

WORK EXPERIENCE AND APPRENTICESHIPS



Our apprentices have gone on to hold senior roles in the organisation including Managing Director, so an apprenticeship with Alstom is a great career opportunity.

GRADUATES



Alstom aims to attract, motivate and develop high calibre graduates to be our future innovators, technical experts, managers and leaders.

WORK EXPERIENCE AND T LEVELS

We invest in the next generation by offering work experience and T Level placements to students at our partner schools, colleges and universities.

EMPLOYABILITY SUPPORT

We offer employability programmes and work experience where appropriate, for local community members. We are keen to support the communities where we operate, and that we serve.



To find out more about our apprenticeships and current vacancies we are recruiting for, visit www.alstom.com/careers

APPRENTICESHIPS

Alstom offers apprenticeships from Level 2-6. Apprenticeships allow you to earn money, combining on-the-job training with study. The combination of qualifications and workplace experience makes an apprenticeship an attractive option.

Alstom require a minimum of five GCSE's Grade 5-9 to include Mathematics, English and Science. An apprenticeship will last three years on average, depending on the level. An apprenticeship standard will be a blend of nationally recognised qualifications along with 'on' and 'off the job' training. Apprentices will attend college either on day release or block delivery.

Alstom recruits apprentices for a range of business functions including Engineering, Manufacturing, Train Maintenance, Project Management and Supply Chain.

The overall goal of our Graduate Scheme is to provide suitably educated and trained employees to meet the company's future business needs.

Over the duration of the scheme, the graduate trainees will participate in a robust and structured programme of activities, including work placements and a comprehensive development programme.

Work placements provide an opportunity for involvement in real business projects from day one which helps to develop personal reputation as well as providing rewarding work experience. The development programme supports both the current and future career requirements of trainees – in some instances, leading to higher qualifications in leadership and management.

Alstom's Graduate Scheme is accredited to a number of Professional institutions including IMechE, IET and ICE.

All graduate vacancies are advertised on Alstom's career pages and cover a variety of disciplines including Mechanical and Electrical Engineering; Project Management; Sourcing; Business Management and many others.

The Alstom Graduate Scheme is a fantastic opportunity for graduate trainees to develop their technical and managerial competencies with a global company focused on sustainable mobility solutions.

For anyone thinking of applying, we don't expect you to know everything about our technology or to have managed complex projects – we understand that this will be new to you. What you can expect is to be provided with a unique opportunity to expand your learning and really grow your career either in the UK or overseas.

If you are graduating with a minimum relevant 2:1 degree and can match our enthusiasm for success then visit our career pages at www.alstom.com/careers

ROUTES INTO ALSTOM...

ALSTOM Employment and training

Apprenticeships

Apprenticeships from Level 2 to 6
Multi discipline across wide range of functions
Earn while you learn with fully funded education.
Great career whilst achieving qualifications.

Graduates

Graduate Talent Development Programme
Opportunity to gain external professional recognition over the two year scheme.

Direct Entrants

Numerous roles and multi functional disciplines
Comprehensive training
Relevant or transferable knowledge, skills and experience.

DIRECT ENTRANTS

We are keen to recruit the best talent to our teams. We welcome employees from all backgrounds and actively encourage applicants from under-represented groups to come and join this exciting industry. Please ensure you regularly visit our careers page at:

www.alstom.com/careers

Alstom offers fantastic employment and career opportunities both in the UK and overseas. Our training and skills strategy will enable you to build on your existing skills and knowledge to grow your career within the company. Many of our programmes are accredited to professional institutions.

In addition to competitive remuneration packages and great benefits, you will also have the opportunity of giving something back to the community through various corporate social responsibility programmes including volunteering and working with local schools and colleges.

Whatever your qualification or discipline, we will support you in gaining professional accreditation to your relevant institution.

These are some of the job roles we typically recruit for:



Manufacturing Fitters



Maintenance Technicians



Electrical and Electronic Engineers



Support Functions



Specialist

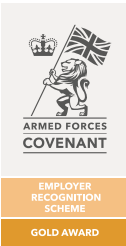


Visit our careers page www.alstom.com/careers and create a candidate profile to ensure you are kept up to date with our current vacancies.

Looking for a rewarding position with the opportunity to grow and develop in a global organisation?

PROUDLY SUPPORTING THOSE WHO SERVE

Alstom is a supporter of the British Armed Forces being a proud signatory of the Armed Forces Covenant and actively recruiting from all three services for roles throughout our operations.



We provide opportunities such as Civilian Workplace Attachments for both able-bodied and personnel with disabilities, subject to normal EHS restrictions, to come and try out roles within the rail industry as part of their resettlement and in some cases these placements have resulted in a full time job when the individual left the service.

OUR KEY SITES IN THE UK AND IRELAND

Rolling Stock



10 Derby

Services



- 1 Glasgow - 2 Services sites
- 4 Crofton
- 5 Manchester
- 6 Widnes
- 7 Liverpool
- 8 Crewe
- 9 Mansfield
- 10 Derby + 1 Services site
- 11 Nottingham
- 12 Central Rivers
- 13 Wolverhampton
- 16 London - HQ + 13 Services sites
- 17 Reading
- 18 Ramsgate
- 19 Brighton
- 21 Dublin HQ

Digital and Integrated Systems



- 2 Newcastle
- 3 York
- 10 Derby
- 14 Birmingham
- 15 Hatfield
- 16 London - King's Cross
- 20 Plymouth
- 22 Cork



ROUTES INTO ALSTOM


Apprentices, Graduates, Direct Entrants





AlstomUK


ALSTOM




Rolling stock


Services


Systems


Signalling

1823 Robert Stephenson & Co founded to build railway engines.

1829 Stephenson's Rocket is built for, and wins, the Rainhill Trials.

1843 Crewe Works opened by the Grand Junction Railway and is still operated by Alstom on the same site.

1876 Derby Litchurch Lane opened by the Midland Railway and is still operated by Alstom on the same site.

1880 Dick Kerr & Co is founded in Kilmarnock, Scotland, to build steam locomotives to haul tramcars.

1918 English Electric Company is formed, taking over Dick Kerr & Co.

1938 Metropolitan Railway Carriage and Wagon Company provides London Underground stock for five lines.

1948 Creation of nationalised British Railways including Derby and Crewe factories.

1961 English Electric begins production of the Deltic diesel-electric locomotive.

1969 English Electric merges with GEC.

1988 British Rail Engineering Limited privatised with Derby and Crewe sold to a consortium including employees.

1989 GEC Alsthom formed.

1989 Metro-Cammell's railway business sold to GEC Alsthom.

2001 Bombardier Inc. acquires Adtranz Group, the then owner of Derby, Crewe and Ilford to form Bombardier Transportation.

2015 Alstom acquire the joint venture Signalling Solutions Ltd.

2017 Alstom's Rail Technology Centre opens in Widnes, Liverpool.

2021 Alstom acquires Bombardier Transportation making Alstom the nation's largest provider of trains, train maintenance and signalling solutions with c. 6000 employees.

2021 A joint venture between Alstom and Hitachi Rail is selected to design, build and maintain what will be Europe's fastest operating train - for HS2.

2022 Elizabeth line opens connecting west to east London. Alstom supplied the fleet of 70 nine-car Avenra trains and the Alstom-led joint venture with TSO and Costain fitted out the 21km of twin tunnels with track and power equipment.

2025 Railway 200 celebrates the 200th anniversary of the modern railway. Britain and the world changed forever.

SUSTAINABLE MOBILITY

Make a difference with a company making greener, more attractive, accessible and connected sustainable mobility solutions. Sustainability is embedded in all we do.

INNOVATIVE

From trains and integrated systems to signalling and services, we offer customers tailored solutions to enable smarter and sustainable mobility.

BE IN DEMAND

No matter where you start, with the right can-do attitude a fabulous career awaits you. We offer tailored learning and development to build your skills to widen career opportunities.

GREAT BENEFITS

We offer great rates of pay and excellent benefits rewarding your progression throughout your career for you to build a secure future.

A LONG AND PROUD HISTORY

Alstom has operated in the UK in one form or another for almost 200 years.

OUR ENVIRONMENT

Protect our planet with the lowest emitting form of powered transport to meet the needs of a growing, more mobile population whilst enhancing our communities.

RESPONSIBLE

People entrust the safety of their journey to an Alstom product and Alstom people. Safety is our priority and we live by our values to be Agile, Inclusive and Responsible.

CAREERS IN THE UK AND BEYOND!

The UK is supporting record investment in rail, creating opportunities throughout the country. Being a global company you could get the chance to travel the World.

