

## Statement of Continued Support

Paris, June 22<sup>nd</sup>, 2026



I am pleased to confirm that Alstom supports the Ten Principles of the United Nations (UN) Global Compact on human rights, labour, environment and anti-corruption. With this statement, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). Alstom made a clear statement of this commitment to our stakeholders and the general public, including in our Universal Registration Document publicly available.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and therefore commit to report on progress annually according to the UN Global Compact COP policy.

Sincerely yours,

*Martin Sion*  
Chief Executive Officer

*\*Signed version available upon request to Sustainability & CSR department*

**ALSTOM Holdings**

Société Anonyme au capital de 7 380 615 380,82 €  
Siège social : 48 rue Albert Dhalenne - 93400 Saint-Ouen-sur-Seine (France)  
347 951 238 RCS Bobigny - TVA Intra : FR 60 347 951 238