

As expressed by our chairman of the board and CEO in the Sustainability and Corporate Social Responsibility policy and as signatory of the United Nations' Global Compact, Alstom is committed to **achieving a sustainable value chain**, involving its suppliers and stakeholders. It is thereby committed to integrating sustainable development principles within its procurement operations; **environmental, ethical and social stakes** are embedded in the procurement strategy and processes and managed in a proactive and continuous improvement way.

Representing more than 60% of the Company's turnover, the Procurement activities directly impact its performance. In this perspective, the quality of the relationships with suppliers and contractors is key to the sustainable success of Alstom.

The Alstom Sustainable Procurement policy is **applicable to all Alstom entities and suppliers** and communicated to all impacted stakeholders.

The deployment of this policy is regularly verified by Alstom Performance System assessments, ESG ratings and ISO audits.

This policy is based on the following mutual commitments with Alstom suppliers:

- Ensure that the Suppliers and Contractors commit to the "Ethics and Sustainable Development Charter for Alstom's Suppliers and Contractors"
- Assess, develop and support Suppliers and Contractors on their Corporate Social Responsibility performance
- Measure and reduce the environmental footprint of purchased goods & services, with a focus on CO2e emissions
- Promote circular business models to preserve resources
- Develop tight and balanced relationships with all its suppliers in the context of both global and local footprints and promote Diversity Equity & Inclusion initiatives.

To foster the strong involvement on sustainability, Alstom has developed a Sustainable Procurement training program for its procurement community and for its suppliers.

Nathalie Saint-Martin
Chief Procurement Officer

A – Control Sheet

Version	Date	Content of Modification	Author(s)
C	14/06/21	Wording : <ul style="list-style-type: none">• "Sourcing" changed to "Procurement".• "CSR" changed to "Corporate Social Responsibility".	Anca H�el�ene DAVID
D	01/04/25	Alignment of Sustainable Procurement Commitments with CSR strategy 2030.	Val�erie Le Gac