

ALSTOM

COMBINED SHAREHOLDERS' MEETING – 10 JULY 2025

Results of the vote of the resolutions and summary minutes of the Shareholders' Meeting

The Combined Shareholders' Meeting was held at 28 avenue George V (« Châteaufort' Le 28 George V ») 75008 Paris, on 10 July 2025 at 2:00 pm under the chairmanship of Mr Philippe Petitcolin.

This Meeting gathered shareholders holding 338,111,587 shares, *i.e.* 73.19% of the total number of shares, and 338,111,587 voting rights.

Total number of shares	461,944,866
Total number of voting rights	461,944,866
Number of shareholders attending, voting by proxy or by mail	Ordinary part: 6,683 Extraordinary part: 6,683
Number of shares held by shareholders attending, voting by proxy or by mail	Ordinary part: 338,111,587 Extraordinary part: 338,111,587
Number of voting rights held by shareholders attending, voting by proxy or by mail	Ordinary part: 338,111,587 Extraordinary part: 338,111,587

During this Meeting, Mr. Henri Poupart-Lafarge, Chief Executive Officer, reported on the main events of the fiscal year 2024/25 and provided with an update on the strategy, including a presentation on the TGV in which Mr. Jean-Pierre Farandou, Chairman and CEO of the SNCF Group, took part.

Mr Bernard Delpit, Chief Financial Officer, then commented on the Group's financial results for the fiscal year 2024/25.

Then, Mr. Kevin Cogo, in charge of the Group's Strategy, presented the priorities and results in terms of CSR.

Some corporate governance and remuneration topics were then presented respectively by Mr. Philippe Petitcolin, Chairman of the Board of Directors, and by Mr. Baudouin Prot, in his capacity as Chairman of the Nominations and Remuneration Committee.

Lastly, the statutory auditors presented their reports.

At the end of these presentations, some exchanges took place with the shareholders.

Ms Emmanuelle Petrovic then presented the resolutions and submitted them to shareholders 'vote.

The result of the vote on each resolution is detailed below:

Detail of votes per resolution

Resolutions within the competence of the Ordinary Shareholders' Meeting							
N°	Results	For		Against		Abstention * (For information)	
		Number of votes	%	Number of votes	%	Number of votes	%
1	Approval of the annual financial statements for the fiscal year to 31 March 2025						
	Adopted	330,483,027	99.61%	1,309,435	0.39%	6,319,125	1.87%
2	Approval of the consolidated financial statements for the fiscal year to 31 March 2025						
	Adopted	330,483,110	99.61%	1,284,484	0.39%	6,343,993	1.87%
3	Appropriation of the result for the fiscal year to 31 March 2025						
	Adopted	337,747,866	99.90%	336,369	0.10%	27,352	0.01%
4	Approval of a regulated agreement⁽¹⁾						
	Adopted	337,613,422	99.93%	223,399	0.07%	67,884	0.02%
5	Approval of the 2025/26 remuneration policy for the Chief Executive Officer						
	Adopted	331,416,517	98.03%	6,646,675	1.97%	48,395	0.01%
6	Approval of the 2025/26 remuneration policy for the Chairman of the Board of Directors						
	Adopted	335,528,178	99.25%	2,523,857	0.75%	59,552	0.02%
7	Approval of the 2025/26 remuneration policy for members of the Board of Directors						
	Adopted	332,980,427	98.50%	5,074,723	1.50%	56,437	0.02%
8	Approval of the information specified in Article L. 22-10-9 I of the French Commercial Code						
	Adopted	335,260,746	99.18%	2,775,816	0.82%	75,025	0.02%
9	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid during the last fiscal year or granted for that fiscal year to Mr Henri Poupart-Lafarge, in his capacity as Chairman & Chief Executive Officer and then as Chief Executive Officer						
	Adopted	333,597,413	98.75%	4,206,597	1.25%	307,577	0.09%
10	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid during the last fiscal year or granted for that fiscal year to Mr Philippe Petitcolin, in his capacity as Chairman of the Board of Directors						
	Adopted	335,212,733	99.16%	2,823,329	0.84%	75,525	0.02%
11	Authorisation to be granted to the Board of Directors to trade in the Company's shares						
	Adopted	329,967,150	98.10%	6,392,330	1.90%	1,752,107	0.52%

⁽¹⁾ Mr Henri Poupart-Lafarge, concerned by the agreement, was excluded from the vote

* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention). This information is given for indicative purposes only because abstentions are considered to be non-expressed votes ("voix non exprimées").

Resolutions within the competence of the Extraordinary Shareholders' Meeting							
N°	Results	For		Against		Abstention * (For information)	
		Number of votes	%	Number of votes	%	Number of votes	%
12	Authorisation to the Board of Directors to reduce the share capital by cancelling treasury shares						
	Adopted	327,498,986	96.87%	10,589,886	3.13%	22,715	0.01%
13	Delegation to the Board of Directors to increase the share capital by capitalisation of premiums, reserves, profits or any other sums						
	Adopted	337,614,655	99.86%	464,315	0.14%	32,617	0.01%
14	Delegation to the Board of Directors to increase the share capital of the Company or of another company by issuing shares and/or securities giving access to the share capital, with a preferential subscription right						
	Adopted	332,869,212	98.46%	5,220,686	1.54%	21,689	0.01%
15	Delegation to the Board of Directors to increase the share capital of the Company or of another company by issuing shares and/or securities giving access to the share capital, with withdrawal of the preferential subscription right, by public offer other than those referred to in Article L. 411-2 1° of the French Monetary and Financial Code						
	Adopted	325,571,951	96.30%	12,510,922	3.70%	28,714	0.01%
16	Delegation to the Board of Directors to increase the share capital of the Company or of another company by issuing shares and/or securities giving access to the share capital, with withdrawal of the preferential subscription right by a public offer specified in Article L. 411-2 1° of the French Monetary and Financial Code						
	Adopted	320,876,339	94.91%	17,207,534	5.09%	27,714	0.01%
17	Delegation of authority to the Board of Directors to increase the Company's share capital by issuing shares and/or securities giving access to the share capital, with withdrawal of the preferential subscription right, reserved for members of savings plans						
	Adopted	333,327,561	98.60%	4,748,769	1.40%	35,257	0.01%
18	Delegation of authority to the Board of Directors to increase the Company's share capital by issuing shares and/or securities giving access to the share capital, with withdrawal of the preferential subscription right, reserved for a category of beneficiaries						
	Adopted	333,287,643	98.58%	4,785,459	1.42%	38,485	0.01%
19	Delegation of authority to the Board of Directors to increase the number of securities to be issued in the event of a capital increase, with the preferential subscription right maintained or withdrawn						
	Adopted	315,444,191	93.55%	21,735,406	6.45%	931,990	0.28%
20	Right to issue shares and/or securities giving immediate or future access to shares to be issued by the Company as consideration for contributions in kind consisting of equity securities or securities giving access to the capital						
	Adopted	332,837,149	98.45%	5,237,908	1.55%	36,530	0.01%
21	Delegation to the Board of Directors to issue shares in the Company, following the issuance by subsidiaries of the Company of securities giving access to the Company's share capital, with withdrawal of the preferential subscription right of shareholders						
	Adopted	328,925,251	97.29%	9,155,772	2.71%	30,564	0.01%
22	Authorisation to the Board of Directors to make free grants of existing shares or shares to be issued, to employees and corporate officers of the Group or to some of them						
	Adopted	320,142,382	94.69%	17,935,947	5.31%	33,258	0.01%

* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention). This information is given for indicative purposes only because abstentions are considered to be non-expressed votes ("voix non exprimées").

23	Ratification of an amendment to bring the Articles of Association into compliance - Participation of Directors in Board of Directors meetings via a means of telecommunication						
	Adopted	337,871,596	99.94%	205,944	0.06%	34,047	0.01%
24	Amendment to bring the Articles of Association into compliance - Proxy voting by shareholders						
	Adopted	337,940,983	99.96%	143,333	0.04%	27,271	0.01%
25	Amendment to bring the Articles of Association into compliance - Participation of shareholders in Shareholders' Meetings via a means of telecommunication						
	Adopted	337,940,770	99.96%	144,602	0.04%	26,215	0.01%
26	Amendment to bring the Articles of Association into compliance - Participation of bondholders in Bondholders' Meetings via a means of telecommunication						
	Adopted	337,927,624	99.96%	149,230	0.04%	34,733	0.01%
27	Amendment to bring the Articles of Association into compliance - Procedure applicable if the shareholders' equity falls below half of the share capital						
	Adopted	337,867,634	99.94%	196,302	0.06%	47,651	0.01%
28	Amendments to the Articles of Association - Decision of the Board of Directors via a written consultation						
	Adopted	337,905,134	99.95%	166,223	0.05%	40,230	0.01%
29	Amendments to the Articles of Association - Postal voting by Directors						
	Adopted	337,836,057	99.93%	237,406	0.07%	38,124	0.01%

Resolutions within the competence of the Ordinary Shareholders Meeting							
N°	Results	For		Against		Abstention * (For information)	
		Number of votes	%	Number of votes	%	Number of votes	%
30	Powers to carry out formalities						
	Adopted	337,889,961	99.95%	184,413	0.05%	37,213	0.01%

* The percentage of abstention is calculated on the basis of all votes cast (for, against and abstention). This information is given for indicative purposes only because abstentions are considered to be non-expressed votes ("*voix non exprimées*").

Shareholders' Information

All documents and information to be published pursuant to Article R.225-73-1 of the French Commercial Code were made available to shareholders within applicable timeframe/deadlines on the website www.alstom.com.

The Universal Registration Document was distributed at the Meeting to attending shareholders who requested it. It has also been made available on the Company's website (www.alstom.com) since 5 June 2025, *i.e.* 35 days prior to the Shareholders' Meeting, and on the AMF's website (www.amf-france.org). Copies are available at the Company Headquarters, 48 rue Albert Dhalenne, 93400 Saint-Ouen-sur-Seine (France). Shareholders can also obtain a copy by sending a letter to the Investor Relations' team at the same address.