



Sustainability & Corporate Social Responsibility Policy presents commitment to develop greener mobility solutions.

By improving the environmental performance of our products and services over their life cycle, eco-design allows to meet the expectations emerging from our customers contributes to reinforce attractiveness of our solutions and reduces their life-cycle cost.

As expressed by our CEO in the Sustainability and Corporate Social Responsibility Policy, environmental and social challenges are integrated in our strategy and processes.

To bring added value to our customers and other stakeholders, the environmental performance of our solutions is managed in a proactive and continuous improvement way.

This approach applies to all **Platforms and Solutions**.

We aspire to embed it in our R&D and project engineering processes. The deployment of this policy is regularly verified by platforms, units and CTO.

The Quality & Railway Safety Policy details our commitment to ensure conformity with requirements, high safety level and customer satisfaction.

**Pierre Fleury**  
Chief Technology Officer

## Our commitments for sustainable solutions

- The platforms and design units define **objectives, indicators and action** plans to improve environmental performance of products targeting:
  - Energy consumption reduction;
  - Use of low environmental footprint, low carbon, recycled, recyclable or natural materials;
  - Noise and vibration reduction;
  - Air emissions reduction;
  - Circular economy and resources preservation.
- The **Product and service innovation and development processes include** setting of relevant environmental targets to develop green solutions. Periodical progress reviews ensure compliance with legal requirements and market expectations.
- The **Collaboration with customers, suppliers** and authorities is favoured to meet our environmental targets.
- The Environmental performance of solutions and products is tracked and communicated to our **customers and relevant stakeholders**.
- Each involved employee is trained on eco-design processes and benefits.
- The Products are designed and manufactured in facilities operating under **environmental management system (see EHS Policy)**.