

Alstom Foundation donates funds to the Bent Arrow Traditional Healing Society's Equipped to Work Project, in Canada

- The Equipped to Work project removes barriers to employment and mobility for Indigenous youth and women from communities around Edmonton, Canada
- Donation was championed by Alstom employees that have helped deliver the Valley Line Southeast LRT system in Edmonton and are participating in its operation and maintenance

25 February 2026 – Alstom, global leader in smart and sustainable mobility, announced today that the Alstom Foundation is donating funds to the Bent Arrow Traditional Healing Society, in Edmonton, AB, for the Equipped to Work project. Equipped to Work is a community-focused employment readiness initiative designed to support Indigenous job seekers newly arrived in the City of Edmonton, particularly youth and women, facing multiple barriers to employment.

The program supports participants in attaining professional certifications, as well as access to essential resources like Personal Protective Equipment (PPE) and monthly transit passes, helping remove common obstacles that prevent Indigenous individuals from securing job opportunities and achieving sustainable employment. The overall goal is not only to enhance employability but also to support participants in becoming fully engaged and self-sufficient members of the urban workforce.

“Alstom is committed to the communities where its employees and customers live and work; and is particularly dedicated to investing in projects that promote social and economic reconciliation. The Bent Arrow Traditional Healing Society project resonated with us especially because of its goal of removing barriers to employment for Indigenous people in Edmonton, a city we care about and in which we are deeply invested,” says Olivier Marcil, Vice-President Public Affairs and Communications, Alstom Canada.

“The Equipped to Work project aligns closely with our existing mission to connect Indigenous job seekers with the culturally relevant resources to reduce risk factors and enhance protective factors. Specifically, it strengthens opportunities for Indigenous people to engage in skill development and workforce integration, reducing barriers to mobility in the city, thus paving the way for long-term stability and autonomy,” adds Murray Knutson, Deputy Executive Director, Bent Arrow Traditional Healing Society.

Alstom has also promoted the work of the Bent Arrow Traditional Healing Society within its networks, which led Export Development Canada (EDC) to provide a donation to the organization in late 2025. Export Development Canada (EDC) is committed to advancing reconciliation and supporting Indigenous communities across Canada through meaningful partnerships and community investment. EDC's donation to the Bent Arrow Traditional Healing Society reflects its shared values with Alstom in supporting Indigenous youth, families, and community-driven healing. EDC continues to contribute to Indigenous led organizations and programs that strengthen economic participation, cultural resilience, and community well-being. Alstom is a partner of EDC's under the Crown corporation's Global

Corporate Partnerships Program and works closely with EDC to deliver win-win outcomes such as incremental investment in Canada and new supply chain opportunities for Canadian companies.

Alstom, Alberta’s long-standing mobility partner

Alstom has a growing presence in Alberta through its participation in the delivery, operation and maintenance of Edmonton’s new Valley Line Southeast LRT, opened for service in 2023. The company played a pivotal role in the design, supply, installation, testing and commissioning of the 26 light rail vehicles, signalling, communications, power supply and distribution, overhead catenary system, and related depot equipment, as well as system integration. Alstom also participates in the operation and maintenance of the system until 2050.

About Alstom Canada’s Commitment to Indigenous People

On September 29, 2025, Alstom Canada announced its commitment to Indigenous Peoples in advance of the National Day for Truth and Reconciliation. The company intends to strengthen its relationships with Indigenous businesses, creating opportunities for them to join its Canadian supply chain; and investing in community projects that further support social and economic reconciliation. This project is one of the ways that Alstom is delivering on that commitment.

Alstom Canada acknowledges that its operations take place on Indigenous territories and is committed to honouring the historical, cultural, and spiritual connections that Indigenous Peoples maintain with these lands. Aware of the historical exclusion of Indigenous Peoples from development projects on their own territories, Alstom Canada is committed to collaborating in a respectful, transparent, and inclusive manner. Grounded in the principles of the United Nations Declaration on the Rights of Indigenous Peoples, the company aims to build equitable partnerships based on dialogue, recognition, and co-development. Driven by a genuine commitment to care for people and communities, Alstom Canada seeks to foster long-term, trust-based relationships that respect Indigenous territories, natural resources, and traditional knowledge. In doing so, the company also strives to implement a socially responsible business model through inclusive, safe, and environmentally friendly mobility solutions. As a committed actor in economic reconciliation, Alstom Canada embraces the principles of the 94 Calls to Action of the Truth and Reconciliation Commission of Canada and is actively contributing to build a just, equitable, and shared future.

About the Alstom Foundation

Established in November 2007, the Alstom Foundation supports and funds projects which serve to improve living conditions in, and economic prospects of, communities located near Alstom’s facilities and sites around the world. All projects are conceived, presented and supported by Alstom employees who team up with expert partners and look to the Alstom Foundation to make a positive impact on the local environment. All projects are conducted in strong partnership with local or global NGOs with a proven ability to implement the projects on the ground.

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**About
Alstom**

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 63 countries and a talent base of over 86,000 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated sales of €18.5 billion for the fiscal year ending on 31 March 2025.

For more information, please visit www.alstom.com.

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