakhstan	Support to local schools	Cooperation with DARA Foundation supporting local orphanages	Visit of the children deprived of parental care to Alstom arranged	5/5/2023	DARA Foundation	10	Procide professional orientation
Malaysia	Support to local schools	Used laptops (Dell machines) donated to local schools after the PC refresh program for Malaysia offices	44 used Dell laptops still in good conditions donated to local school, to encourage usage of IT tools for education purposes. Staff coordinated the return of the laptops & reformatted all devices before donating, followed by delivery of the laptops to the school location	20/09/2023	SJK(T) Sg. Buaya	109	Support digital learning journey for less privileged students in remote school
Mexico	Community project support	Kardias Race	Employees & families' participation in Kardias race to collect resources to donate to children heart disease treatments	10/3/2024	Children with heart diseases	55	Medical support
Mexico	Site cleaning (Beach, forest, city, etc)	Employees volunteering to clean beach	Beach & mangrove cleaning program with volunteers	25/11/2023	Limpiemos Yucatan	1800	Telchack beach cleaning with Alstom volunteers, collecting 752 kg of garbage
Mexico	Support to local schools	Talks to shool regarding environmental topics	Talk organized at Sahagun local school Genaro Guzman Mayer about environmental topics. A supplier donated waste containers (tambos) also	24/04/2023	School Genaro Guzman Mayer	93	Raise awareness on the importance of caring for environment
Mexico	Support to local schools	Support to CONALEP (Technical school) for the creation of the railway technical career in Cancun & Campeche	Based on Tren Maya requirements regarding maintenance activities, support given to CONALEP, to develop a career plan for students	01/07/2023	CONALEP	202	Support education

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Morocco	Collecting things for charity (food; toys; clothes...)	Morocco earthquake on Sept. 8	Collection of first necessities, food, clothes & other supplies	Sep-23	L'Heure Joyeuse	97	Social support to enhance living conditions
Morocco	Emergency relief (natural disasters)	Earthquake in Marrakech area	First aid to support local population	12/9/2023	L'Heure Joyeuse	1336	Support in earthquake context
Netherlands	Site cleaning (Beach, forest, city, etc)	Eneco Beach Clean Cup	Beach cleaning event in which employees were invited to participate	24/03/2024	Eneco	1000	Protect nature & environment
Netherlands	Collecting things for charity (food; toys; clothes...)	Collection of toys for charity	Gift toys donated for St Nicolas	20/11/2023	Speelgoedbank De Meern	50	Happiness of underprivileged children
Netherlands	Collecting things for charity (food; toys; clothes...)	Collection of old IT items for Charity Kika	Donation of old IT items & accessories to RecycleBox, the proceeds of which are gifted to Kika (supporting children's cancer research)	3/1/2024	KiKa association	600	Help children's cancer research and filling wishes for sick children
Norway	Support to local Colleges/Universities	Careers Fair for undergraduate and graduates	Career fairs in Oslo (1) & Trondheim (2) whereby Alstom participated with other industry players to promote the rail industry, early careers for graduates, interns & students	Sept. 2023	Schools/STEM students	97	Support youth employability
Norway	Volunteering in support of charities (time + effort)	Sykehusbarn (The Hospital Children) - Charity supporting childrens in hospital (Long term stay)	Additional support to the charity in the form of manpower from Alstom: Voluntary work (8 employees) arranged	01/11/2023	Sykehusbarn	500	Support work on dedicated project in hospital for children (Wellbeing activities for the children)
Panama	Raising money for charity	Walk in benefit for kid with cancer - Relevo por la vida	Foundation FANLYC performs walks & programs to raise funds for children with leukemia & cancer. This year 400 children were targeted on Sept 1-17 through a virtual mode (max 25 persons/company) & presencial race (17-18 persons)	Sep-23	FANLYC	18	Medical support
Peru	Community project support	"Women empowerment to reactivate the neighborhood economy after Covid to achieve a circular economy by building works that improve environment and safety" project supported by the Alstom Foundation 2022	Improve the living conditions of the shantytown Ensenada's inhabitants	Until Oct. 2023	Mano a Mano	5337	Improve the living conditions of the shantytown Ensenada's inhabitants
Philippines	Community project support	"Helping wildlife and people in the Philippines recover from Typhoon Odette" project supported by the Alstom Foundation 2022	Support recovery from typhoon for both local communities & wildlife, strengthening the ecological & social resilience of the area, through rebuilding damaged houses & restoring livelihoods in a sustainable way, incl. seaweed farming	Since Nov. 2022	Zoological Society of London	1266	Supporting disaster recovery & environment
Poland	Collecting things for charity (food; toys; clothes...)	Collections of sweets for children during Easter holidays	Collections of sweets for children during Easter holidays	Mar-23	Child care home	190	Support underprivileged children
Poland	Support to local schools	Education program for students/children	Education program for students/children	April- Dec. 2023	Students/children	304	Promotion of low emission transport & children education
Poland	Collecting things for charity (food; toys; clothes...)	Food products (Herring, gingerbread, sweets, etc)	Food products (Herring, gingerbread, sweets, etc)	December 2023	Shelters for Homeless Women & Children	45	Support underprivileged children at Xmas
Qatar	Support to local schools	Head Start" focuses on CV writing, interviewing and internships.	Program to develop the skills of CV writing & cover letter, teach students the techniques (Role-playing mainly) of conducting personal interviews, whether to prepare for admission to the university or when heading to employment in the labor market	21/6/2023	INJAZ	47	Employability
Romania	Collecting things for charity (food; toys; clothes...)	"Give us Books" campaign organized to collect books for kids & young adults. Philosophy & personal development books also donated to underprivileged groups	Alstom colleagues encouraged to donate books in the 2 corners dedicated to this campaign in the Alstom offices from June 185 to July	June-July 2023	NGOs Polilogos & Cartile pe fata	80	Support education for underprivileged people
Romania	Helping disadvantaged individuals	Helping disadvantaged individuals in collaboration with Capace cu suflet NGO	Plastic caps collected from bottles to support disadvantaged individuals. A collection box is installed in every meeting room & at reception desks	April 2023 - March 2024	NGO Capace cu suflet	124	Protect environment & fight against plastic
Singapore	Community project support	Donate used laptops (Dell machines) & used company mobile photos to social enterprises that can repurpose the devices to support underprivileged families	Donation of used Dell laptops & mobile phones disposed to social enterprise for refurbishing and redistributing to students of low-income families, and reduce carbon and e-waste	1/12/2023	RE-PC	114	Support students from low-income families in their digital learning journey in schools & cut down e-waste
Singapore	Support to local schools	Customer LTA rejected a couple of hundreds metro train 5&7-seaters. Alstom proposed a joint community project with LTA/SMRT to repurpose these seats for use in school	Donation of 15 seats of 5&7-seaters to a local school. Leg stands were installed & tested for stability, and seats were delivered to a school	27/12/2023	Assumption English School	970	Recycle & reduce carbon waste while encouraging greater socialisation
Saudi Arabia	Support to local Colleges/Universities	Sustain commitment with the education sector in KSA & continue the collaboration with King Saud University, Faculty of Engineering	Public seminar titled "EHS in Engineering" delivered for the faculty members & students of King Saud University in Riyadh	26/03/2023	King Saud University / Students	42	Understand the application of EHS in engineering, particularly the best practices from an experienced engineering company
Saudi Arabia	Developing individual employability	Maintain a strong relationship with Prince Noura University (PNU) to showcase our commitment to the education sector, employment & women empowerment	PNU Career Day sponsored to provide free career consultations to visiting students, and represent Alstom in Saudi Arabia	9/10/2023	Prince Noura University	786	Support students on best techniques for showcasing their capabilities to potential companies, present Alstom & establish channels for future hiring
Senegal	Community project support	"Participatory reforestation & green enterprises supporting community resilience in the Tocc-Tocc reserve" project supported by the Alstom Foundation 2021	Fight against degradation of natural resources through green entrepreneurship & wetland restoration	Until Feb. 2024	BirdLife International	211	Support on environment & employability

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South Africa	Community project support	The Duda community close to our Ubuyeni site is impoverished with many not having a source of income and food	Revamp and equip the feeding scheme kitchen to be able to feed the growing numbers in the community	27/10/2023	DCC	13800	Continuous support to the community
South Africa	Support to local schools	Early Care foundation enhances the capabilities of informal and non-informal complaint ECD centres	Contract extended by 2 years from Jan. 2024 to Dec. 2025	All Year	Early Care Foundation	4949	Mentor practitioner in implementing quality ECD and support nutrition & education needs
South Africa	Developing individual employability	"Phumelela & Outreach Ph2" project supported by the Alstom Foundation 2022	Entrepreneurship development program for women (computer literacy, financial literacy, etc) & for adolescents to access senior high school education focusing on digital & psychosocial support	Until March 2024	FXB	287	Employability for women & disadvantaged youth (No beneficiaries yet)
Spain	Socio-economic development	Women Race	Women race for cancer research involving 96 women in Madrid sites (56 presential & 40 virtual). Inscription 1495 EUR	5/7/2023	Cancer Research	10	Support to cancer research
Spain	Collecting things for charity (food; toys; clothes...)	Clothes campaign with Caritas in Pinto site	105kg collected from Pinto Site	29/11/2023	Caritas	105	Support to vulnerable people
Spain	Promoting key topics (e.g. diversity; human rights; STEM)	Workshop at the Techno Campus	STEM Workshop held for university female students	3/7/2023	Rail Campus	100	Foster railway industry knowledge & STEM
Spain	Nature protection (Tree planting, biodiversity, etc)	Agreement	Biodiversity agreement signed	15/09/2023	GREFA	20	Support environment protection & biodiversity
Spain	Blood donations	Blood donations	Alstom staff participated in preparing a Citadis tram used as a blood donation bank (Handles & passenger seats dismantled)	05/06/2023	Cruz Roja	219	Support medical needs
Spain	Nature protection (Tree planting, biodiversity, etc)	Carbon Sink Area	Reforestation in Santa Perpetua site (1100 trees) linked to family day (Employees planted 1 tree per family). Trees bought to a Employment Special Center	04/11/2023	SIFU Group	1100	Protect environment
Spain	Helping disadvantaged individuals	Distribution of Alstom material surplus (masks & gloves)	Donation of masks & gloves to Cirujanos Ortopedicos Espanoles para el Mundo: 62 pairs of gloves & 111,010 masks (Cost estimated at 52978,76 EUR	9/3/2024	Cirujanos Ortopedicos Espanoles para el Mundo	352	Support medical needs
Spain	Collecting things for charity (food; toys; clothes...)	Circular economy project involving disabled people, collecting second hand toys from employees	Toys collection campaign launched with Fundacion Crecer Jugando	1/8/2023	Fundacion Crecer Jugando	1002	Support underprivileged children & circular economy
Sweden	Helping disadvantaged individuals	Barncancerfonden (Children's cancer fund) - Charity fighting childhood cancer (family support, R&D donations)	Cash donation	Feb-24	Barncancerfonde / Children hospitalized	40	Medical research funding
Sweden	Support to local Colleges/Universities	Strategic partnership with Mälardalen University	Guest lectures	All year	Mälardalen University / Students	240	Industry experience in classroom
Sweden	Support to local Colleges/Universities	Thesis projects conducted in Västerås, Stockholm sites	Diploma thesis projects	All year	Schools / Students	31	Supporting education
Sweden	Support to local Colleges/Universities	Participation in various fairs at Royal Institute of Technology (KTH)	Student job / thesis fair	All year	Various universities / Students	580	Discover opportunities to complete degree with thesis project and start career with Alstom
Sweden	Encouraging local start-ups	Ignite start-up - Corporate matchmaking network to help start-ups land projects/deals/clients with large corporates	Membership fee	All year	Start-ups	40	Matchmaking event where start-up is offered opportunity to land a Proof of Concept deal
Sweden	Support to local schools	Internships	Summer jobs	01/06/2023-31/08/2023	Students	32	Gain insights into what rail industry and Alstom can offer for future careers
Switzerland	Nature protection (Tree planting, biodiversity, etc)	Reforestation of local damaged forest	Organisation of a team event for tree planting locally with NGO Bergwaldprojekt	26/04/2023	Bergwaldprojekt	129	Protect nature in damaged forest
Tanzania	Access to energy/water	"Improved access to menstrual hygiene in schools" project supported by the Alstom Foundation 2022	Guarantee the rights of the school population in Mwanza to menstrual hygiene management & inclusive sanitation in 5 public schools	Until Sept. 2023	AMREF Salud Africa	5943	Support girls through hygiene education, access to water & sanitation
Tunisia	Developing individual employability	5th edition of "Forum des Entreprises"	Hackaton	15/11/2023	INSAT	2000	Employability
Turkiye	Support to local schools	Rail/trains pre-school education	Rail/trains pre-school education	23/11/2023	New School Ataşehir	17	Education for children
Turkiye	Support disadvantaged individuals	Providing boots & jackets for the less fortunate kids of the village in east of Turkey for winter	Providing boots & jackets for the less fortunate kids of the village in east of Turkey for winter	January 2024	Yukari Kayalar primary school	96	Supporting underprivileged children
UAE	Volunteering in support of charities (time + effort)	Refurbishing old uniforms to put own touch on a clothe that will cross to another underprivileged end-user. Upcycling clothing approach to reduce waste & carbon emissions	Alstom volunteered time to refurbish clothes in collaboration with 17 public & private entities in Dubai	24/05/2023	Underprivileged end-user across the ME	60	Provide clothing to less fortunate people around ME
UK&I	Volunteering in support of charities (time + effort)	Supported the creation of a Queen Elizabeth memorial garden for the local community	East Staffs Borough Council: Supported the community health & wellbeing garden through 14 volunteers	19-20/04/2023	East Staffs Hospital visitors	1120	Support hospital staff & visitor welfare
UK&I	Volunteering in support of charities (time + effort)	Community Project Fund for Baton of Hope (Mental Health)	BoH launched a UK&I tour which Alstom supported with various employees through logistical support to help the tour be delivered	1/7/2023	Baton of Hope	6800	Supporting mental health
UK&I	Volunteering in support of charities (time + effort)	Volunteering for Royal British Legion Annual Poppy Appeal	Staff supported various poppy appeal events across the UK	28/09/23-11/11/23	Royal British Legion	194	Support of veterans & serving personnel in the UK

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UK&I	Support to local schools	Various activities conducted across the UK&I by our Alstom STEM Ambassadors. Evidence gained from the STEM Learning Portal which tracks the events our staff are	STEM actions include activities like delivering sessions in schools, site visits, careers events, mock interviews & mentoring all completed by our volunteer STEM Ambassadors	All year	Various schools	9047	Encourage next generation into STEM careers
UK&I	Support to local schools	InspirHER event ran in celebration of International Womens Day across the UK&I	InspirHER IWD event across all sites in the UK&I	8/3/2024	Various schools	230	Foster interest in STEM career
USA	Support to local schools	Junior Achievement program supported	Alstom volunteering on teaching in classrooms	All year	Local schools	225	Support students' education on financial literacy, workforce readiness & entrepreneurship
USA	Helping disadvantaged individuals	Daily bread services to homeless for daily lunch meals	11 employees volunteered to serve lunch	31/10/2023	Homeless in Brevard County	200	Giving the homeless a ot meal
USA	Site cleaning (Beach, forest, city, etc.)	International Coastal Cleanup Day	Beach cleanup and collect trash	9/1/2023	Melbourne area	600	Cleaner beaches for everyone
USA	Raising money for charity	United Way annual campaign	Employee donations with matching funds	1/10/2023	United Way	1773	Support underprivileged people
Vietnam	Community project support	"Safe mobility through renewable energy in 5 remote villages of Northern Vietnam" project supported by the Alstom Foundation 2022	Ensure safe mobility of mountainous ethnic minorities, particularly women & children in Luc Yen district and promote access to clean energy, renewable energy (solar energy). Project to address the challenges above by installing a solar light system & building small bridges along village & inter-village roads	Until Dec. 2023	WorldVision for minorities	15434	Ensure safe mobility & light for isolated minorities - Project not yet started