

New report shows Alstom contributes over half a billion dollars to Canada's economy annually

- Alstom contributes approximately \$575 million annually to Canada's GDP and purchased \$448 million in goods and services with 920 local suppliers in FY2023/24
- On top of its 5,000 employees in Canada, Alstom also supports 3,300 indirect and induced jobs and provides over 100 internships every year
- The company has contributed \$697,000 to communities and charitable organizations over the last three years, benefiting 40,000 people
- Alstom offers the most innovative and sustainable mobility solutions, benefiting transit users, supporting cities' urban development plans and decarbonization objectives

26 November 2024 – Alstom, global leader in smart and sustainable mobility, is releasing its first impact report in Canada. This report, made in collaboration with EY, highlights Alstom's impact on the country's economy and in the communities where it operates.

"Alstom has been anchored in Canada for decades and is today the only railway company manufacturing trains in the country. Since 2021, our team has grown to 5,000 talented employees who are dedicated to serving our customers across the country, with state-of-the-art railway systems, trains, and world-class operation and maintenance services. We have built a high-value supply-chain that stretches across hundreds of Canadian suppliers, small and large, and contribute to strengthening the local economies nationwide. I am proud of the publication of this report, showing Alstom's corporate social values, its leading role in the community as well as in the overall economy in Canada", said Michael Keroullé, President of Alstom Americas.

Analysing the fiscal year 2023/24, the first impact report of Alstom's activities in Canada demonstrates that Alstom supported 8,300 jobs, including 5,000 direct employees, and contributed \$575 million to Canada's GDP. Alstom also spent \$448 million with 920 Canadian suppliers.

Alstom is Canada's only national train manufacturer. It is today the only global rail company with an industrial footprint in the country, with production and engineering sites in Brampton, Thunder Bay, Kingston, La Pocatière and St-Bruno-de-Montarville and major service contracts in most of Canada's largest cities. It has built close to 80% of all passenger rail cars that are currently in service in the country. When going to work, school, a concert or visiting families and friends, millions of transit users across Canada commute every day on vehicles built, maintained, operated by Alstom, or using an Alstom signalling technology.

Alstom is uniquely equipped to support Canada's decarbonization objectives by 2050. In 2022, Alstom launched its Green Innovation Centre in the Greater Montreal area with the goal of accelerating sustainable innovation in rail mobility solutions.



One of their first project took place in the Charlevoix region during the summer of 2023, where Alstom commissioned a hydrogen-powered passenger train, making Quebec and Canada the first jurisdictions to run a CO² emission-free passenger train powered by green hydrogen in the Americas.

Alstom provides a safe and inclusive work environment to employees from diverse backgrounds, across its Canadian sites. It is certified "Top Employer in Canada" since 2022 and strongly believes in offering employees development opportunities. This includes leadership and mentorship programs tailor-made for women leaders, senior and first level managers.

Alstom's has signed partnerships with close to 10 universities and colleges in Canada, which naturally align with its recruitment needs and its research and development strategy to decarbonize mobility. It provides also over 100 internships per year.

In 2023, Alstom Canada received the AFNOR *Confirmed* Corporate Social Responsibility Commitment label, being the first in the Americas region to receive this certification. Through sound CSR programs, the company has contributed \$697,000 to communities and charitable organizations over the last three years, benefiting 40,000 people.

Alstom's first socio-economic report benefited from the support of <u>EY</u>'s advanced methodology and socio-economic analysis to assess the impact of numbers and statistic provided for fiscal year 2023/24. <u>Read the report</u> and discover in more details how Alstom supports the country's efforts to provide efficient, safe and greener transit solutions for people in Canada.

All monetary values in the report are in CAD.

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Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 64 countries and a talent base of over 84,700 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated revenues of €17.6 billion for the fiscal year ending on 31 March 2024.
For more information, please visit www.alstom.com.

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