

Alstom welcomes Martin Sion as Chief Executive Officer, succeeding Henri Poupart-Lafarge

1 April 2026 – Alstom, global leader in smart and sustainable mobility, welcomes Martin Sion as Chief Executive Officer, effective today. Martin Sion succeeds Henri Poupart-Lafarge, who, after a decade at the helm, has decided not to seek a further term as CEO.

A Decade of Transformational Leadership

Under Henri Poupart-Lafarge's leadership since 2016, Alstom achieved a strong leadership position in the global rail industry, marked by significant growth, a broadened product portfolio, and a reputation for strong partnerships worldwide. Henri's tenure saw the company's revenues rise from around €6 billion to €18.5 billion with a profitability among the highest in the industry. The successful integration of Bombardier Transportation gave Alstom the power, the scale, and the competitiveness required to be one of the world leaders in rail transportation. The Board of Directors expresses its deep gratitude for Henri's many achievements and unwavering dedication, which have positioned Alstom well to seize the opportunities of a rapidly evolving transportation market worldwide.

Welcoming Martin Sion

Philippe Petitcolin, Chairman of Alstom's Board of Directors, commented: "We are delighted to welcome Martin Sion as our new CEO. Martin brings a wealth of experience in industrial leadership, most recently as CEO of ArianeGroup. We are confident that Martin will further reinforce Alstom's execution capabilities and lead the company forward to realize the ambitions set. I would like to thank Henri Poupart-Lafarge for his long term vision and commitment to making Alstom the leader it is today."

Martin Sion said: "I am extremely honored to join Alstom and look forward to working with the talented teams to advance the decarbonisation of transport and deliver innovative mobility solutions worldwide. I thank Henri for his leadership and for laying solid foundations, including building a capable leadership team that will enable Alstom's continued success."

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**About
Alstom**

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signalling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 63 countries and a talent base of over 86,000 people from 184 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Listed in France, Alstom generated sales of €18.5 billion for the fiscal year ending on 31 March 2025.

For more information, please visit www.alstom.com.

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